

SAR

SELF-ASSESSMENT REPORT

Prepared for **National Board of Accreditation (NBA)**
In the Business School Format 2017

*Sarvodaya Shikshan Mandal's
Sau. Leena Kishor Mamidwar*

Institute of Management Studies and Research

Opp Sharma Petrol Pump, Kosara, Chandrapur.
Maharashtra, Pin: 442406, INDIA





Submitted To



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PREFACE

Sau. Leena Kishor Mamidwar Institute of Management Studies & Research is an innovative Institute committed to developing Programs designed to equip you with the knowledge and skills needed to succeed in the national and international workplace. Sau. Leena Kishor Mamidwar Institute of Management Studies & Research (LKMIMSR) established in 1988 since 32 years' institution has carved name & reputation for itself. Sau. Leena Kishor Mamidwar the Institute of Management Studies & Research is Accredited B++ Grade by NAAC with 2.99 CGPA and recognized by ALL INDIA COUNCIL OF TECHNICAL EDUCATION (A.I.C.T.E.) NEW DELHI and approved by Govt. of Maharashtra and also affiliated to Gondwana University, Gadchiroli.

Over the years Institute has made rapid strides in the field of Management Education and Training. Our mission to train our students to take up challenges in rapidly growing and dynamic business environment. Our unparalleled strength lies in our Professional integrity, built in quality assurance, efficiency, and hard work. Sau. Leena Kishor Mamidwar Institute of Management Studies & Research understands that the success of the institute depends on quality process and quality output.

It is in this context that we are submitting our Self-Assessment Report (SAR) to the NBA, New Delhi. A strenuous effort has been made to prepare the SAR and making the college ready for accreditation. I would like to express my cordial thanks to our beloved President Sau. Sudhatai Potdukhe for guiding us through this journey.

Dr. J. N. Chakravorty

Principal



PART A: Institutional Information

1. Name and Address of the Institution:

Sarvodaya Shikshan Mandal's
Sau. Leena Kishor Mamidwar
Institute of Management Studies and Research
Opp Sharma Petrol Pump, Kosara, Chandrapur.,
Pin: 442406, Maharashtra

2. Name and Address of the Affiliating University, if applicable:

Gondwana University, Gadchiroli.
MIDC Road Complex,
Gadchiroli- 442605, Maharashtra

3. Year of Establishment: 1988

4. Type of the Institution: Affiliated Institution

5. Ownership Status: Self financing

Name of the Society: Sarvodaya Shikshan Mandal Chandrapur

6. Vision of the Institution:

To be recognized as a Business School for Rural Development through Entrepreneurial Education and Research.

7. Mission of the Institution:

- To Provide a Conducive platform that encourages outcome based experiential Learning.
- To Provide Environment that Encourages Academia and Corporate Connects.
- To Contribute in the Economic & Social Development of Backward Region.



8. Details of all the programs being offered by the institution:

Sr. No.	Program Name	Year of Start	Intake at the start of the Program	Increase In intake, if any	Year of increase	AICTE Approval	Accreditation Status*
1	Master in Business Administration	1988	60	Yes/180	2014	YES	Applying for the first time

9. Programs to be considered for Accreditation vide this application:

Sr. No.	Program Name	Current Year Sanctioned Intake	Current year admitted nos.
1.	Master in Business Administration	180	180

10. Contact Information of the Head of the Institution and NBA coordinator:

I. Head of the Institution:

Name	: Dr. Jayesh N. Chakravorty
Designation	: Principal
Mobile No.	: 9890014670
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II. NBA Coordinator:

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Weightage

Criteria No.	Criteria	Mark/Weightage
1	Vision, Mission & Program Educational Objectives	50
2	Governance, Leadership & Financial Resources	100
3	Program Outcomes & Course Outcomes	100
4	Curriculum & Learning Process	125
5	Student Quality and Performance	100
6	Faculty Attributes and Contributions	220
7	Industry & International Connect	130
8	Infrastructure	75
9	Alumni Performance and Connect	50
10	Continuous Improvement	50
	TOTAL	1000



Table of Contents

1	Vision, Mission & Program Educational Objectives (50).....	12
1.1	Vision and Mission Statements (5).....	12
1.2	PEOs statements (5).....	14
1.3	Dissemination among stakeholders (10).....	15
1.4	Formulation process (15).....	16
1.5	Consistency of PEOs with the mission (15).....	20
2	Governance, Leadership & Financial Resources (100).....	23
2.1	Governance and Leadership (60).....	23
2.1.1	Governance Structure and Policies (25).....	23
2.1.2	Faculty Empowerment (15).....	32
2.1.3	Effective Governance Indicators (20).....	37
2.2	Financial Resources (40).....	40
2.2.1	Budget Allocation, Utilization, and Public Accounting at Institute level (40).....	40
3	Program Outcomes & Course Outcomes (100).....	44
3.1	Attainment of Program Outcomes (50).....	48
	We have defined a process for finding out the Attainment of Program Outcome. And below figure explains the same:	48
3.1.1	Describe the assessment tools and processes used to gather the data upon which the evaluation of Program Outcome is based (15).....	49
3.1.2	POs attainment levels (35).....	50
3.2	Course Outcomes (50).....	55
3.2.1	Describe the assessment tools and processes used to gather the data upon which the evaluation of Course Outcome is based (10).....	57
3.2.2	Record the attainment of Course Outcomes of all courses with respect to set attainment levels (40).....	61
4	Curriculum & Learning Process (125).....	66
4.1	Curriculum (50) (25 for affiliated institutions).....	66
4.1.1	State the process for designing the program curriculum (10).....	66
4.1.2	Structure of the Curriculum (10).....	69
4.1.3	State the components of the curriculum (15).....	73
4.1.4	Overall quality and level of program curriculum (15).....	74
4.1.5	State the process used to identify extent of compliance of the University curriculum for attaining the Program Outcomes (10).....	74
4.1.6	Appropriateness of the gaps identified and actions taken to bridge the gap (15).....	77



4.2	Learning Processes (75) (100 for affiliated colleges).....	83
4.2.1	Describe Processes followed to improve quality of Teaching & Learning (20) (40)....	83
4.2.2	Quality of continuous assessment and evaluation processes (40).....	93
4.2.3	Quality of student reports/dissertation (15) (20)	96
5	Student Quality and Performance (100).....	134
5.1	Enrolment Ratio (Admissions) (20).....	137
5.2	Success Rate (Students clearing in minimum time) (10)	138
5.3	Academic Performance (Percentage marks scored) (10).....	139
5.4	Placement, Higher Studies and Entrepreneurship (40).....	140
5.5	Student Diversity (5).....	143
5.6	Professional Activities (15).....	144
5.6.1	Students' participation in Professional societies/chapters and organizing management events (5)	144
5.6.2	Students' publications (10).....	145
6	Faculty Attributes and Contributions (220).....	146
6.1	Student-Faculty Ratio (SFR) (10).....	146
6.1.1	Provide the information about the regular and contractual faculty as per the format mentioned below:.....	147
6.2	Faculty Cadre (20)	147
6.3	Faculty Qualification (15)	148
6.4	Faculty Retention (15).....	148
6.5	Faculty Initiatives on Teaching and Learning (10).....	149
6.6	Faculty Performance, Appraisal and Development System (10).....	150
6.7	Visiting / Adjunct Faculty (10)	164
6.8	Academic Research (75)	166
6.9	Sponsored Research (25)	178
6.10	Preparation of teaching Cases (30).....	178
7	Industry & International Connect (130)	180
7.1	Industry Connect (90).....	180
7.1.1	Consultancy (from Industry) (25).....	180
7.1.2	Faculty as consultant of the industries (15).....	180
7.1.3	Initiatives related to industry interaction including industry internship / summer training/study tours/ guest lectures (15).....	181
7.1.4	Participation of Industry professionals in curriculum development, projects, assignments as examiners, in summer projects (10)	197





7.1.5	Initiatives related to industry including executive education, industry sponsored labs, and industry sponsorship of student activities (15)	199
7.2	International Connect (40)	200
7.2.1	MoUs/Partnerships and its effective implementation (10)	200
7.2.2	Student Exchange Programs (10)	201
7.2.3	Faculty Exchange Programs (10)	204
7.2.4	Collaborative Research Projects (10)	206
8	Infrastructure (75)	207
8.1	Classrooms & Learning facilities (10)	207
8.2	Library (10)	210
8.3	IT Infrastructure (15)	218
8.4	Learning Management System (10)	224
8.5	Hostel (10)	224
8.6	Sports Facility (10)	224
8.6.1	Indoor Sports Facilities (5)	225
8.6.2	Outdoor Sports Facilities (5)	225
8.7	Medical Facility (10)	226
9	Alumni Performance and Connect (50)	228
9.1	Alumni association (10)	228
9.2	Involvement of alumni (25)	228
9.3	Methodology to connect with Alumni and its implementation (15)	229
10	Continuous Improvement (50)	230
10.1	Actions taken based on the results of evaluation of each of the POs (20)	230
10.2	Academic Audit and actions taken thereof during the period of Assessment (10)	231
10.3	Improvement in Placement, Higher Studies and Entrepreneurship (10)	234
10.4	Improvement in the quality of students admitted to the program (10)	237



Figures

Figure 1: Hierarchy of Outcomes	13
Figure 2: Life Cycle of OBE	14
Figure 3: Dissemination of Mission and Vision	16
Figure 4: Flow Chart Process of Defining Program Vision and Mission	17
Figure 5: Institute Advisory Committee	18
Figure 6: Flow Chart Process of PEO	19
Figure 7: Governance Structure	23
Figure 8: Team Composition of IQAC.....	24
Figure 9: Organization Chart	28
Figure 10: Strategic Plan	31
Figure 11: Budget Allocation Process	41
Figure 12: Process flow of arriving at our PSO.....	45
Figure 13: Attainment Flow	48
Figure 14: Types of Board Assessment Tools.....	49
Figure 15: Process Flow showing the Attainment Calculation.....	58
Figure 16: Target Arriving Flow	61
Figure 17: Curriculum map	67
Figure 18: Flow Chart of Process Of Syllabus Setting	68
Figure 19: Gap Identification Process	76
Figure 20: Course files Contents	87
Figure 21: Course Delivery Methods.....	90
Figure 22: Cumulative average	137
Figure 23: Faculty Performance Index (FPI)	150
Figure 24: Components of Faculty Performance Index	151
Figure 25: Process of Faculty Appraisal Implementation	152
Figure 26: Research and Development	166
Figure 27: College Campus.....	209
Figure 28: IT LAB	209
Figure 29: Indoor Sport Room.....	210
Figure 30: Library	218
Figure 31: Sick Room.....	226
Figure 32: Blood Donation Camp	227
Figure 33: Dental Check up	227
Figure 34: Audit Process	233
Figure 35: Placement	235
Figure 36: Placement Performance	236
Figure 37: Improvement in Placement, Higher Studies and Entrepreneurship.....	237
Figure 38: students admission	238



CRITERIA CONTENTS



1 Vision, Mission & Program Educational Objectives (50)

1.1 Vision and Mission Statements (5)

The rationale behind the vision is set taking into consideration the present day Management needs of the society as well as forecasting the future requirements in various fields so as to become an element in the growth of the nation, since the prospect of any nation depends on science, technology and human values. And hence we started the MBA Program with following strategy in mind:

- To accomplish the vision of the institute, the mission should be comprehensive.
- Providing good infrastructure, exposure to industry, employing qualified, experienced and eminent faculty to improve the quality of technical education.
- Organizing programs to encourage students to do research, building interaction without side world and providing conducive environment to learn are identified as source of the basic needs to meet the present day technical challenges.
- Introducing professional ethics and morale in the curriculum to inculcate social commitment among students.

Vision

To be recognized as a Business School for Rural Development through Entrepreneurial Education and Research.

Mission

M1: To Provide a Conducive platform that encourages outcome based experiential Learning.

M2: To Provide Environment that Encourages Academia and Corporate Connects.

M3: To Contribute in the economic & social development of backward region



Hierarchy of Outcomes we achieve in the campus:

We have defined the hierarchy of the Outcome based Education to be implemented in the campus.

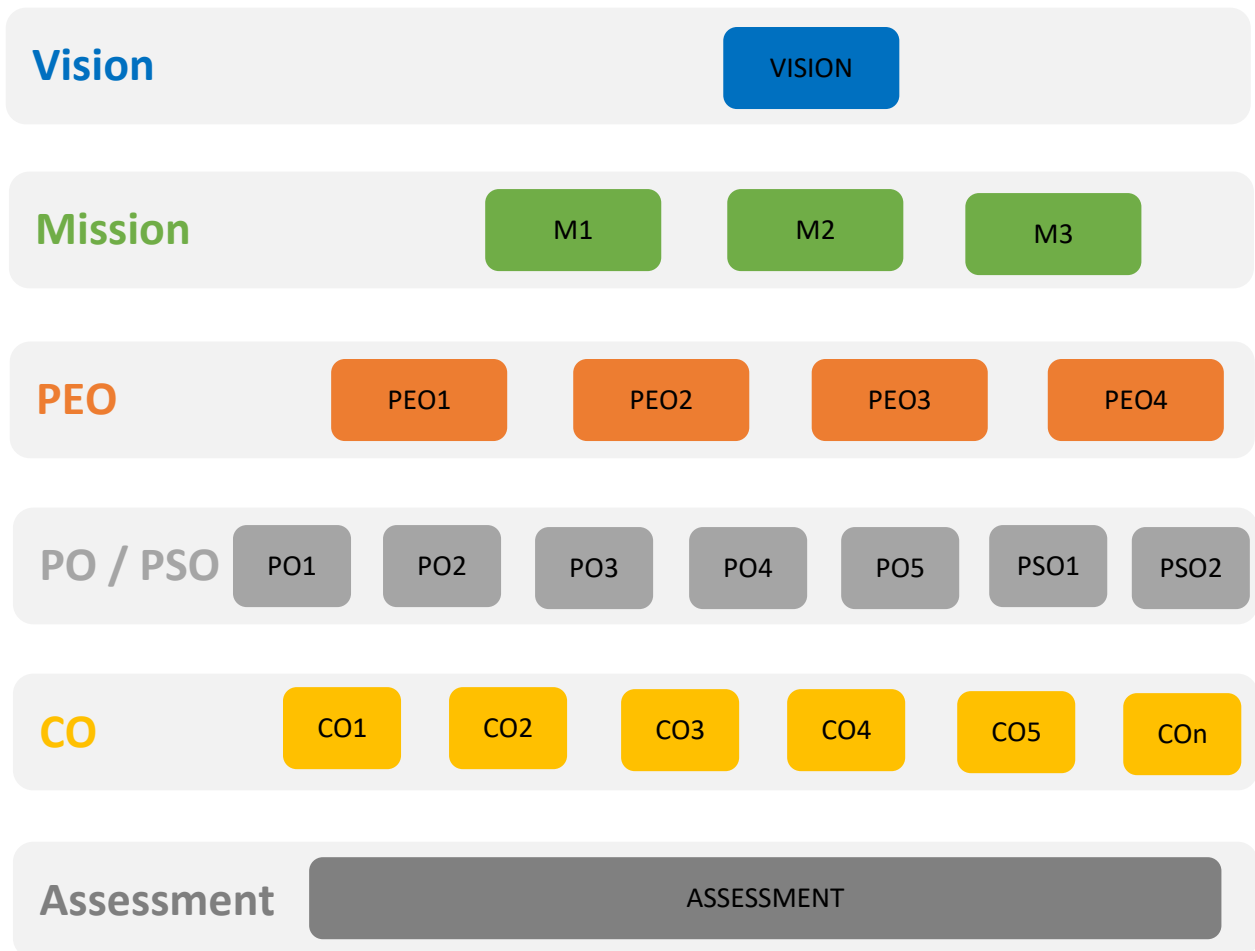


Figure 1: Hierarchy of Outcomes



Life Cycle of Each Statement we intend to Achieve through various Action we take in the campus:

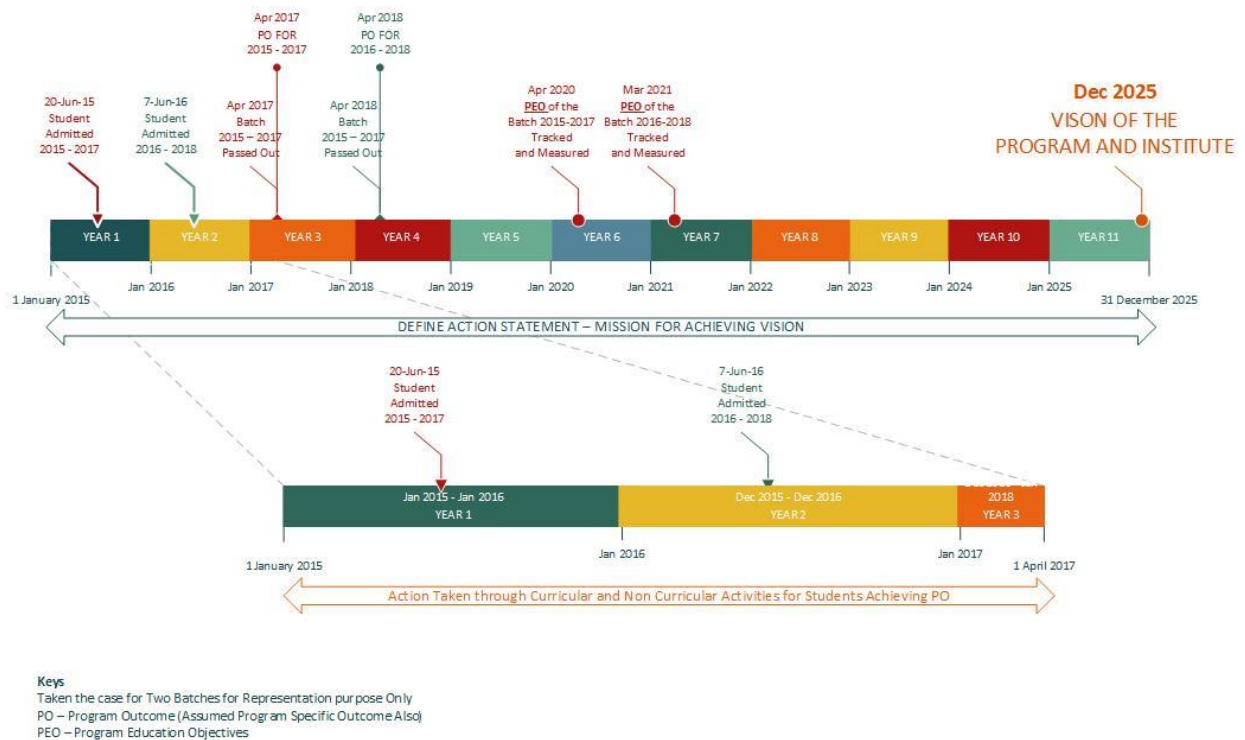


Figure 2: Life Cycle of OBE

1.2 PEOs statements (5)

The Program Educational Objectives (PEOs) of the PG Program in MBA are established through consultation process among stake holders as described in section 1.4 and these address the following broad aspect.

- What our graduates could do best?
- How our graduates would approach problem solving using what skills?
- What value our graduates will have?



Our Graduates will be able to (PEO):

PEO1: Decision Making

Exhibit problem solving and Decision Making ability through application of Management techniques.

PEO2: Skill full Management

Communicate effectively and manage resources skilfully as member & leader of the profession.

PEO 3: Competent Professional

Portray skills required to become competent Entrepreneur & Managers acceptable to the present day industries.

PEO 4: Lifelong Learning

Promote graduate lifelong learning skills, ethical practices, creativity & innovation.

1.3 Dissemination among stakeholders (10)

Mission and Vision are communicated to stakeholders through planned and effective methodology:

- All the students after admission in the institute undergo an orientation program wherein they are sensitized about the vision, mission and objectives of institute.
- Newly recruited faculty members and staff are introduced to the vision and mission of the institute in the induction program.
- Correspondences sent through to students and parents during the time of admission also mention vision and mission statements of the institute.
- The institute's mission and vision statements are also communicated to stakeholders through prospectus and publications.



- The institute’s mission and vision statements are also communicated to other stakeholders, like industry and alumni, through the institute’s website.
- They are also physically displayed at prominent locations like administrative cabins, department floors, office rooms and notice boards.
- Apart from this, they are disseminated to all the stakeholders of the program through Awareness workshops for students and faculties periodically.
- During Teacher Parent Meets.
- During Industrial interaction.
- During Campus Placement Activities.
- During Alumni Association Activities, Alumni Association Meetings.

The vision, mission and PEO’s is disseminated to the stakeholders of the program as shown in figure 1.3.

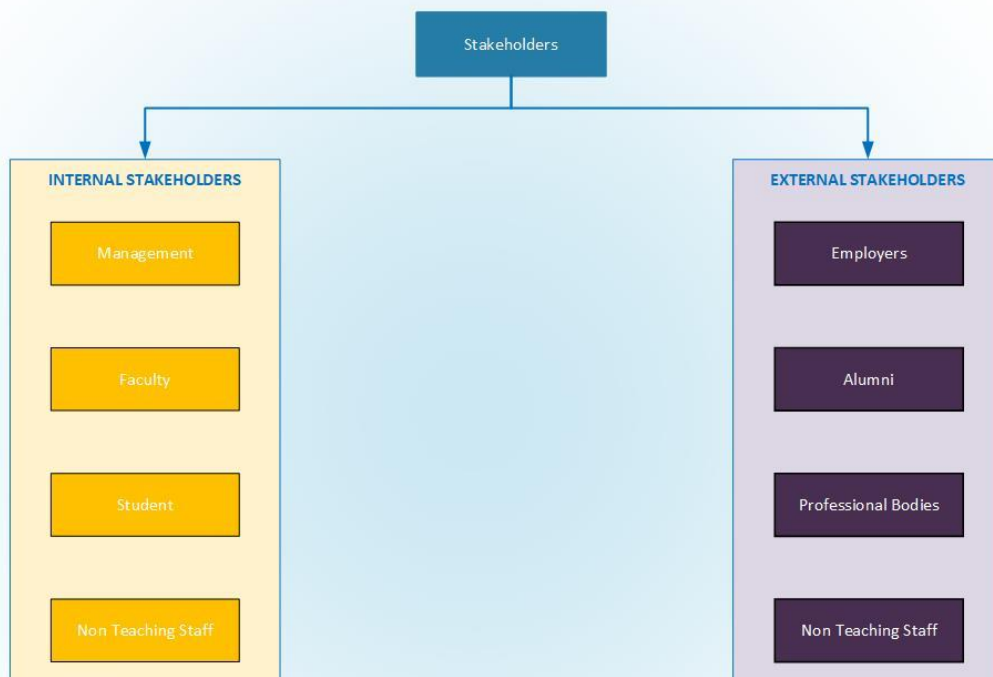


Figure 3: Dissemination of Mission and Vision

1.4 Formulation process (15)

In formulating the vision and mission of the program, the following steps were followed:



Step 1: A SWOT analysis was carried out in the institute by Institute Advisory Committee (IAC) and views related to future scope of the program and the societal requirements are taken from stakeholders such as students, faculty members, parents, Employers and alumni.

Step 2: By suitably arranging the views of all stakeholders, long term and short term goals and future plans for the growth of the institute, the Vision and Mission Statement of the institute is formulated.

Step 3: The approval of Local Management Committee (LMC) and Board members is taken for Vision-Mission and then they are published, disseminated in various ways and at various locations as mentioned above.

Flow Chart Process of Defining Program Vision and Mission

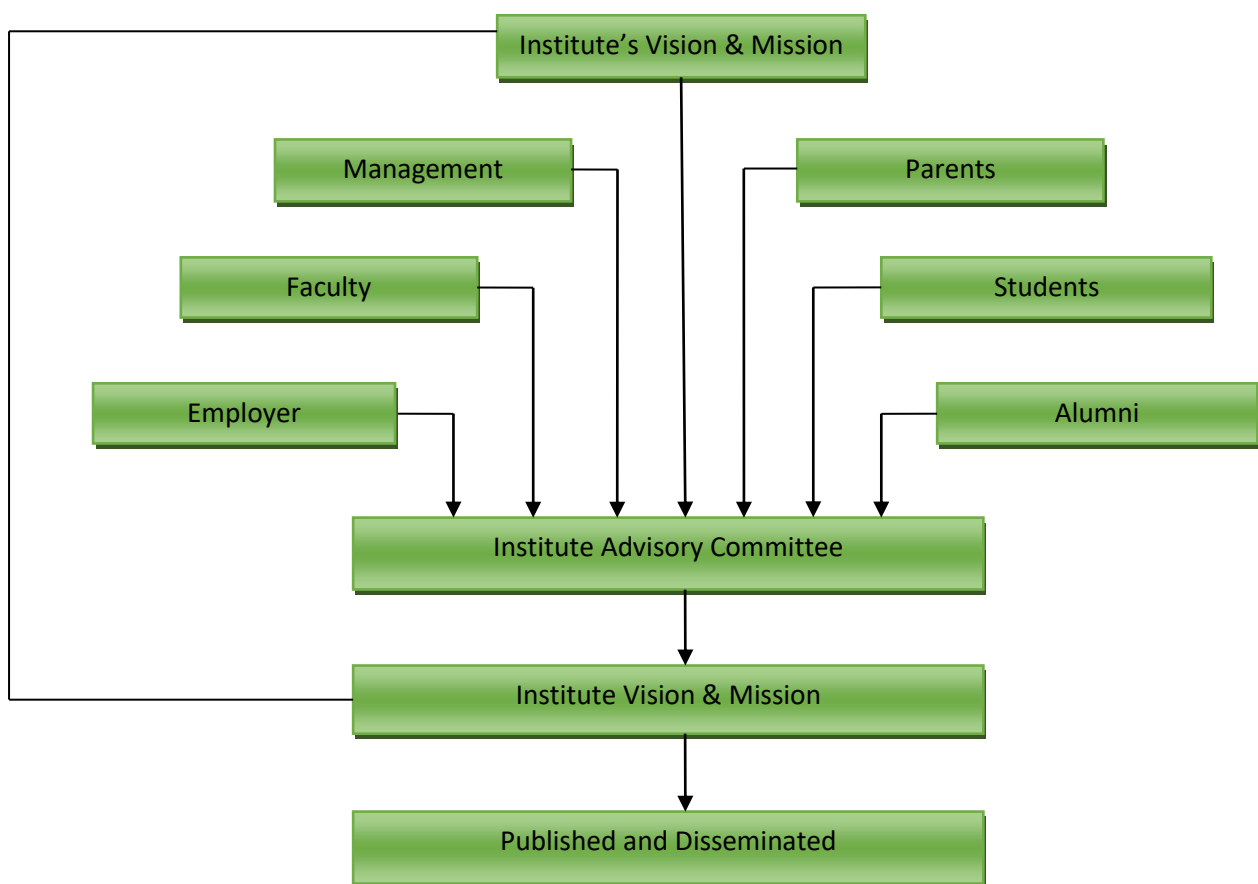


Figure 4: Flow Chart Process of Defining Program Vision and Mission

Institute Advisory Committee

1. The Institute Advisory Committee was formed on 04-02-2015 for the Smooth Function of the Program.
2. The IAC Was appointed by Principal in consultation with Board of Governance to ensure smooth function of the Program in following areas:
 - i. Academic Schedule



- ii. Academic Planning
- iii. Assessment Planning
- iv. Review of Vision, Mission, PEO, PO and CO.
- v. Feedbacks from Students, Alumni and Faculty.
- vi. Quality Checks and Control
- vii. Parent Interaction and Relationships.
- viii. Budget and Spending Control of Program.

Following is the composition of Program Assessment Committee

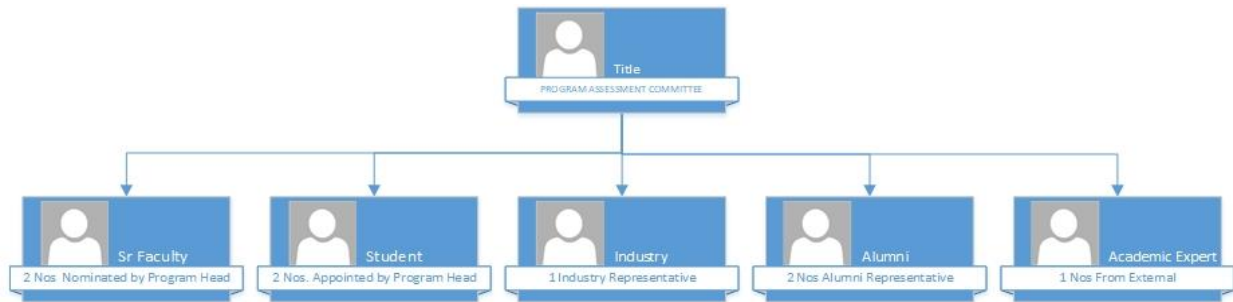


Figure 5: Institute Advisory Committee

The process for defining PEOs:

When the companies visit the campus for placement, the industry expectations are gauged through the feedback, mostly verbal, received by Training and Placement Office (TPO).

Similarly, the needs of the society and Nation are gauged through interaction with various stakeholders, the opinion of the distinguished alumni regarding adequacy of the objectives is taken into consideration.

The Programme Educational Objectives (PEO) fulfilling the mission statements are defined in such a way that they are in consonance with the current research scenario in the relevant field of management.

The PEOs are communicated to all the faculty members and their views are obtained.

The PEOs are then put to the LMC and Board members of the programme for final approval.

Step1: The needs of the Nation and society are identified through industry interaction and media.

Step 2: Taking the above into consideration, the PEOs are established by the **coordination committee** of the programme. Desired approvals are taken from BOG and LMC.

Step3: The PEOs are communicated to the alumni and their suggestions are obtained.

Step4: The PEOs are communicated to all the faculty members and their feedback is obtained.

Step5: The PEOs are then put to the **Board of Studies** of the programme or **Institute Advisory Committee** for final approval.



The Flow Chart Process of PEO

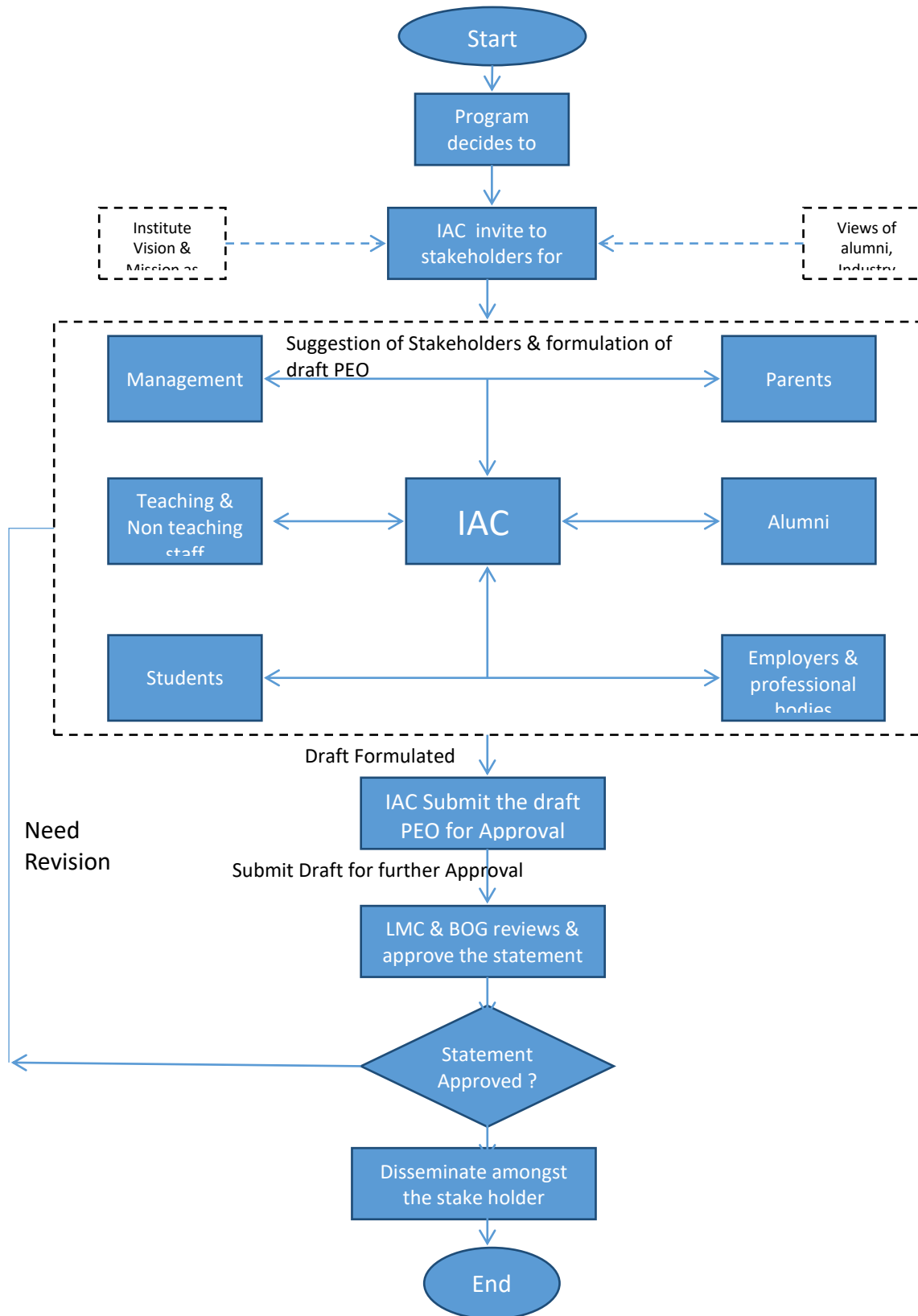


Figure 6: Flow Chart Process of PEO



1.5 Consistency of PEOs with the mission (15)

M1, M2, M3 are distinct elements of Mission statement.

PEO	Statement	M1: Conducive platform that encourages outcome based experiential Learning.	M2: Encouragement for Academia and Corporate Connects.	M3: Economic & Social Development of Backward Region
PEO 1	Exhibit problem solving and Decision Making ability through application of Management techniques.	3	3	1
PEO 2	Communicate effectively and manage resources skilfully as member & leader of the profession.	2	3	2
PEO 3	Portray skills required to become competent Entrepreneur & Managers acceptable to the present day industries.	2	2	3
PEO 4	Promote graduate lifelong learning skills, ethical practices, creativity & innovation.	1	1	3

Substantial Correlation of PEOs with Mission Statement enables the graduates to achieve the domain expertise in Management Education with continuous improvement results in achieving the Vision of Rural Development

1: Slight (Low) 2: Moderate (Medium) 3: Substantial (High)



Justification of Correlation:

Mission Statement	PEO Statement	Correlation Level	Justification
M1: Conducive platform that encourages outcome based experiential Learning.	PEO 1: Exhibit problem solving and Decision Making ability through application of Management techniques.	3	PEO1 is highly consistent with the mission components. It is justified through tutorial sessions, good University results, product development, placements, expert lectures, Seminars, industry-institute interactions.
M1: Conducive platform that encourages outcome based experiential Learning.	PEO 2: Communicate effectively and manage resources skilfully as member & leader of the profession.	2	PEO2 is moderately consistent with the mission components. It is justified through soft skill trainings & case studies on leadership.
M1: Conducive platform that encourages outcome based experiential Learning.	PEO 3: Portray skills required to become competent Entrepreneur & Managers acceptable to the present day industries.	2	PEO3 is moderately consistent with the mission components. It is justified through various case studies, their implementation in the form of mini projects, at institute level and workshops where student work in team and learn various team building activities in mutiflavoured environment.
M1: Conducive platform that encourages outcome based experiential Learning.	PEO 4: Promote graduate lifelong learning skills, ethical practices, creativity & innovation.	1	PEO4 is slightly consistent with the mission components. It is justified the graduates must possess in depth knowledge, so that they have proper ethical values towards society, environment and profession.
M2: Encouragement for Academia and Corporate Connects.	PEO 1: Exhibit problem solving and Decision Making ability through application of Management techniques.	3	PEO1 is highly consistent with the mission components. It is justified through the techniques of problem solving skills and entrepreneurship ability.
M2: Encouragement for Academia and Corporate Connects.	PEO 2: Communicate effectively and manage resources skilfully as member & leader of the profession.	3	PEO2 is highly consistent with all the mission components. It is justified through continuous involvement in group discussion, brain storming Sessions & role play.



M2: Encouragement for Academia and Corporate Connects.	PEO 3: Portray skills required to become competent Entrepreneur & Managers acceptable to the present day industries.	2	PEO3 is moderately consistent with the mission components. It is justified through industry institute interaction
M2: Encouragement for Academia and Corporate Connects.	PEO 4: Promote graduate lifelong learning skills, ethical practices, creativity & innovation.	1	PEO4 is slightly consistent with the mission components. It is justified through various event management programs
M3: Economic & Social Development of Backward Region	PEO 1: Exhibit problem solving and Decision Making ability through application of Management techniques.	1	PEO1 is slightly consistent with the mission components. It is justified through effective class room teaching
M3: Economic & Social Development of Backward Region	PEO 2: Communicate effectively and manage resources skilfully as member & leader of the profession.	2	PEO2 is moderately consistent with the mission components. It is justified through involvement & participation in internship according to specialization
M3: Economic & Social Development of Backward Region	PEO3: Portray skills required to become competent Entrepreneur & Managers acceptable to the present day industries.	3	PEO3 is highly consistent with the mission components. It is justified through various social mini projects
M3: Economic & Social Development of Backward Region	PEO 4: Promote graduate lifelong learning skills, ethical practices, creativity & innovation.	3	PEO4 is highly consistent with the mission components. It is justified through various activities in management week which encourages creativity & innovation



2 Governance, Leadership & Financial Resources (100)

2.1 Governance and Leadership (60)

2.1.1 Governance Structure and Policies (25)

2.1.1.1 Governing Structure (10)

Institute has well defined internal organizational structure and decision making process which consists of the following committees.

1. Governing Body (GB)
2. Local Managing Committee (LMC)
3. Academic Monitoring Committee
4. Finance Committee

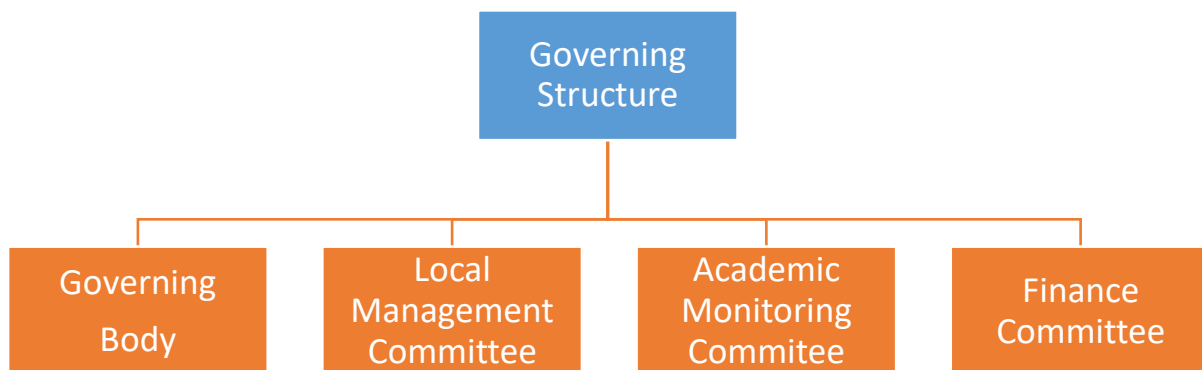


Figure 7: Governance Structure



Other Statutory Committees in the Campus:

1. Establishment of Anti Ragging Committee (As per All India Council for Technical Education notified Regulation for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/ Legal/ AICTE/ 2009 dated 01.07.2009)
2. Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University. (As per All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulations, 2012, F. No. 37- 3/ Lega112012, dated 25.05.2012)
3. Establishment of Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10th June, 2016)
4. Establishment of Committee for SC/ ST (As per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 of 1989, dated 11.09.1989)
5. Internal Quality Assurance Cell

Special Mention about Internal Quality Assurance Cell (IQAC):

Team Composition of IQAC

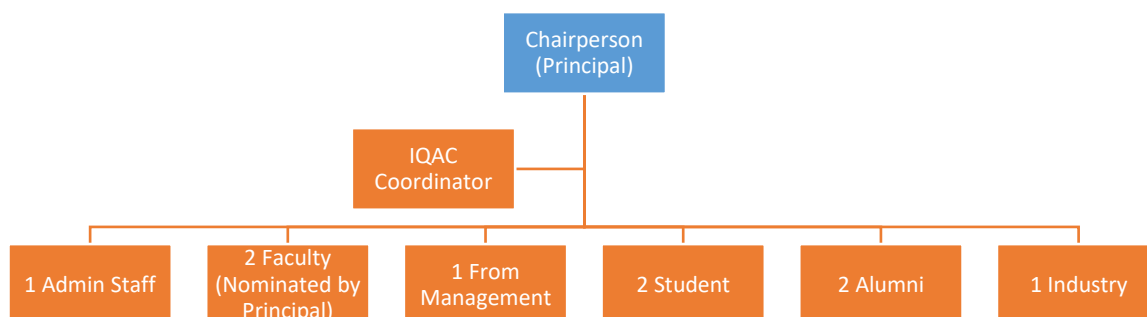


Figure 8: Team Composition of IQAC

Objective of IQAC

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.



Strategies of IQAC

- Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks;
- The relevance and quality of academic and research programs;
- Equitable access to and affordability of academic programs for various sections of society;
- Optimization and integration of modern methods of teaching and learning;
- The credibility of evaluation procedures;
- Ensuring the adequacy, maintenance and proper allocation of support structure and services;
- Sharing of research findings and networking with other institutions in India and abroad.

Functions of IQAC

- Development and application of quality benchmarks/ parameters
- Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation
- Arrangement for feedback response from various Stakeholders
- Dissemination of information on various quality parameters
- Organization of inter and intra institutional workshops/ Activities
- Documentation of the various programs/activities leading to quality improvement
- Development and maintenance of institutional database
- Development of Quality Culture in the institution

Governing Body (GB): The Governing body is the highest advisory body of the institute. It takes major decisions regarding the functioning of the institute. The members of the GB are as follows:

Sr. No	Name	Designation
1	Sau. Sudhatai Potdukhe	President
2	Shri. Arvind Porrediwar	Working President
3	Shri. P. H. Dhankar	Vice-President
4	Shri. Rameshpant Mamidwar	Vice-President
5	Shri. Prashant Potdukhe	Secretary
6	Shri. Kirtiwardhan Dixit	Joint- Secretary
7	Shri. Prabhakarrao Mamulkar	Member
8	Shri. Sudarshan Nimkar	Member
9	Shri. Rakesh Patel	Member
10	Shri. Manoharrao Tarkunde	Member
11	Smt. Sagunabai Talandi	Member

The role of GB is to decide vision and objectives of the institute based on which directions to LMC and head of the institute are given. The GB approves the budget recommended by LMC. In an academic year two GB meetings are conducted.



Role of Governing Body:

The **Governing Body** is the most important part of Management and principal executive body of the Institute. Governing body meetings are held twice in an academic year. The role and responsibilities of GB are as mentioned below.

- Set and maintain the vision, mission and objectives of the institute.
- Develop direction, strategy and planning.
- Ensure the institute has the proper structure and resources for its work.
- Establish policies and procedures to govern institutional activities.
- Establish systems for reporting and monitoring.
- Make certain that the financial affairs of the institute are conducted properly and are accurately reported.

6. Local Managing Committee:

The following table shows local managing committee along with their designation. The issues which require deliberations and consultations at the institute levels are taken up to the Local Management Committee.

Sr. No	Name	Designation
1	Sau. Sudhatai Potdukhe	Chairman
2	Shri. Rameshpant Mamidwar	Special Invitee
3	Shri. Mohan Hirabai Hiralal	Special Invitee
4	Shri. Prashant Potdukhe	Member
5	Dr. J.N. Chakravorty	Secretary
6	Shri. S. K. Jain	Member
7	Shri. Ashok Hassani	Member
8	Dr. R.W.Ramteke	Member
9	Dr. F.A. Sheikh	Member
10	Smt.Rima Chopde	Member
11	Shri. U.M. Dhande	Member

7. Academic Monitoring Committee

The Academic Monitoring Committee is the principal academic body of the institute. It is responsible for maintaining the standards of teaching learning process, training, proper delivery of syllabus, co-ordination of research activities, examinations, tests and organising guest lecturer's workshops, seminars, conferences and panel discussions within the institute.



The Academic Monitoring Committee consists of the following:

Principal	Dr. Jayesh N. Chakravorty
One Professor by rotation of seniority	Dr. Rakesh W. Ramteke
One Associate Professor by rotation of seniority	Dr. Farukh Ahemad Habib Sheikh
One Assistant Professor by rotation of seniority	Mrs. Rima S.Chopade

8. Finance Committee

The Finance Committee consisting of Principal and a person nominated by the Principal of the Institute and two nominees of the Teaching & nonteaching, one of whom shall be a member of the Board considers the annual accounts and financial estimates of the Institute. The finance committee details are as follows.

Sr. No.	Name of the Member	Designation
1	Shri. Prashant Potdukhe	Secretary
2	Dr. Jayesh N. Chakravorty	Principal
3	Dr. Rakesh W. Ramteke	Associate Professor
4	Dr. Kavita B. Hingane	Associate Professor
5	Shri. H.S. Landge	Accountant



Organization Chart

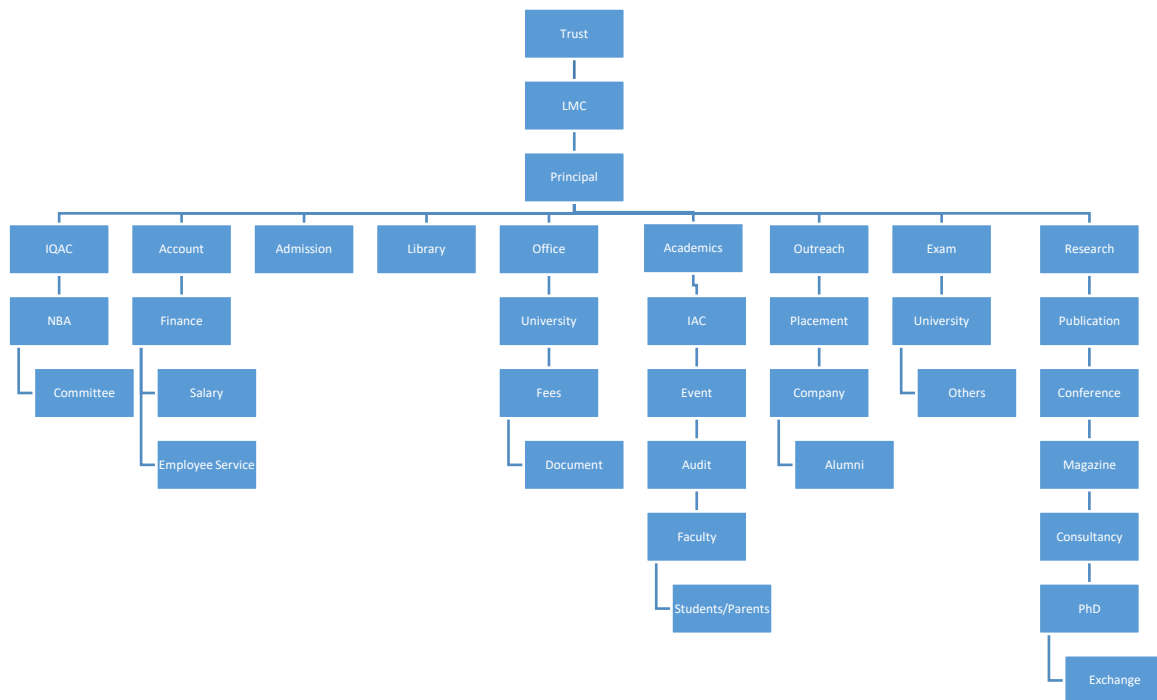


Figure 9: Organization Chart

2.1.1.2 Service Rules (5)

Since the Institute is approved by AICTE, recognised by the State Government and affiliated to Gondwana University, Gadchiroli the service rules as applicable and as amended from time to time by these bodies are followed by the Institute. The Service rules are available in the public domain.

2.1.1.3 Policies (5)

The institute has a set of policies that governs its internal functioning. These policies for various departments and functional areas are proposed by the respective In-charges and these Policies are then discussed and approved by the Internal Quality Assurance Cell (IQAC). The Policies come into effect for the date such policies are notified by the IQAC, by placing them in the Notice Board or on the Institute website as may be the case.



Please find below the Framework of our Defined Polices:

Content	Articles
Board Of Governance	Trust and Governance, LMC, Management, BOG Hierarchy, Organogram, Vision, Mission
Grievances	Grievance Committee Appointment, Committee, Process for Grievances
Infrastructure	Infrastructure Governance, Rooms, Safety Operations
Programs and Departments	Program Governance, Program Offered, Intakes
Students, Parents and Their Services	Student definition, Parent Definition, Student Services, Parent Services, Student Fundamental Rights, Student Fundamental Duties, Parent Teachers Association, Office of Student Conduct
Office	Office Governance, Services Provided, Operating Procedure for Services, Fees Collection, Fees Due Reminders, Fine Collection, Transcript, TC Services, Bank Reconciliation, Accounts Reporting, Auditing
Admission	Government Admission, Management Admission, Ad Process, PRO, Counselling, Merit List, Fees Collection, Auditing
Accounts	Income Entry, Expense Entry, Voucher Entry, Income Statement, Balance Sheet, Auditing
Library	Policy Requirements, Acquisition Policy, Library Committee, Fine Policy, Return Policy, Journals, Digital Library, Auditing
Academics	Governance, Program Assessment Committee, Academic Scheduling, Academic Sessions, Remedial Sessions, Course committee, Course File, Attainment Logic, Classrooms, Tutorial Room, PEO, PO, PSO, CO, Assessment Methodology, Auditing, Faculty Teaching Performance Feedback, Course Exit Feedback, Program Exit Feedback, Usage of Library
Placements	Placement Governance, Career Guidance Cell, Continuous Education Cell, Placement Calendar, Placement Process, In House Placements, Site Placements, Training Policy



Examination	Exam Governance, Time Table Processing, Seat Arrangement Process, Internal Exam Process, University Exam Process
Alumni	Alumni Department Governance, Society, Alumni Interaction and Engagement, Measuring Attainment
Publications	Press and Media, Campus News, Publication by Faculty, Journal
Extra-Curricular & Co Curricular	Sports Committee, Event Management Policy, Music Club
Grievance, Anti Ragging, and other committees.	Governance, Process
Website	Website Committee
IQAC	IQAC Governance, IQAC Duties, Data Collection Process, Auditing process, Reporting Process

2.1.1.4 Strategic Plan (5)

- Founded on 1988, our institution LKMIMSR has been created to serve as the Employment generator for the rural young graduated talents in the fields of Management.
- The Founder of our Institution serves as the Chair of the institution. The institution plays a leadership role in job generator, generating entrepreneurial passion in our area, serves as a knowledge hub and monitors progress in the implementation of the vision of our Founders.
- The institution provides the relevant strategic and technical advice across the industry in our area through our students and faculty members whenever required.
- Our institution over the years has played key role for the development of our rural area, create impact amongst our students and staff member, dissemination of best practices from within the campus, area and in the state through well-defined strategic plan by our Board of Governors.
- Our BOG as the premier policy ‘Think Tank’ of the Institution through consultation from various experts, aims to evolve a shared vision of Institutional and societal development with the active involvement of All Staff, Students and Professional Bodies.
- Through consultative and other mechanisms, it endeavors to inform of the best practices developed across national and international schools and motivates the team to implement the same in the campus through well strategic planning.



Figure 10: Strategic Plan

- Our BOG defines Five year planning and the same is based in Four Pillars as mentioned Above:
 - **Vision and Mission Upholding**
 - Review and Measure Vision and Mission of Institution
 - Course Correct as per Corrective areas seen.
 - Stakeholder’s involvement in Striving towards reaching Vision.
 - **Stakeholders Development**
 - Define the Training Programs for Faculty and Non-Teaching Staff.
 - Upgrade the Knowledge and skills of Faculty Members in terms of Industry Exposure and Qualification.
 - Student Empowerment and Development through various Curricular and Non Curricular engagements.
 - Women Empowerment and Development
 - **Strengthen Institution**
 - Maintain and Manage the Infrastructure in terms of Regulatory Requirements.
 - Brand Building
 - Implement Green Practices.
 - Implement Best Practices through various Quality Assurance Programs.
 - **Social Contribution**
 - Encourage Students to participate in Social Contribution.
 - Contribute towards Welfare schemes in our Area.



- Develop well balanced Graduates for better contribution in society and Industry.

2.1.2 Faculty Empowerment (15)

2.1.2.1 Faculty development policies (5)

- One of the important resources in providing quality in higher education system is humanresources.
- This includes innovative administrators, effective teaching staff and efficient nonteaching staff.
- Any organization which identifies utilizes and develops such resources for its growth can become successful in providing sustainable quality education.
- The process of planning human resources including recruitment, performance appraisal and planning professional development programs and seeking appropriate feedback, analysis of responses and ensure that they form the basis for planning.
- The cycle of activities starting with planning of human resources, recruitment, performance appraisal and professional development programs, feedback and analysis all ensure that they are utilized to develop strategies to upgrade the professional competence of the staff through various mechanisms evolved.
- In our institutions efforts are continuously made to enhance the professional development of teaching and non-teaching staff, through strategies for empowerment includes training, retraining and motivating the employees for the roles and responsibility they perform.
- It is necessary to have a performance appraisal system comprehensive enough to ensure that information on multiple activities is appropriately captured and considered for better appraisal.
- The outcome of the review of the performance appraisal is development of efficiency and transparency in fulfilling the aspirations of the stake holders and greater commitment to teaching-learning process.
- Efforts are made to upgrade the professional competence of the staff.

The following efforts are made by the institution to enhance the professional development of its teaching and non-teaching staff:

- The Institution believes in value-based, culture oriented and quality education. Every year the institution organizes various programs such as Conferences, workshops, Faculty Development Programs, Seminars, etc. in which the faculty are actively involved.
- Encouragement to attend seminars, conferences, workshops, faculty development Programs organized by other institutions.
- Encouragement to take up research projects in various fields of interest.
- Institution encourages the staff to become members of professional bodies and participate in their programs.



- Training programs are organized for non-teaching staff such as computer proficiency and use of technology in their respective field of work. They are also motivated and encouraged to take up higher education in the field of their interest and required support from the institution is extended for the same.
- The college encourages its faculty to publish at least one research papers every year.
- The young faculty members are encouraged to register for M.Phil./Ph.D. with a reasonable time frame. Some of faculty members are already doing Ph.D. under the supervision of the head of the Institute.
- The college improves the competence of the faculty in their own subjects by preparing the study materials on their own. This is used as course material by students in the subjects taught by them.

Strategies Adopted by the Institution for Faculty Empowerment:

In order help the employees perform their roles and responsibilities, the institution adopt the following strategies in training, retraining and motivating for attaining faculty empowerment.

Sr. No.	Problem	Strategies Adopted	Areas of Training, Retraining and Motivation	Resulting Empowerment
1	Language & Fluency	Frequent use	Communication	Improved ability in communication
2	Deficiency in comprehension	Increased reading	Knowledge	Enhanced competence in imparting knowledge
3	Poor Presentation	Providing know how	Skill	Effective presentation
4	Effective Judgment	Providing guidelines	Evaluation	Fair assessment
5	Strained interpersonal Relation	Group activities	Team Work	Collaboration and Synergy
6	Lack of sensitivity to student difficulties	Increased interactions	Counselling	Better student teacher relation.
7	Inadequate use of technology	Support facility	Technology adoption	Use of teaching aids & electronic media for effective teaching



8	Negative thinking	Re-orientation	Attitude	Positive thinker
9	Challenges in effective teaching	Competition for excellence	Teaching Innovation	Adoption of creative thinking and improvement in teaching methods.

Details on the Performance Appraisal System:

The details of the performance appraisal system to evaluate and encourage the staff members in their improvement are as follows:

- At the end of each semester, a filled-in feedback form will be collected from the students about the faculty engaging the class, which evaluates about teaching methodology, creativity and level of understanding.
- The self-appraisal form will be filled in by the staff by providing the details of teaching, results obtained in internal examination and varsity examinations, books and papers published, conferences, seminars, workshops, training programs, research, consultancy and academic administration carried out during the academic year.
- In the appraisal form, the Head of the Institute gives the feedback about the overall performance of the faculty on the basis of the information provided by the staff members in their self-appraisal form and also through regular presentations where the faculty contributes the information and ideas in the improvement. For more details, refer Criteria 6.6.

Welfare Schemes Available for Teaching and Non-Teaching Staff:

The various welfare schemes available for teaching and non-teaching staff and the percentage of staff availed such benefits in the last four years in LKM Institute of Management Studies & Research, is given below:

Sr. No.	Welfare Scheme	Percentage of staff availed the benefit in terms need
1	Drinking Water	100%
2	Rest Room	100%
3	Canteen	50%
4	First Aid	50%
5	Proper Workplace Seating	100%
6	Health Insurance	50%
7	Privileged Leave	100%
8	Vacation for the faculty	100%



9	Scholarship for children of Staff	50%
10	Concessional fee for admission to courses for dependent of staff	50%
11	Admission to children of staff sister institutions	50%
12	Maternity Leave for women employees	50%
13	Free Uniforms of non-teaching staff	100%
14	Car Parking facility	100%
15	Round the clock security	30%
16	Free transport in college bus	30%

2.1.2.2 Decentralization, delegation of power and Collective decision making (10)

Our institute as per the direction of the Board of Governance has defined decision making process to ensure the institute runs conflict Free. The

Decision Level	Decision Types	Role
Level 1	Budget Approval, Infrastructural Changes, Policy Making and Grievance Resolutions.	Board of Governance, Board of Studies, Statuary Bodies
Level 2	Issue of Transcript, Leave Approval, Examination, Admission, Placement, Event Conduction, TC Approval, Disciplinary	Principal, Office Head, Placement Officer, Exam Coordinator
Level 3	Academic Schedule Pertaining to Lesson Plan, Course Outcome Creation, Issue of TC, Issue of Bonafied and Transport Management.	Faculty, Office Staff, Other Staff, Appointed Committees.

Administrative decisions: List of members who have been delegated powers for taking Administrative decisions:

Sr. No.	Name of the Member	Designation
1	Dr. Jayesh N. Chakravorty	Principal
2	Dr. Rakesh W. Ramteke	Associate Professor
3	Mis. Rima Chopde	Assistant Professor
4	Miss. Hussaina Khan	Clerk

Delegation of financial Powers:



The Governing Body has delegated the financial powers to the Principal. Budget allocation for each year is decided by the Finance committee. The budget is utilized for purchase of equipment, maintenance, Consumables and other miscellaneous expenses. Once in every financial year the accounts are audited. The Financial Committee is as follows:

Sr. No.	Name of the Member	Designation
1	Shri. Prashant Potdukhe	Secretary
2	Dr. Jayesh N. Chakravorty	Principal
3	Dr. Rakesh W. Ramteke	Associate Professor
4	Dr. Kavita B. Hingane	Associate Professor
5	Shri. H.S. Landge	Accountant

Institute is actively involved in promoting a culture of participative management. There are various committees constituted in the institute with the help of faculty, staff and students.

Management Level:

- Governing Body is the apex Body of our Institute where Management representatives, Principal and Faculty Members are participating in decision making.
- Academic Monitoring Committee is an academic regulation body where all Academic issues are being discussed, where all members' points are heard of, and decision taken over is collective.
- Faculty members are involved in various Committees like Disciplinary Committee, Sexual Harassment Committee, Audits and Academic Committee etc.

Student Level:

Students are encouraged to have different activities under guidance of one or two mentor faculty. They are ably supported by the administrative staff. The students are also involved in Placement related work as a member of Placement Committee.



2.1.3 Effective Governance Indicators (20)

2.1.3.1 Grievance redressal mechanism (5)

For any complaint and grievances, Institute has a well-defined and transparent redressal mechanism. Principal sends reply to the concern within defined time period.

The Institute has following committees for hearing grievances/complaints from students, teaching and non-teaching staff.

- Local Managing Committee
- Reservation Committee
- Anti-ragging Committee
- Anti-Ragging Squad
- Women's Grievance Cell
- Student Council
- Student and Staff Grievance Redressal Cell
- Suggestions through suggestion box.

Everybody in the institution is made aware of the existence of these committees. As and when the committee receives a complaint, they meet immediately, review and resolve the problems. They also ensure that necessary actions are taken. The complaint details are filed separately and kept confidential.

Mechanism and composition of grievance redressal cell including Anti Ragging & Sexual Harassment Committee:

1. Women Grievance Redressal Committee:

The institute has constituted a Women Grievance Redressal Committee which handles cases/complaints related to eve teasing, indecent behavior towards women, sexual harassment of women and related issues as per the mechanism of the Gazette of India, Ministry of Law & Justice New Delhi, dated. 23/04/2013 for the sexual harassment of women at workplace (prevention prohibition & redressal) Act 2013. The committee is as follows:

Sr. No.	Name of the Member	Designation
1	Shri. PrashantPotdukhe	Secretary
2	Dr. KavitaHingane	Chairman
3	Prof.Rima Chopde	Member
4	Dr. AlkaTamgade	Member
5	Prof.Sarika Nande	Member
6	Mrs. Husaina Ali	Member
7	Adv. Vijaya Bangde	Social Worker

Till date no such case of sexual harassment has been reported in the institute.



2. Grievance Redressal Committee:

As per the AICTE Regulation, 2012, for the purpose of Redressal Grievance of the students, parents and other stake holders Grievance Redressal Committee is constituted in the institute.

Grievance Redressal cell is functioning at institute level in order to assist students and faculty. Staff welfare scheme and staff grievance cell is available at institute for the benefit of faculty and supporting staff which resulted into sense of ownership and their retention. It addresses grievances at the staff and student level. The committee is as follows:

Sr. No.	Name of the Member	Designation
1	Dr. Rakesh W. Ramteke	Chairman
2	Dr. F.A. Sheikh	Member
3	Dr. N.S. Sheikh	Member
4	Dr. Kavita Hingane	Member
5	Ku. Manavi Akkewar	Special Invitee
6	Mrs. Husaina Ali	Member
7	Adv. Ashish Piprode	Member

3. Anti-Ragging Committee:

As per Maharashtra Prohibition of Ragging Act 1999 & AICTE Rules & Regulation the Anti-Ragging committee has been formed in the institute. The committee is as follows:

Sr. No.	Name of the Member	Designation
1	Dr. Rakesh W. Ramteke	Chairman
2	Dr. F.A. Sheikh	Member
3	Dr. N.S. Sheikh	Member
4	Dr. Kavita Hingane	Member
5	Shri. Nagesh Jayle	Sub Inspector, Padoli
6	Miss. Priya Hariramani	Member

2.1.3.2 Transparency (5)

- The institute has policies, rules, processes and procedures so that vision and mission are accomplished. These are communicated to all employees from time to time. Governance is a term commonly used to refer to how institutions conduct their affairs and manage resources.



- It covers the process of decision-making as well as the processes by which decisions are implemented. Transparency and accountability are central to our good governance.
- Disclosure of information and transparent decision-making processes enable our stakeholders, regulatory bodies and Society in general to scrutinize actions and hold Instructions to account.

Our focus Areas for Implementing Transparency are as follows:

1. Apply ethical business practices and sound systems of corporate governance and transparency to support sustainable development.
2. Integrate sustainable development in corporate strategy and decision-making processes.
3. Respect human rights and the interests, cultures, customs and values of employees and Students.
4. Pursue continual improvement in our institutional performance with the ultimate goal of achieving our Vision and make our actions transparent.
5. Contribute to the development of Society, Industries and Nation.
6. Facilitate, Spread and support the knowledge-base with our Faculties to the world.
7. Freedom of Information for all our stakeholders in the campus related to anything.
8. Use Websites as the main platform for transparency.
9. Ensure all information required by State or Central Government appointed Bodies, Agencies or Committees are provided with ultimate Care and Accuracy.
10. Make all Campus Policies like HR, Financial, Budget, etc. defined from time to time available for respective stakeholders.

2.1.3.3 Leader and Faculty selection process (5)

The institute is affiliated to Gondwana University, Gadchiroli and has UG and PG Programmes. The MBA Programme being approved by AICTE follows the guidelines of AICTE, DTE, Gondwana University, Gadchiroli as well as the Service Rules of the Government of Maharashtra. The recruitment and selection process for various positions are done by following the applicable rules of the above mentioned bodies in a fair and transparent manner

2.1.3.4 Stability of the academic leaders (5)

The transparent selection process of Leader and faculty as per the guidelines given by Gondwana University is adapted by the institute which helps to get quality faculty and enable excellence in teaching and learning.

- Institute follows AICTE and University norms for recruitment at all faculty position (e.g. Professor, Associate Professor, Assistant Professor etc.)
- Advertisement is published in national, state and local newspaper as well as made available on institute website.



- Before final interview with selection committee, demo lectures are conducted for all positions.
- In case of emergency, faculty recruitment is made through Local Selection Committee.

Retention Ratio Record

Sr. No.	Faculty Retention Ratio				
	2020-21	2019-20	2018-19	2017-18	2016-17
1	100%	83%	100%	100%	100%

2.2 Financial Resources (40)

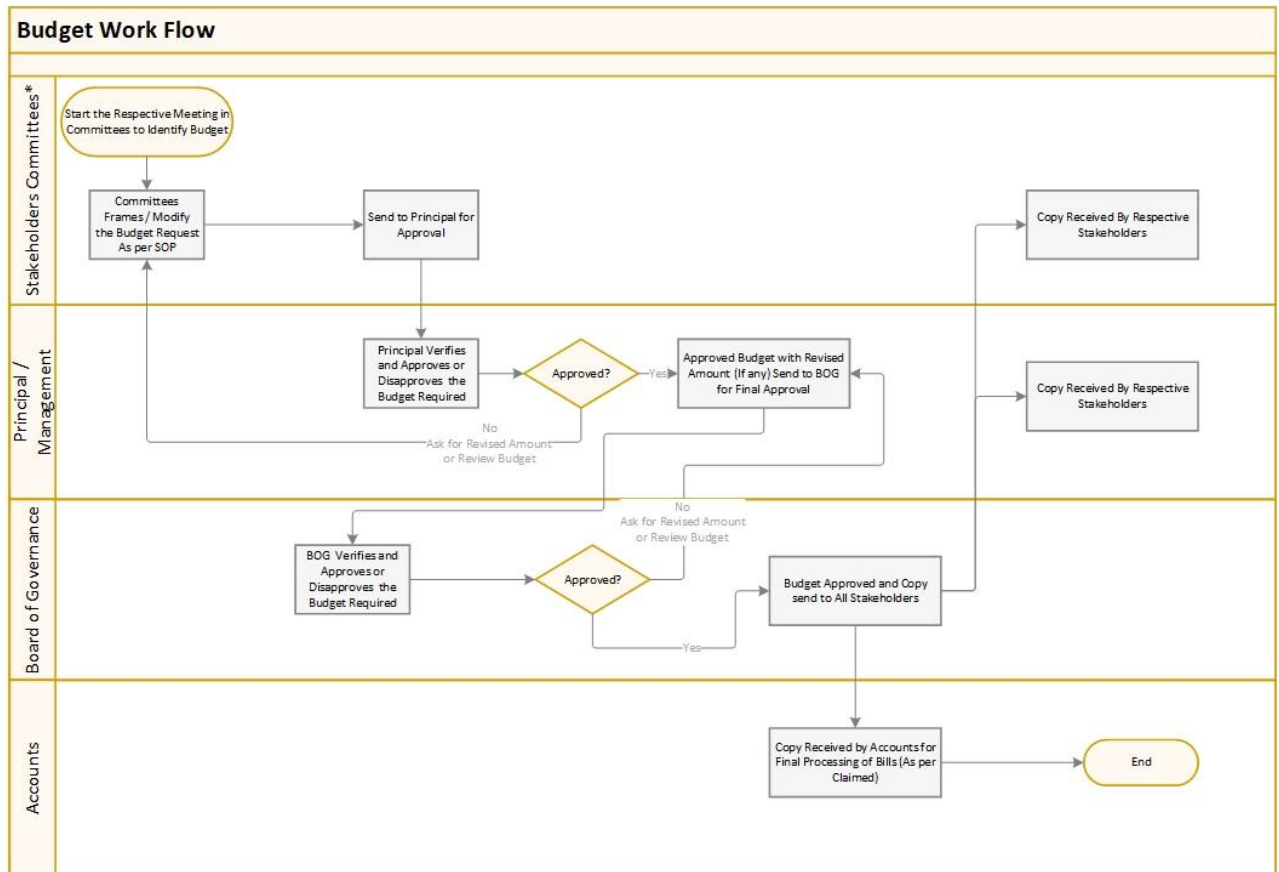
2.2.1 Budget Allocation, Utilization, and Public Accounting at Institute level (40)

Summary of current financial year’s budget and actual expenditure incurred (for the institution exclusively) in the three previous financial years.

Financial Year	Fees received	Other sources	Total Income
2020-21	1,91,74,414	33,26,265	2,25,00,679
2019-20	1,51,46,602	77,85,335	2,29,31,937
2018-19	1,48,89,577	52,21,964	2,01,11,541
2017-18	1,65,35,020	56,87,270	2,22,22,290
2016-17	1,75,32,971	28,03,737	2,03,36,708

Budget Allocation Process

The institute has well defined Budget Allocation Policy the same is followed as per top down approach. All the budget requirement is driven through Appointed Committees.



* All Stakeholders Like Academics, Infra, Admin etc.

Figure 11: Budget Allocation Process



2.2.1.1 Adequacy of budget allocation (15)

The details regarding annual budget is given in Table below:

Sr. No.	Item	Budgeted in 2020-21	Actual Expenses in 2020-21	Budgeted in 2019-20	Actual Expenses in 2019-20	Budgeted in 2018-19	Actual Expenses in 2018-19
1	Infrastructure Built-Up	7,53,500	1,57,900	685000	7,28,525	6,90,000	5,45,579
2	Library Books & Journals	97750	23733	85000	69,273	50,000	0
3	Computer Labs and software	126000	55960	120000	1,78,390	55,000	77,131
4	Teaching and Non-Teaching Professional Salary	22539389	19065917	17928284	2,00,16,241	1,86,09,193	1,66,46,546
5	Research	236500	11945	2,15,000	18,400	2,05,000	46,298
6	Training and Travels	179025	41070	1,70,500	75,000	2,35,000	85,006
7	Placement Activities	100275	41310	95,500	26,400	1,43,000	24,776
8	Entrepreneurship	12000	13000	30000	25000	15000	23000
9	Co-Curricular	247500	13345	2,25,000	98,422	2,42,000	1,18,684
10	Extra Curricular and Employee welfare	907500	873394	8,25,000	8,15,825	6,68,628	7,85,444
11	Alumni Relation	15000	12000	35,000	25,471	3,000	23,600
12	Miscellaneous Expenses	1725358	1767374	3,00,000	6,15,984	5,00,000	6,82,906
13	Other Specify	7150005	14900	65,000	1,30,347	78,000	1,20,570
	Total :-	27627800	22051848	2,07,49,284	2,27,98,278	2,14,78,821	1,91,56,540

2.2.1.2 Utilization of allocated funds (15)

- The Institute has a well-defined procedure to monitor effective and efficient utilization of available resources for infrastructure, development and teaching learning process.
- The requirements are listed by faculty coordinator. The details are given to Principal in prescribed format.
- The section wise budget is then discussed and approved by Principal and put into institutional budget and then forwarded for approval to GB.
- Quotations are put up to the vendors.
- After a comparative statement approval from the Principal, Purchase orders are placed to the vendors.



- Dead Stock registers are maintained and updated regularly. Servicing, maintenance and repair of instruments and equipment is carried out regularly.
- Record for expenditure towards advance required for miscellaneous items inclusive of details of purchase is maintained.
- Advance utilized for purchases is put forth to the Principal for sanction.
- The utilization of funds after expenditure along with bills is submitted to the Principal for approval and further submitted to the Accounts section.

2.2.1.3 Availability of the audited statements on the institute’s website (10)

Internal /statutory audit is conducted quarterly every year. External audit is conducted every year. Internal auditors are Institute senior staff. Table shows internal audit dates along with year.

Internal Audit dates

Sr. No.	Year of Internal Audit	Date of Audit
1	2017-18	29-06-2018
2	2018-19	27-07-2019
3	2019-20	09-09-2020
4	2020-21	03-09-2021

External Audit Details: Objections of External Audit and compliance reported are presented in Table given below.

Sr. No.	Period of Audit Report	Particulars of Objections in Brief	Compliance by the institute
1	2017-18	Nil	Nil
2	2018-19	Nil	Nil
3	2019-20	Nil	Nil
4	2020-21	Nil	Nil

- The major source of institutional receipts is from the tuition fees and development fees of students.
- Audited income and expenditure statement of academic and administrative activities of the previous four years are available
- Income from sale of prospectus.
- Deficit, if, any is taken care by institute management through corpus fund

You can find the Audited Statements here: <http://www.lkmimsr.org>



3 Program Outcomes & Course Outcomes (100)

List of Programme Outcome (PO)

Our Program Assessment Committee (PAC) has adopted the Program Outcomes of NBA. We monitor the Attainment of the Program Outcome as per defined Formula which is explained below.

Code	Programme Outcome Statement
PO 1	Apply knowledge of management theories and practices to solve business problems.
PO 2	Foster Analytical and critical thinking abilities for data-based decision making.
PO 3	Ability to develop Value based Leadership ability.
PO 4	Ability to understand, analyse and communicate global, economic, legal, and ethical aspects of business.
PO 5	Ability to lead themselves and others in the achievement of organisational goals, contributing effectively to a team environment.

List of Programme Specific Outcome (PSO)

As per our analysis of Industry, Student and Societal Needs we identified two more qualities we intend our Student should have when they exit the program. The Program Specific Outcome (PSO) was defined by our PAC post Consultation with various Stakeholders.



The Process flow of arriving at our PSO is shown below.

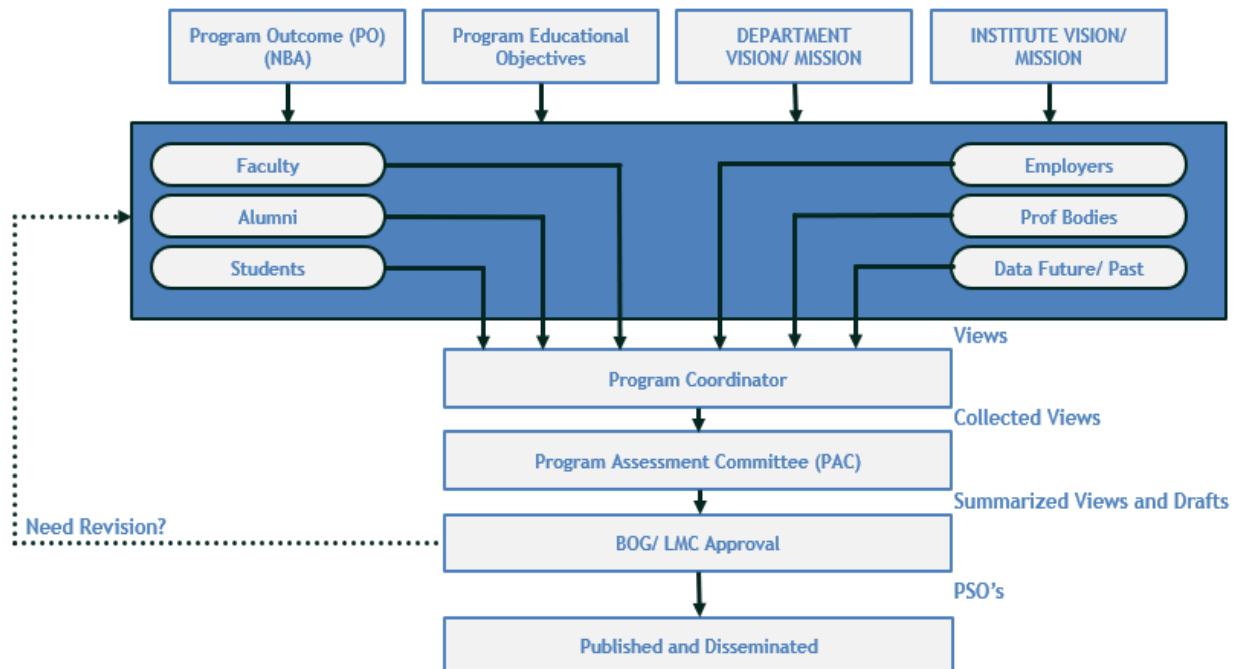


Figure 12: Process flow of arriving at our PSO

Code	Programme Specific Outcome Statement
PSO 1	Industry Based Project Prepare an industry based project through application of Specialized domain of Accounting, Finance, Management Information System, and Marketing & Human Resource Management.
PSO 2	Rural Development through Financial Management Employ sustainable livelihood for rural development through the provision of Financial services of Management Assistant in an integrated Manner.



Correlation between courses & Program Outcome

1: Low (L), 2: Medium (M) 3: High, in PO1, PO2, PO3, PO4, PO5.

Semester	Course Code	Course Name	PO1	PO2	PO3	PO4	PO5
SEM-I	PCB1CO1	Principles Of Business Management	H	M	M	H	M
	PCB1CO2	Managerial Economics	M	L	M	M	M
	PCB1CO3	Foundations Of Marketing & Sales Management	M	M	M	M	M
	PCB1CO4	Foundation Course In Human Resource Management	M	M	L	M	M
	PCB1FO5	Financial Accounting	L	M		L	L
	PCB1FO6	Quantitative Techniques	M	H	L	L	M
	PCB1FO7	Business Legislation	H	M	M	M	M
	PCB1FO8	Computers For Managers	M	M	M	M	M
SEM-II	PCB2CO1	Organization Behaviour & Development	M	M	M	M	M
	PCB2CO2	Environment Management	M	M	M	M	M
	PCB2CO3	Cost & Management Accounting	M	H	L	M	M
	PCB2CO4	Entrepreneurship Development	L	L	M	M	M
	PCB2FO5	Business Research	M	M	L	L	L
	PCB2FO6	Financial Management	M	M	L	L	L
	PCB2FO7	Strategic Management	M	L	L	M	M
	PCB2FO8	Technology and R & D Management	M	M	H	M	H
SEM-III	PCB3CO1	Applied Operations Research	L	M	L	L	M
	PCB3CO2	Business Ethics & Corporate Governance	M	M	M	M	M
	PCB3CO3	Project Management and Quality Management	L	M	H	M	M
	PCB3CO4	Public System Management	M	M	M	M	H
	PCB3EA1	Retail & Services Marketing	M	M	M	M	M
	PCB3EA2	Product Management & Brand Management	M	H	M	M	M
	PCB3EB1	Advanced Financial Management	M	H	M	M	M
	PCB3EB2	Risk Management And Derivatives	M	H	L	M	M
	PCB3EC1	Performance Management & Compensation	H	M	M	M	M
	PCB3EC2	Training & Development Practices	M	M	M	M	M
	PCB3ED1	Database Management Systems	M	M	L	M	M
	PCB3ED2	E-Business	L	M	M	M	M
	PCB3EE1	Healthcare And Social Policy	M	M	M	M	M
	PCB3EE2	Community Health, Epidemiology & Population Management	M	L	M	L	M
	PCB3EF1	External Sector In India – Policy, Procedures & Practices	M	M	M	M	M
	PCB3EF2	Foreign Exchange Management & Export Finance	M	M	M	H	M
	PCB3EG1	Supply Chain Management	M	M	M	L	M
	PCB3EG2	Total Quality Management	M	M	L	L	L
	PCB3EH1	Banking Operations and Services	M	M	M	M	L
	PCB3EH2	Bank Financial Management	M	M	M	M	M
PCB3EI1	Agro-Input Management	M	L	M	L	L	
PCB3EI2	Livestock Management	L	M	M	M	L	



	PCB3EJ1	Conventional And Non-Conventional Renewable Energy Systems	M	L	L	L	L
	PCB3EJ2	Energy Audit And Management	M	M	M	M	M
SEM-IV	PCB4EA3	Consumer Buying Behaviour & Integrated Marketing Communications	M	H	M	M	M
	PCB4EA4	Advanced Marketing Techniques	M	M	M	M	M
	PCB4EA5	Rural Marketing	M	M	M	M	L
	PCB4EB3	Financial Services Management	M	M	L	M	M
	PCB4EB4	Security Analysis & Portfolio Management	M	M	L	M	L
	PCB4EB5	Corporate Taxation	M	M	L	M	M
	PCB4EC3	Industrial Relations & Labour Regulations	M	M	M	M	M
	PCB4EC4	Global HRM Scenario & Practices	M	M	M	M	M
	PCB4EC5	Human Resource Development Strategies and Systems	M	L	L	L	L
	PCB4ED3	Software Engineering & Management	M	L	L	L	L
	PCB4ED4	Enterprise Resource Planning	L	M	L	M	M
	PCB4ED5	Innovations In IT	L	M	M	M	M
	PCB4EE3	Health Systems Management	L	M	L	M	M
	PCB4EE4	Health And Hospital Information Systems	M	L	M	M	M
	PCB4EE5	Health Communication: Development And Dissemination	M	M	M	M	M
	PCB4EF3	International Marketing	M	M	M	M	M
	PCB4EF4	International Finance & Human Resource Management	M	M	M	M	M
	PCB4EF5	India's Foreign Trade Policy & International Economic Organizations	M	M	M	M	M
	PCB4EG3	Production and Materials Management	L	L	L	L	L
	PCB4EG4	Project Management	M	M	L	M	M
	PCB4EG5	Operations Management	M	M	L	M	M
	PCB4EH3	Laws and Regulations to Banking	M	M	M	M	M
	PCB4EH4	Basics of Financial Accounting for Bankers	M	M	L	M	M
	PCB4EH5	Portfolio Management	M	M	L	M	M
	PCB4EI3	Floriculture, Biotech and Food processing Units	M	M	L	L	M
	PCB4EI4	Financial Management for Agri-Business	M	H	M	M	M
	PCB4EI5	Trends in Agri Business	H	M	M	H	M
	PCB4EJ3	Energy Systems Planning	M	L	L	M	M
	PCB4EJ4	Power Pricing & Power Purchase Agreements	L	L	L	L	L
	PCB4EJ5	Power Environment Interface	M	M	L	M	L



3.1 Attainment of Program Outcomes (50)

We have defined a process for finding out the Attainment of Program Outcome. And below figure explains the same:

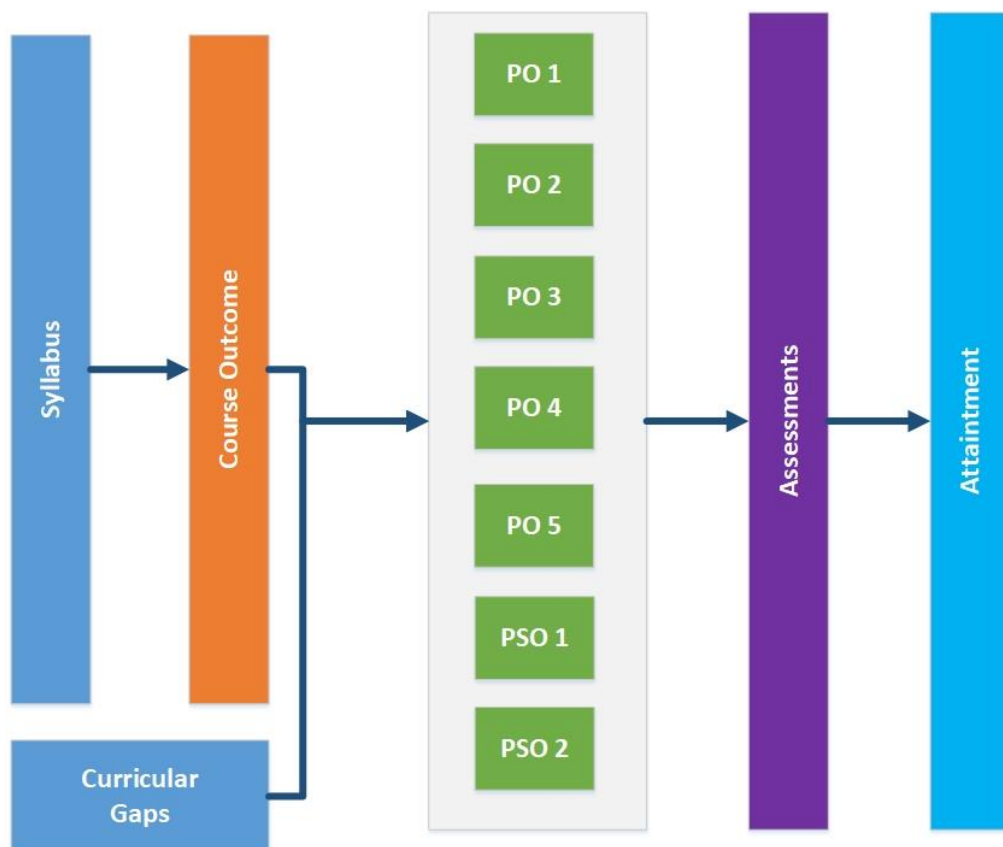


Figure 13: Attainment Flow

- Our Program Assessment Committee reviews the syllabus as per defined by Board of Studies and the Faculties are asked to list the Course Outcome as per Delivery of Lectures.
- Course Outcomes are blended with Blooms Taxonomy.
- Faculty then Maps the Course Outcomes to Program Outcomes and Program Specific Outcomes subjectively to understand the contribution of Syllabus to Graduate Attributes we intend to attain.
- Then the Faculty Conducts Assessment mapped to Course Outcome to measure the Attainment.



3.1.1 Describe the assessment tools and processes used to gather the data upon which the evaluation of Program Outcome is based (15)

We conduct two types of Board Assessment Tools:

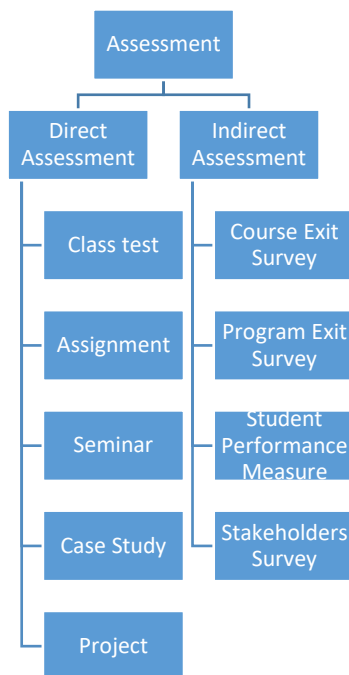


Figure 14: Types of Board Assessment Tools

Normally Our Indirect Assessment Tools like Program Exit Survey and other Stakeholders Survey are either mapped to PO or PEO. Below Diagram shows the same:

Data Collection Process Through Various Tools Used:

Sr. No.	Assessment Tool	Used For	Mapped to
1.	Internal Class Test	Continuous Evaluation	Course Outcome
2.	Assignment	Continuous Evaluation	Course Outcome
3.	Seminars	Continuous Evaluation	Course Outcome, Program Outcome
4.	Project	Continuous Evaluation	Program Outcome
5.	Case Study	Continuous Evaluation	Course Outcome, Program Outcome
6.	Course Exit Survey	Continuous Evaluation	Course Outcome
7.	Program Exit Survey	Continuous Evaluation	Program Outcome
8.	Semester End Exam	Semester End Exam	Course Outcome
9.	Alumni Survey – level 1	Continuous Evaluation	Program Outcome
10.	Alumni Survey – level 2	Continuous Evaluation	Program Educational Objective



Project Work Evaluation

Project batches are formed as per the instruction given by project coordinators.

Synopsis will be submitted to the project coordinators for scrutinizing. Project Batches are allotted to the internal guides based on the specialization and competency skills of the faculties.

Each internal guide will continuously monitor their students on a weekly basis to observe the progress of the work.

The project guide along with project coordinator conduct 3 project reviews as per the rubrics, which is set by the Institute and the submit the Internal Assessment marks to the Head of Institute .

External Project Viva voce is conducted by the panel of examiners deputed by the University. Based on the viva voce the marks are awarded to the students and submitted to university.

The Institute will encourage students to participate in trade fair and the project guides motivate and guide the students to publish in standard conference/journal forums.

The rubrics shown below are mapped to PO for Evaluation.

3.1.2 POs attainment levels (35)

Our IAC has decided 3 level process to analyse the attainment of the Program Outcomes.

- Level 1
- Level 2
- Level 3

Attainment OF PO = AVG (Attainment of CO) * 0.8 + AVG (Attainment of Indirect) * 0.2

Attainment of CO is explained in Section 3.2.



PO Attainment for Academic Year 2019-20

Semester	Course Name	Course Code	AVRAGE				
			PO1	PO2	PO3	PO4	PO5
Sem-I	Principles Of Business Management	PCB1C01	2.50	2.33	1.83	2.67	2.33
	Managerial Economics	PCB1C02	1.50	1.33	1.50	1.50	1.50
	Foundations Of Marketing &Sales Management	PCB1C03	1.83	2.00	1.50	1.50	1.83
	Foundation Course In Human Resource Management	PCB1C04	1.50	1.50	1.33	2.00	1.83
	Financial Accounting	PCB1F05	1.33	2.00	0.00	1.40	1.20
	Quantitative Techniques	PCB1F06	2.17	2.67	1.40	1.33	1.50
	Business Legislation	PCB1F07	2.67	2.00	1.60	2.00	1.67
	Computers For Managers	PCB1F08	2.33	1.83	2.67	2.17	2.00
Sem-II	Organization Behaviour & Development	PCB2C01	2.00	1.60	2.00	1.83	2.33
	Environment Management	PCB2C02	1.67	1.67	1.33	1.50	1.50
	Cost & Management Accounting	PCB2C03	2.00	2.67	1.00	1.67	1.50
	Entrepreneurship Development	PCB2C04	1.33	1.33	1.50	1.67	1.83
	Business Research	PCB2F05	2.17	2.33	1.20	1.20	1.00
	Financial Management	PCB2F06	2.33	1.83	1.00	1.17	1.17
	Strategic Management	PCB2F07	1.83	1.33	1.00	1.50	2.00
	Technology and R & D Management	PCB2F08	1.67	2.33	2.67	2.33	2.50
Sem-III	Applied Operations Research	PCB3C01	1.33	2.17	1.60	1.33	1.83
	Business Ethics & Corporate Governance	PCB3C02	1.67	1.67	1.50	1.67	1.50
	Project Management and Quality Management	PCB3F03	1.33	1.33	1.17	1.50	1.50
	Public System Management	PCB3F04	2.17	2.33	1.00	2.50	1.83
	Retail & Services Marketing	PCB3EA1	1.67	2.33	1.83	1.50	2.00
	Product Management & Brand Management	PCB3EA2	1.67	2.50	2.17	1.67	2.33
	Advanced Financial Management	PCB3EB1	1.50	2.50	2.17	2.00	2.17
	Risk Management And Derivatives	PCB3EB2	2.00	2.50	1.25	1.83	1.50
	Performance Management & Compensation	PCB3EC1	2.33	2.00	1.33	1.67	1.67
	Training & Development Practices	PCB3EC2	1.20	1.50	1.20	1.50	1.60
	Database Management Systems	PCB3ED1	1.50	1.67	1.17	1.17	1.20
	E-Business	PCB3ED2	1.33	2.00	1.83	1.83	1.50
	Healthcare And Social Policy	PCB3EE1	2.00	1.67	1.00	1.67	1.00
	Community Health, Epidemiology &Population Management	PCB3EE2	1.75	1.50	1.00	1.40	1.00
	External Sector In India – Policy, Procedures & Practices	PCB3EF1	1.67	1.67	1.50	2.17	1.67
	Foreign Exchange Management & Export Finance	PCB3EF2	2.00	1.83	1.25	2.33	1.33
	Supply Chain Management	PCB3EG1	1.67	1.83	1.83	1.17	1.83



	Total Quality Management	PCB3EG2	1.67	1.00	1.00	1.50	1.33
	Banking Operations and Services	PCB3EH1	2.17	2.00	1.50	1.67	1.33
	Bank Financial Management	PCB3EH2	1.67	2.33	1.83	1.67	1.83
	Agro-Input Management	PCB3EI1	1.25	1.67	1.00	1.00	1.00
	Livestock Management	PCB3EI2	1.33	1.83	1.80	1.60	1.33
	Conventional And Non-Conventional Renewable Energy Systems	PCB3EJ1	1.83	1.17	0.00	1.33	1.17
	Energy Audit And Management	PCB3EJ2	1.67	2.40	1.60	2.00	1.83
Sem-IV	Consumer Buying Behaviour & Integrated Marketing Communications	PCB4EA3	2.33	2.67	2.00	2.00	2.00
	Advanced Marketing Techniques	PCB4EA4	1.50	2.17	2.33	1.67	1.67
	Rural Marketing	PCB4EA5	2.00	1.67	1.67	1.83	1.17
	Financial Services Management	PCB4EB3	2.67	2.00	1.33	2.33	1.67
	Security Analysis & Portfolio Management	PCB4EB4	1.83	1.17	1.33	1.67	1.50
	Corporate Taxation	PCB4EB5	2.33	2.20	0.00	2.17	2.00
	Industrial Relations & Labour Regulations	PCB4EC3	2.17	1.83	1.83	2.00	2.00
	Global HRM Scenario & Practices	PCB4EC4	1.50	1.50	1.67	1.67	1.50
	Human Resource Development Strategies and Systems	PCB4EC5	1.50	1.50	1.00	1.17	1.00
	Software Engineering & Management	PCB4ED3	1.50	1.20	1.33	1.40	1.25
	Enterprise Resource Planning	PCB4ED4	1.17	1.50	1.00	1.50	1.50
	Innovations In IT	PCB4ED5	1.00	1.00	1.50	1.00	1.00
	Health Systems Management	PCB4EE3	1.25	1.33	1.40	1.50	1.25
	Health And Hospital Information Systems	PCB4EE4	1.8	1.33	1.67	1.60	1.60
	Health Communication: Development And Dissemination	PCB4EE5	1.67	1.50	1.00	1.50	1.33
	International Marketing	PCB4EF3	1.40	1.60	1.33	1.50	1.50
	International Finance & Human Resource Management	PCB4EF4	1.50	1.50	1.67	1.83	1.67
	India's Foreign Trade Policy & International Economic Organizations	PCB4EF5	1.83	2.00	1.67	1.83	1.83
	Production and Materials Management	PCB4EG3	1.17	1.00	1.00	1.17	1.17
	Project Management	PCB4EG4	1.83	1.67	1.17	1.83	1.33
	Operations Management	PCB4EG5	1.83	1.00	1.20	1.50	1.67
	Laws and Regulations to Banking	PCB4EH3	2.33	1.83	1.50	2.17	1.50
	Basics of Financial Accounting for Bankers	PCB4EH4	1.50	2.33	1.00	2.33	1.60
	Portfolio Management	PCB4EH5	2.17	1.83	1.20	1.67	1.50
	Floriculture, Biotech and Food processing Units	PCB4EI3	2.33	1.67	1.00	1.33	1.50
	Financial Management for Agri Business	PCB4EI4	1.67	2.50	1.75	1.83	1.83
	Trends in Agri Business	PCB4EI5	2.33	1.83	1.00	2.67	2.33
	Energy Systems Planning	PCB4EJ3	2.00	1.33	1.00	1.17	1.33
	Power Pricing & Power Purchase Agreements	PCB4EJ4	1.00	1.17	1.25	1.20	1.17



	Power Environment Interface	PCB4EJ5	1.50	1.40	1.33	1.50	1.33
	Attainment Level		1.58	1.57	1.30	1.46	1.40

PSO Attainment for Academic Year 2019-20

Semester	Paper	Course Name	Course Code	PSO	
				PSO1	PSO2
Semester- I	1	Principles Of Business Management	PCB1CO1	1.25	1
	2	Managerial Economics	PCB1CO2	1.67	1
	3	Foundations Of Marketing &Sales Management	PCB1CO3	1	0
	4	Foundation Course In Human Resource Management	PCB1CO4	2	1
	5	Financial Accounting	PCB1FO5	1	0
	6	Quantitative Techniques	PCB1FO6	1	0
	7	Business Legislation	PCB1FO7	2	0
	8	Computers For Managers	PCB1FO8	1.5	0
Semester- II	1	Organization Behaviour & Development	PCB2CO1	0	0
	2	Environment Management	PCB2CO2	0	2
	3	Cost & Management Accounting	PCB2CO3	2	0
	4	Entrepreneurship Development	PCB2CO4	1.5	1
	5	Business Research	PCB2FO5	1.33	0
	6	Financial Management	PCB2FO6	2	0
	7	Strategic Management	PCB2FO7	1.5	0
	8	Technology and R & D Management	PCB2FO8	1.33	1
Semester- III	1	Applied Operations Research	PCB3CO1	1.4	1
	2	Business Ethics & Corporate Governance	PCB3CO2	1	0
	3	Project Management and Quality Management	PCB3CO3	1.67	1
	4	Public System Management	PCB3CO4	1.5	2
Group- A : Marketing Management	P1	Retail & Services Marketing	PCB3EA1	1.2	1
	P2	Product Management & Brand Management	PCB3EA2	2	1
Group- B : Financial Management	P1	Advanced Financial Management	PCB3EB1	1	0
	P2	Risk Management And Derivatives	PCB3EB2	1.33	0
Group – C : Human Resource Management	P1	Performance Management & Compensation	PCB3EC1	1.16	1.5
	P2	Training & Development Practices	PCB3EC2	1.2	1.25
Group - D : Information Technology Management	P1	Database Management Systems	PCB3ED1	1.16	1
	P2	E-Business	PCB3ED2	1.33	1.6
Group – E : Health Care Management	P1	Healthcare And Social Policy	PCB3EE1	1	0
	P2	Community Health, Epidemiology &Population	PCB3EE2	2	0

SELF ASSESSMENT REPORT 2020-2021



		Management			
Group - F : International Business Management	P1	External Sector In India – Policy, Procedures & Practices	PCB3EF1	1	0
	P2	Foreign Exchange Management & Export Finance	PCB3EF2	1	0
Group - G : Operation Management	P1	Supply Chain Management	PCB3EG1	1.25	1
	P2	Total Quality Management	PCB3EG2	1.16	1
Group - G : Bank Financial Services Management	P1	Banking Operations and Services	PCB3EH1	1	0
	P2	Bank Financial Management	PCB3EH2	1	0
Group - I : Agri-Business Management	P1	Agro-Input Management	PCB3EI1	2	1
	P2	Livestock Management	PCB3EI2	2	1
Group - J : Power Management	P1	Conventional And Non-Conventional Renewable Energy Systems	PCB3EJ1	1	0
	P2	Energy Audit And Management	PCB3EJ2	1	0
Group- A : Marketing Management	P3	Consumer Buying Behaviour & Integrated Marketing Communications	PCB4EA3	1	1
	P4	Advanced Marketing Techniques	PCB4EA4	1	1
	P5	Rural Marketing	PCB4EA5	1.2	1.83
Group- B : Financial Management	P3	Financial Services Management	PCB4EB3	1	0
	P4	Security Analysis & Portfolio Management	PCB4EB4	1	0
	P5	Corporate Taxation	PCB4EB5	0	0
Group – C : Human Resource Management	P3	Industrial Relations & Labour Regulations	PCB4EC3	1	1
	P4	Global HRM Scenario & Practices	PCB4EC4	1	1
	P5	Human Resource Development Strategies and Systems	PCB4EC5	1	1.4
Group - D : Information Technology Management	P3	Software Engineering & Management	PCB4ED3	1.5	1
	P4	Enterprise Resource Planning	PCB4ED4	1.16	1
	P5	Innovations In IT	PCB4ED5	2	1.16
Group – E : Health Care Management	P3	Health Systems Management	PCB4EE3	1.33	1.2
	P4	Health And Hospital Information Systems	PCB4EE4	1	1.33
	P5	Health Communication: Development And Dissemination	PCB4EE5	1.16	1.67
Group - F : International Business Management	P3	International Marketing	PCB4EF3	1	1
	P4	International Finance & Human Resource Management	PCB4EF4	1	0
	P5	India's Foreign Trade Policy & International Economic Organizations	PCB4EF5	1	0
Group - G : Operation Management	P3	Production and Materials Management	PCB4EG3	1	1
	P4	Project Management	PCB4EG4	1.67	0
	P5	Operations Management	PCB4EG5	1.33	0
Group - H : Banking &	P3	Laws and Regulations to Banking	PCB4EH3	0	0
	P4	Basics of Financial Accounting for Bankers	PCB4EH4	0	0



Financial Services	P5	Portfolio Management	PCB4EH5	0	0
Group - I : Agri-Business Management	P3	Floriculture, Biotech and Food processing Units	PCB4EI3	1	1.33
	P4	Financial Management for Agri Business	PCB4EI4	1.33	1.5
	P5	Trends in Agri Business	PCB4EI5	1	1.83
Group - J : Power Management	P3	Energy Systems Planning	PCB4EJ3	1	0
	P4	Power Pricing & Power Purchase Agreements	PCB4EJ4	0	0
	P5	Power Environment Interface	PCB4EJ5	0	0
Average Attainment				1.14	0.62

3.2 Course Outcomes (50)

Semester-I

Financial Accounting (PCB1FO5)

Course Code MBA115.1	Course Outcomes	Cognition Level
PCB1FO5.1	Classify the principle, objective and concept of basic accounting.	Understand
PCB1FO5.2	Evaluate the income and expenditure statement of Not for profit Business concern.	Evaluate
PCB1FO5.3	Analyse the trial balance and preparation of final account of Joint Stock Company.	Analyse
PCB1FO5.4	Estimate the value of share and Goodwill	Evaluate
PCB1FO5.5	Interpret the procedure of issue of share and debentures.	Understand
PCB1FO5.6	Estimate the asset and liability for liquidation of the joint stock company.	Evaluate

Semester -II

Cost and Management Accounting (PCB2C03)

Course Code PCB2C03	Course Outcomes	Cognition Level
PCB2C03.1	Understand the basic concept of cost & Management accounting.	Understand
PCB2C03.2	Reconcile Profit of cost accounts & financial Accounts.	Apply
PCB2C03.3	Estimate the cost of Contract and operating cost.	Evaluate
PCB2C03.4	Compare the Performance of Company through Ratio Analysis.	Analyse
PCB2C03.5	Measure the inflow and outflow of funds through fund flow statement.	Evaluate
PCB2C03.6	Formulate the Flexible Budget and Cash Budget for upcoming financial period.	Evaluate



Semester III

Group B: Financial Management

SP02: Risk Management & Derivatives (PCB3EB2)

Course Code PCB3EB2	Course Outcomes	Cognition Level
PCB3EB2.1	Sketch the basic economics significance indices, market capitalisation & cost.	Apply
PCB3EB2.2	Explain the market mechanism system with instruments	Analyse
PCB3EB2.3	Evaluate binomial model and its extension in continuous time to the black-Sholes model	Evaluate
PCB3EB2.4	Analyse price diverse derivatives products to generate an optimal risk management strategies	Analyse
PCB3EB2.5	Demonstrate critical thinking, analytical and problem solving skill in the context of derivatives pricing and hedging practice	Apply
PCB3EB2.6	Connect market derivatives concepts with Swaps	Analyse

Semester-IV

Group A: Marketing Management

SP03: Consumer Buying Behaviour and Integrated Marketing Communication (PCB4EA3)

Course Code PCB4EA3	Course Outcomes	Cognition Level
PCB4EA3.1	Apply Consumer, Brand Personality related to Segment, Target and Positioning on Consumer and organisation Buyers.	Apply
PCB4EA3.2	Formulate Influencing Buying process, decision, Post Purchase behaviour of reference group.	Understand
PCB4EA3.3	Rearrange Primary and secondary data to refine a marketing research problem.	Analyse
PCB4EA3.4	Construct Integrated Marketing Communication creative strategies and tactics, including digital & social media.	Understand
PCB4EA3.5	Design Integrated marketing elements to build public relation with customers.	Analyse
PCB4EA3.6	Develop Creativity, Innovation in Integrated Marketing Communication.	Create



3.2.1 Describe the assessment tools and processes used to gather the data upon which the evaluation of Course Outcome is based (10)

The CO – PO Correlation matrix for all subjects are given below:

Semester I

Financial Accounting (PCB1F05)							
Outcome	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2
PCB1F05.1	2	2	0	2	1	1	0
PCB1F05.2	2	2	0	1	1	1	1
PCB1F05.3	1	3	0	1	2	0	1
PCB1F05.4	1	2	0	1	0	1	1
PCB1F05.5	1	0	0	0	1	1	0
PCB1F05.6	1	1	0	2	1	1	1
AVG	1.33	2.00	0.00	1.40	1.20	1.00	1.00

1 – Low, 2 – Medium, 3 – High, 0 – Poor

Semester II

Cost And Management Accounting (PCB2C03)							
Outcome	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2
PCB2C03.1	3	1	-	1	1	0	0
PCB2C03.2	2	3	-	2	1	0	2
PCB2C03.3	2	3	-	2	1	1	2
PCB2C03.4	2	3	1	2	2	2	1
PCB2C03.5	2	3	1	2	2	2	1
PCB2C03.6	1	3	1	1	2	1	1
AVG	2.00	2.67	1.00	1.67	1.50	1.50	1.17

1 – Low, 2 – Medium, 3 – High, 0 – Poor

Semester –III

SP02: Risk Management & Derivatives (MBA236B)							
Outcome	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2
MBA236B.1	2	3	1	2	1	2	2
MBA236B.2	3	1	1	2	1	0	0
MBA236B.3	2	2	0	1	1	0	0
MBA236B.4	1	3	2	2	2	2	1
MBA236B.5	2	3	0	2	2	2	1
MBA236B.6	2	3	1	2	2	1	2
AVG	2.00	2.50	0.83	1.83	1.50	1.75	1.50



1 – Low, 2 – Medium, 3 – High, 0 – Poor

Semester-IV

SP03: Consumer Buying Behaviour and Integrated Marketing Communication (PCB4EA3)							
Outcome	PO 1	PO 2	PO 3	PO 4	PO 5	PSO1	PSO2
PCB4EA3.1	3	2	2	2	2	1	1
PCB4EA3.2	3	2	2	0	2	1	0
PCB4EA3.3	2	3	0	2	2	1	1
PCB4EA3.4	2	3	2	2	2	1	0
PCB4EA3.5	2	3	2	2	2	1	1
PCB4EA3.6	2	3	2	2	2	1	1
AVG	2.33	2.67	2.00	2.00	2.00	1.00	1.00

1 – Low, 2 – Medium, 3 – High, 0 – Poor

Process Flow showing the Attainment Calculation

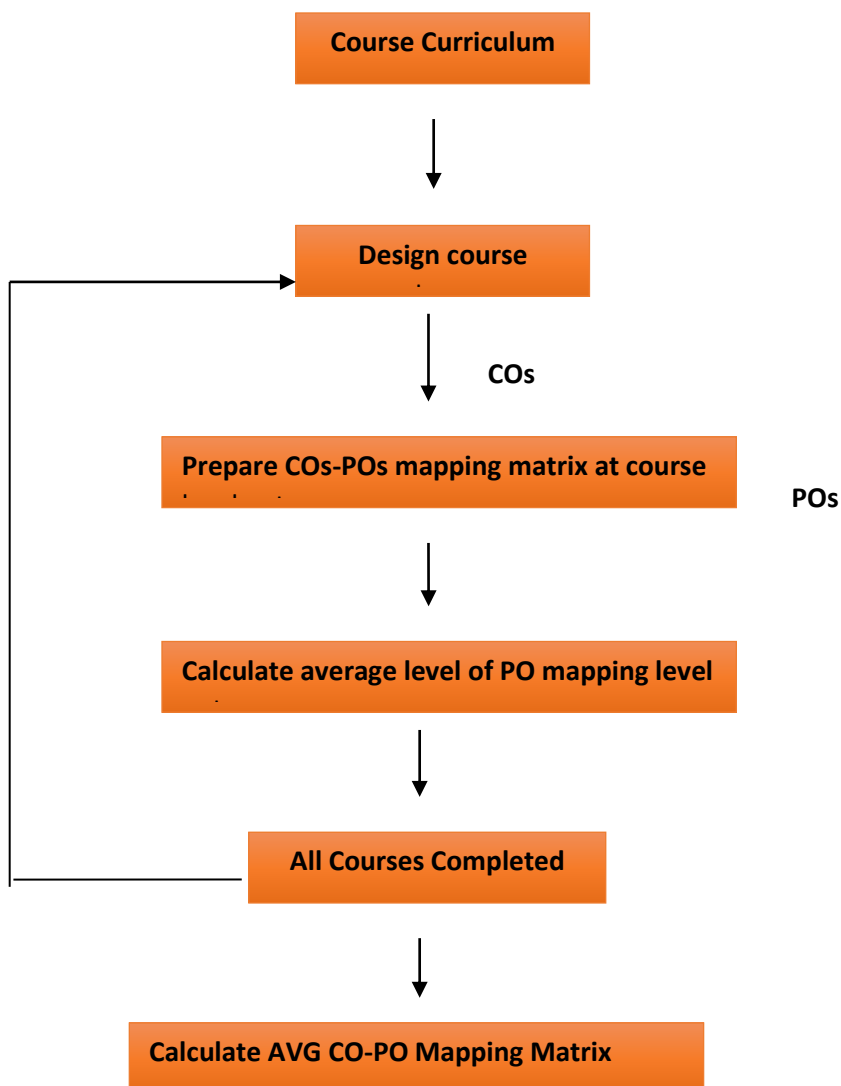


Figure 15: Process Flow showing the Attainment Calculation



Mapping of the Course Outcomes to Blooms Level

- Testing the students’ cognitive level is the prime objective of any assessment system.
- However, it is perhaps necessary to review and introduce steps in the examination paper design to ensure that the student is tested for the different cognitive levels of learning. Blooms Taxonomy named after Benjamin Bloom classifies the different layers of learning processes that a student goes through when the learning objectives are set for them in a teaching program.
- In an educational environment where an array of programs and modules are taught by different teachers with differing learning objectives, the consistency of assessment across all modules also become a major task.
- The system of Bloom Taxonomy was conceptualized and proposed in the year 1956 by Benjamin Bloom, leading a team of educators.
- It was a framework, classifying educational goals and objectives.
- The question paper is prepared by the course teacher is mapped with CO’s and blooms taxonomy level for its quality. Following are the level used by teachers in Question Paper:

Level	Definitions	Bloom’s Definition	Verbs or Levels
Level 1	Remembering	Exhibit memory of previously learned material by recalling facts, terms, basic concepts, and answers.	Choose, Define, Find, How, Label, List, Match, Name, Omit, Recall, Relate, Select, Show, Spell, Tell, What, When, Where, Which, Who, Why
Level 2	Understanding	Demonstrate understanding of facts and ideas by organizing, comparing, translating, interpreting, giving descriptions, and stating main ideas.	Classify, Compare, Contrast, Demonstrate, Explain, Extend, Illustrate, Infer, Interpret, Outline, Relate, Rephrase, Show, Summarize, Translate
Level 3	Applying	Solve problems to new situations by applying acquired knowledge, facts, techniques and rules in a different way.	Apply, Build, Choose, Construct, Develop, Experiment with, Identify, Interview, Make use of, Model, Organize, Plan, Select, Solve, Utilize
Level 4	Analysing	Examine and break information into parts by identifying motives or causes. Make inferences and find evidence to support generalizations.	Analyse, Assume, Categorize, Classify, Compare, Conclusion, Contrast, Discover, Dissect, Distinguish, Divide, Examine, Function, Inference, Inspect, List, Motive, Relationships, Simplify, Survey, Take part in, Test for, Theme
Level 5	Evaluating	Present and defend opinions by making judgments about information, validity of ideas, or quality of work based on a set of criteria.	Agree, Appraise, Assess, Award, Choose, Compare, Conclude, Criteria, Criticize, Decide, Deduct, Defend, Determine, Disprove, Estimate, Evaluate, Explain, Importance, Influence, Interpret, Judge, Justify, Mark, Measure, Opinion, Perceive, Prioritize,



			Prove, Rate, Recommend, Rule on, Select, Support, Value
Level 6	Creating	Compile information together in a different way by combining elements in a new pattern or proposing alternative solutions.	Adapt, Build, Change, Choose, Combine, Compile, Compose, Construct, Create, Delete, Design, Develop, Discuss, Elaborate, Estimate, Formulate, Happen, Imagine, Improve, Invent, Make up, Maximize, Minimize, Modify, Original, Originate, Plan, Predict, Propose, Solution, Solve, Suppose, Test, Theory

Faculty was asked to Map the Curriculum to program Outcomes/ Graduate Attributes. For that the Faculty Defines the Course Outcome for Each Courses Getting offered which is mapped to Program Outcomes subjectively at following levels:

Level 1	Low
Level 2	Medium
Level 3	High



3.2.2 Record the attainment of Course Outcomes of all courses with respect to set attainment levels (40)

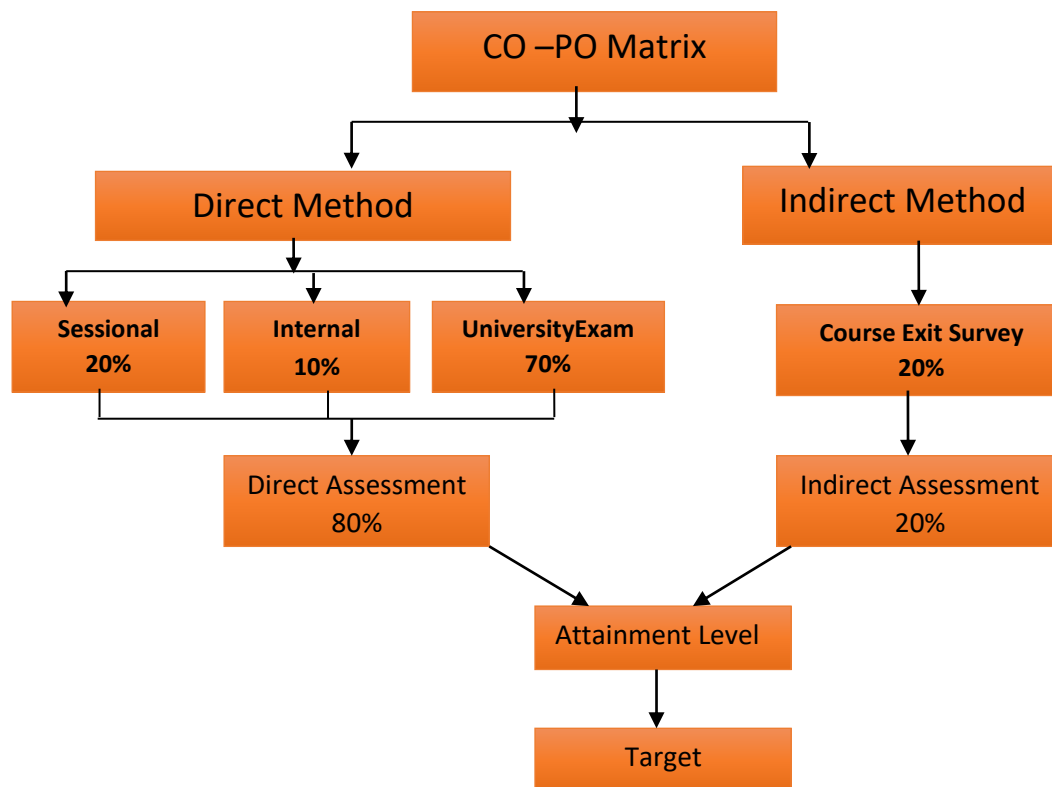


Figure 16: Target Arriving Flow

We have been able map the curriculum to Program Outcome defined by NBA. Following steps were taken as per identified in our Program Assessment Committee to evaluate the PO's.

1. Define Course Outcome for all the courses offered in Program.
2. Correlate the Course Outcome to Program Outcome by identifying the Number of Hours Required by faculty to take particular topics under the respective CO.
3. Plan the assessment mapped to Course Outcome to identify the Assessment.

Business Legislation (PCB1F07)		Direct Assessment (80%)			Indirect Assessment (20%)
CO	Statement	Assessment Type	CO Weightage	Total Marks	
PCB1F07.1	Apply the procedure of contract formation, and Remedies for Breach of Contract.	Sessional	20	70	Course Exit Survey
		Internal	10	30	
		End Semester (UNI.)	70	100	
PCB1F07.2	Classify the formation of	Sessional	20	70	



	Joint Stock Companies	Internal	10	30
		End Semester (UNI.)	70	100
PCB1F07.3	Analyse provisions relating to sale of Goods & Services, Contract for sale of goods & Services	Sessional	20	70
		Internal	10	30
		End Semester (UNI.)	70	100
PCB1F07.4	Differentiate between Joint Stock Company & Partnership firm.	Sessional	20	70
		Internal	10	30
		End Semester (UNI.)	70	100
PCB1F07.5	Identify with the provisions relating to the rights of consumers & remedies available	Sessional	20	70
		Internal	10	30
		End Semester (UNI.)	70	100
PCB1F07.6	Estimate cost & benefits of negotiable instruments	Sessional	20	70
		Internal	10	30
		End Semester (UNI.)	70	100

- Plan Curricular Gaps through Surveys and Gaps identified by Correlation of CO – PO.
- Set Target for Course Outcomes as per decided by respective subject experts either by reviewing last year’s performance or Curriculum.

SAMPLE SLAB FOR IDENTIFYING THE ATTAINTMENT (5 Scale Slab):

Class Average From*	Class Average To*	Attainment
45%	50%	1
51%	55%	1.5
56%	60%	2
61%	65%	2.5
66%	100%	3

Attainment Method	Attainment Level		
	1	2	3
Direct Assessment with Rubrics	40% weightage average in activity analysis	50% weightage average in activity analysis	60% weightage average in activity analysis



Attainment Method		Attainment Level		
		1	2	3
Indirect Assessment through Course Exit Survey	Direct through	40% weightage average in activity analysis	50% weightage average in activity analysis	60% weightage average in activity analysis

*Class Average = 75.29%

TARGET SET FOR AY 2020-21*:

Business Legislation (MBA117)		TARGET
CO	Statement	
PCB1F07.1	Apply the procedure of contract formation, and Remedies for Breach of Contract.	2
PCB1F07.2	Classify the formation of Joint Stock Companies	2
PCB1F07.3	Analyse provisions relating to sale of Goods & Services, Contract for sale of goods & Services	2
PCB1F07.4	Differentiate between Joint Stock Company & Partnership firm.	2
PCB1F07.5	Identify with the provisions relating to the rights of consumers & remedies available.	2
PCB1F07.6	Estimate cost & benefits of negotiable instruments	2

*Defined by Respective Subject Faculty as per Analysis justified in respective course File for Record Keeping.

6. Conduct the Assessment and Assess the Assessments.
7. Calculate the Attainment and compare the result with target set for Each CO (As mentioned in step 5).

Attainment of CO = AS PER SET SLAB FOR THE CLASS AVERAGE

SAMPLE WORKOUT OF CALCULATION OF CO ATTAINMENT:

Attainment of Course Outcomes through Continuous Evaluation (CE):

Course Outcome		Direct Method			Indirect Method		
CO	Statement	Sessional	Internal	AVG	Attainment Level	AVG.	Attainment Level
PCB1F07.1	Apply the procedure of contract formation, and Remedies for Breach of Contract.	58.21	94.03	76.12	3	75.64	3
PCB1F07.2	Classify the formation of Joint Stock Companies	55.23	94.03	74.63	3	75.52	3
PCB1F07.3	Analyse provisions relating to sale of Goods	57.52	94.03	75.77	3	77.33	3



	& Services, Contract for sale of goods & Services						
PCB1F07.4	Differentiate between Joint Stock Company & Partnership firm.	56.67	94.03	75.35	3	68.48	2.5
PCB1F07.5	Identify with the provisions relating to the rights of consumers & remedies available.	52.66	94.03	73.34	3	69.33	2.5
PCB1F07.6	Estimate cost & benefits of negotiable instruments	59.05	94.03	76.54	3	67.03	2.5

Attainment of Course Outcome through Semester End Examination (SEE):

Business Legislation		SEE (UNI)	Attainment Level
CO	Statement		
PCB1F07.1	Apply the procedure of contract formation, and Remedies for Breach of Contract.	72.16%	3
PCB1F07.2	Classify the formation of Joint Stock Companies	72.16%	3
PCB1F07.3	Analyse provisions relating to sale of Goods & Services, Contract for sale of goods & Services	72.16%	3
PCB1F07.4	Differentiate between Joint Stock Company & Partnership firm.	72.16%	3
PCB1F07.5	Identify with the provisions relating to the rights of consumers & remedies available.	72.16%	3
PCB1F07.6	Estimate cost & benefits of negotiable instruments	72.16%	3

TARGET ANALYSIS FOR COURSE

Business Legislation		TARGET	ATTAINED	GAP
CO	Statement			
PCB1F07.1	Apply the procedure of contract formation, and Remedies for Breach of Contract.	2	2.76	Attained
PCB1F07.2	Classify the formation of Joint Stock Companies	2	2.68	Attained
PCB1F07.3	Analyse provisions relating to sale of Goods & Services, Contract for sale of goods & Services	2	2.76	Attained
PCB1F07.4	Differentiate between Joint Stock Company & Partnership firm.	2	2.66	Attained
PCB1F07.5	Identify with the provisions relating to the rights of consumers & remedies available .	2	2.58	Attained
PCB1F07.6	Estimate cost & benefits of negotiable instruments	2	2.66	Attained



*For Not Attainment, the faculty will mention the Reason and action plan in the course File which will be certified by HOI. IQAC will also issue a Performance Letter to Faculty in terms of the above Result Analysis.

Contribution to Program Outcome for a course:

Program Outcome	Mapped CO's	CONTINUOUS EVALUATION (CE) AVERAGE OF CO ATTAINMENT (CE)	SEE Attainment (University Result) (SEE)	Attainment Direct $C = CE * 0.3 + SEE * 0.7$ CE=Sessional *0.2+Internal*0.1	Attainment Indirect (I)	Overall Attainment 80% * DIR at + 20% IDA $F = (0.8 \times C) + (0.2 \times I)$	TARGET	GAP
PO1	CO-1,2,3,4,5,6	0.36	1.67	1.28	1.53	1.33	1.67	0.34
PO2	CO-1,2,3,4,5,6	0.56	2.5	1.92	2.19	1.97	2.5	0.53
PO3	CO-1,2,3,4,5,6	0.48	2.17	1.66	1.92	1.71	2.17	0.46
PO4	CO-1,2,3,4,5,6	0.37	1.67	1.28	1.47	1.32	1.67	0.35
PO5	CO-1,2,3,4,5,6	0.52	2.33	1.79	2.08	1.85	2.33	0.48

*NA – Not Mapped to Any CO

- As Defined in the PAC



4 Curriculum & Learning Process (125)

4.1 Curriculum (50) (25 for affiliated institutions)

4.1.1 State the process for designing the program curriculum (10)

- The institute is affiliated to Gondwana University Gadchiroli; The Gondwana University forms the Committees Board of Studies for setting the syllabus. Curriculum design is basically used to describe the purposeful, deliberate, and systematic organization of curriculum (instructional blocks) within a class or course.
- In other words, it is a way for teachers to plan instruction.
- When Board of Studies (BOS) design curriculum, they identify what will be done, who will do it, and what schedule to follow.
- BOS design each curriculum with a specific educational purpose in mind.
- The ultimate goal is to improve student learning, but there are other reasons to employ curriculum design as well.
- Board of Studies design the curriculum as per three basic types:
 - Subject centered Design - Subject-centered curriculum design revolves around a particular subject matter or discipline.
 - Learner Centered Design - Learner-centered curriculum design takes each individual's needs, interests, and goals into consideration.
 - Problem Centered Design - Problem-centered curriculum design is also a form of student-centered design. Problem-centered curricula focus on teaching students how to look at a problem and come up with a solution to the problem.
- Curriculum Design Strategy
Design Strategy is based on base rules as per mentioned below:
 - Identify the needs of stakeholders.
 - Create a clear list of learning goals and outcomes.
 - Identify constraints that will impact your curriculum design.
 - Define curriculum map.
 - Identify the instructional methods.
 - Establish evaluation method.
 - Continuous Improvement Implementation for Evaluating the Attributes of Graduates.



The Board of Studies meet twice in a year. It consists of five members.

Sr. No.	Name	Designation	Institute / Organisation
1.	Dr. J. N. Chakravorty	Principal	LKM Institute of Management Studies & Research Kosara, Chandrapur
2.	Dr. G.F.Surya	Principal	Renaissance Institute of Management Studies, Chandrapur
3.	Dr. Farukh Ahmed	Associate Professor	LKM Institute of Management Studies & Research Kosara, Chandrapur
4.	Dr. Niyaj Sheikh	Associate Professor	LKM Institute of Management Studies & Research Kosara, Chandrapur
5.	Dr. Rakesh Ramkete	Associate Professor	LKM Institute of Management Studies & Research Kosara, Chandrapur

These Board of Studies (BOS) members are selected by the university according to the expertise in concerned area of interest. Institute takes feedback from its stakeholders like students, alumni, parents, industries and considers it in enriching the curriculum. Involvement of experts from industries is promoted during every curriculum revision to receive feedbacks and requirements to bridge the gap between industry and university. Institute takes feedback from industries regarding the performance of alumni's placed in various reputed companies and the gaps where they need to improve is discussed and communicated with all the subject teachers.

Curriculum map of our Curriculum is as follows:

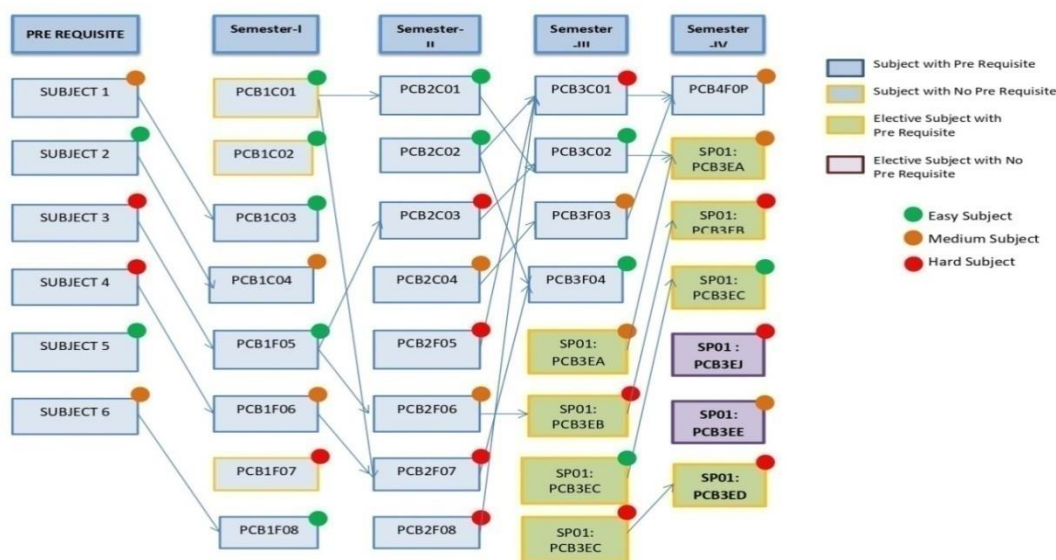


Figure 17: Curriculum map

Flow Chart of Process Of Syllabus Setting

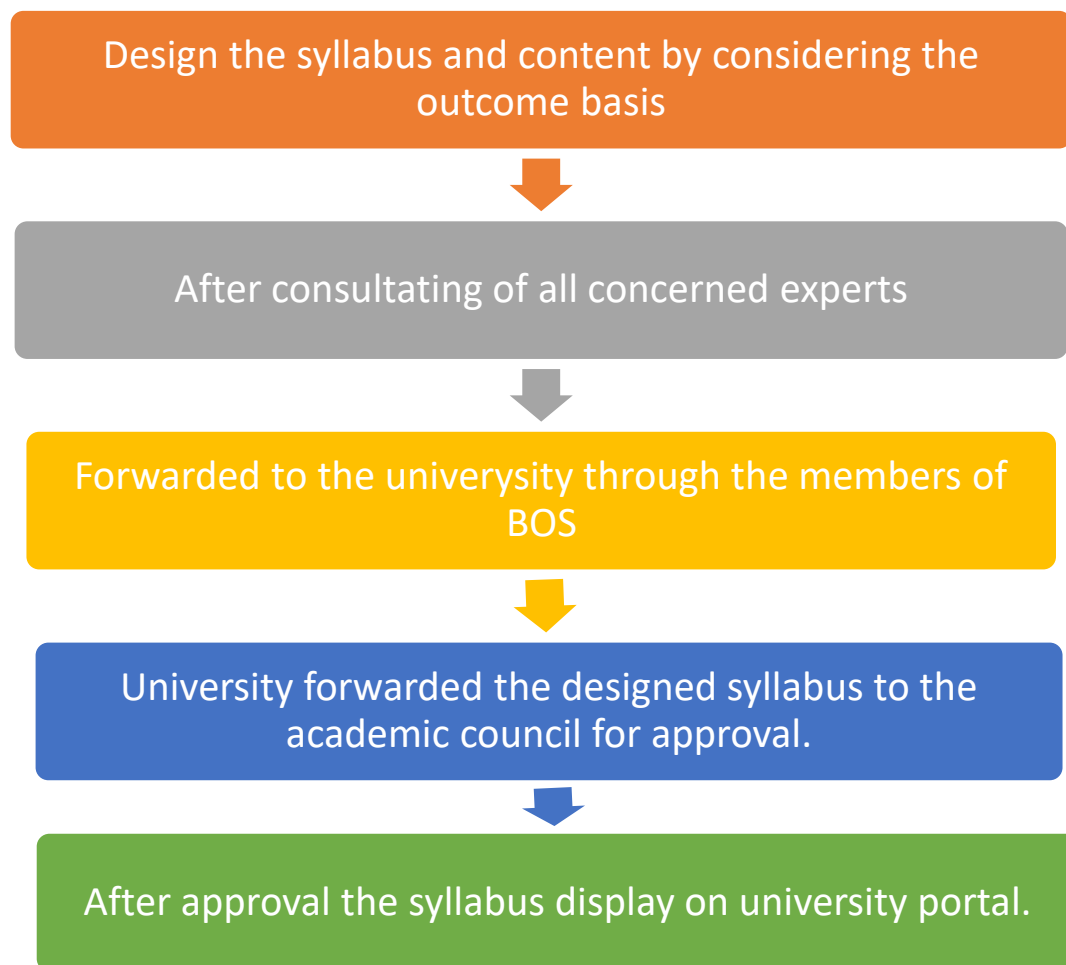


Figure 18: Flow Chart of Process of Syllabus Setting

The Board of Studies members design the syllabus structure and contents by considering the outcomes of the program and of course after consultation with concern subject expert, alumina, and industry representative. This Curriculum is designed as per requirement of industry.

The valuable suggestions of faculty and industry regarding curriculum are forwarded to university through the member of Board of Studies.

The Board of Studies submits the designed syllabus in university. The university forwarded the designed syllabus to the academic council for approval. After approval the syllabus display on university portal. This syllabus is valid for 5 years.



4.1.2 Structure of the Curriculum (10)

Area	Course Code	Course Title MBA Semester - II	Total Number of contact hours			Credits
			Lecture Credits (L)	Tutorial (T)	Total Hours	
Core Course	PCB2C01	Organizational Behavior & development	30	10	40	4
	PCB2C02	Environment Management	30	10	40	4
	PCB2C03	Cost & Management Accounting	25	15	40	4
	PCB2C04	Entrepreneurial Development	30	10	40	4
Compulsory Foundation	PCB2F05	Business Research	30	10	40	4
	PCB2F06	Financial Management	25	15	40	4
	PCB2F07	Strategic Management	30	10	40	4
	PCB2F08	Technology & R&D Management	30	10	40	4
		Total	230	90	320	32



Area	Course Code	Course Title MBA Semester - III	Total Number of contact hours			Credits
			Lecture Credits (L)	Tutorial (T)	Total Hours	
Core Course	PCB3C01	Applied Operations Research	25	15	40	4
	PCB3C02	Business Ethics & Corporate Governance	30	10	40	4
Compulsory Foundation	PCB3F03	Project Management & Quality Management	30	10	40	4
	PCB3F04	Public System Management	30	10	40	4
Elective Foundation Gr. (Choose any 1 or both Specialization Gr. From A/B/C of III sem. pool	SP-I - 1 For subject code is different according to Elective Specialization	Specialization I - 1	30	10	40	5
	SP-I – 2 For subject code is different according to Elective Specialization	Specialization I - 2	30	10	40	5
Elective Foundation Gr. (Choose any 1 or both Specialization Gr. From D/E/F/G/H/I/J of III sem. pool	SP-II - 1 For subject code is different according to Elective Specialization	Specialization II - 1	30	10	40	5
	SP-II - 2 For subject code is different according to Elective Specialization	Specialization II - 2	30	10	40	5
Total			235	85	320	36



Group 1 (Elective Foundation)*	A. Marketing Management	Specialization-I/ Specialization-II
	B. Financial Management	Specialization-I/ Specialization-II
	C. Human Resource Management	Specialization-I/ Specialization-II
Group 2 (Elective)*	D. Information Technology Management	Specialization-II
	E. HealthCare Management	Specialization-II
	F. International Business Management	Specialization-II
	G. Operations Management	Specialization-II
	H. Banking & Financial Services Mgmt.	Specialization-II
	I. Agri Business Management	Specialization-II
J. Power Management	Specialization-II	

Area	Course Code	Course Title MBA Semester - III	Total Number of contact hours			Credits
			Lecture Credits (L)	Tutorial (T)	Total Hours	
Core Course	PCB3C01	Applied Operations Research	25	15	40	4
	PCB3C02	Business Ethics & Corporate Governance	30	10	40	4
Compulsory Foundation	PCB3F03	Project Management & Quality Management	30	10	40	4
	PCB3F04	Public System Management	30	10	40	4



Elective Foundation Gr. (Choose any 1 or both Specialization Gr. From A/B/C of III sem. Pool*	SP-I - 1 For subject code is different according to Elective Specialization	Specialization I - 1	30	10	40	5
	SP-I – 2 For subject code is different according to Elective Specialization	Specialization I - 2	30	10	40	5
Elective Foundation Gr. (Choose any 1 or both Specialization Gr. From D/E/F/G/H/I/J of III sem. Pool*	SP-II - 1 For subject code is different according to Elective Specialization	Specialization II - 1	30	10	40	5
	SP-II - 2 For subject code is different according to Elective Specialization	Specialization II - 2	30	10	40	5
Total			235	85	320	36

		K. Marketing Management	Specialization-I/ Specialization-II
Group 1 (Elective Foundation)*	L. Financial Management		Specialization-I/ Specialization-II
	M. Human Resource Management		Specialization-I/ Specialization-II
Group 2 (Elective)*	N. Information Technology Management		Specialization-II
	O. HealthCare Management		Specialization-II
	P. International Business Management		Specialization-II
	Q. Operations Management		Specialization-II
	R. Banking & Financial Services Mgmt.		Specialization-II
	S. Agri Business Management		Specialization-II
	T. Power Management		Specialization-II



4.1.3 State the components of the curriculum (15)

Program curriculum grouping based on course components

Course Component	Curriculum Content (% of total number of credits of the program)	Total number of contact hours	Total number of credits
Core Course	28.57	400	40
Compulsory Foundation	28.57	400	40
Electives Specialization	35.71	400	50
Final Dissertation	7.14	----	10
Total number of Credits			140

Summary of the Total Marks and Credits

Sr. No	Semester	University Examination	Tutorial Hours	Total Hours	Marks			Credit
					Semester End Exam	Internal Assessment	Total	
1	Semester-I	230	90	320	560	240	800	32
2	Semester-II	230	90	320	560	240	800	32
3	Semester-III	235	85	320	560	240	800	36
4	Semester-Iv	180	60	240	620	180	800	40
		875	325	1200	2300	900	3200	140

The performance of the learners will be evaluated in two Components, one component will be the continuous assessment by the institute (Internal assessment) component carrying 30% marks and the second component will be the Semester Wise End Examination component carrying 70% marks. The allocation of marks for the Internal Assessment and Semester End Examination will be as shown below:



Sr. No.	Internal Assessment	Marks
1a	Two periodical class tests/ case study to be conducted in the given semester	15 marks
1b	An assignment based on curriculum to be assessed by the teacher concerned	05 marks
1c	Active participation in routine class instructional deliveries	05 marks
1d	Overall conduct as a responsible learner, mannerism and articulation and 05 marks exhibition of leadership qualities in organizing related academic actives	05 marks
1	Internal assessment Total marks	30
2	Semester wise End Examination marks	70
Total marks per course		100

4.1.4 Overall quality and level of program curriculum (15)

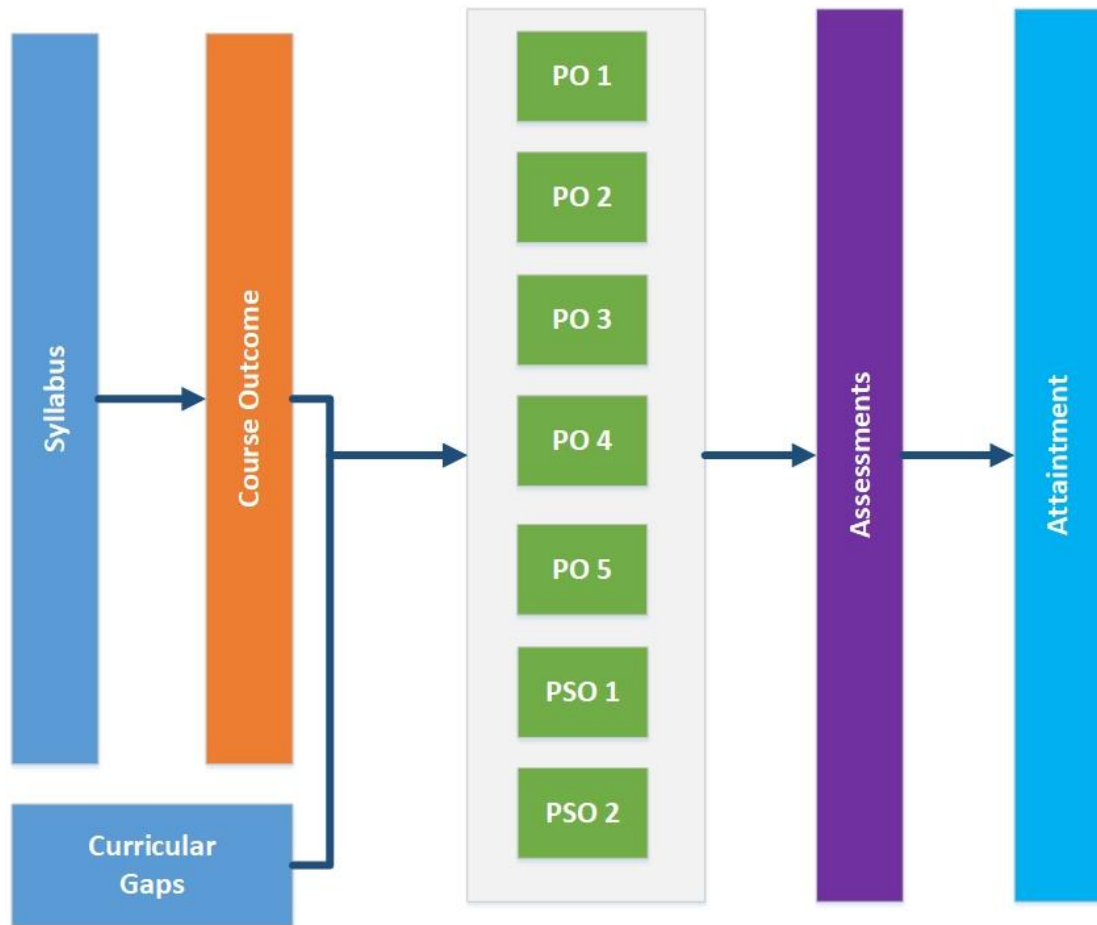
4.1.5 State the process used to identify extent of compliance of the University curriculum for attaining the Program Outcomes (10)

Institute is affiliated to Gondwana University. So the program curriculum is as per the scheme and syllabus of affiliated university.

Generally, Curriculum maintains the balance in the composition of Marketing, financial, human resource, Organization behaviour and Technology Management and their distribution in core, foundation and elective and breadth offerings.

If some components, to attain CO's/ PO's, are not included in the curriculum provided by the affiliated university then the Institution makes additional efforts to impart such knowledge by covering aspects through "**content beyond syllabus**".

Institute adds content beyond syllabus by carrying out "GAP analysis" process.



Gap Identification Process:

Academic Committee had conducted number of meetings to align the POs/PSOs with university curriculum. All faculties also go through the course contents of their respective course and develop CO-PO and CO-PSO mapping charts/tables. The table thus prepared by faculty is reviewed by NBA coordinator and Academic council during the meetings and analysis is done to determine which component of PO/PSOs were either not met or met partially. Discussions focused on whether level 1 of introductory nature is adequate or does the faculty needs to add more beyond syllabus topics, to improve the level of mapping. Feedback taken from alumni and industry is also taken into consideration during this activity. In this way, after analysing the COs and POs mapping, weak areas are pointed out and gaps are identified.

Corrective actions to be taken to bridge the gap are discussed and finalized the content beyond syllabus to be taught.

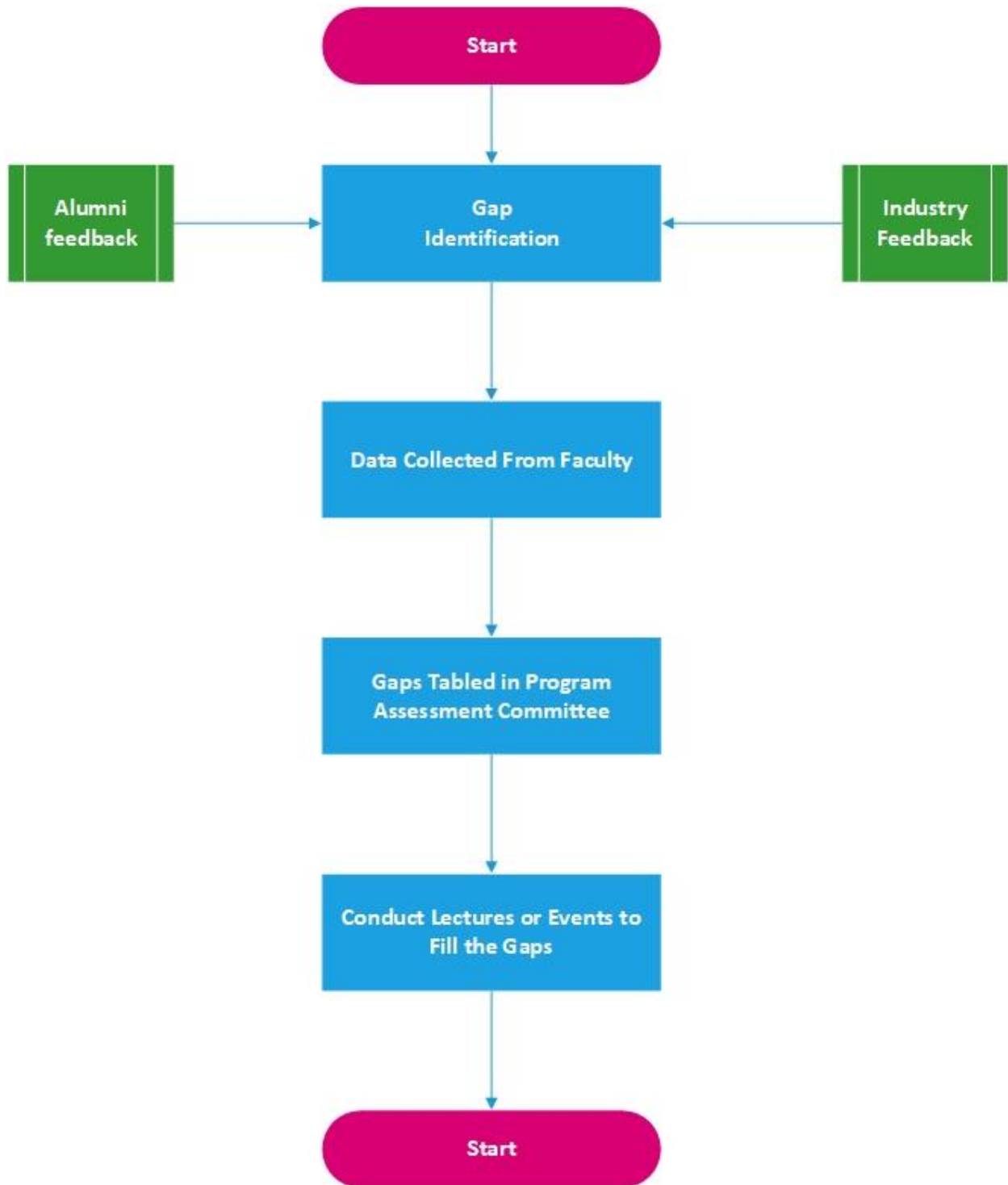


Figure 19: Gap Identification Process



4.1.6 Appropriateness of the gaps identified and actions taken to bridge the gap (15)

The institute academic calendar is prepared every year with the involvement of Head of the Institution. The institute being affiliated to the Gondwana University; it does not have the option of formulating its own curriculum. But the institute, for the overall development of students strives for quality enhancement through rigorous academic discipline. Various personality development and orientation programs are organized to fulfil the gap if any for achieving the institution goals and objectives.

- According to the identified gap arrange the Guest lecturers by experts from industry and academic circles.
- Provide the language lab to improve the vocabulary and communication skill.
- The content beyond the syllabus are covered seminar and inviting indoor or outdoor expert.
- Tutorials and Assignments given to the students.
- During the session students prepare presentations on the topic given by faculty.
- After every semester many students go for internship program.
- Various activities under different clubs of student council.
- Various value added program for enhanced employability skill.
- Industrial visits, site visits and industry projects are organized to help the students in probing the contemporary aspects by themselves.

The institute makes an effort to enrich the curriculum in the form of content beyond syllabus and enhance the experiences of the students by coping with the rapidly changing technological innovations in industry. In addition, the departments conduct industrial visits, site visits, industry projects, events and Student Training Programs.

List of workshops and Seminar arranged and Industrial Visit to bridge the Gap 2020-21

Name of Subject	Content beyond the syllabus	Topic	Mode of Activities	Date	No. of Student attended	Name of Recourse Person/ Organization	Relevance to PO
Sport	How to Avoid Injury & Boost HV Immunity through Natural Nutrition	Basketball Development Webinar on " how to Avoid Injury & Boost HV Immunity through Natural Nutrition"	One Day National Webinar	21/07 /2020	121	Dr. Umesh Nagrale Orthopedic	PO1, PSO1
Marketing Management	To know the procedure and right to use about patent and copyright, trademark.	Intellectual Property Rights (Patent, Copyright, Trademark & License)	One Day National Webinar	24/07 /2020	801	Mrs. Pooja V. Maulikar Examiner of Patents & Designs, RGNIPM, Nagpur, Resource Person,	PO1, PSO1



						Mr. Avinash Thakur CEO & Head, DPU Incubation Centre, Patent Coach & Trainer	
Principle of Management	To enlighten the memories of Hon. Late Dr. A. P. J. Abdul Kalam for student to motivate and inspire from his works.	Remembrance of Hon. Late Dr. A. P. J. Abdul Kalam	One Day National Webinar	04/08 /2020	88	Dr. J.N. Chakravorty	PO3
Library	How to manage the digital resource in library for student to search book in pandemic period	"Managing Digital Resources in Libraries (During COVID-19 Pandemic)"	One Day National Webinar	07/08 /2020	572	Dr. Rama Patnaik Librarian Indian Institute of Management Bangaluru Dr. Anand Byrappa Librarian Indian Institute of Science Bangaluru	PO2
Entrepreneurship Development	Social Entrepreneurship Start up's & Entrepreneurship	"Entrepreneurship As A Panacea To Economic Development During The Times Of Covid-19 Pandemic"	One Day National Webinar	14/08 /2020	401	Dr. Meena Galliar Narsee Monjee Institute of Management Studies (NMIMS), Mumbai Dr. Bharati Jadhav Bharti Vidyapeeth, Pune	PO2,PO3, PSO2
Human Resource Management	To create awareness about gender equality in careers	"Academic Careers & Gender Equality"	One Day National Webinar	18/08 /2020	245	Prof. Shruti Tambe Head, Dept. of Sociology, Savitribai Fule University, Pune, Dr. Anjali Hastak Principal, SPCL, Chandrapur	PO5



Quantitative Techniques & Operation Research Technique	To improve knowledge for competitive exam	Free Online Aptitude Test	one Day Aptitude Test	24/08 /2020	225	Sardar Patel Mahavidyalaya, Chandrapur & LKM Institute Of Management Studies & Research, Kosara, Chandrapur In Association With Gadget - The Career Tool, Nagpur & IJCAMS, Pune	PO2
Managerial Economics Marketing & Sales Management HRM Financial Management	To analyze the impact of covid-19 in global business and how to overcome the problem.	"Impact of COVID-19 Pandemic on Global Business"	One Day International e-Conference	28/08 /2020	368	1) Michaela Schonherr M.A Head of International Office FOM, Germany, 2) Dr. M.H. Bala Subrahmanya Professor (Management) Indian Institute of Science Bangalore, 3) Dr. Sunder Ram Korivi Sr. Consultant DEA-NIFM Faridabad, 4) Dr. Anil Pande Associate Professor Jamnalal Bajaj Institute of Management, Mumbai.	PO4
List of workshops and Seminar arranged and Industrial Visit to bridge the Gap 2019-20							
Name of Subject	Content beyond the syllabus	Topic	Mode of Activities	Date	No. of Student attended	Name of Recourse Person/ Organization	Relevance to PO
Organizational Behaviour & development	How eco-friendly with animals	An Awareness on Snakes one of the	Guest Lecture	20/08/2019	68	Mr. Shashank Mujumkar Wild Life AVC College	PO1,PO2



		most Mysterious facts & misunderstand on the planet				Mayiladuthurai Tamilnadu	
Financial Accounting	To aware opportunities about CS Foundation	C S Foundation Programme	Worksh op	30/08/2019	45	Dr. Rahul Sawlikar	PO1
Principles of Management	To identify our ability set goal, don't compare our self with others	Jindgi Me Mere Sath Hi Aisa Kyu?	Worksh op	30/09/2019	179	Shri. Amar Damale	PO1
E-Business	Effective online teaching during covid-19, E-daily Teaching Dairy and multi- class E- Attendance, Google Classroom, Online Quiz through Testmoz, How to develop Google form ?& Online Exam (Quiz) through Google forms, Certify'em - Auto send certificates instantly through Google forms, ICT a driving force of wisdom era, Learning to teach – Digital way	On"Imparti ng ICT Tool's & Techniques For Effective Online Teaching – Learning Methodolo gy During COVID-19 "Pandemic	FDP	22nd June To 28th June 2020	410	Dr. Ajay Khushwaha, Dr. S. B. Kishor, Dr. Venugopal Narsingoju, Dr. AslamSuriya, Dr. M. N. Quadri, Dr. Niyaj Sheikh, Dr. Shyam Shukla, Dr. Ravindra Vaidya	PO1



List of workshops and Seminar arranged and Industrial Visit to bridge the gap 2018-19							
Name of Subject	Content beyond the syllabus	Topic	Mode of Activities	Date	No. of Student attended	Name of Recourse Person/ Organization	Relevance to PO
Brand Management	Self-assessment for make brand	Self-Branding	Workshop	02/02/2019	54	Dr. Rama Golwalkar	PO2
Banking & Insurance, Portfolio Management	Investment in mutual fund	Stock Holding	Workshop	07/02/2019	49	Mr. Ajay Sultane Branch Manager	PO3
List of workshops and Seminar arranged and Industrial Visit to bridge the gap 2017-18							
Name of Subject	Name of Subject	Name of Subject	Name of Subject	Name of Subject	Name of Subject	Name of Subject	Relevance to PO
Principle of Management	To implement the management theories and practice to realistic life	Picture Abhi BakiHai Mere Dost	Workshop	18-Aug-17	128	Mr. Yasin Sheikh G.H.Raisoni College of Engineering Nagpur	PO1,
Corporate Taxation	Understand the concept of GST	GST & Income Tax	Seminar	19-Aug-17	167	Shri.Piyush Mamidwar R.R. MAMIDWAR & Company	PSO1
Organization Behavior & Development	Current scenario of work in organization with fun	Fun Unlimited	Workshop	29-Aug-17	233	Shri. Amar Damle Shrimati Binzani Mahila Mahavidyalaya Mahal, Nagpur	PO4
Business Legislation	Make them aware adverse effect of misuse of technology	Cyber Crime	Seminar	31-Aug-17	251	Shri.Vikas Munde Sub Inspector Ramnagar Police station Chandrapur	PO4,
List of workshops and Seminar arranged and Industrial Visit to bridge the Gap 2016-17							
Name of Subject	Content beyond the syllabus	Topic	Mode of Activities	Date	No. of Student attended	Name of Recourse Person/ Organization	Relevance to PO
Innovation in IT	Adverse effect of modern	Effect Addiction and	Workshop	04/08/2016	126	Dr. Kiran Deshpande Psychiatrist,	PO5



	technology	Whatsapp Usage				SatyajeetMansi kArogya Kendra, Chandrapur	
Financial Management	How to frame the portfolio	Learning to Invest	Workshop	08/08/2016	154	Dr. Sundar Ram	PO2,PO1, PO5,POS 2
Principle of Management	Utilization skill in business organization	Management Skill	Workshop	14/12/2016	190	Mr. Godbole	PO5
NBA ORIENTATION PROGRAMME	Understand the outcome based accreditation process & Parameter	NBA Orientation	Workshop	13/04/2016	63	Dr. Sunil Bhirud & Dr. Vitthal Bandal	PO2,PSO 2

List of Industrial Visit arranged for 2019-20

Name of Subject	Content beyond the syllabus	Mode of Activities	Date	No. of Student attended	Name of Resource Person/ Organization
Human Resource Management , Production Management	To get knowledge about Production, Quality Management & HR	Industrial Visit	14/10/2019	40	Dinshaws Dairy Product Ltd., Nagpur

List of Industrial Visit arranged for 2018-19

Name of Subject	Content beyond the syllabus	Mode of Activities	Date	No. of Student attended	Name of Resource Person/ Organization
HR Management and Production Process	To learn the job structure of HR and Production Manager	Industrial Visit	14/08/2018	45	Parle-G, Nagpur and Amul Industries Nagpur



List of Industrial Visit arranged for 2017-18					
Name of Subject	Content beyond the syllabus	Mode of Activities	Date	No. of Student attended	Name of Resource Person/ Organization
Human Resource Management and Production Management	Observe overall process cement manufacturing and packaging	Industrial Visit	23/08/2017	28	Manikgarh Cement Gadchandur
List of Industrial Visit arranged for 2016-17					
Production Management	Quality testing and Warehouse	Industrial Visit	23/08/2016	28	Manikgarh Cement Gadchandur
Ancillary industry	Assemble the parts of the tractor	Industrial Visit	27/08/2016	40	Mahindra & Mahindra Nagpur

4.2 Learning Processes (75) (100 for affiliated colleges)

4.2.1 Describe Processes followed to improve quality of Teaching & Learning (20) (40)

In association of University academic calendar, academic calendar of the institute is prepared. In addition to events planned by the university in academic calendar, Institute plans many Co-curricular activities which are useful in overall development of the students to attain leadership skill and coordination. Along with soft skill development, emphasis also given on personality development of the students so that they become employable.

Teaching Learning Process		
Academic Planning	Academic Execution	Quality Checks
Academic Calendar	Lecture Delivery	Internal Audit
Curriculum Review	Remedial Class Delivery	IQAC Audit
Time Table	Assessment Conduction	Result Analysis
Course Outcome (Blooms Level Mapping)	Attainment Calculation	Student Feedback
Identify CO Target (3 Level)	Identify the CO & PO Gaps	Course Exit Feedback
Lesson Plan		Program Exit Feedback
Assessment Planning		



Academic Calendar 2020-21

Date/Duration	Event Organized by College
Curriculum Activities	
15/02/2020	Orientation Programme
08/03/2021	First Semester University Exam
15/09/2021	Second Semester University Exam
30/07/2021	University Viva
Co-curriculum Activities	
21/07/2020	National Webinar
24/07/2020	National Webinar
31/07/2020	National Webinar
04/08/2020	National Webinar
07/08/2020	National Webinar
14/08/2020	National Webinar
18/08/2020	National Webinar
24/08/2020	Free Online Aptitude Test
28/08/2020	International e-Conference
25/09/2020	International e-Conference
29/10/2020	International e-Conference
28/11/2020	Webinar
Extra curriculum Activities	
29/07/2020	Plantation

Academic Calendar 2019-20

Date/Duration	Event Organized by College



Curriculum Activities	
03/09/2019	Orientation Programme
11/11/2019	First Semester Sessional Exam
05/12/2019	First Semester University Exam
15/03/2020	Second Semester Sessional Exam
06/06/2020	Second Semester University Exam
25/06/2020	University Viva
Co-curriculum Activities	
20/08/2019	Workshop
30/08/2019	Seminar
30/09/2019	Workshop
14/10/2019	Industrial Visit
17/01/2020	Sport Week
21/01/2020	Management Week
/09/2020	Parents Meeting
15/02/2020	Study tours
21/06/2020	Workshop
Extra curriculum Activities	
01/07/2019	Plantation
02/09/2019	Ganesh Festival
27/09/2019	Fresher Party

Academic Calendar 2018-19

Date/Duration	Event Organized by College
Curriculum Activities	
05/08/2018	Orientation Programme
05/10/2018	First Semester Sessional Exam
24/11/2018	First Semester University Exam
15/03/2019	Second Semester Sessional Exam
19/04/2019	Second Semester University Exam
25/05/2019	University Viva
Co-curriculum Activities	



14/08/2018	Industrial Visit
29/08/2018	Workshop
31/08/2018	Seminar
17/01/2019	Sport Week
21/01/2019	Management Week
23/01/2019	Parents Meeting
02/02/2019	Workshop
15/02/2019	Study tours
Extra curriculum Activities	
01/07/2018	Plantation
13/08/2018	Ganesh Festival
01/09/2018	Fresher Party
16/03/2019	Farewell Party

Academic Calendar 2017-18

Date/Duration	Event Organized by College
Curriculum Activities	
02/08/2017	Orientation Programme
16/09/2017	First Semester Sessional Exam
23/10/2017	First Semester University Exam
15/03/2018	Second Semester Sessional Exam
19/04/2018	Second Semester University Exam
20/05/2018	University Viva
Co-curriculum Activities	
18/08/2016	Workshop
19/08/2016	Seminar
23/08/2016	Industrial Visit
29/08/2016	Workshop
31/08/2016	Seminar
21/01/2018	Sport Week
23/01/2018	Management Week
	Placement



02/02/2018	Study tours
20/03/2018	Parents Meeting
Extra curriculum Activities	
21/08/2017	Plantation
05/09/2017	Ganesh Festival
01/09/2017	Fresher Party
16/03/2018	Farewell Party

A. Adherence to academic calendar

- Institute Academic calendar was prepared by referring University Academic calendar.
- From institute calendar Departmental activity calendar was prepared.
- Institute activity calendar, course file including Time table, teaching plan, Practical Plan, Lesson Plan prepared by each faculty members which is further approved by Head of Institute.
- **Maintenance of Course files:**
For each course, a course file is prepared by the concerned faculty. The course file consists of following items:



Figure 20: Course files Contents



Detailed List of Course File Contents consists as follows:

Course File Contents	Content No
Cover Page	2
Syllabus Copy	3
Program Outcome/ Program Specific outcome	4
Course Outcome	5
Modes of Content Delivery	6
Timetable	7
Lesson Plan	8
Co-PO Mapping	9
Co-PO Matrix	9
Assessment Instruments	10
Attainment Levels versus Target	11
Student List	12
Student Analysis – Intelligent Test For Curriculum Designing	13
Attainment of Course Outcomes through Internal Assessment	14
Achievement of Current Assessment year	15
Target/Attainment Level	16
Program Outcome	16
Program Specific Outcome	18
Annexure I: Attendance Sheet	19
Annexure II: Rubric	20
Oral Presentation Rubric	20
Scientific Report Rubric	20
Group Presentation	20





Annexure III: Marks Sheet	21
ANNEXURE IV: Evaluation Scheme	22
Question Paper	22
Test Papers	22
Presentation Report	28
Annexure V: Course Exit Form	29
ANNEXURE VI: Name with Roll No of Student Whose Academic Performance is not Satisfactory	30
Annexure VII: Continuous Improvement	30
Certificate	31

- **Teaching plan:**

Faculties individually prepare their teaching plan according to their subject course. The Objective of the course and Course Outcomes are links with Program outcomes.

- **Lesson plan**

Faculty prepares Lesson plans beginning of the session for every lecture which include in the teaching plan. The learning objective and assessment of outcomes are covered in lesson plan. These lesson plans are scrutinized and confirmed after approval of the subject coordinator, these lesson plans are offered to the students.

- **Question Bank:**

Question papers are prepared as per paper pattern given by the university, question set for each topic in the course which fulfills the course objectives and course outcomes. The questions are set with taking help of old question paper. The list of questions as per the unit of the course, question is prepared from every unit which covers the entire syllabus.

B. Use of Various instructional methods and pedagogical initiatives:

- **Lecture method and Interactive learning:**

In our institute faculty interact with student in two-way communication process, they used LCD presentation in teaching aids, they clarify the doubt of the student with the help of discussing case study in the class room, some time they used chalk and board also.



- **Computer-assisted learning:**
Our institute are providing computer facilities with all equipment's to the student to access software and Wi-Fi facility also.
- **SMART class Room**
- Faculties are using SMART class room to do the session interactive.
- With help of the projector demonstrate audio-visual classes.
- The students prepare the power point presentation given by the faculties, complete the assignment, create new model of study.
- Access the e-book.
- Likeness with live examples from surroundings activities.
- Learn about role play and group discussion.

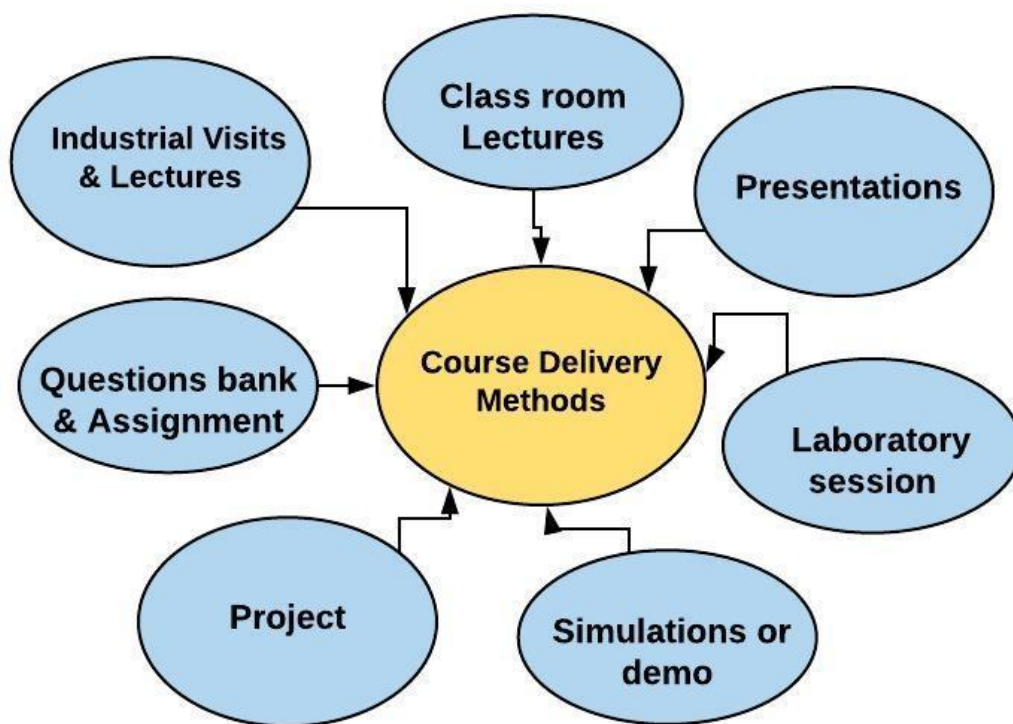


Figure 21: Course Delivery Methods

During the session, by looking at the academic performance and his involvement/ participation in various curricular, co-curricular and extracurricular activities, faculty come up along with an approximate evaluation of abilities, strengths and weakness of each student. With the help of this analysis, the students are categorized as slow learners, advanced learners and average learners.



As per Academic Council Decision we will divide the student into Slow Learners and Advanced Learners.

From Benchmark	To Benchmark	Learner
50%	69%	Slow Learners
70%	100%	Advanced Learners

❖ **Mentoring system for weak students**

Identification Criteria	Actions taken
Students scoring less than 40% of marks in Internal Assessment.	<ul style="list-style-type: none"> • Intimating parents to counsel their wards • Mentor observed Student progress regularly advising students about attending classes getting additional help.
Students who fail in semester exams	<ul style="list-style-type: none"> • Conduction of extra classes to those who failed in previous semester subjects.
All 1st year new admitted students	<ul style="list-style-type: none"> • Conduction orientation program on basic Management, Accounts and other Areas.

Encouraging advanced learners

- After every semester students go for internship program.
- Advanced learners are also motivated to participate in various competitions to enhance their skill set.
- Encourage student to create model for real life situation.

Assisting slow learners

- Tutorials are conducted for weak student.
- Faculties help them to improve writing skills, presentation skills and communication skills.
- Faculty encourage them to built-up confidence
- Reassessment is carried out through the test and presentation.
- Conduct special session of group discussion for student.

Encouraging students to endeavour for the highest academic achievements is an integral part of a teacher's job as the year progresses and teachers see the strengths and weaknesses of each



student’s academic performance it is crucial to take some time to see which students seem to be in the right academic path and which are placed above their academic ability levels.

C. Quality of classroom teaching:

In the class room faculty explain concept by using board and LCD Projector. Two-way communication class room teaching. Feedback has been taken by the student weekly.

D. Continuous Assessment:

Student performance had been evaluated on the basis of subject assignment, class test and preparation of mini project.

E. Student feedback of teaching learning process and actions taken:

At the end of the semester, all the students are required to fill a feedback-form appraising the faculty

Feedback Form

This form has been designed to seek feedback from you to strengthen the quality of teaching learning environment and to improve the performance of the teachers. The information provided by you will be kept confidential.

1. The entire syllabus is completed in time:
 Strongly Agree Agree Not Sure Disagree Strongly Disagree
2. The teachers are punctual and regular in taking lectures and practical’s:
 Strongly Agree Agree Not Sure Disagree Strongly Disagree
3. The teachers come well prepared for the class:
 Strongly Agree Agree Not Sure Disagree Strongly Disagree
4. The teachers encourage participation and discussion in class:
 Strongly Agree Agree Not Sure Disagree Strongly Disagree
5. The teachers’ attitude towards the students is friendly & helpful: *
 Strongly Agree Agree Not Sure Disagree Strongly Disagree
6. Modern teaching aids, power point presentations, web-resources, etc. are used by the teachers while teaching:
 Strongly Agree Agree Not Sure Disagree Strongly Disagree
7. The teachers are available and accessible in the Department after lecture timings: *
 Strongly Agree Agree Not Sure Disagree Strongly Disagree
8. Periodical assessments are conducted as per schedule:
 Strongly Agree Agree Not Sure Disagree Strongly Disagree



9. Attendance record of the students is maintained by the teachers:

Strongly Agree Agree Not Sure Disagree Strongly Disagree

10. Regular and timely feedback is given on our performance:

Strongly Agree Agree Not Sure Disagree Strongly Disagree

11. The evaluation process is fair and unbiased:

Strongly Agree Agree Not Sure Disagree Strongly Disagree

12. The teacher's guide the students for overall personality development of the students:

Strongly Agree Agree Not Sure Disagree Strongly Disagree

Course: _____

Academic Year: _____

Suggestions if any:

Thanking You for Your Valuable Feedback

Lectures are supervised by senior Professors of the Institute. They give constructive remarks to improve the quality of teaching. Those faculties who have got less marks or improvement comments. The HOI is suggesting them to improve their ability and skill.

The faculties go for orientation program. The faculties are improving their performance through participating paper presentation and seminar. Institute is arranged seminar by professional experts.

4.2.2 Quality of continuous assessment and evaluation processes (40)

Continuous Assessment

In the institute continuous assessment of the student has been evaluated as per following guidelines given by Gondwana University Gadchiroli.

“The performance of the learners will be evaluated in two Components, one component will be the continuous assessment by the institute (Internal assessment) component carrying 30% marks and the second component will be the Semester Wise End Examination component carrying 70% marks. The allocation of marks for the Internal Assessment and Semester End Examination”



Distribution of Marks

Sr. No.	Internal Assessment	Marks
1a	Two periodical class tests/ case study to be conducted in the given semester	15 marks
1b	An assignment based on curriculum to be assessed by the teacher concerned	05 marks
1c	Active participation in routine class instructional deliveries	05 marks
1d	Overall conduct as a responsible learner, mannerism and articulation and marks exhibition of leadership qualities in organizing related academic actives	05 marks
1	Internal assessment Total marks	30
2	Semester wise End Examination marks	70
	Total marks per course	100

- Marks for internal assessment awarded on the basis of tests, assignment etc. as determined by the teacher in the respective subject and moderated by the Director shall be notified on the college notice board for information of the students and it shall be communicated to the University 5 days before the commencement of the End Semester examinations.
- The college shall preserve the answer sheets and assignments submitted by the students for at least one academic year, while the summary of the internal marks to be preserved as a permanent record.
- An unsuccessful examinee at the any Internal shall be eligible for re-examination on payment of a fresh Examination fee prescribed by theUniversity.

Summer Training:

At the end of second semester, all students will have to undergo summer training of 8-10weeks with an industrial, business or service organization by taking a project study. The condition of successfully completing the programmed shall not be deemed to havebeensatisfiedunlessastudentundergoessummertrainingunderthesupervisionofthefaculty in organizations as approved by the Director/ Principal/ Head / Faculty from time to time. Alternatively, Director/ Principal/ Head / Faculty of the Department/ College/ Institute may allocate the sector/ industry/ company specific project to the individual student. Each student will be required to submit a project report to the Department/ College/ Institute for the work undertaken during this period within three weeks of commencement of the third semester for the purpose of evaluation in the third semester



Process for Internal Semester Question Paper setting and evaluation and effective process implementation:

In every semester concerned faculties prepare question paper for internal exam as similar to university exam pattern. Before internal examination each paper has two class test taken by the faculty. The internal evaluation is based on the secured marks of internal exam and test, assignment completed, presentation, active participation management program as per university guidelines.

Sr. No.	Internal Assessment	Marks
1a	Two periodical class tests/ case study to be conducted in the given semester	15 marks
1b	An assignment based on curriculum to be assessed by the teacher concerned	05 marks
1c	Active participation in routine class instructional deliveries	05 marks
1d	Overall conduct as a responsible learner, mannerism and articulation and marks exhibition of leadership qualities in organizing related academic actives	05 marks
1	Internal assessment Total marks	30

U. Process to ensure questions from outcomes/learning level perspectives

The question prepare by faculties are mapped with COs and POs as per Bloom taxonomy levels. The answer written by the student is considering the standard measure for the all student marks are used for CO-PO attainment level.

V. Evidence of COs Coverage in class test/Mid-term test

Evaluation of answer of the question individually solve by the student are mapped with Course Outcomes and Program Outcomes.

W. Quality of assignment and its relevance to COs

Assignment is the part of the continuous assessment of the student, with improvement in the teaching quality. The assignment which given to the student are evaluated and same mapping with CO's.



4.2.3 Quality of student reports/dissertation (15) (20)

Quality of the project is measured in terms of

- Very clear and concise objectives
- Very clear methodology, articulated using technical terms indicating all steps and tools
- Cites substantial current and good quality literature
- Clarity in research methodology
- Benchmarks used / Assumptions made
- Interpretation of results and justification thereof and validity of the results presented.
- Overall presentation of the report

Initiatives:

- The student's projects are selected in line with Institute Vision, Mission and Program Outcomes.
- Students are provided with brief idea of various fields for selecting the project ideas.
- The list of previous year projects is displayed at notice board which ensures no repetition of project work and also encourages students to enhance the previous works.
- Encouraged students to participate in project exhibitions/Expo. Conducted innational level . The project exhibition is aimed to provide common platform to exhibit their innovations and their work towards excellence in relevant field.

Implementation:

A project coordinator is appointed who is responsible for planning, scheduling and execution of all the activities related to the student project work.

Impact Analysis:

- New innovative ideas are born for project work
- Skills or abilities of students improved.
- Knowledge on various aspects of project management were developed
- Confidence level of the students was boosted
- Improved team spirit
- Implementation and deployment of the project for social benefits.
- Document preparation and presentation.

Guidelines for evaluation of project work include the following:

Following university guideline

Project Work will be compulsory for each student appearing at the semester- IV (M.B.A) Examination.



(i) Project shall carry 200 marks as follows-

	Marks
Project work	100
Seminar and open defense evaluation	50
Viva-voce	50
TOTAL	200

(ii) For Project work/Research work a batch of **Thirty** students per guide /supervisor has to be allotted by the Institute.

(iii) A copy of Project work (Printed or Type Written) shall be submitted to college, at Fifteen Days prior to the date of commencement of Semester-IV Examination, which will be retained by the college/Department for internal evaluation purpose

(iv) A Candidate shall submit with his/her project work, a certificate from the Supervisor to the effect- That the candidate has satisfactorily completed the Project work for not less than one session and That the Project work is the result of the candidates own work and is of sufficiently high standard to warrant its presentation for examination.

(v) Candidate shall submit his declaration that the Project is the result of his own research work and the same has not been previously submitted to any examination of this University or any other University. The Project shall be liable to be rejected and /or cancelled if found otherwise.

(vi) The Project work shall be evaluated through seminar and open defense and Viva-voce at the College/ Department by one External Examiner & One internal examiners appointed by the University immediately after Semester-IV End Examination.

- After completion of every semester student go for 30 days’ summer internship Program in nearby industries as per their area interest.
- Students apply for internship in industry as per quality of student industries are allowing them for internship training.
- After completion of training student prepared the report of the training and submitted in industry and institute.
- Every final year student undertakes project which is spread over a period of one semester. The student selects a topic of his/her interest and then performs literature survey, formulates the problem formally and then Implements it.
- Selection of project title as per area of interest of the student final semester specialization subject.
- Title of project approve by the principal and project guide on the basis of the core knowledge of the student related to title.



- Projects offered are with latest and new technological development in the respective domain.
- Projects are based on mathematical modeling through simulation to analyze the operation and performance under various operating condition.
- Submission of project synopsis after approval of title with 15 days.
- Final project submits in 30 days after submitting synopsis.
- The project is carried-out under guidance of Project guide each component/ element to be assessed by the project guide.
- Weekly student checks the progress of the project work and approve by the guide.
- Quality of work report and final on the expected outcome of the guide.
- After approval of the project guide the project submit in library.
- Project presentation/ Viva-Voce is taken after fourth semester university examination in the presence of a project Guide as well as External of the university

The year wise sample projects and their mapping with PO is as follows.

Year: 2016-17

Project Title	Specialization	PO				
		1	2	3	4	5
To Study Training & Development Of Employees In BSNL Chandrapur	Human Resource Management	1	1	2	1	2
To Study Financial Position Of Shriram Capital Ltd.	Financial Management	2	2	1	2	2
To Study Customer Satisfaction Towards Dinshaw's Ice Cream With Special Reference To Chandrapur City	Marketing Management	1	1	2	2	3
To Study Manpower Planning At Dinshaw's Dairy Foods Ltd., Butibori, Nagpur	Human Resource Management	1	1	1	2	2
To Study Training And Development Of Workers In Associated Cement Co. Ltd, Chandrapur	Human Resource Management	1	1	2	1	2
To Study Recruitment And Selection Process In Mahindra& Mahindra Company Ltd, Chandrapur	Human Resource Management	1	1	2	1	2
To Study Recruitment And Selection Process At Hero Motocorp, Chandrapur	Human Resource Management	1	1	2	1	2
To Study On Training & Development Program Of Employees In Chandrapur Ferro Alloy Plant, Chandrapur	Human Resource Management	1	1	2	1	2
To Study Of Recruitment & Selection Process In Chandrapur Super Thermal Power Station (C.S.T.P.S.), Chandrapur	Human Resource Management	1	1	2	1	2
To Study H.R. Management & Their	Human Resource	1	1	2	1	2



Policies In Jaika Motors Ltd., Nagpur	Management					
To Study Recruitment & Selection Practices At Indian Oil Corporation Ltd., Nagpur	Human Resource Management	1	1	2	1	2
To Study Employees Motivation & Morale In To Ordinance Factory, Chanda	Human Resource Management	1	1	2	1	2
To Study Employees Working Condition & Welfare Activities In Chandrapur Super Thermal Power Station (C.S.T.P.S.), Chandrapur	Human Resource Management	1	1	2	1	2
A Study Of Aspiration In Bank Employees In Chandrapur City With Reference To Axis Bank	Human Resource Management	1	1	2	1	2
Role Of Employees Participation In Smooth Functioning Of Organization Specific Reference With C.S.T.P.S., Chandrapur	Human Resource Management	1	1	2	1	2
To Study The Annual Performance Appraisal System Of Ambuja Cement Company Ltd., Gadchandur	Human Resource Management	1	1	2	1	2
To Study H.R. Initiatives At Big Bazar, Nagpur	Human Resource Management	1	1	2	1	2
A Qualitative Analysis Of Recruitment & Selection Of Life Insurance Corporation (L.I.C.) Of India , Chandrapur	Human Resource Management	1	1	2	1	2
To Study Performance Appraisal System In Western Coal Field Ltd. (W.C.L.), Wani Area	Human Resource Management	1	1	2	1	2
A Study Of Condition Of Labour On Construction Worker In Chandrapur City	Human Resource Management	1	1	2	1	2
A Study On Job Satisfaction Among The Employees Of State Bank Of India, Ballarpur	Human Resource Management	1	1	2	1	2
A Study Of Employees Motivation And Morale With Specific Reference To Chandrapur Ferro Alloy Plant, Chandrapur	Human Resource Management	1	1	2	1	2
A Study Of Motivation & Its Impact On The Employees Performance Of Chandrapur Super Thermal Power Station (C.S.T.P.S.), Chandrapur	Human Resource Management	1	1	2	1	2
To Study Performance Appraisal System In State Bank Of India, Chandrapur	Human Resource Management	1	1	2	1	2
To Study Wages & Salary Process Of	Human Resource	1	1	2	1	2



Chandrapur Super Thermal Power Station (C.S.T.P.S.), Chandrapur	Management					
To Study Training & Development Program Of Workers In Whirlpool India Ltd.	Human Resource Management	1	1	2	1	2
A Comparative Study Of Wages &Salary In A.C.C. Cement Co. Ltd. Ghugus	Human Resource Management	1	1	2	1	2
A Study To Measure Effectiveness Of Welfare Policies Of Western Coal Fields Ltd. (W.C.L.), Chandrapure Area	Human Resource Management	1	1	2	1	2
To Study Training & Development Of Employees At Punjab National Bank , Chandrapur	Human Resource Management	1	1	2	1	2
To Study Training & Development Program In A.C.C. Cement Co. Ltd., Ghugus	Human Resource Management	1	1	2	1	2
To Study The Training & Development Program Of Employees In W.C.L., Chandrapur	Human Resource Management	1	1	2	1	2
A Study Of Recruitment & Selection Process Of Towards Business Solution , Chandrapur	Human Resource Management	1	1	2	1	2
Training Need Identification For Pune Central Division Of Pantaloon Retail Ltd	Human Resource Management	1	1	2	1	2
Training & Development Dr. Reddy's Laboratories Hyderabad.	Human Resource Management	1	1	2	1	2
To Study The Training & Development Program Of Workers In Maharashtra State Electricity Board(M.S.E.B.), Chandrapur	Human Resource Management	1	1	2	1	2
To Study Promotion & Transfer Policies In Western Coalfield Ltd. , Chandrapur	Human Resource Management	1	1	2	1	2
To Study The Time Management In Chandrapur Ferro Alloy Plant , Chandrapur	Human Resource Management	1	1	2	1	2
A Study On Stress Management & Its Impact On Productivity With Reference To Ultratech Cement Co. Ltd. Awarpur	Human Resource Management	1	1	2	1	2
To Study Performance Management System Of Manikgarh Cement Co. Ltd. Gadchandur	Human Resource Management	1	1	2	1	2
To Study The Management Development Programme In Lloyds Metals & Energy Ltd. Ghugus	Human Resource Management	1	1	2	1	2
To Study Industrial Relation At Mahindra & Mahindra Co. Ltd. Nagpur	Human Resource Management	1	1	2	1	2



To Study Effects Of Absenteeism In Service Industry (Automobile) Jaika Motors.	Human Resource Management	1	1	2	1	2
To Study Impact Of Performance Appraisal System On Productivity Of Employees At Ordnance Factory, Chanda	Human Resource Management	1	1	2	1	2
To Study The Effectiveness Of Employees Involvement & Work Environment At Ballarpur Graphic Paper Products Ltd. (BGPPL), Ballarpur	Human Resource Management	1	1	2	1	2
To Study The Training Of Workers In M.E.L., Chandrapur	Human Resource Management	1	1	2	1	2
To Study The Role Of Working Condition In Employees Job Satisfaction In Ballarpur Graphic Paper Products Ltd (BGPPL). Co. Ballarpur	Human Resource Management	1	1	2	1	2
To Study The Employees Safety At Ballarpur Graphic Paper Product Ltd. (BGPPL), Ballarpur	Human Resource Management	1	1	2	1	2
To Study The Training & Development Program Of Employees In Jaika Motors Ltd. Chandrapur	Human Resource Management	1	1	2	1	2
To Study Attrition In Chandrapur Super Thermal Power Station (CSTPS), Chandrapur	Human Resource Management	1	1	2	1	2
To Study The Grievance Handling Procedure At Indorama Synthetics (I) Ltd. Butibori , Nagpur	Human Resource Management	1	1	2	1	2
To Study Strategic Hr & Talent Management In Ballarpur Graphic Paper Products Ltd (BGPPL).	Human Resource Management	1	1	2	1	2
To Study Of Lawful Administration Discipline Practicing In Chandrapur Super Thermal Power Station (CSTPS), Chandrapur (C.S.T.P.S.), Chandrapur	Human Resource Management	1	1	2	1	2
To Study The Human Resource Accounting In Bamni Proteins Ltd., Ballarpur	Human Resource Management	1	1	2	1	2
To Study Causes Of Absenteeism Among The Workers Of Multi Organic Company MIDC, Chandrapur	Human Resource Management	1	1	2	1	2
The Study Of Retention Policies Adopted By Ambuja Cement Ltd, Unit Maratha Cement Works And Its Impact On Employees Turnover	Human Resource Management	1	1	2	1	2
To Study Industrial Psychology In Chandrapur Ferro Alloy Plant, Chandrapur	Human Resource Management	1	1	2	1	2



To Study The Effectiveness Of Training And Development Program At Gopani Iron & Power Ltd. Tadali, Chandrapur	Human Resource Management	1	1	2	1	2
A Study Recruitment And Selection Process At Western Coalfields Ltd.(W.C.L.), Chandrapur	Human Resource Management	1	1	2	1	2
To Study Labour Welfare Activities In Ballarpur Graphic Paper Products Ltd.(BGPPL), Ballarpur	Human Resource Management	2	2	2	2	2
An Analysis Of E-Recruitment Process Amongst Three Public Sectors Of Chandrapur City	Human Resource Management	2	2	2	2	2
To Study Human Resource Management At Telenor	Human Resource Management	2	2	2	2	2
To Study The Accidents & Safety Measures In Western Coal Fields Ltd., Chandrapur	Human Resource Management	2	2	2	2	2
To Study Training & Development Program In Coal City Urban Co-Operative Credit Society, Chandrapur	Human Resource Management	2	2	2	2	2
To Study H.R. In Total Quality Management With Reference To Manikghar Cement Gadchandur	Human Resource Management	2	2	2	2	2
To Study Management Development Programme Of Employees In Gopani Iron And Power Ltd Tadali Chandrapur	Human Resource Management	2	2	2	2	2
To Study Employees Working Condition And Welfare Activities In CSTPS Chandrapur	Human Resource Management	2	2	2	2	2
To Study Recruitment And Selection Process At Gopani Iron And Power Ltd Tadali Chandrapur	Human Resource Management	2	2	2	2	2
To Study Ratio Employees Turnover In BGPPL Ballarpur	Human Resource Management	2	2	2	2	2
To Comparative Analysis Of Mutual Fund Scheme Of SBI And HDFC In Chandrapur	Financial Management	2	2	2	2	2
To Study The Financial Position Of Axis Bank Chandrapur	Financial Management	2	2	2	2	2
An Analytical Study Of ICICI Mutual Fund With Reference To Chandrapur	Financial Management	2	2	2	2	2
To Study Of Working Capital Of Bharat Sanchar Nigam Ltd. B.S.N.L., Chandrapur	Financial Management	2	2	2	2	2
To Study Ratio Analysis Of Punjab National Bank, Chandrapur	Financial Management	2	2	2	2	2
To Study Sources Of Finance In Bank Of	Financial	2	2	2	2	2



Maharashtra, Chandrapur	Management					
To Study Financial Position Of Life Insurance Corporation (L.I.C.) Of India Chandrapur	Financial Management	2	2	2	2	2
To Study Financial Analysis Of Shriram Transport Finance Co. Ltd., Chandrapur	Financial Management	2	2	2	2	2
To Study Working Capital Of H.D.F.C. Bank, Chandrapur	Financial Management	2	2	2	2	2
The Study Of Working Capital Management In Kansai Nerolac Paints Ltd.	Financial Management	2	2	2	2	2
Comparative Analysis On Non Performance Assets Of Private And Public Sector Banks.	Financial Management	2	2	2	2	2
To Study Financial Statement Analysis Of State Bank Of India, Chandrapur	Financial Management	2	2	2	2	2
To Study Various Services Provided By ICICI Bank, Chandrapur	Financial Management	2	2	2	2	2
To Study Ratio Analysis With Reference Of Manikgarh Cement Co. Ltd. Gadchandur	Financial Management	2	2	2	2	2
To Study Financial Analysis Of Wipro	Financial Management	2	2	2	2	2
To Study Sources Of Finance In Bank Of India, Chandrapur	Financial Management	2	2	2	2	2
To Study The Housing Finance With Reference To State Bank Of India, Chandrapur	Financial Management	2	2	2	2	2
To Study The Short Term & Long Term Sources Of Finance Of Bank Of Baroda, Chandrapur	Financial Management	2	2	2	2	2
To Study Recent Trends In Home Loans With Reference To Punjab National Bank In Chandrapur City	Financial Management	2	2	2	2	2
To Study Financial Analysis Of Reliance Industries Ltd. Mumbai	Financial Management	2	2	2	2	2
To Study Sources Of Finance In Asian Paints, Nagpur	Financial Management	2	2	2	2	2
To Study Of Mutual Fund Of ICICI Prudential In Chandrapur	Financial Management	2	2	2	2	2
To Study Banking Operations Of Axis Bank Chandrapur	Financial Management	2	2	2	2	2
The Study Of Financial Planning & Financial Strategy For Maruti Udyog	Financial Management	2	2	2	2	2



Ltd., Nagpur						
To Study Of Budgetary Control System In Reliance Cement Company Private Ltd., Nagpur	Financial Management	2	2	2	2	2
To Study Tax Saving Schemes In Mutual Fund In Icici Prudential Life Insurance Co. Ltd.	Financial Management	2	2	2	2	2
To Study Performance Of Vijai Electrical Ltd. Hyderabad Through Ratio Analysis	Financial Management	2	2	2	2	2
A Study On Financial Performance Based On Ratio At H.D.F.C. Bank , Chandrapur	Financial Management	2	2	2	2	2
To Study The Ratio Analysis Of Bharat Petroleum With Reference To Chandrapur	Financial Management	2	2	2	2	2
An Analysis Of Financial Statement Of Ashok Leyland, Bhandara	Financial Management	2	2	0	1	2
An Analytical Study Of Car Finance Scheme Of Kotak Mahindra Bank Vs. Hdfc	Financial Management	2	2	2	2	2
To Study The Cash Flow Statement Of The Hdfc Bank Chandrapur	Financial Management	2	2	2	2	2
To Study Financial Analysis Of Central Bank Of India, Chandrapur	Financial Management	2	2	2	2	2
To Study Financial Derivatives Of Anand Rathi In Chandrapur	Financial Management	2	2	2	2	2
A Comparative Analysis Of Financial Statement Of Sail With Other Steel Companies In India	Financial Management	2	2	2	2	2
Analysis Of Financial Statement Of Punjab National Bank And Icici Bank	Financial Management	2	2	2	2	2
To Study The Ratio Analysis Of Diwan Housing Finance Ltd.(Dhfl) Chandrapur	Financial Management	2	2	2	2	2
To Study Sources Of Finance In Tvs Motor Chandrapur	Financial Management	2	2	2	2	2
To Study Working Capital At Ballarpur Graphic Paper Product Ltd. (Bgppl), Ballarpur	Financial Management	2	2	2	2	2
To Study Customer Services And Financial Analysis Of I.D.B.I Bank, Nagpur	Financial Management	2	2	2	2	2
To Study Financial Analysis Of Bharat Heavy Electricals Ltd B.H.E.L., Bhopal	Financial Management	2	2	2	2	2
To Study Financial Analysis Of Mahendra & Mahendra Pvt. Ltd.	Financial		1	2	1	2



Nagpur	Management					
To Study Of Financial Position Of Ballarpur Graphic Paper Product (Bgpl) Ballarpur	Financial Management	2	2	2	2	2
Financial Analysis Of A.C.C. Cement Co. Ltd. Gugus	Financial Management	2	2	2	3	2
To Study Working Capital Management With Reference To Western Coal Field (Wcl) Ltd. Chandrapur	Financial Management	2	2	2	2	2
To Study Of Financial Analysis Of ITC Pvt. Ltd. With Reference To Nagpur	Financial Management	2	2	2	2	2
To Study The Financial Position Of Axis Bank, Chandrapur	Financial Management	2	2	2	2	2
An Analytical Study Of Fund Flow Statement In Ballarpur Graphic Paper Products Ltd. (Bgpl)Ballarpur	Financial Management	2	2	2	2	2
To Study Enterprise Mobility Driving Growth In E-Commerce Industry	Information Technology Management	2	2	2	2	2
To Study The Big Data Analysis	Information Technology Management	2	2	2	2	2
To Study The Retail Marketing Of Compaq Computers In Chandrapur City	Marketing Management	2	2	2	2	2
To Study Marketing Strategies In Apollo Tyres In Chandrapur	Marketing Management	2	2	2	2	2
To Study The Sales Of Snacks With Specific Reference To Haldirams In Chandrapur Region	Marketing Management	2	2	2	2	2
To Study Of Consumer Buying Behavior Towards Ready To Eat Products With Reference To ITC And MTR	Marketing Management	2	2	2	2	2
To Study Marketing Strategy And Sale Promotion Of Fast Moving Consumer Goods (FMCG) In Chandrapur City	Marketing Management	2	2	2	2	2
Systematic Study Of Channel Of Distribution Of Ultratech Cement With Specific Reference To Chandrapur City	Marketing Management	2	2	2	2	2
To Study Attitude And Opinion Of Consumer Towards L.G. Electronics In Chandrapur City	Marketing Management	2	2	2	2	2
To Study Consumer Buying Behaviour In Bisleri Products In Chandrapur City	Marketing Management	2	2	2	2	2
To Study Supply Chain Management In Banking Sector	Operation Management	2	2	2	2	2



To Study The Effectiveness Of Supply Chain Management In Chandrapur Ferro Alloy Plant , Chandrapur	Operation Management	2	2	2	2	2
To Maximize Utilization Of Non-Conventional Energy Using Solar & Wind Energy	Power Management	2	2	2	2	2
To Study Various Services Offered By Panjab National Bank With Reference To Chandrapur City	Banking And Financial Services Management	2	2	2	2	2
Analysis Of Saving Accounts In Axis Bank Limited And Its Comparison With Other Banks (Sbi & Hdfc)	Banking And Financial Services Management	2	2	2	2	2

Year: 2017-18

Project Title	Specialization	PO				
		1	2	3	4	5
To Study The Accident And Safety Measures In Western Coal Field Ltd. WCL Chandrapur	Human Resource Management	2	2	2	2	2
Financial Analysis Of Central Bank Of India	Financial Management	2	3	1	3	2
To Study The Sales Of Santoor Soap In Chandrapur City	Marketing Management	1	2	2	2	3
To Study Customer Relationship Management At Airtel Pune	Marketing Management	1	2	2	2	3
To Study Customer Satisfaction Towards After Sales Service At Shivshankar Honda Showroom, Chnadrapur	Marketing Management	1	2	2	2	3
To Study About The Consumer Buying Behaviour Towards Kent Water Purifier With Reference To Chandrapur City	Marketing Management	1	2	2	2	3
To Study Marketing Strategy Of Motorola Mobile In Chandrapur City	Marketing Management	1	2	2	2	3
A Study Of Sale Of Toothpaste With Specific Reference To Colgate In Chandarpur Region	Marketing Management	1	2	2	2	3
To Study Financial Analysis And Financial Report Of Chandrapur Super Thermal Power Station (Cstps), Chandrapur	Financial Management	2	3	1	3	2
Analysis Of Loan Process And Documentation And Competitors Of Bajaj Finance Service Ltd.	Financial Management	2	3	1	3	2
To Study Short Term And Long Term Sources Of Finance Of Axis Bank	Financial Management	2	3	1	3	2



Study Of Retail Assets Products With Reference To Axis Bank	Financial Management	2	3	1	3	2
A Comparative Study Of Services & Products Provided By Axis Bank With Its Competitors In Chandrapur	Financial Management	2	3	1	3	2
To Study About The E-Transaction Services Provided By The Banks In Chandrapur City	Financial Management	2	3	1	3	2
To Study Home Loans Of Axis Ltd. With Reference To Chandrapur Branch	Financial Management	2	3	1	3	2
An Analytical Study Of Financial Position Of Ultratech Cement Ltd., Awarpur Dist. Chandrapur	Financial Management	2	3	1	3	2
Financial Analysis Of Central Bank Of India, Chandrapur	Financial Management	2	3	1	3	2
To Study Financial Forecasting Of Jai Enterprises Aurangabad	Financial Management	2	3	1	3	2
To Study Sources Of Finance In Bank Of Baroda, Chnadrapur	Financial Management	2	3	1	3	2
To Study Working Capital Management Of Shri. Ranganath Swami Cooperative Society Ltd. Wani	Financial Management	2	3	1	3	2
Comparative Analysis Between Nationalized & Private Bank On Personal Loan	Financial Management	2	3	1	3	2
To Study Of Financial Position Of Ballarpur Graphics Paper Product Ltd. (Bgppl), Ballarpur	Financial Management	2	3	1	3	2
To Study Rural Banking In Chndrapur District	Financial Management	2	3	1	3	2
A Study Of Mobile Banking Services In Chandrapur City	Financial Management	2	3	1	3	2
To Study Credit Appraisal Process With Respect To Axis Bank Chandrapur	Financial Management	2	3	1	3	2
A Comparative Study Of Public & Private Sector Bank In Chandrapur With Specific Reference To Retail Loans	Financial Management	2	3	1	3	2
To Study Working Capital Management Of Citizen Co-Operative Society Ltd., Hyderabad	Financial Management	2	3	1	3	2
To Study Car Loan Policy Of Shree Kanyaka Nagari Sahakari Bank Ltd. Chandrapur	Financial Management	2	3	1	3	2
To Study Recruitment And Selection Process In Mahindra & Mahindra Co. Ltd., Nagpur	Human Resource Management	2	2	2	2	2
A Study On Job Satisfaction Among The Employees Of Hdfc Bank Wani	Human Resource	2	2	2	2	2



	Management					
A Study On Training & Development Practice In Icici Bank Hyderabad	Human Resource Management	2	2	2	2	2
A Study Of Aspiration In Bank Employees In Chandrapur City With Reference To Axis Bank	Human Resource Management	2	2	2	2	2
To Study Causes & Effects Of Absenteeism Among The Workers In Western Coalfields Ltd. Chandrapur	Human Resource Management	2	2	2	2	2
To Study Satisfaction Level Of The Employees On The Various Welfare Facilities Provided By Chandrapur Super Thermal Power Station (Cstps), Chandrapur	Human Resource Management	2	2	2	2	2
To Study Employees Perception About Organisation Hr Practices & Culture In Axis Bank, Chandrapur	Human Resource Management	2	2	2	2	2
A Study Of Ratio Of Employees Turnover In Ballarpur Graphics Paper Product Ltd., (Bgppl), Ballarpur	Human Resource Management	2	2	2	2	2
To Study The Training & Development Programme Of Workers In Worlpool India Prvt. Ltd.	Human Resource Management	2	2	2	2	2
To Study The Training & Development Programme Of Emloyees In Dr. Reddy's Laboratories, Hyderabad	Human Resource Management	2	2	2	2	2
To Study Manpower Planning At Dinshaw's Dairy Food Ltd. Butibori Nagpur	Human Resource Management	2	2	2	2	2
To Study The Influence Of Organisational Climate On Employees Commitment And Job Satisfaction At Ballarpur Graphics Paper Product Ltd. (Bgppl), Ballarpur	Human Resource Management	2	2	2	2	2
To Study Wages And Salary Process Of Chandrapur Super Thermal Power Station (Cstps), Chandrapur	Human Resource Management	2	2	2	2	2
A Study On Training And Development Programme Of Chandrapur Ferro Alloy Plant Chandrapur	Human Resource Management	2	2	2	2	2
A Study On Effectiveness Of Organisational Climate In Western Coal Field Ltd. (Wcl), Chandrapur	Human Resource Management	2	2	2	2	2
An Analytical Study Of Employees Job Satisfaction With Reference To Chandrapur Ferro Alloy Plant (Cpf), Chandrapur	Human Resource Management	2	2	2	2	2
To Study Attrition&Retention Strategies In Manikghar Cement Co. Ltd.	Human Resource Management	2	2	2	2	2



Gadchandur						
A Study Of Motivation & Its Impact On The Employees Performance Of Chandrapur Super Thermal Power Station (Cstps), Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Accidents & Safety Measures In Western Coal Field Ltd. (Wcl), Chandrapur	Human Resource Management	2	2	2	2	2
To Study Strategic Hr & Talent Management In Ballarpur Graphics Paper Product Ltd., (Bgppl), Ballarpur	Human Resource Management	2	2	2	2	2
To Study Industrial Relation At Mahindra & Mahindra Co. Ltd., Nagpur	Human Resource Management	2	2	2	2	2
An Analysis Of E-Recruitment Process Among The Three Public Sector Units Of Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Training & Development Programme Of Employees In Mahajenco Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Impact Of Management Development Program On Employees Gopani Iron & Power Pvt. Ltd. Tadali Chandrapur	Human Resource Management	2	2	2	2	2
To Study Training & Development Programme At Bank Of India, Chndrapur	Human Resource Management	2	2	2	2	2
To Study Effectiveness Of Training And Development Programme In Forest Development Corporation Of Maharashtra, Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Time Management Of Chandrapur Ferro Alloy Plant, Chandrapur	Human Resource Management	2	2	2	2	2
A Study Of Quality Of Work Life At Western Coal Fields Ltd. (Wcl), Chandrapur Area	Human Resource Management	2	2	2	2	2
To Study Organisational Behaviour At Multi Organics Pvt. Ltd., Midc, Chandrapur	Human Resource Management	2	2	2	2	2
To Study Job Satisfaction Of Workers At Maharashtra State Road Transport Corporation (Mrtc), Workshop, Chandrapur	Human Resource Management	2	2	2	2	2
An Analytical Study Of Financial Development Of Co-Operative Sector Bank With Reference To Chandrapur District Central Co-Operative Bank	Banking And Financial Services Management	2	2	2	2	2
To Study Inventory Management System Of Multiorganics Prvt. Ltd., Midc,	Operation Management	2	2	2	2	2



Chandrapur						
An Analysis Of Godown (Store) Management At Chandrapur Ferro Alloy Plant, Chandrapur	Operation Management	2	2	2	2	2
To Study Role Of Forecasting On Inventory Management At Chandrapur Ferro Alloy Plant, Chandrapur	Operation Management	2	2	2	2	2
Challenges & Opportunities For Renewable Energy In Indian Perspective	Power Management	2	2	2	2	2
A Study Of Electricity Trading Mechanism & Its Use In Management (Wardha Power Co. Ltd.)	Power Management	2	2	2	2	2
Energy Management & Audit At Manikgarh Cement Gadchandur, Chandrapur	Power Management	2	2	2	2	2
Web Application Security Using Owasp Zap	Information Technology Management	2	2	2	2	2

Year: 2018-19

Project Title	Specialization	PO				
		1	2	3	4	5
A Study On Financial Statement Analysis Of Shriram Transport Finance Co. Ltd., Chandrapur	Financial Management	1	1	2	1	2
To Study The Customer Services And Financial Analysis Of Chandrapur District Central Co-Operative Bank (Cdcc), With Reference To Babupeth, Chandrapur	Financial Management	2	2	1	2	2
A Study Of Non Performing Assets(Npa) Of Bank Of Maharashtra, Chandrapur	Financial Management	1	1	2	2	3
To Study On Credit Risk Management At Shikshak Sahakari Bank Ltd., Chandrapur	Financial Management	1	1	1	2	2
To Study Capital Structure Of Chandrapur District Central Co-Operative Bank (C. D.C.C) With Reference To Chandrapur	Financial Management	1	1	2	1	2
To Study The Financial Position Of Mahaveer Automobiles, Chandrapur	Financial Management	1	1	2	1	2
To Study The Sources Of Finance In Png Jewellers, Chandrapur	Financial Management	1	1	2	1	2
To Study The Receipt And Payment In Western Coal Field Hospital With	Financial Management	1	1	2	1	2



Reference To Rayatwari, Chandrapur						
A Comparative Study Of Finance Of Royal Enfield With Reference To Chandrapur	Financial Management	1	1	2	1	2
To Study Investment And Financial Planning For Vehicle Investors With Reference To Au Small Finance Bank, Chandrapur	Financial Management	1	1	2	1	2
A Research On An Impact Of Goods And Service Tax In Dry Fruits On Indian Economy	Financial Management	1	1	2	1	2
To Study Ratio Analysis Of Indian Oil Corporation, Chandrapur	Financial Management	1	1	2	1	2
To Study The Capital Structure Of Western Coal Field Ltd. With Reference To Sasti Open Caste Mines, Rajura	Financial Management	1	1	2	1	2
To Study The Financial Position Of Dinesh Motors With Reference To Chandrapur	Financial Management	1	1	2	1	2
To Study The Capital Structure Of Dominoz Pizza With Reference To Chandrapur City	Financial Management	1	1	2	1	2
To Study The Cash Flow Statement Of Hdfc Bank, Chandrapur	Financial Management	1	1	2	1	2
To Study The Financial Position Of Hotel Vijayalakshmi With Reference To Chandrapur	Financial Management	1	1	2	1	2
To Study The Ratio Analysis Of Domino's Pizza, Chandrapur	Financial Management	1	1	2	1	2
A Comparative Study Of Mutual Fund Return And Bank Deposits	Financial Management	1	1	2	1	2
To Study And Analysis Of Loan Procedure In Bajaj Finance For Consumer Durable In Chandrapur City	Financial Management	1	1	2	1	2
To Study About The E-Transaction Services Provided By The Banks In Chandrapur City	Financial Management	1	1	2	1	2
A Study Of Mutual Funds Of State Bank Of India With Reference To Chandrapur City	Financial Management	1	1	2	1	2
To Study Working Capital Management Of Force Motors Co., Chandrapur	Financial Management	1	1	2	1	2
To Study The Impact Of Taxation And Inflation Of Western Coal Fields Ltd. With Reference To Padmapur Open Caste Mines, Chandrapur	Financial Management	1	1	2	1	2
To Study The Financial Position Of	Financial	1	1	2	1	2



Samadhan Purtibazar, Shastri Nagar With Reference To Chandrapur	Management					
To Study Of Financial Analysis Of Shriram Transport Finance Co. Ltd.	Financial Management	1	1	2	1	2
To Study Credit Portfolio Of Punjab National Bank, Chandrapur	Financial Management	1	1	2	1	2
To Study On Credit Appraisal Process At Axis Bank, Chandrapur	Financial Management	1	1	2	1	2
A Study On Financial Analysis Of Shri. Anand Nagari Sahakari Bank, Chandrapur	Financial Management	1	1	2	1	2
Ratio Analysis Of M/S Bharat Rice Mill Mengapur	Financial Management	1	1	2	1	2
To Study Investment In Mutual Fund Of State Bank Of India With Reference To Ballarpur City	Financial Management	1	1	2	1	2
To Study The Ratio Analysis Of Reliance Petroleum Company	Financial Management	1	1	2	1	2
To Study The Various Investment Plans Of Maharashtra Bank In Chandrapur	Financial Management	1	1	2	1	2
To Study The Financial Position Of Acc Cement Co. Ltd., Ghugus	Financial Management	1	1	2	1	2
A Study To Understand Direct Equity Scenario In Chandrapur City	Financial Management	1	1	2	1	2
A Study Of Investment In Icici Bank Mutual Fund, Chandrapur	Financial Management	1	1	2	1	2
A Study On Ratio Analysis Of Shriram City Union Finance Co. Ltd. With Reference To Chandrapur	Financial Management	1	1	2	1	2
A Study Of Financial Performance Analysis Of Gruha Home Financial Ltd. Chandrapur	Financial Management	1	1	2	1	2
To Study Working Capital Management Of Axis Bank, Chandrapur	Financial Management	1	1	2	1	2
A Study Of Ratio Analysis Of Acc Cement Co. Ltd. With Reference To Ghugus	Financial Management	1	1	2	1	2
To Study The Financial Position Of Bilt Graphic Paper Products Ltd. (Bgppl), Ballarpur	Financial Management	1	1	2	1	2
To Study Financial Position Of Chandrapur District Central Co-Operative Bank(Cdcc), Chandrapur	Financial Management	1	1	2	1	2
A Study Of Working Capital Management Of Shini Plastics	Financial	1	1	2	1	2



Technologies India Pvt. Ltd.	Management					
To Study The Financial Position Of Axis Bank In Chandrapur City	Financial Management	1	1	2	1	2
To Study Working Capital Management Of Western Coal Fields Ltd., Chandrapur Area.	Financial Management	1	1	2	1	2
The Study Of Fund Flow Statement Of Shri. Kanyaka Nagari Sahakari Bank Ltd., Chandrapur	Financial Management	1	1	2	1	2
To Study The Ratio Analysis Of Ultratech Cement Company, Awarpur	Financial Management	1	1	2	1	2
Study The Financial Performance Of Icici Bank In Chandrapur City	Financial Management	1	1	2	1	2
A Study Of Working Capital Of Coal City Urban Co-Operative Society, Chandrapur	Financial Management	1	1	2	1	2
A Study On Home Loans Of State Bank Of India, Chandrapur	Financial Management	1	1	2	1	2
To Study The Cash Credit Limit In Employee Reference To Ballarpur Graphic Paper Products Ltd. (Bgppl) Ballarpur	Financial Management	1	1	2	1	2
A Comparative Analysis Between Nationalized Bank And Private Bank On Personal Loan With Reference To Chandrapur	Financial Management	1	1	2	1	2
A Comparative Study Of Saving Accounts Of Bank Of India With Other Banks In Chandrapur City	Financial Management	1	1	2	1	2
To Study Products And Services Provided By Axis Bank, Nagpur	Financial Management	1	1	2	1	2
To Study Motivation Of Employees Working In Premier Plant Services And Engineers Pvt. Ltd., Ballarpur	Human Resource Management	1	1	2	1	2
A Study On Effectiveness Of Hr Policies Of State Bank Of India, Chandrapur	Human Resource Management	1	1	2	1	2
To Study The Effectiveness Of Training And Development Programme Of Employees In Western Coal Fields Ltd., Chandrapur Area	Human Resource Management	1	1	2	1	2
To Study The Time Management Of Indorama Synthetics Ltd., Butibori, Nagpur	Human Resource Management	1	1	2	1	2
A Study About The Effects Of Occupational Diseases On Open Caste Mines Workers At Bhatadi Open Caste	Human Resource Management	2	2	2	2	2



Mine Padmapur Sub Area, W.C.L., Chandrapur Area					
A Study On Employee Satisfaction Level At Tristar Cars Pvt Ltd Maruti Suzuki, Chandrapur	Human Resource Management	2	2	2	2
A Study To Identify What Motivates Staff Towards Better Performance At Erai Honda, Chandrapur	Human Resource Management	2	2	2	2
A Study On The Satisfaction Level Of Employees With Reference To Voluntary Retirement Scheme(Vrs) At Chandrapur Ferro Alloy Plant Chandrapur	Human Resource Management	2	2	2	2
To Study Effects Of Absenteeism In Service Industry- Jaika Motors Ltd., Chandrapur	Human Resource Management	2	2	2	2
To Study The Manpower Planning At Vocational Training Center, W.C.L., Chandrapur Area	Human Resource Management	2	2	2	2
To Study Hr Policies And Its Implementation At Suzuki Showroom Chandrapur	Human Resource Management	2	2	2	2
To Study The Effectiveness Of Employee Involvement And Work Environment At Erai Honda, Chnadrapur	Human Resource Management	2	2	2	2
To Study Employees Satisfaction Towards Performance Appraisal In Hdfc Bank, Chandrapur	Human Resource Management	2	2	2	2
To Study Career Management And Employees Growth In State Bank Of India, Chandrapur	Human Resource Management	2	2	2	2
A Study On Job Satisfaction Of Employees With Reference To Bank Of India, Chandrapur	Human Resource Management	2	2	2	2
To Study Performance Management System At Suzuki Showroom Chandrapur	Human Resource Management	2	2	2	2
A Study On Role Of Trade Unions And Industrial Relation At Hindustan Lalpeth Open Caste Mines, Wcl, Chandrapur	Human Resource Management	2	2	2	2
To Study Employees Social Security At Bgppl, Ballarpur	Human Resource Management	2	2	2	2
A Study Of Motivation And Its Impact On The Employee Performance At Nd Hero Showroom, Chandrapur	Human Resource Management	2	2	2	2
To Study Hr Automation For Module Recruitment And Onboarding Process For Success Factor At Kirby Building	Human Resource Management	2	2	2	2



System, Hyderabad						
To Study Recruitment And Selection Process L & T Co. Ltd., Nagpur	Human Resource Management	2	2	2	2	2
To Study Labour Welfare Facilities At Shivalaya Herbs, Ghot, Dist. Gadchiroli	Human Resource Management	2	2	2	2	2
To Study Human Resource Management In Zim Laboratories, Kalmeshwar, Nagpur	Human Resource Management	2	2	2	2	2
To Study The Effectiveness Of Employees Involvement And Work Environment In Sarbani Motors, Chandrapur	Human Resource Management	2	2	2	2	2
To Study Human Resource Processes And Policies In Suzuki Showroom, Chandrapur	Human Resource Management	2	2	2	2	2
To Study Role Of Employees Participation In Smooth Functioning Of Organisation Specific Reference With Chandrapur Super Thermal Power Station, Chandrapur	Human Resource Management	2	2	2	2	2
To Study Employees Satisfaction Of Chandrapur Ferro Alloy Plant Chandrapur	Human Resource Management	2	2	2	2	2
To Study Compensation Management At Jaika Motors, Chandrapur	Human Resource Management	2	2	2	2	2
To Study Time Management System Of Western Coal Fields Ltd., Chandrapur Area	Human Resource Management	2	2	2	2	2
To Study Hr Process And Policies Of Saradamani Hero Automobile, Ghugus	Human Resource Management	2	2	2	2	2
To Study The Promotion And Reward Policy At Western Coal Fields Ltd., Chandrapur Area	Human Resource Management	2	2	2	2	2
To Study The Importance Of Leadership Qualities In Hdfc Life Insurance Co. Ltd., Chandrapur	Human Resource Management	2	2	2	2	2
To Study Recruitment And Selection Process At Axis Bank, Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Job Satisfaction Of Employees In Vanita Foods Pvt. Ltd., Chandrapur	Human Resource Management	2	2	2	2	2
To Study Motivation And It's Impact On Employees Performance At Sarbani Motors, Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Performance Appraisal System In Bank Of Maharashtra, Warora	Human Resource Management	2	2	2	2	2



To Study The Stress Management Of Employees Of Western Coal Fields Ltd. Chandrapur Area	Human Resource Management	2	2	2	2	2
To Study The Process Of Performance Appraisal System In Western Coal Fields Ltd., Wani North Area	Human Resource Management	2	2	2	2	2
To Study Management Development Program At Lloyds Metals & Engineers Ltd., Ghugus	Human Resource Management	2	2	2	2	2
To Study Employees Counselling In Western Coal Fields Ltd. (W.C.L.), Chandrapur Area	Human Resource Management	2	2	2	2	2
To Study Human Resource Management In Nd Hero Chandrapur	Human Resource Management	2	2	2	2	2
To Study Employees Job Satisfaction In Nd Hotel Chandrapur	Human Resource Management	2	2	2	2	2
To Study Labour Welfare Policies At Western Coal Fields Ltd., Ballarpur Area	Human Resource Management	2	2	2	2	2
To Study The Marketing Strategy Of Chl Hospital In Chandrapur City	Marketing Management	2	2	0	1	2
To Study The Sale Of Drugs Of Cipla Ltd. In Chandrapur Territory	Marketing Management	2	2	2	2	2
To Study Marketing Strategy Of Jindal Automobiles, Padoli, Chandrapur	Marketing Management	2	2	2	2	2
Analysis And Study Of Convergence Rates Of Different Social Media Platforms As Compared To Traditional Marketing Media Platforms According To Different	Marketing Management	2	2	2	2	2
To Study Customer Satisfaction And Brand Loyalty Of Suzuki Two Wheelers In Chandrapur City	Marketing Management	2	2	2	2	2
A Comparative Study Of Sales Of News Papers With Specific Reference To Lokmat And Navbharat In Chandrapur City	Marketing Management	2	2	2	2	2
To Study Sale Of Asian Paints With Reference To Shankar Hardware Chandrapur	Marketing Management	2	2	2	2	2
To Study On Sale Of Ambuja Concrete Plus(Roof Special), Chandrapur	Marketing Management	2	2	2	2	2
To Study Brano Loyalty Towards Hyundai Motors Pvt. Ltd. Chandrapur	Marketing Management	2	2	2	2	2
To Study The Brand Loyalty Of Bajaj Two Wheelers In Chandrapur City	Marketing Management	2	2	2	2	2



To Study Health Care Services In Rural Areas Of Chandrapur District	Healthcare Management	2	2	2	2	2
To Study Operation Of Lloyds Metals And Energy Ltd. Ghugus, Chandrapur	Operation Management	2	2	2	2	2
A Study Of Electricity Trading Mechanism And It's Use In Management With Reference To Wardha Power Co. Ltd., Warora	Power Management		1	2	1	2
A Study On Maximum Utilization Of Non-Conventional Energy Using Solar And Wind	Power Management	2	2	2	2	2
A Study Of Electricity Trading Mechanism And It's Use In Management With Reference Dhariwal Power Plant, Chandrapur	Power Management	2	2	2	3	2
Optimization Of 135 Mw Kwu Steam Turbine Over Hauling Period At Wardha Power Station	Power Management	2	2	2	2	2
A Comparative Analysis Of Indian Power Trading Market And Developed World Market	Power Management	2	2	2	2	2
Biomass Briquettes A Case Study Of Sunrise Agrotech Pvt. Ltd.	Agri Business Management	2	2	2	2	2
Impact Of Organic Fertilizers On Agriculture Industry In Chandrapur District	Agri Business Management	2	2	2	2	2
To Study The Student Academic Information Management System	Information Technology Management	2	2	2	2	2
To Study Extraction Of Knowledge Using Association Rule	Information Technology Management	2	2	2	2	2
To Study The Bank Locker System	Information Technology Management	2	2	2	2	2
To Study Of Agriculture Loan Id Sonegaon Seve Sanstha Sonegaon	Banking And Financial Service Management	2	2	2	2	2
To Study Internal Banking Transaction Process Of Dhanlaxmi Gramin Bigar Sheti Sahakari Patsanstha, Ghugus	Banking And Financial Service Management	2	2	2	2	2
To Study Industrial Relations At Western Coal Fields Ltd., Chandrapur Area	Banking And Financial Service Management	2	2	2	2	2



Year: 2019-20

Project Title	Specialization	PO				
		1	2	3	4	5
A Detailed Study On The Ratio Analysis Of Axis Bank With Reference To Chandrapur	Financial Management	2	2	2	2	2
The Retail Banking And Financial Performance Of Bank Of India Padmapur Chandrapur	Financial Management	2	3	1	3	2
A Study On Investors Attitude Towards Investment In Chola Mandalam	Financial Management	1	2	2	2	3
To Study Of Zero Percent Loan Schemes Of Bajaj Finserv With Reference To Chandrapur	Financial Management	1	2	2	2	3
Financial Position Of Coal City Urban Co-Operative Credit Society , Mul Road , Chandrapur	Financial Management	1	2	2	2	3
To Study Capital Structure Of Shriram Finance Co.Ltd Chandrapur	Financial Management	1	2	2	2	3
A Financial Statements Analysis Of Png Jewellers Chandrapur	Financial Management	1	2	2	2	3
"A Comparative Study Of Home Lones Of Hdfc Bank And Icbi Bank With Reference To, Chandrapur.	Financial Management	1	2	2	2	3
To Study The Financial Position Of Shriram Finance Co.Ltd With Reference To Chandrapur City	Financial Management	2	3	1	3	2
To Study The Impact Of Taxation And Inflation Of Western Coal Fielos Ltd.Chandrapur With Reference To Padmapur Open Cast Mines	Financial Management	2	3	1	3	2
A Study On Mergers And Acquisition In Indian Banking Sectors From 2014 To 2017	Financial Management	2	3	1	3	2
A Systematic Study On Various Financial Services Provided By Chandrapur District Central Co-Operative Bank (Cdcc)	Financial Management	2	3	1	3	2
A Study Of Impact Of Gst On Stock Of Fmcg Product	Financial Management	2	3	1	3	2
A Study On Ratio Analysis Of Chandrapure Ferro Alloy Plant Chandrapur	Financial Management	2	3	1	3	2
A Comparative Study Of Consumer Durable Loan F Hdb Finance And Bajaj Finserv In Chandrapur City	Financial Management	2	3	1	3	2
A Study On Loan Reimbursement Policy	Financial	2	3	1	3	2



Of Navjeevan Nagari Co-Operative Bank Ltd.Chandrapur.	Management					
To Study On Financial Statements Analysis Of Sms Limited ,Nagpur	Financial Management	2	3	1	3	2
A Comparative Study On Financial Statements Of Chandrapur Ferro Alloy Plant , Chandrapur With Other Steel Companies	Financial Management	2	3	1	3	2
To Study Various Financial Services Provided By Bajaj Finsery .With Reference To Ghugus City.	Financial Management	2	3	1	3	2
To Study Role Of Forecasting In Inventory Management With Reference To Lakshya Pharma , Chandrapur	Financial Management	2	3	1	3	2
To Study The Ratio Analysis Of Yash Enterprises Nagpur	Financial Management	2	3	1	3	2
To Study Of Fund Flow Statement Of Wcl Durgapur, Chandrapur	Financial Management	2	3	1	3	2
Analytical Study Of Financial Statement Of Sasti Town Ship Wcl, Ballarpur Area	Financial Management	2	3	1	3	2
The Study Of Fund Flow Statement Of Coal City Urban Co-Operative Credit Socity Ltd.Mul Road Chandrapur	Financial Management	2	3	1	3	2
To Study On Capital Budgeting Of Wcl,Majri	Financial Management	2	3	1	3	2
To Study The Ratio Analysis Of Tata Motor's With Reference To Chandrapur City	Financial Management	2	3	1	3	2
A Study On The Financial Performance Of Pawansut Motors Pvt Ltd,Mul Road ,Chandraur	Financial Management	2	3	1	3	2
A Study On The Cash Flow Analysis Of Chandrapur Ferro Alloy Plant Chandrapur	Financial Management	2	3	1	3	2
A Study On Financial Statement Analysis If Venkatesh With Referance To Chandrapur City	Financial Management	2	2	2	2	2
A Study On Financial Statement Analysis Of Chandrapur Urban Cooperative Bank Credit Society,Chandrapur	Financial Management	2	2	2	2	2
To Study Working Capital Management Of Axis Bank	Financial Management	2	2	2	2	2
To Study Working Capital Management Of Kotak Mahindra Ltd.	Financial Management	2	2	2	2	2
To Study Ratio Analysis Of Saroop Engineering ,Mul Road ,Chandrapur	Financial Management	2	2	2	2	2



A Study On Financial Statement Analysis Of Shriram Finance Co,Ltd. Chandrapur	Financial Management	2	2	2	2	2
To Study On Working Capital Management Of Wcl , Durgapur ,Dist,Chandrapur	Financial Management	2	2	2	2	2
To Study On Credit Appraisal Process At Axis Bank, Chandrapur.	Financial Management	2	2	2	2	2
To Study The Various Investment Plans Of Muthoot Finance Ltd. Chandrapur	Financial Management	2	2	2	2	2
To Study Nfo Process In India Infoline	Financial Management	2	2	2	2	2
To Study With The Sales Promotion Activites Of Activa With Reference To Shiv Shankar Honda , Chandrapur	Marketing Management	2	2	2	2	2
To Study Brand Loyalty Towards Hyundai Motors Pvt,Ltd,Chandrapur	Marketing Management	2	2	2	2	2
To Study The Chanel Of Distribution Of Snowbii Ice Cream In Chandrapur	Marketing Management	2	2	2	2	2
Study Of Marketing Activities As Well As Sales Promotion And Policies Of Nanji Nagji Company Pvt.Ltd.	Marketing Management	2	2	2	2	2
To Study The Marketing Strategy Of Britannia Product With Specific Reference To Mahakali Agencies Chandrapur	Marketing Management	2	2	2	2	2
To Study The Marketing Strategy Of Valvo Motors In Chandrapur Area	Marketing Management	2	2	2	2	2
A Critical Analysis Of Channels Of Distribution Of Ultratech Cement Co.Ltd.In Chandrapur City	Marketing Management	2	2	2	2	2
To Study The Marketing Strategy And Sales Promotion Activities Adopted By Jio With Reference To Chandrapur	Marketing Management	2	2	2	2	2
To Study The Marketing Strategy Of Parle –G Biscuits With Reference To Chandrapur City	Marketing Management	2	2	2	2	2
To Study The Advertising And Sales Promotion Techniques Adopted By Nd Hotel Chandrapur	Marketing Management	2	2	2	2	2
To Study Marketing Strategy Of Sandeesh Chemist And Drugiest, Ghugus	Marketing Management	2	2	2	2	2
A Study On Customer Expectetion Experience And Satisfaction Level At Gajanan Dham Real Estate	Marketing Management	2	2	2	2	2
To Study The Marketing Strategy Of Hdfc Home Loans With Reference To	Marketing Management	2	2	2	2	2



Chnadrapur City						
To Study The Satisfaction Level Of Customer Of Ketan Hyundai Motors In Chandrapur Region	Marketing Management	2	2	2	2	2
A Study On Retailers Satisfaction With Special Reference To Santoor Soap With Reference To Girdharilal Shamji Raja.Chandrapur	Marketing Management	2	2	2	2	2
A Systematic Study Of Channels Of Distribution On Dinshaw's Ice Cream With Specific Reference To Shri Balaji Traders , Chandrapur	Marketing Management	2	2	2	2	2
A Study On Stress Management And Its Impact On Productivity With Ref.Wcl ,Chandrapur	Human Resource Management	2	2	2	2	2
To Study Employees Working Conditions And Welfare Activities With Specific Reference To Western Coalfield Ltd (Wcl)	Human Resource Management	2	2	2	2	2
To Study The Promotion And Rewards Policy At Western Coal Fields Ltd Chandrapur Area	Human Resource Management	2	2	2	2	2
To Study Training And Devlopment Provided By Chandrapur Aakashwani Center , Chandrapur To Casdal Annookers	Human Resource Management	2	2	2	2	2
To Study The Enterprise Resource Planning At Cstps , Chandrapur	Human Resource Management	2	2	2	2	2
To Study Strategic H.R. And Talent Management At Bgppl , Ballarpur	Human Resource Management	2	2	2	2	2
To Study The Role Of H.R.M. In Implementation Of T.Q.M. With Reference .To W.C.L ., Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Retrechments Policy In Ambuja Cement Chandrapur	Human Resource Management	2	2	2	2	2
A Study To Identity The Motivation Of Employees And It's Impact On Their Performance With Specific Refernce To H.A.L.Banglore	Human Resource Management	2	2	2	2	2
A Capital Analysis Of Health And Safety Facilites Provided To The Employee Working In Nd Hotel	Human Resource Management	2	2	2	2	2
To Study Effectveness Of Recruitment Process In Hdfc Life Insurance Co.Ltd Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Time Management Of Chandrapur Ferro Alloy Plant ,Chandrapur	Human Resource Management	2	2	2	2	2



A Study On The Management Of Employees Grievances In Bank Of Baroda,Chandrapur	Human Resource Management	1	1	2	1	2
A Study On Various Leadership Styles And Their Impact On Employee Productivity With Specific Reference To Shriram Finance Committee Ltd Chandrapur	Human Resource Management	1	1	2	1	2
To Study The Industrial Psychology And It's Impact On Employee	Human Resource Management	1	1	2	1	2
To Study The Effect Of Reward System To The Motivational Level Of Employess, Jet Kingdom Group, Chandrapur	Human Resource Management	1	1	2	1	2
A Study On Hr Management And Their Policies In Sintex Bapl Ltd., Nagpur	Human Resource Management	1	1	2	1	2
A Critical Analysis Of Labour Welfare Measures Under Factories Act,1948 At Western Coalfields Ltd, Sasti Open Cast Mine,Ballarpur	Human Resource Management	1	1	2	1	2
A Study On Compensation Management System At Jain Bulk Movers Pvt. Ltd. Chandrapur	Human Resource Management	1	1	2	1	2
A Study On Training And Development Program At Bharat Security Services ,Nagpur	Human Resource Management	1	1	2	1	2
A Critical Study To Understand The Concept Of Employee Absenteeism With Respect To Western Coal Field Ltd.	Human Resource Management	1	1	2	1	2
A Study Of Motivation And Its Impact On The Employees Performance Of Chandrapur Super Thermal Power Station (Cstps), Chandrapur	Human Resource Management	1	1	2	1	2
To Study Hr Practies & Policies Of Ultratech Cement Awarpur	Human Resource Management	1	1	2	1	2
To Study The Labour Welfare Policies Regarding Contract Labour Working In Cstps, Chandrapur	Human Resource Management	1	1	2	1	2
Document Management System For Administatives Department	Human Resource Management	1	1	2	1	2
To Study The Grievances' Handling Procedure In Dhariwal Infrastructure Ltd., Tadali, Chandrapur	Human Resource Management	1	1	2	1	2
To Study Hr Policies In Maruti Suzuki Nexa Chandrapur	Human Resource Management	1	1	2	1	2
To Study Employee Welfare Policies Adopted By Cstps,Chandrapur	Human Resource Management	1	1	2	1	2



To Study Labour Welfare Facility And Safety Measure Of Avantha Bilt Graphic Paper Product Limited (BGPPL),Ballarpur	Human Resource Management	1	1	2	1	2
To Study Hr Processes And Policies Sardamani Hero Automobile,Ghugus	Human Resource Management	1	1	2	1	2
To Study The Recruitment And Selection Process In Axis Bank,Ghugus	Human Resource Management	1	1	2	1	2
To Study The Manpower Planning At Chaman Metalics Ltd.Tadali Chandrapur.	Human Resource Management	1	1	2	1	2
To Study Industrial Psychology Of Chandrapur Ferro Alloy Plant (Sail), Chandrapur	Human Resource Management	1	1	2	1	2
An Analysis Of Efect Of Management Development Programme At Gopani Iron Power Ltd., Tadali, Chandrapur	Human Resource Management	1	1	2	1	2
A Study On The Effectivness Of Training And Development Programme On The Performance Of Employees At Cri Pumps Pvt.Ltd Nagpur	Human Resource Management	1	1	2	1	2
A Comperhensive Study On Work Life Balance At Mazgoan Dockyards Shipbuilders , Mazgaon ,Mumbai	Human Resource Management	1	1	2	1	2
To Study Impact Of Team Work On Organisational Productivity With Reference To Bhavna Energy Infrastruture Pvt.Ltd Chandrapur	Human Resource Management	1	1	2	1	2
A Detailed Study Of Operation And Production System Of Manikgarh Work Ultratech Cement Gadchandur.	Operation Management	1	1	2	1	2
Role Of Forecasting In Inventory Management In Butibori, Coal Fired Heat Tranfer Media Plant (CFHTM) Indorama Plant, Nagpur.	Operation Management	1	1	2	1	2
To Study Mineral Water Supply Channel With Reference To Chandrapur City.	Operation Management	1	1	2	1	2
To Study Third Logistic At CCR Logistics Pvt.Ltd, Chandrapur	Operation Management	1	1	2	1	2
To Study Godown (Store) Management At Manikgarh Work Ultratech Cement , Gadchandur	Operation Management	1	1	2	1	2
An Analysis Of Warehouse Management At Bilt Graphics Paper Products Ltd ,Ballarpur	Operation Management	1	1	2	1	2
“A Study About The Production System Of Bilt Graphic Paper Product Ltd(Bgppl)Ballarpur	Operation Management	1	1	2	1	2
Role Of Inventory Forecasting	Operation	1	1	2	1	2



Management In Bilt Graphic Paper Product Ltd. Ballarpur	Management					
To Study Electricity Trading Mechanism In Warda Power Co.Ltd.Warora	Power Management	1	1	2	1	2
To Study The Farmers Buying Behavior Towards Different Seeds Companies With Reference To Chandrapur District	Agri Business Management	1	1	2	1	2
A Project On Accounting System For Textile Company Located In Maharashtra	Information Technology Management	1	1	2	1	2

Year: 2020-21

Project Title	Specialization	PO				
		1	2	3	4	5
To Study Impact Of Covid-19 Outbreak On, Marketing Strategy And Sales Promotion Adopted By Prime Supplements And Diet Consultancy, Chandrapur.	Marketing Management	2	3	2	2	2
To Study On Effect Of Covid-19 Pandemic Towards Brand Loyalty Of Berger Paints In Chandrapur City	Marketing Management	2	3	1	2	2
A Study On Effect Of Covid-19 Pandemic On Consumer Buying Behaviour Towards Hcl. Computer With Reference To Chandrapur	Marketing Management	1	2	1	2	3
To Study The Impact Of Covid-19 Pandemic On Marketing Strategy And Sales Promotion Of Nd Hotel Chandrapur	Marketing Management	1	2	2	2	2
A Study On Effect Of Covid-19 Pandemic On Customer Relationship Management At D.G Enterprises, Chandrapur	Marketing Management	1	2	3	2	2
Comparative Analysis Of Pricing & Promotion Policies Of Steam Equipment Pvt Ltd. Pune During Covid-19 Pandemic	Marketing Management	2	2	2	2	3
To Study Marketing Mix At Shivalaya Herbs Ghot	Marketing Management	1	2	1	2	3
A Study On Impact Of Covid-19 Pandemic On Customer Services Of Guru Ganesh Urban Co-Operative Credit Society Chandrapur	Marketing Management	1	2	2	2	3
To Study The Marketing Strategy And Sales Promotion Of Vespa Company During Times Of Covid-19 Pandemic.	Marketing Management	2	3	1	3	2
To Study The Impact Of Covid-19 Pandemic On Hotel Industry Of Chandrapur City	Marketing Management	2	3	1	3	2
To Study The Impact Of Covid-19 Pandemic On The Sale Of Britannia Biscuits With Reference To Chandrapur City	Marketing Management	2	3	1	3	2
To Study Level Of Awareness And Consumer Behaviour Towards Rk Superbajar, During Pandemic (Corona) Rajura	Marketing Management	2	3	1	3	2
An Analytical Study On Sales Different Types Of Plywood Sold By Dhanlaxmi Traders, Chandrapur	Marketing Management	2	3	1	3	2



To Study The Marketng Strategy And Sales Promotion Adioted By Big Bazar And Effect On Its Sale During Covid-19 Pandemic	Marketing Management	2	3	1	3	2
To Study The Marketing Strategy And Sales Promotion Of Fast Moving Consumer Goods (Fmcg) During Covid-19 Pandemic In Chandrapur City	Marketing Management	2	3	1	3	2
A Study On The Emergence Of E-Marketing-Origins, Needs, Challenges And Opportunities With Special Reference To Chandrapur City During Covid 19 Pandemic	Marketing Management	2	3	1	3	2
A Study On Forecasting In Inventory Management In B.G Kamble Construction Company, Owala, Ta, Nagbhid, Dist. Chandrapur During Covid-19 Pandemic	Operation Management	2	3	1	3	2
To Study Impact Of Covid-19 Pandemic On Supply Chain Management In Ferro Alloy Plant Chandrapur	Operation Management	2	3	1	3	2
A Study On Crm Planning And Implementation In S.V Engineer Chandrapur	Operation Management	2	3	1	3	2
To Study Effect Of Covid-19 On Operation Management & Production Process At Western Coalfield Ltd, Ballarpur Area	Operation Management	2	3	1	3	2
Detailed Study On Neep Of Rooftop P.V System For Energy Conservation And Electricity Bill Reduction During Covid-19pandemic	Production Management	2	3	1	3	2
To Study Impact Of Covid-19 Pandemic On Electricity Trading Mechanism In Wardha Power Company Ltd, Warora	Production Management	2	3	1	3	2
A Comparative Analysis Of Indian Power Trading Market And Developed World Market	Production Management	2	3	1	3	2
Installation Of Zero Speed Switch At Apron Feeder (Chp Cstps) Chandrapur	Production Management	2	3	1	3	2
To Study The Effect Of Covid-19 Pandemic On Availability Based Tariff Of Electricity In Maharastra Region With Special Reference To Cstps Chandrapur	Production Management	2	3	1	3	2
To Study Power Management By Maharastra State Electricity Transmission Co. Ltd Chandrapur During The Times Of Covid-19 Pandemic	Production Management	2	3	1	3	2
Instantaneous Reactive Power Theory For Controlling Three Phase Shunt Active Power Filter Using Matlab	Production Management	2	3	1	3	2
Mapping The Potential Customer For Suzlon Energy Limited Dyuring Covid-19 Pandemic	Production Management	2	3	1	3	2
A Study Of Electricity Trading Mechanism And Its Use In Management With Reference To Chandrapur Super Thermal Power Station (Ctps) Chandrapur	Production Management	2	2	2	2	2
A Detailed Study On Impact Covid-19 Pandemic On Electrical Maintenance And Precaution Undertaken At 210mw Power Plant With Reference To C.S.T.P.S Chandrapur	Production Management	2	2	2	2	2
To Study The Motivation Of Employees In Cstps Chandrapur During The Time Of Covid-19 Pandemic	Human Resource Management	2	2	2	2	2



To Study The Employees Grievances And It's Management At Hdfc Bank Chandrapur During Covid-19 Outspread	Human Resource Management	2	2	2	2	2
To Study Counseling Of Labours Working In Ordnance Factory Chanda During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
To Study The Impact Of Covid-19 Pandemic On Performance Of Employees Working In Axis Bank, Chandrapur	Human Resource Management	2	2	2	2	2
A Study Of Impact On Satisfaction Of Employees After Covid-19 Pandemic With Reference To Welfare Facilities Provided Within The Axis Bank Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Job Satisfication Of Private School Teacher's In Chandrapur During The Time Of Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
To Study Effect Of Covid-19 Pandemic On Employee Involvement & Work Environment With Reference To Shriram Finance Co. Ltd. Chandrapur	Human Resource Management	2	2	2	2	2
A Study Of The Covid-19 Pandemic On The Job Satisfaction Of Employees	Human Resource Management	2	2	2	2	2
A Study Of Retention Policies Adopted By Shriram Finance During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
A Study On The Grievances Handling Procedure And Role Of Managers In Reducing Grivevances At Acc Cement Co. Ghugus During The Time Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
To Study Hr Management At Adore Contractors Pvt. Ltd In Chandrapur During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
An Analytical Study On Employee Absenteeism With Reference To Exceil Fibrotech Pvt. Ltd Nagpur & Impact Of Corona Virus Outspread On Absenteeism Of Workers	Human Resource Management	2	2	2	2	2
A Study On Analysis Of Training And Development Program At Western Coal Fields Ltd. (Wcl) Wani Area During The Time Of Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
A Study On Impact Of Covid-19 Pandemic On Motivation And Its Effect On The Employees Performance Of Western Coal Fields Ltd, Sasti	Human Resource Management	2	2	2	2	2
To Study The Impact Of Covid-19pandemic An Industrial Psychology In Wardha Power Plant, Chandrapur And Measures To Avoid Its Effects	Human Resource Management	2	2	2	2	2
To Study Impact Of Covid-19 Pandemic On Working Labours Of Shree Balaji Bricks Industry , Chandrapur	Human Resource Management	2	2	2	2	2
To Study Changes Adopted In Time Management Of Chandrapur Ferro Alloy Plant , Chandrapur During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
To Study The Hr Management Process During The Period Of Covid-19 At Shivshankar Honda Chandrapur	Human Resource Management	2	2	2	2	2
A Study Of Effect Of Covid-19 On Compensation Management System At Q Sheild Technologies Ltd	Human Resource	2	2	2	2	2



Pune	Management					
A Study On Satisfaction Level Of Employees Working In Ordnance Factory Chanda During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
A Study Effect Of Covid-19 Pandemic On Working Conditions Of Laboures At Suraj Moreshwar Gahukar Constrution Compuny Ltd.Chandrapur.	Human Resource Management	2	2	2	2	2
A Study On Laboures Counselling At Suraj Moreshwar Gahukar Constrution Company Ltd,Chandrapur Durving Covid-19 Pandemic.	Human Resource Management	2	2	2	2	2
A Study On Health And Safety Measures Undertaken By Western Coalfield Limited (Wcl) Shasti Ballarpur After Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
To Study Performance Management System A Be At Western Coalfield Limited (Wcl) Shasti Ballarpur Area After Covid-19 Pandemic.	Human Resource Management	2	2	2	2	2
A Study On Satisfaction Of Workers During 19 Pandemic Towards Non- Statutory Provisions In Government Milk Scheme, Chandrapur	Human Resource Management	2	2	2	2	2
To Study Effect Of Covid-19 Pandemic On Organigational Climate And Job Satiseaction Of Employees Working In Sai Krupa Agro Processingand Cold Storage Midc Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Working Conditions And Effect Of Covid-19 On The Work Performance Of Workers At Wcl Sasti, Ballarpur Area	Human Resource Management	2	2	2	2	2
To Study The Impact Of Covid-19 Pandemic On Human Resource Planning Of Axis Bank, Chandrapur	Human Resource Management	2	2	2	2	2
To Study The Effect Of Covid-19 Pandemic On The Fringe Benefits Given To Employees Working At Mahakali Colliery Wcl, Chandrapur Area	Human Resource Management	2	2	2	2	2
A Study On The Impact Of Covid-19 Pandemic On Contract Laboures Working At Lloyds Metals Ltd.	Human Resource Management	2	2	2	2	2
To Study Loan Disbursement Policy Of Mahatma Fule Nagri Sahakari Patsanstha ,Chandrapur Before & After Covid-19 Pandemic	Financial Management	2	2	2	2	2
To Study Impact Of Covid-19 Pandemic On Project Finance And Banking Tranjaction With Reffrence To Axis Bank Durgapur	Financial Management	2	2	2	2	2
Effect Of Covid-19 On Retail Banking And Evaluation Of Financial Performance Of Axix Bank, Chandrapur	Financial Management	2	2	2	2	2
To Study Impact Of Covid-19 On Zero Percent Loan Schemes Of Bajaj Finance With Reference, Chandrapur	Financial Management	2	2	2	2	2
An Systematic Study Of Banking Operations In Chandrapur Gadchiroli Sahakari Patsanstha, Chandrapur During Covid-19	Financial Management	2	2	2	2	2
To Study The Financial Position Of Shriram Finance Co. Ltd. With Reference To Chandrapur City And Impact Of Covid-19 On Its Performance	Financial Management	2	2	2	2	2
A Study On Impact Of Covid-19 On Perception Of	Financial Management	2	3	1	3	2



Investors Investing In Life Insurance Cooperation Of India (Lic)						
A Study On Investors Attitude Towards Investment In Aditya Birla Sun Life Insurance CO In Chandrapur During Covid-19 Pandemic	Financial Management	2	3	1	3	2
To Study Impact Of Covid-19 On Financial Plannig For Salaried Employees And Strategies For Tax Saving Of Rinson Multi Business Manufacturing And Services, Chandrapur	Financial Management	2	3	1	3	2
A Comparative Study Of Impact Of Covid-19 Pandemic On Consumer Durable Finance Of Hdb Financial Service And Bajaj Finserv With Reference To Chandrapur	Financial Management	2	3	1	3	2
To Study The Impact Of Covid-19 Crisis On Financial Performance Of Shri Kanyaka Nagari Sahakari Bank, Chandrapur	Financial Management	2	2	2	2	2
A Study On The Perception Of Investors While Investing In Mutual Fund During Covid-19 Pandemic With Reference To Akshar Investment Cafe	Financial Management	2	2	1	2	2
An Analytical Study On Banking Oprations In Chandrapur Urban Multi-State Co-Oprative Credit Society Ltd, Chandrapur And Impact Of Covid-19 On Its Financial Performance	Financial Management	2	2	2	2	2
Analytical Study Of Effect Of Covid-19 On Religare Demat Account With Refererce To Chandrapur City	Financial Management	2	2	2	2	2
A Study On Financial Performance Of Sindhusudha Abhinav Sahkari Sanstha Maryadit Mul During Covid-19 Pandemic	Financial Management	2	2	2	2	2
A Study On Non Performing Assets (Npa) Of Bank Of India, Chandrapur During Covid-19 Pandemic	Financial Management	2	2	2	2	2
To Study The Impact Of Covid-19 Pandemic On Investment In Gold Etf (Exchange Trades Fud) With Reference To Chandrapur City	Financial Management	2	2	2	2	2
A Study On Impact Of Covid-19 On Pereption Of Investors Investing In Hdfe Life Insurance Co, Chandrapur	Financial Management	2	2	2	2	2
To Study The Capital Structure Of Dinshaw's Dairy Products During Covid-19 Pandemic With Reference To Chandrapur	Financial Management	2	3	1	3	2
A Study On Mutual Fun Analysis Hdfe Bank , Wani	Financial Management	2	3	1	3	2
To Study Planning Controlling And Budgeting Of Umamaheshwar R.K Super Bazar Rajura, Chandrapur	Financial Management	2	3	1	3	2
A Study On Financial Performance Idbi Bank, Wani	Financial Management	2	3	1	3	2
A Comparative Study On One Time Investment And Systematic Investment Plan In Mutual Fund In Uti	Financial Management	2	2	2	2	2
A Study To Determine Financial Position On Shivkrupa Engineering Co. Ltd Chandrapur During Covid-19 Pandemic With The Help Of Ratio Analysis	Financial Management	2	2	2	2	2
A Study To Determine Financial Performance Of Chola Ms General Insurance Company Ltd. Chandrapur	Financial Management	2	2	2	2	2



To Study The Investment Analysis Of Various Plans Of Muthoot Finance Ltd In Chandrapur City During The Times Of Covid-19 Pandemic	Financial Management	2	2	2	2	2
A Study To Determine Financial Performance Of Gharkul Construction Company Pvt Ltd Chandrapur	Financial Management	2	2	2	2	2
A Study To Understand The Awareness Of Investment In Gold Exchange Trade Fund (Etf) In Bhadrawati City	Financial Management	2	2	2	2	2
To Study Financial Flexibility Of Newly Installed Chain Lift Manriding System At Mahakali Colliery Of Chandrapur Area At Western Coalfield Ltd.	Financial Management	2	2	2	2	2
An Analysis Of Working Capital Management At Videocon	Financial Management	2	2	2	2	2
A Study On Ratio Analysis At Yavatmal Urban Co-Operative Bank Chandrapur	Financial Management	2	3	1	3	2
A Study To Determine Financial Position Of Dinshaw's Diary Products With Reference To Chandrapur	Financial Management	2	3	1	3	2
A Study On The Capital Budgeting In The Ashok Leyland Chandrapur	Financial Management	2	3	1	3	2
To Study Performance Of Axis Bank Blue Chip Mutul Funds During The Time Of Covid-19 Pandemic	Financial Management	2	3	1	3	2
To Study The Ratio Analysis In Pandemic Covid-19 of Trinity Technologie, R&D Pvt	Financial Management	2	2	2	2	2
To Study The Budgetary Control System With Respect To Bank Of Maharashtra Chandrapur	Financial Management	2	2	2	2	2
To Study The Budgetary Control System With Respect To Coal City Urban Co-Operative Credit Society Ltd, Mul Road Chandrapur	Financial Management	2	2	3	2	2
The Study Of Fund Flow Statement Of Bank Of Maharashtra, Chandrapur	Financial Management	2	2	2	2	2
A Study Of Capital Structure Of Rinson Multi Business Services, Chandrapur	Financial Management	2	2	2	3	2
A Study To Determine Financial Position Of Vidhrabha Kokan Gramin Bank Before And After Pandemic Covid-19 Outspread	Financial Management	2	2	3	2	2
A Study On The Cash Flow Analysis Of Chandrapur Urban Multi State Co-Operative Credit Society Ltd, Chandrapur	Financial Management	2	3	2	2	2
To Study On Financial Statement Analysis Of Coal City Urban Co-Operative Credit Society Ltd, Mul Road Chandrapur	Financial Management	2	2	2	2	2
A Study On The Ratio Analysis Of Coal City Urban Co-Operative Credit Society Ltd, Mul Road Chandrapur	Financial Management	2	3	1	3	2
A Study On Equity Research In Banking Sector	Financial Management	2	3	1	3	2
A Study On Financial Performance Of Wcl Chandrapur Area By Using Ratio Analysis	Financial Management	2	2	2	2	2
To Study Receipt And Payment In Wcl Hospital With Reference To Ballarpur Area	Financial Management	2	2	2	2	2
To Study Financial Statement Analysis Of Western Coal Fields Limited (Wcl) During Covid-19 Pandemic	Financial Management	2	2	2	2	2



To Study The Various Investment Plans Of Muthoot Finance Ltd Chandrapur	Financial Management	2	2	2	2	2
To Study Effect Of Covid-19 Pandemic On Inventory Management System Of Ambuja Cement Company Ltd Upparwahi	Financial Management	2	2	2	2	2
Reasons For The Downfall Of Wquity Shares Of Yes Bank	Financial Management	2	2	2	2	2
A Study On The Ratio Analysis Of Gopani Iron And Power (India) Ltd, Tadali Chandrapur	Financial Management	2	3	1	3	2
To Study Financial Analysis Of Reliance Industries Limited	Financial Management	2	3	1	3	2
A Financial Statement Analysis Of Stste Bank Of India In Chandrapur	Financial Management	2	3	1	3	2
A Study On Cash Flow Analysis Of Wcl Chandrapur	Financial Management	2	3	1	3	2
An Investment Analysis Of Ayyappa Swami Super Bazar , Chandrapur	Financial Management	2	2	2	2	2
To Study The Working Capital Management At Western Coalfeild Ltd (Wcl), Chandrapur Area	Financial Management	2	2	1	2	2
To Study On Financial Statement Analysis Of Pratikaar Bigarsheti Sahakari Patsanstha, Junasurla	Financial Management	2	2	2	2	2
To Study The Effects Of Covid-19 Pandemic On Housing Finance Of Bank Of India	B & F.S.M	2	2	2	2	2
To Study The Financial Statement Of Stste Bank Of India	B & F.S.M	2	2	2	2	2
A Study On Impact Of Covid-19 Pandemic On E-Transaction Process At Hdfc Bank	B & F.S.M	2	2	2	2	2
To Study Aspiration Of Employess Of Axis Bank, Chandrapur During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
To Study The Impact Of Covid-19 On Process Of Performance Appraisal System In Western Coal Field Ltd, Durgapur Area	Human Resource Management	2	2	2	2	2
To Study Stress Management Of Employees Working In Rinson Multi Business Manufacturing & Services Pvt. Ltd Chandrapur During Covid-19 Pandemics	Human Resource Management	2	3	1	3	2
To Study The Impact Of Covid-19 Pandemic On Working Conditions And Employees Welfare Facilities In Western Coal Fields Ltd (Wcl) Chandrapur	Human Resource Management	2	3	1	3	2
To Study The Impact Of Covid-19 Pandemic On Working Conditions & Welfare Of Construction Workers On Civil Construction Sites In Chandrapur	Human Resource Management	2	3	1	3	2
To Study Employee Welfare Policies Adopted By Cws Tadali ,Western Coal Fields Ltd. Urjagram Chandrapur During Covid-19 Pandemic	Human Resource Management	2	3	1	3	2
To Study Impact Of Covid-19 Pandemic On Manpower Planning At Ambuja Cement Upparwahi Co, Upparwahi	Human Resource Management	2	2	2	2	2
To Study The Role Of Hr In Total Quality Management With Reference To Gmr Warora Energy Ltd Warora During The Time Of Covid-19 Pandemic	Human Resource Management	2	2	2	2	2



To Study And Analysis The Skill Development Process Of Employees In Webcuits Technology Pvt Ltd Nagpur During Covid-19 Pandemics	Human Resource Management	2	2	2	2	2
To Study Employees Job Satisfaction In Nathji Assiciates Chandrapur During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
An Analytical Study Of Impact Of Covid-19on Hr Management And Their Policies With Reference To Gmr Warora Energy Ltd, Warora	Human Resource Management	2	2	2	2	2
To Study The Woring Conditions And Effect Of Covid-19 On The Work Performance Of Workers At Gopani Iron &Powar Ltd. Tadali, Chandrapur	Human Resource Management	2	2	2	2	2
A Study To Determine The Impact Of Covid-19 Pandemic On Work Life Balance Of Empolyees In Web Cuits Technology Pvt Ltd Nagpur	Human Resource Management	2	2	2	2	2
To Study The Employees Counselling Programs At Penganga Open Cast Mines, Wani Area Wcl, During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
A Study To Determine Impact Of Covid-19 Pandemic On Wages And Salary Of Workers In Mayar Constructions Chandrapur	Human Resource Management	2	3	1	3	2
A Study On Initatives Taken By Alenbic Pharmaceuticals To Build Up Leadership Qualities Among Employees During Covid-19 Pandemic	Human Resource Management	2	3	1	3	2
To Study The Effect Of Covid-19 Pandemic On Performance Management System At Ambuja Cement Company Uparwahi	Human Resource Management	2	3	1	3	2
To Study The Recruitment Process During The Period Of Covid-19 At Anjekar Tvs,Chandrapur	Human Resource Management	2	3	1	3	2
To Study The Impact Of Covid-19 Pandemic On Motivation Of Employees Performance At Yuvraj Electrical, Chandrapur	Human Resource Management	2	2	2	2	2
To Study Welfare Facilities Provided To The Employees Of Nathji Associates, Chandrapur During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
To Study Impact Of Training And Development Program On Performance Of Employees Working At Bajaj Steel Co.Ltd. Nagpur During Covid-19 Pandemic	Human Resource Management	2	2	3	2	2
A Detailed Study On The Working Conditions And Welfare Activities During Covid-19 Outspread And Its Impact On The Employees Performance Regarding The Workers In Vinar Ispat Pvt, Ltd. Midc Chandrapur	Human Resource Management	2	2	2	2	2
A Study On Impact Of Covid-19 Pandemic On Employees Participation In Smooth Functioning Of Organization Specific Refrence To Mankigarh Cement Plant Gadchandur	Human Resource Management	2	2	2	3	2
To Study The Absentism Of Worker In Mseb During Covid-19 Pandemic	Human Resource Management	2	2	3	2	2
A Study On Measuring Effectiveness Of Training Program In It Sector During Covid-`9 Pandemic	Human Resource Management	2	3	2	2	2
To Study The Impact Of Working Conditions On	Human Resource	2	2	2	2	2



Employees Job Satisfaction With Reference To Bilt Graphics Paper Products Ltd (Bgppl), During Covid-19 Pandemic	Management					
To Study The Effect Of Covid-19 Pandemic On Manpower Planning At Western Coalfeild Ltd, Chandrapur	Human Resource Management	2	3	1	3	2
A Study Of Effect Of Covid-19 Pandemic On The Recruitment Process At Bharti Airtel Ltd	Human Resource Management	2	2	2	2	2
To Study The Effect Of Covid-19 Pandemic On Working Style Of Employees In Hdfc Bank ,Nagpur	Human Resource Management	2	2	2	2	2
To Study The Function And Marketing Strategies And Technologies Of E-Business	Information technology Management	2	2	2	2	2
To Study Maharashtra State Road Transport Corporation System	Information technology Management	2	2	2	2	2
To Study Pin Generation And Distribution Of Debit Card	Information technology Management	2	2	2	2	2
A Detailed Study On The Big Data Analysis	Information technology Management	2	2	2	2	2
An Analytical Study On Cyber Crime In Chandrapur	Information technology Management	2	3	1	3	2
A Project On Employes Evolution Software	Information technology Management	2	3	1	3	2
To Study The Impact Of Covid-19 Pandemic On Energy Cosumption And Audit In Jawaharlaa Nehru Medical College (Jnmc) Wardha	Production Management	2	3	1	3	2
To Study Electrical Maintainance And Precesion Undertaken At Dhariwal Power Plant Chandrapur, During Covid 19 Pandemic.	Production Management	2	3	1	3	2
A Study On Measures Taken By Sai Telecommunication And Construction Company Gadchiroli For Prevention Of Industrial Accidents During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
To Recruitment And Selection Process In Vidhabha Bhoomi Nidhi Ltd Bank Chandrapur During Covid-19 Pandemic	Human Resource Management	2	2	1	2	2
A Study Of Impact On Satisfaction Of Employees After Covid-19 Pandemic With Reference To Welfare Facilities Provided Within The Hdb Financial Services, Chandrapur	Human Resource Management	2	2	2	2	2
A Study On The Working Conditions And Welfare Policies Of Techplast Polymers Pvt.Ltd.Nagpur During Covid-19 Pandemic.	Human Resource Management	2	2	2	2	2
To Study The Accidents And Safety Measures In Western Coal Fields Ltd Wcl (Chandrapur)	Human Resource Management	2	2	2	2	2
To Study Health And Safety Measures At Multi-Organics Pvt. Ltd. Midc Chandrapur During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2



To Study Stress Management Of Employees Working In Western Coal Field Ltd Chandrapur Area During Covid-19 Pandemic	Human Resource Management	2	2	2	2	2
To Study The Impact Of Covid-19 Pandemic On Farmers Buying Behavior Towards Different Seed Companies With Reference To Gadchiroli District.	A.B.M.	2	2	2	2	2
To Study The Sales Of Raymond Industries Ltd During Covid-19 Pandemic	Marketing Management	2	3	1	3	2
A Study On The Emergence Of Esports And The Advetising Opportunities During Covid-19 Pandemic With Reference To Chandrapur	Marketing Management	2	3	1	3	2
To Studying The Influence Of Covid-19 Pandemic On Purchase Behaviour Of Customers Towards Life Insurance Products In Chandrapur	Marketing Management	2	3	1	3	2
To Study On Marketing And Sales Promotion Of Hyundai Motor During Covid-19 Pandemic With Reference To Ketan Hyundai Chandrapur	Marketing Management	2	3	1	3	2
To Study The Impact Of Covid-19 Pandemic On Mix Marketing Strategies Of Bata Footwear Company In Chandrapur City	Marketing Management	2	2	2	2	2
To Study The Impact Of Covid-19 Pandemic On Market Share Of Hindustan Unilever Ltd With Reference To Chandrapur City	Marketing Management	2	2	2	2	2
To Study The Impact Of Covid-19 Outbreak On Marketing And Sales Promotional Activities Of Gharkul Construction Co. Pvt. Ltd Chandrapur	Marketing Management	2	2	2	2	2
To Study Marketing Strategy Of Lic (Life Insurance Corporation Of India) During The Time Of Covid-19 Pandemic	Marketing Management	2	2	2	2	2
To Study The Impact Of Covid-19 Pandemic On The Consumer Behaviour Towards Amul Dairy Products With Refernce To Chandrapur	Marketing Management	2	2	2	2	2
To Study Marketing Strategy Adopted By Gen-Maint Pollution Uder Control Machines Supplers In Chandrapur	Marketing Management	2	2	2	2	2
To Study Customer Satisfaction With Special Reference To (Ucn India Cable Network Pvt Ltd.) Chandrapur During Covid-19 Pandemic	Marketing Management	2	2	2	2	2
To Study Online Shopping Trends Of Women In Chandrapur During Covid-19 Pandemic	Marketing Management	2	2	2	2	2
To Study The Marketing Strategy Of Asia Motor Works (Amw) In Chandrapur Area During Covid-19 Pandemic.	Marketing Management	2	3	2	3	2
A Study On Customer Relationship Management At Fast Fix Technology Pvt Ltd. Nagpur During Covid-19 Pandemic	Marketing Management	2	2	1	3	2
To Study The Financial Position Of Dinesh Motars With Referance To Chandrapur	Financial Management	2	3	3	3	2



5 Student Quality and Performance (100)

TABLE 5.1 - STUDENT INTAKE

NO. OF STUDENTS ADMITTED											
Year	Sanctioned Intake	Gender	Within State	Outside State	Other Country	Management Stream	Other Streams	Fresher	Experienced	Total	Admitted student
			1	2	3	4	5	6	7	8		9
CAY 2020-2021	181/180	M	93	01	----	21	73	31	63	94	181
		F	86	01	----	10	77	16	71	87	
CAY m1 2019-2020	180/180	M	42	21	-----	08	55	5	58	63	180
		F	91	26	-----	11	106	44	73	117	
CAYm2 2018-2019	140/180	M	64	15	-----	6	73	28	51	79	140
		F	54	7	-----	8	53	21	40	61	
CAYm3 2017-2018	180/180	M	71	01	-----	05	67	41	31	72	180
		F	106	02	-----	18	90	76	32	108	
TOTAL NO OF STUDENT ADMITTED											681



TABLE 5.2 – SUCCESS RATE

YEAR OF ENTRY	TOTAL NUMBER OF STUDENTS ADMITTED IN 1 ST YEAR	TOTAL NUMBER OF STUDENTS ADMITTED IN 2 ND YEAR	NUMBER OF STUDENTS WHO HAVE COMPLETED	
			1 ST YEAR	2 ND YEAR
CAY 2020-2021	181	178	-----	169
CAY m1 2019-2020	180	101	165	98
CAYm2(LYG) 2018-2019	140	123	101	110
CAYm3 (LYGm1) 2017-2018	180	124	121	103
CAYm4(LYGm2) 2016-2017	141	110	110	102

CAY=Current Academic Year

CAYm1: Current Academic Year minus 1

CAYm2: Current Academic Year minus 2 = Last Year Graduate (LYG)

CAYm3: Current Academic Year minus 3 = Last Year Graduate minus 1 (LYGm1)

CAYm4: Current Academic Year minus 4 = Last Year Graduate minus 2 (LYGm2)

TABLE 5.3 – SUCCESS RATE WITHOUT ATKT

YEAR OF ENTRY	TOTAL NUMBER OF STUDENTS ADMITTED IN 1 ST YEAR	TOTAL NUMBER OF STUDENTS ADMITTED IN 2 ND YEAR	NUMBER OF STUDENTS WHO HAVE COMPLETED WITH OUT ATKT	
			1 ST YEAR	2 ND YEAR
CAY 2020-2021	181	178	-----	169
CAY m1 2019-2020	180	101	165	101
CAYm2(LYG) 2018-2019	140	123	90	110
CAYm3 (LYGm1) 2017-2018	180	124	101	103



TABLE 5.3 – SUCCESS RATE WITH ATKT

YEAR OF ENTRY	TOTAL NUMBER OF STUDENTS ADMITTED IN 1 ST YEAR	TOTAL NUMBER OF STUDENTS ADMITTED IN 2 ND YEAR	NUMBER OF STUDENTS WHO HAVE COMPLETED WITH ATKT	
			1 ST YEAR	2 ND YEAR
CAY 2020-2021	181	178	00	00
CAY m1 2019-2020	180	101	0	03
CAYm2(LYG) 2018-2019	140	123	11	13
CAYm3 (LYGm1) 2017-2018	180	124	23	21

Table 5.4 – PREVIOUS YEAR YD

YEAR OF ENTRY	TOTAL NUMBER OF STUDENTS ADMITTED IN 2 ND YEAR	ADMITTED IN 2 ND YEAR (PREVIOUS YEAR YD)
CAY 2020-2021	178	02
CAY m1 2019-2020	101	0
CAYm2(LYG) 2018-2019	123	2
CAYm3 (LYGm1) 2017-2018	124	4



5.1 Enrolment Ratio (Admissions) (20)

Enrolment Ratio= Number of students admitted/ Sanctioned intake

YEAR OF ENTRY	TOTAL NUMBER OF STUDENTS ADMITTED IN 1 ST YEAR	SANCTIOND INTAKE	ENROLMENT RATIO
CAY 2020-2021	181	180	100.56%
CAY m1 2019-2020	180	180	100.00%
CAYm2(LYG) 2018-2019	140	180	77.77%
CAYm3 (LYGm1) 2017-2018	180	180	100.00%

Cumulative average for last three years:

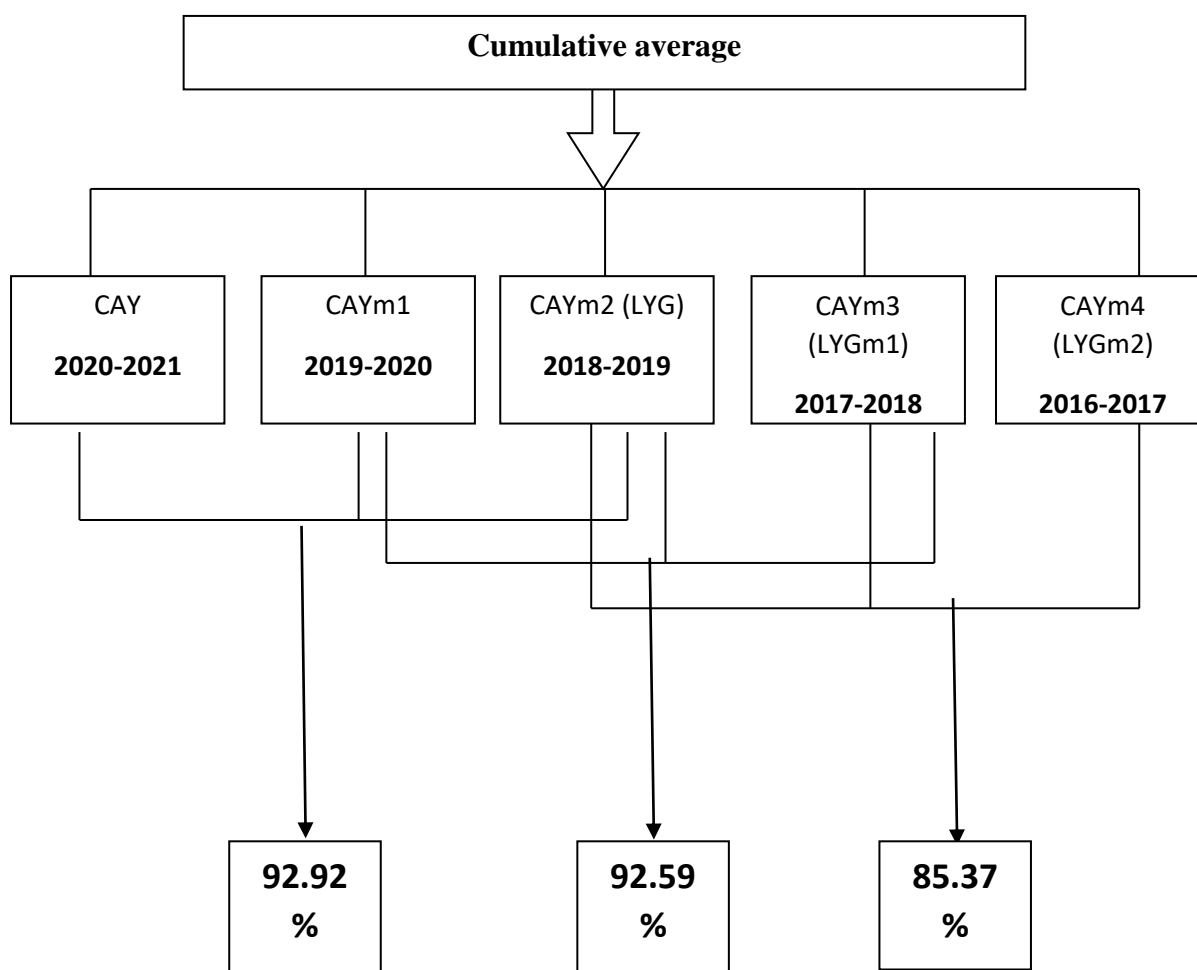


Figure 22: Cumulative average



5.2 Success Rate (Students clearing in minimum time) (10)

S.I. = Number of students completing program in minimum duration / Number of students admitted

Average SI = Mean of Success Index (SI) for past three batches

Success rate = 10 × Average SI

Item	Last Year of Graduate, LYG 2020-2021	Last Year of Graduate, minus 1, LYGm1 2019-2020	Last Year of Graduate, minus 2, LYGm2 2018-2019	Last Year of Graduate minus 2, LYGm2 2017-2018
Number of students admitted	181	180	140	180
Number of students who have graduated in minimum time	178	101	110	103
Success Index (SI)	98.34%	56.11%	78.57%	57.22%
Average SI	77.67%			
Success rate = 10 × Average SI	7.767			



5.3 Academic Performance (Percentage marks scored) (10)

Academic Performance = Average API (Academic Performance Index)

API = ((Mean of final Year Grade Point Average of all successful Students on a 10-point scale) or (Mean of the percentage of marks of all successful students in final year/10)) x (number of successful Students/number of students appeared in the examination)

Successful students are those who have passed in all final year courses.

ACADEMIC PERFORMANCE	CAYM1 2020-2021	CAYM2 2019-2020	CAYM3 2018-2019
Mean of CGPA or Mean Percentage of all successful students(X)	8.93	9.18	8.02%
Total no. of successful students (Y)	169	101	110
Total no. of students appeared in the examination (Z)	178	104	120
API = $x * (Y/Z)$	8.478	8.915	7.352
Average API = $(AP1 + AP2 + AP3)/3$	8.248		



5.4 Placement, Higher Studies and Entrepreneurship (40)

Item	CAYm1	CAYm2	CAYm3
No. Of students Placed in companies or government Sector(X)	86	85	85
No. Of students pursuing Ph.D./Higher Studies (Y)	1	1	1
No. Of students turned entrepreneur (In the area related to management) (Z)	5	4	2
X+Y+Z =	92	90	88
Placement Index : (X+Y+Z)/N	P1 0.91	P2 0.81	P3 0.85
Average Placement (P1+P2+P3)/3	0.85		
Assessment Points= 40 * average placement	34		

5.4a. Provide the placement data in the below mentioned format with the name of the program and the assessment year:

Programs Name and Assessment Year: MBA 2019-20				
Sr. No.	Name of the student placed	Enrollment no.	Name of the Employer	Appointment letter reference no. with date
1	ASHWINI ARUN PARKHANDE	'2013033700131926	A.U. Small Finance Bank Ltd.	9/10/2019
2	MONIKA VIJAY PACHBHAI	'2014033700162373	A.U. Small Finance Bank Ltd.	9/10/2019
3	SAYALI RAMDAS CHANDANKAR	'2013033700221604	A.U. Small Finance Bank Ltd.	9/10/2019
4	SNEHA PRAMOD PETKAR	'2013033700335187	A.U. Small Finance Bank Ltd.	9/10/2019
5	SNEHANKITA VIKRANT GULHANE	'2017033700022871	A.U. Small Finance Bank Ltd.	9/10/2019
6	ADHIKANSH CHANDRABHUSHAN SINGH	'2014033700059892	Axis Bank	27/06/2019
7	AKRAM AYUB SHEIKH	'2014033700040902	Axis Bank	27/06/2019
8	ANKITA RAMBIJESH SINGH	'2014033700034124	Axis Bank	27/06/2019
9	ASHWINI NAHARI BURADKAR	'2014033700059957	Axis Bank	27/06/2019
10	AYUSHI ANIL MUNOT	'2014033700060311	Axis Bank	27/06/2019
11	KAMAL GOPALDAS MADAN	'2014033700041244	Axis Bank	27/06/2019
12	KAVITA SUNIL GIRADKAR	'2014033370006004	Axis Bank	27/06/2019
13	SHUBHAM SANJAY DANDEWAR	'2014033700063433	Axis Bank	27/06/2019
14	HARSH DEEPAK BELE	'2014033700109062	Birla Sun Life Insurance	Ref: 785112 08/11/2019
15	PRIYA SURESH HARIRAMANI	'2013033700305854	Birla Sun Life Insurance	Ref: 785113 08/11/2019
16	SHITAL DAULAT MATTE	'2013033700051686	Birla Sun Life Insurance	Ref: 785114 08/11/2019
17	SHRUTI DIGAMBAR AWALE	'2014033700152332	Birla Sun Life Insurance	Ref: 785115 08/11/2019
18	ANAND MANOJ TALERA	'2014033700220575	Calibehr Human Capital Services Pvt. Ltd.	Ref: HR/Appt/79281/19
19	JAYSHRI MAROTI NANNAWARE	'2013033700039492	Calibehr Human Capital	Ref:

SELF ASSESSMENT REPORT 2020-2021



			Services Pvt. Ltd.	HR/Appt/79282/19
20	MOHINI DEVRAD RAJURKAR	'2013033700354394	Calibehr Human Capital Services Pvt. Ltd.	Ref: HR/Appt/79283/19
21	PALLAVI SANJAY KUMRE	'201403370006'2012	Canara HSBC Oriental Bank of Commerce Life Insurance Co. Ltd.	09/12/2019
22	PRATIKSHA RAGHAV PIPARE	'2014033700081817	Canara HSBC Oriental Bank of Commerce Life Insurance Co. Ltd.	09/12/2019
23	ROSHANI RAJESH IRAVENA	'2014033700277876	Canara HSBC Oriental Bank of Commerce Life Insurance Co. Ltd.	09/12/2019
24	SHUBHANGI RAJU PETKAR	'2014033700062534	Canara HSBC Oriental Bank of Commerce Life Insurance Co. Ltd.	09/12/2019
25	POOJA SUBHASH MANGAR	'2014033700034101	Educomp Solutions Ltd.	Appt. No. 65891 Dt. 23/09/2019
26	PRAVESH OM PRAKASH KABRA	'2017033700022803	Educomp Solutions Ltd.	Appt. No. 65892 Dt. 23/09/2019
27	SATISH RAINARSU RADHARAP	'2014033700237024	Educomp Solutions Ltd.	Appt. No. 65893 Dt. 23/09/2019
28	AISHWARYA NANDKISHOR HIKARE	'2017033700015515	HDFC Bank	04/11/2019
29	AVANTI BRIJESH SINGH	'2012033700061737	HDFC Bank	04/11/2019
30	KAJAL SUDHAKAR JIWANE	'2014033700011512	HDFC Bank	04/11/2019
31	PALLAVI BABA GANAR	'2014033700259557	HDFC Bank	04/11/2019
32	SHABANA KASAM ALI JIWANI	'2017033700016467	HDFC Bank	04/11/2019
33	SNEHAL GAUTAM PATIL	'2012033700063303	HDFC Bank	04/11/2019
34	AKSHAY PANDURANG GAWANDE	'2017033700020707	HDFC Standard Life Insurance Company Ltd.	22/09/2019
35	DINESH DILIP MAJUMDAR	'2017033700013841	HDFC Standard Life Insurance Company Ltd.	22/09/2019
36	KALYANI DILIPRAO SHASTRAKAR	'2014033700189482	HDFC Standard Life Insurance Company Ltd.	22/09/2019
37	PAYAL NARAYANDAS KUKREJA	'2014033700039713	HDFC Standard Life Insurance Company Ltd.	22/09/2019
38	RAMESH PURANMAL JANGID	'2014033700252291	HDFC Standard Life Insurance Company Ltd.	22/09/2019
39	KAJAL SHIVRAM UMREDKAR	'2014033700060141	ICICI Bank	07/10/2019
40	NIKHIL NILKANTH PAWADE	'2017033700021870	ICICI Bank	07/10/2019
41	PRAKASH EKNATH GOHOKAR	'2014033700061786	ICICI Bank	07/10/2019
42	PRANAY KUMAR DHANRAJ KAMBLE	'2014033700025791	ICICI Bank	07/10/2019
43	SHREYA BHOLARAM KAJLIWALE	'2013033700263217	ICICI Bank	07/10/2019
44	SHRINIVAS RAJU KODSHETTIWAR	'2014033700236984	ICICI Bank	07/10/2019
45	TULSHIRAM GAJANAN TONGE	'2013033700261621	ICICI Bank	07/10/2019
46	MRUNALI RAVINDRA SAWAJI	'2014033700189331	ICICI Prudential Life Insurance Company Ltd.	28/10/2019
47	DIKSHARANI SHRIDHAR DIWASE	'2013033700310743	Indusind Bank	23/09/2019
48	SHILPA PATIT RAMTEKE	'2014033700369754	Indusind Bank	23/09/2019
49	SNEHA MURARI DHANDE	'2014033700034043	Indusind Bank	23/09/2019
50	SOBIYA TAHREEM SHEIKH	'2012033700277611	Indusind Bank	23/09/2019
51	ANJALI DHARMA GEDAM	'2014033700061481	Jet Kingdom Estate India Ltd.	JKG/Cmps/10/0219
52	JINDAL ASHISH SURENDRA	'2013033700007977	Jet Kingdom Estate India Ltd.	JKG/Cmps/10/0219
53	MEENAL MANSARAM IRPATE	'2012033700096111	Jet Kingdom Estate India Ltd.	JKG/Cmps/10/0219
54	PALLAVI RAMESHWARRAO DUDHE	'2017033700020679	Jet Kingdom Estate India Ltd.	JKG/Cmps/10/0219

SELF ASSESSMENT REPORT 2020-2021



55	SARITA RAMKISHAN KEWAT	'2014033700014104	Jet Kingdom Estate India Ltd.	JKG/Cmps/10/0219
56	SNEHA SURESH PULLAWAR	'2013033700220856	Jet Kingdom Estate India Ltd.	JKG/Cmps/10/0219
57	KUNAL MANOHAR LOKHANDE	'2012033700293567	Kotak Mahindra Life Insurance Co. Ltd.	18/11/2019
58	POOJA BANDU NIMSARKAR	'2013033700028954	Kotak Mahindra Life Insurance Co. Ltd.	18/11/2019
59	RANI LOKNATH SINHA	'2014033700041302	Kotak Mahindra Life Insurance Co. Ltd.	18/11/2019
60	SANJIVANI NAMDEO JIWANE	'2013033700333347	Kotak Mahindra Life Insurance Co. Ltd.	18/11/2019
61	SAYLI SHRIDHAR KATRATWAR	'2017033700019720	Kotak Mahindra Life Insurance Co. Ltd.	18/11/2019
62	SUDHA WAMAN TELANGE	'2014033700192503	Kotak Mahindra Life Insurance Co. Ltd.	18/11/2019
63	SWATI RAVINDRA TATHE	'2014033700034116	Kotak Mahindra Life Insurance Co. Ltd.	18/11/2019
64	PRIYA GANGADHAR MOGRE	'2013033700335203	Mahindra & Mahindra Financial Services Ltd.	28/11/2019
65	SAURABH VIJAY BUREWAR	'2014033700115163	Mahindra & Mahindra Financial Services Ltd.	28/11/2019
66	DIMPAL JAIRAM PINGE	'2012033700278146	Max Life Insurance Co. Ltd.	30/09/2019
67	JAIN ADITYA DEEPAK	'2013033700231073	Max Life Insurance Co. Ltd.	30/09/2019
68	PUJA VIJAY RAHI	'2014033700062445	Muthoot Finance Ltd.	Ref 11/2717/11/2019
69	SHRADDHA SUBHASH POTDUKHE	'2017033700016427	Muthoot Finance Ltd.	Ref 11/2718/11/2019
70	SNEHALATA AVINASH KHADKE	'2014033700041291	Muthoot Finance Ltd.	Ref 11/2719/11/2019
71	ABHIJIT ANKUSH WAGHMARE	'2014033700017041	Premier Plant Services & Engineers Pvt. Ltd.	Ref. No. : PPSEPL/HO/OL/19-20/00035 Date: 1/6/2019
72	AJAY TULSHIRAM UPARE	'2014033700062132	Premier Plant Services & Engineers Pvt. Ltd.	Ref. No. : PPSEPL/HO/OL/19-20/00036 Date: 1/6/2019
73	MANISHA VINOD KARMARKAR	'2014033700039686	Shriram Chit fund (M) Ltd.	30/08/2019
74	DARSHANA HARISHCHANDRA LADE	'2017033700021468	Star Union Dia-Ichi life Insurance Co. Ltd.	25/09/2019
75	MOHINI SAGAR BELE	'2014033700066884	Star Union Dia-Ichi life Insurance Co. Ltd.	25/09/2019
76	PARUL SUBHASH BATRA	'2017033700017853	Star Union Dia-Ichi life Insurance Co. Ltd.	25/09/2019
77	PRIYA RANVIRSINGH CHARAG	'2014033700047055	WNS Global Service Private Ltd.	15/10/2019
78	SHITAL NARENDRA MATE	'2017033700013884	WNS Global Service Private Ltd.	15/10/2019
79	SNEHA VITTHAL ASUTKAR	'2014033700041275	WNS Global Service Private Ltd.	15/10/2019
80	ANUP RAMESHRAO MANGLE	'2017033700016751	Zodiac Tech Software & IT Services Pvt. Ltd.	16/08/2019
81	HETAL VIPUL DOSHI	'2014033700060574	Zodiac Tech Software & IT Services Pvt. Ltd.	16/08/2019
82	SHAMLI RAJESHWAR WAIRAGADE	'2014033700059942	Zodiac Tech Software & IT Services Pvt. Ltd.	16/08/2019



83	SHRUTIKA DILIP GOWARDIPE	'2017033700017352	Zodiac Tech Software & IT Services Pvt. Ltd.	16/08/2019
84	AKSHITA DEEPAK MISALA	'2016033700116996	Zodiac Tech Software & IT Services Pvt. Ltd.	16/08/2019
85	PRACHI RAMJI SINGH	'2016033700116675	Zodiac Tech Software & IT Services Pvt. Ltd.	16/08/2019

5.5 Student Diversity (5)

The institute stands by the National commitment to diversity and inclusion of students from all strata of society. The institute strives to create inclusive culture in which difference is recognised and valued. The reservation policy for admissions of various categories of students is prescribed by the Government of Maharashtra. This policy is implemented in the central admission process which is followed by the institute.

Category		2020-21	2019-20	2018-19
Experience	More than 2 years	15	114	40
	More than one year but less than two years	119	6	41
	Less than one year	00	11	0
	No experience	47	49	59
Gender	Girls	87	117	61
	Boys	94	63	79
Diversity	Within State	179	152	140
	Outside State	02	28	22
	Outside country	00	00	00
Qualification		Graduation	Graduation	Graduation



5.6 Professional Activities (15)

5.6.1 Students' participation in Professional societies/chapters and organizing management events (5)

List of student achievements and awards through Professional Societies/ participation/ Organizing events

Sr. No.	Year	Name of the student	Name of Professional societies/chapters
1	2019-20	Ankita Narayani Madanlal	Rotary Club of Chandrapur
2	2019-20	Akash Khade Ganpat	Rotary Club of Chandrapur
3	2019-20	Ganesh Dudure Ambadas	Rotary Club of Chandrapur
4	2019-20	Komal Giradkar Sunil	Rotary Club of Chandrapur
5	2019-20	Milind Awari Madhukar	Rotary Club of Chandrapur
6	2019-20	Sapate Sonali Ramdas	Rotary Club of Chandrapur
7	2019-20	Shivani Dhimole Sanjay	Rotary Club of Chandrapur
8	2019-20	Talera Sakshi Anilkumar	Rotary Club of Chandrapur
9	2019-20	Tapase Rohit Ashok	Rotary Club of Chandrapur
10	2019-20	Tiple Rahul Laxman	Rotary Club of Chandrapur
11	2018-19	Abhijit Ankush Waghmare	Rotary Club of Chandrapur
12	2018-19	Ayushi Anil Munot	Rotary Club of Chandrapur
13	2018-19	Kajal Shivram Umredkar	Rotary Club of Chandrapur
14	2018-19	Kamal Gopaldas Madan	Rotary Club of Chandrapur
15	2018-19	Priya Suresh Hariramani	Rotary Club of Chandrapur
16	2018-19	Sayali Ramdas Chandankar	Rotary Club of Chandrapur
17	2018-19	Umesh Gopal Sarda	Rotary Club of Chandrapur
18	2018-19	Tulshiram Gajanan Tonge	Rotary Club of Chandrapur
19	2018-19	Jain Aditya Deepak	Rotary Club of Chandrapur
20	2018-19	Bhushan Kishor Kodmalwar	Rotary Club of Chandrapur
21	2017-18	Manvi Manoj Akkewar	Rotary Club of Chandrapur
22	2017-18	Bhamini K Anil Kumar	Rotary Club of Chandrapur
23	2017-18	Asha N. Bhojar	Rotary Club of Chandrapur
24	2017-18	Hemant Rajesh Kumar	Rotary Club of Chandrapur
25	2017-18	Pritam Sudhakar Talse	Rotary Club of Chandrapur
26	2017-18	Pranay Ishwar Kamble	Rotary Club of Chandrapur
27	2017-18	Surekha Sadanand Paul	Rotary Club of Chandrapur
28	2017-18	Sachin Kawlu Yemjelwar	Rotary Club of Chandrapur
29	2017-18	Kamalshish Namdeo Pusate	Rotary Club of Chandrapur
30	2017-18	Vaishnavi Devidas Somalkar	Rotary Club of Chandrapur



University Ranking Students List:

Sr. No.	Year	Name of the student	Percentage/CGPA	University Rank
1	2019-20	Ruchita D. Gargelwar	9.04	First Merit (Gold Medal)
2	2019-20	Ishita N. Shah	9.02	Second Merit
3	2019-20	Pooja N. Mittal	8.86	Third Merit
4	2018-19	Priya Suresh Hariramani	8.86	Second Merit
5	2018-19	Sayali Ramdas Chandankar	8.83	Third Merit
6	2017-18	Manvi Manoj Akkewar	9.30	First Merit (Gold Medal)
7	2017-18	Bhamini K Anil Kumar	9.21	Second Merit
8	2017-18	Asha N. Bhojar	8.74	Fourth Merit
9	2016-17	Nikita Ravindra Gadewar	9.01	First Merit (Gold Medal)
10	2016-17	Nilima Ganpat Navghade	8.89	Second Merit
11	2016-17	Ravina Ramesh Durge	8.75	Third Merit

5.6.2 Students' publications (10)

Sr. No.	Academic Year	Date of Publication	Name of the student	Name of the Publication	Achievement if any
1	2019-20	May-2020	Ruchita D. Gargelwar	IJMDDR	
2	2019-20	May-2020	Ishita N. Shah	IJMDDR	
3	2018-19	April-2019	Priya Suresh Hariramani	IJMDDR	
4	2018-19	April-2019	Sayali Ramdas Chandankar	IJMDDR	
5	2017-18	June-2018	Manvi Akkewar	IJMSRR	
6	2017-18	Apr-June 2018	Bhamini Nair	IJBARR	
7	2016-17	Mar-2017	Nikita Ravindra Gadewar	IJMSRR	
8	2016-17	May-2017	Nilima Ganpat Navghade	IJMDDR	
9	2015-16	April-June 2016	Priya Chandrashekhar Khadilkar	IJBARR	
10	2015-16	April-2016	Monali Bhaiya Tamgade	IJMDDR	



6 Faculty Attributes and Contributions (220)

6.1 Student-Faculty Ratio (SFR) (10)

- No. of UG Programs in the Management Department/ Stand-alone Management institutes (n): N/A
- No. of PG Programs in the Management Department/ Stand-alone Management institutes (m): 1
- No. of Students in PG 1st year =P1= 180
- No. of Students in PG 2nd year=P2= 180
- No. of Students= Sanctioned Intake + Actual admitted lateral entry students
- S= No. of Students in the Department=PG1+PG2
- F=Total No. of Regular Faculty Members in the Institute
- CAY=College Assessment Year

Student Faculty Ratio (SFR) = S/F

Year	CAY 2020-21	CAYm1 2019-20	CAYm2 2018-19
PG 1 st year	180	180	180
PG 2 nd year	180	180	180
PG1+PG2	360	360	360
Total No. of Students in the Department (S)	360	360	360
No. of Faculty in the Department (F)	15	15	18
Student Faculty Ratio (SFR)	24	24	20
Average SFR	$24+24+20/3= 22.66$		

SFR = 22.66



6.1.1 Provide the information about the regular and contractual faculty as per the format mentioned below:

Year	Total No of Regular Faculty in the department	Total No. of Contractual Faculty in the Department
CAY (2020-21)	15	9
CAYm1(2019-20)	15	9
CAYm2(2018-19)	18	9

6.2 Faculty Cadre (20)

Year	Professor		Associate Professors		Assistant Professor	
	Required F1	Available	Required F2	Available	Required F3	Available
CAY 2020-21	2	1	4	4	12	10
CAYm1(2019-20)	2	1	4	4	12	10
CAYm2(2018-19)	2	1	4	4	12	13
Average Numbers	RF1=2	AF1=1	RF2=4	AF2=4	RF3=12	AF3=11

Cadre Ratio Marks= ((AF1/RF1) + (AF2/RF2x 0.6) + (AF3/RF3x 0.4)) x 10 = 14.60

Faculty Cadre = 14.60

Keys:

The reference Faculty cadre proportion is 1(F1):2(F2):6(F3)

F1: Number of Professors required = 1/9 x Number of Faculty required to comply with 20:1 Student-Faculty ratio based on no. of students (N) as per 6.1

F2: Number of Associate Professors required = 2/9 x Number of Faculty required to comply with 20:1 Student-Faculty ratio based on no. of students (N) as per 6.1

F3: Number of Assistant Professors required = 6/9 x Number of Faculty required to comply with 20:1 Student-Faculty ratio based on no. of students (N) as per 6.1



6.3 Faculty Qualification (15)

	X	Y	F	FQ=1.5 x [(10X+4Y)/F]
CAY (2020-21)	09	06	18	9.50
CAYm1(2019-20)	07	08	18	8.50
CAYm2(2018-19)	07	11	18	9.50
Average Assessment				9.17

Faculty Qualification = 9.17

Keys:

$FQ = 1.5 \times [(10X + 4Y)/F]$

Where

X is no. of regular faculty with Ph.D.,

Y is no. of regular faculty with MBA,

F is no. of regular faculty required to comply 1:20 Faculty Student ratio (no. of faculty and no. of students required are to be calculated as per 6.1)

6.4 Faculty Retention (15)

No. of regular faculty members in				
	CAY m3 2017-18	CAY m2 2018-19	CAY m1 2019-20	CAY 2020-21
	16	18	15	15

Faculty Retention = 95.75%



6.5 Faculty Initiatives on Teaching and Learning (10)

The institute ensures effective curriculum delivery and transaction on curriculum in the following ways.

- Through interaction, of senior faculty with the Principal, inputs are obtained for effecting curriculum delivery.
- Institute, in collaboration with University, conducts syllabus detailing workshops in order to maintain uniformity not only in teaching but also in assessment. The institute deputed faculty members for various short term training programs, industry training etc.
- Various expert lecturers help faculty members to understand the depth and breadth of the subject which help to cater to the needs from industry perspective. Institute always promotes to arrange such kind of lectures for faculty members and students
- Contents beyond curriculum are identified and taught in the classroom to expose student learning to recent trends in the industry
- Institute has a very strong interaction with a large number of industries including Corporate, Government, Semi Government, Public and Private sectors. Institute interacts with all these industries to identify the regional and global employment needs, as well as, conducts skill oriented programs for its students to make them industry ready.
- Annual HR/Alumni meet is organized by the institute where it liaisons with a large number of industries. Valuable inputs are obtained from industry experts that help in aligning academic activities with the trends of the industry.
- Interaction with Research Organizations: Researchers from various fields are invited to the institute to interact with students and faculty to motivate them to take up research projects in upcoming areas.
- Faculty members, from institutes other than the affiliating University, are invited as resource persons for the seminars.
- Soft skills training are conducted for students.
- Students are encouraged to work in industries as internship during vacation and also take up industry sponsored projects. Institute and departments take special efforts to strengthen industry-academic relations.
- To enhance the experiences of the students further, Guest lectures by eminent persons and workshops are also arranged to give inputs beyond curriculum
- Conducting remedial classes for academically weak students.
- Organizing lectures of industry experts.
- Organizing co-curricular activities like workshops and conferences for supplementing the knowledge of students.
- Encouraging students to undertake value added courses, internship and projects in industries.

In addition to traditional chalk & talk teaching, interspersed with student interaction, the use of teaching aids like OHP, LCD projectors is also encouraged. Computers with Internet connection facility is also provided to access digital resources

Socially relevant programs are taken up by the students that helps build an awareness towards community like blood donation camp.

The impact of these efforts is observed in enhanced academic performance and is also reflected in improved placements.



6.6 Faculty Performance, Appraisal and Development System (10)

Performance based Self-Appraisal takes into account a 360-degree evaluation. The faculty is assessed annually by the Self-Appraisal method. The analysis is done based on the following parameters: Results, number of seminars, conferences and QIPs attended, contribution to the college and community, books, papers and patents published, special awards, consultancy work.

The college also encourages Faculty Self-Development through upgrading education by offering full support in terms of facilities provided. Faculty participation in continuing education programs, various national and international conferences, sponsored registration and workshops is encouraged. This appraisal system has given way for further enhancement and up-gradation of their skills and knowledge.

Our self-Appraisal system is named as Faculty Performance Index (FPI). The FPI consists of Three Main Components:

Academic Performance Index (API)

Research Contribution Index (RCI)

Institutional Developmental Index (IDI)

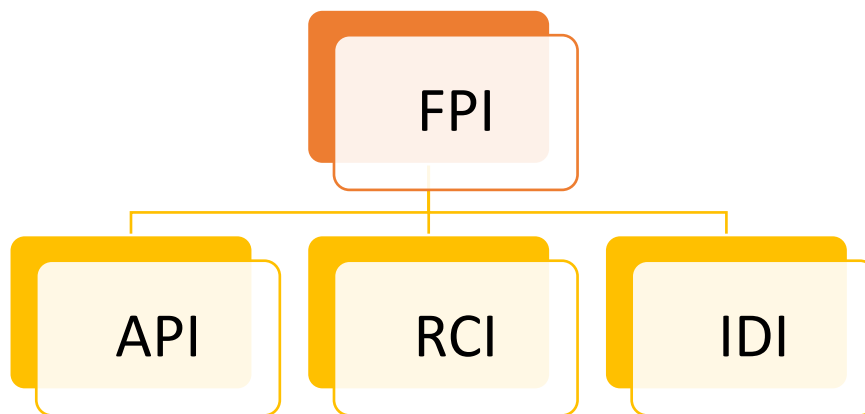


Figure 23: Faculty Performance Index (FPI)



Formula for Rating the Performance is based on Cadre:

For Asst. Professor:
 $FPI = 5 * API + 3 * RCI + 2 * IDI$

For Asso. Professor/ Professor:
 $FPI = 3 * API + 5 * RCI + 2 * IDI$

Components of Faculty Performance Index. Following components are considered under each Broader Index:



Figure 24: Components of Faculty Performance Index

* Each Broader Index is scaled down to 10.



Process of Faculty Appraisal Implementation in the campus is shown below:

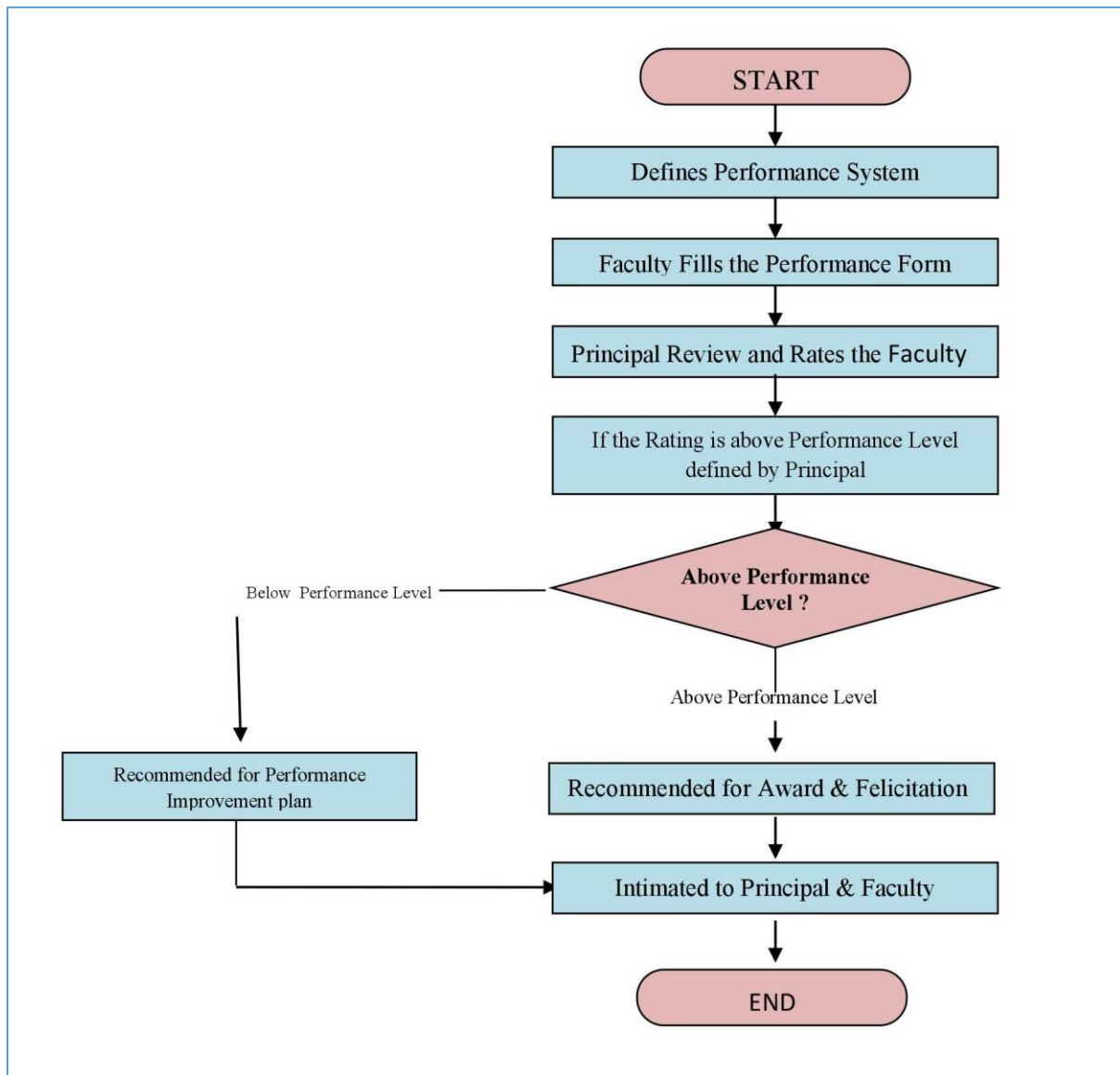


Figure 25: Process of Faculty Appraisal Implementation

Faculty is encouraged to attend short term training programs (STTPs), faculty development programs (FDPs), Industry Training etc. to bridge the need. College has been proactive in organizing lecture series/ workshops, which focus on overall professional growth and development of teachers. Some of the programs organized are as follows:



Program Organized inside the Institution

Year	Sr.N o.	Seminar/ workshop/Training program	Resource person	Duration/ Date	Focus
2017-18	1	Intellectual Property Rights in Agriculture	Dr. Farukh Sheikh	11/08/2017	Understanding of the different forms of intellectual property rights in agricultural
	2	Picture Abhi Baki Hai mere dost	Mr. Yasin Sheikh	18/08/2017	To derive the management theories and practice to realistic life
	3	GST & Income Tax	Shri Piyush Mamidwar	19/08/2017	Understand the concept of GST & Income Tax
	4	Fun Unlimited	Shri Amar Damle	29/08/2017	Improve the ability to work with fun
	5	Cyber Crime	Shri Vikas Munde	31/08/2017	Create awareness about Cyber crime
2018-19	1	Intellectual Property Rights for START-UP	Prof. Bipin Bhogekar	08/08/2018	Understanding the basic of different forms of intellectual property rights for start-up
	2	Self Branding	Dr Rama Golwalkar	02/02/2019	To derive the management theories and practice to realistic life
	3	Investment in mutual fund	Mr. Ajay Sultane	07/02/2019	Understand the concept of Banking & Insurance, Portfolio Management
2019-20	1	A workshop on "Intellectual property Rights"	Prof. Rima Potdukhe	12/08/2019	To gain the knowledge of Intellectual Property Rights
	2	An Awareness on Snakes one of the most Mysterious facts & misunderstand on the planet	Mr. Shashank Mujumkar Wild Life AVC College Mayiladuthurai Tamilnadu	20 /08/2019	To aware about wild life
	3	C S Foundation Programme	Dr. Rahul Sawlikar	30/08/2019	To aware the scope of the C S Foundation



					Programme
	4	A workshop on "Jindgi Me Aisa Mere Sath Hi Kyau"	Shri Amar Damle	30/09/2019	To assess our self and make changes which is require.
	5	International Yoga Day Webinar On "Yoga For Physical & Mental Fitness" (During COVID-19 Pandemic)	Dr. Lt Subhash Dadhe	21/06/ 2020	Dr. Lt. Subhash Dadhe Director of Physical Education, DNC Nagpur
	6	FDP on "Imparting ICT Tool's & Techniques For Effective Online Teaching – Learning Methodology During COVID-19 "Pandemic"	Dr. Ajay Kushwaha Dr. S.B. Kishore Dr. Venugopal Narsingoju Dr.Aslam Suriya Dr. M. N. Quadri Dr. Niyaj Sheikh DR. ShyamShukla Dr. RavindraVaidya	22-28/06/ 2020	Effective online teaching during covid-19, E-daily Teaching Dairy and multi-class E-Attendance, Google Classroom, Online Quiz
2020-21	1	Basketball Development Webinar on " How to Avoid Injury& Boost HV Immunity through Natural Nutrition"	Dr. RakeshTiwari Olympic Analyst Dr. UmeshNagrale Orthopedic Surgen,Raipur Mr.Vivek Mohurle, Professional Nutrition, Pune	12/07/2020	To know how to build physical fitness and boost your Immunity
	2	One Day National Webinar on Intellectual Property Rights (Patent,Copyright,Trade mark &Licence)	Mrs. Pooja Maulikar, RGIIPR Nagpur Mr. Avinash Thakur DPU Centre Pune	24/07/2020	To know the procedure and right to use about patent and copyright, trademark
		A National Webinar on "Remembrance of Hon. Late Dr. A. P. J. Abdul Kalam"	Mr. Amar Damle Consultant	04/08/2020	To enlighten the memories of Hon. Late Dr. A. P. J. Abdul Kalam for student to motivate and inspire from his works
	3	One Day National Webinar on " Managing Digital Resources in Libraries" During COVID-19 Pandemic	Dr. Rama Patnik Librarian Indian Institute of Management Bangalore	07/08/2020	How to manage the digital resource in library for student to search book in pandemic period



			Dr. Anand Byrappa Librarian Institute of Science Bangalore		
4	One Day National Webinar on "Entrepreneurship as a Panacea to Economic Development during the time of COVID-19 Pandemic."	Dr. Meera Galliara Narseen Monjee Institute of Management Studies (NMIMS) Mumbai Dr. Bharati Jadhav Bharti Vidyapeeth ,Pune	14 /08/ 2020	Social Entrepreneurship Start up's Entrepreneurship	
5	One Day National Webinar on "Gender Equality & Academic Careers"	Dr. Shruti Tambe Head, Dept. of Sociology, Savitribai Fule University, Pune, Dr. Anjali Hastak Principal, SPCL, Chandrapur	18/08/2020	To create awareness about gender equality in Academic careers.	
6	Vimarsh-2020 –A International e-Conference on " Impact of COVID-19 Pandemic on Global Business"	Dr. Harald Beschorner ,FOM, Germany Dr. M. N. Bala Subramanya Professor (Management) Indian Institute of Science Bangalore, Michaela Schonherr M.A Dr. Sunder Ram Korivi Sr. Consultant DEA-NIFM Faridabad, Dr. Anil Pande Associate Professor Jamnalal Bajaj Institute of Management,	10/10/ 2020	To analyze the impact of covid-19 in global business and how to overcome the problem	



			Mumbai		
	7	International e-conference on " Think Globally, Act Locally"	Mr. Pietro Valenti Pangea Fabrics and Consulting PTE LTD, Singapore. Prof. S. Raghunath Indian Institute of Management (IIM) Bangalore. Mr. Govind Gadiyal, Visiting Faculty, NMIMS, Mumbai	25 /09/2020	To analyse the changing scenario of international Business.
	8	International e-conference on "Covid-19 Crisis: Managing Fund & Investment Opportunity"	Dr. M. Chandrashekhar, Institute of Public Enterprise(IPE) Hydrabad, Mr. Manish Shukla, Regional Head, Aditya Birla Sun Life AMC Ltd	29/10/ 2020	To learn how to manage funds and investment opportunity during Covid-19 Crisis

Participation in programs outside the institution

Participation in programs outside the Institution				
Name of the Faculty with Designation	Conference/ seminar/ Workshop/ Refresher Course	Title	Date	Venue
2017-18				
Dr. KAVITA BALVANTRAO HINGANE Associate Professor	National Conference	Indian Economy-A Gamble on Monsoon	2017	Institute of management ,research and technology IMRT, Nashik
2019-20				
Dr. JAYESH NARAYAN CHAKRAVORTY Principal	National Webinar	"NAAC Revised Accreditation Framework 2020"	30/04/2020	Rubrics Softcon Private Limited, Pune
	International e-conference	Impact of COVID-19 on Various Areas of Global Economy, Science & Humanities	24 &25 /06/ 2020	Gondwana University Gadchiroli , Mahila Mahavidyalaya Amaravati, Chintamani Mahavidyalaya, Chandrapur



Dr. RAKESH WAMAN RAMTEKE Associate Professor	National Webinar	“NAAC Revised Accreditation Framework 2020”	30/04/2020	Rubrics Softcon Private Limited, Pune
	International e-conference	Impact of COVID-19 on Various Areas of Global Economy, Science & Humanities	24 &25 /06/ 2020	Gondwana University Gadchiroli , MahilaMahavidyalayaAmaravati,ChintamaniMahavidyalaya, Chandrapur
Dr. FARUKH AHMED SHEIKH Associate Professor	National Webinar	“NAAC Revised Accreditation Framework 2020”	30/04/2020	Rubrics Softcon Private Limited, Pune
	National Webinar	NAAC Accreditation in Rural Colleges: Problems and Prospects	21/05/2020	Dr. Babasaheb Ambedkar College of Arts, Commerce and Science, Bramhapuri
	International e-conference	Impact of COVID-19 on Various Areas of Global Economy, Science & Humanities	24 &25 /06/ 2020	Gondwana University Gadchiroli , Mahila Mahavidyalaya Amaravati, Chintamani Mahavidyalaya, Chandrapur
Dr. KAVITA BALVANTRAO HINGANE Associate Professor	National Webinar	“NAAC Revised Accreditation Framework 2020”	30/04/2020	Rubrics Softcon Private Limited, Pune
	Faculty Development Programme	One Week Online Faculty Development Programme “Comprehensive Study of NAAC Criteria in RAF”	11/05/2020 to 15/05/2020	Rubrics Softcon Private Limited, Pune
	Faculty Development Programme	One Week Online Faculty Development Programme on I.C.T. Tools for Effective Teaching Learning	01/06/2020 to 06/06/2020	Chintamani Mahavidyalaya, Ghugus
	National Webinar	Exploring and understanding the new normal during Covid-19 Pandemic	19/06/2020	RKDF University, Bhopal
	International e-conference	Impact of COVID-19 on Various Areas of Global Economy, Science & Humanities	24 &25 /06/ 2020	Gondwana University Gadchiroli ,Mahila Mahavidyalaya Amaravati, Chintamani Mahavidyalaya, Chandrapur
Dr. NIYAJ SHABBIR SHEIKH Associate Professor	International Webinar	Literature in English during Covid-19: Shifting Paradigms	20-21/04/2020	Gujranwala Guru Nanak Khalsa College, Ludhiyana



	Faculty Development Programme	Introduction to computer	23-25/04/2020	Sardar Patel Mahavidyalaya, Chandrapur
	National Webinar	“NAAC Revised Accreditation Framework 2020”	30/04/2020	Rubrics Softcon Private Limited, Pune
	International Webinar	Research Methodology- Defining and Redefining	30/04/2020	Neville Wadia Institute of Management Studies & Research, Pune
	International Webinar	Economic & Psychological Challenges and Solutions- Post COVID-19	26/05/2020	St. Paul Institute of Professional Studies, Indore
	Faculty Development Programme	One Week Online Faculty Development Programme on I.C.T. Tools for Effective Teaching Learning	01/06/2020 to 06/06/2020	Chintamani Mahavidyalaya, Ghugus
	International e-conference	Impact of COVID-19 on Various Areas of Global Economy, Science & Humanities	24 & 25 /06/ 2020	Gondwana University Gadchiroli , Mahila Mahavidyalaya Amaravati, Chintamani Mahavidyalaya, Chandrapur
Dr. VIVEK BHANUDAS KAWADE Assistant Professor	National Webinar	“NAAC Revised Accreditation Framework 2020”	30/04/2020	Rubrics Softcon Private Limited, Pune
	International e-conference	Impact of COVID-19 on Various Areas of Global Economy, Science & Humanities	24 & 25 /06/ 2020	Gondwana University Gadchiroli , Mahila Mahavidyalaya Amaravati, Chintamani Mahavidyalaya, Chandrapur
Prof. BIPIN NILKANTH BHOGKAR Assistant Professor	National Webinar	“NAAC Revised Accreditation Framework 2020”	30/04/2020	Rubrics Softcon Private Limited, Pune
	International e-conference	Impact of COVID-19 on Various Areas of Global Economy, Science & Humanities	24 & 25 /06/ 2020	Gondwana University Gadchiroli , Mahila Mahavidyalaya Amaravati, Chintamani Mahavidyalaya, Chandrapur
Prof. SARIKA BABAN NANDE Assistant Professor	National Webinar	“NAAC Revised Accreditation Framework 2020”	30/04/2020	Rubrics Softcon Private Limited, Pune
	National Webinar	Mental Stress and Online Education during Covid-19 Pandemic	25/06/2020	IQAC NLB city College and IQAC Mazbat College, Assam



	Faculty Development Programme	One Week Online Faculty Development Programme on I.C.T. Tools for Effective Teaching Learning	01/06/2020 to 06/06/2020	Chintamani Mahavidyalaya, Ghugus
	International e-conference	Impact of COVID-19 on Various Areas of Global Economy, Science & Humanities	24 & 25 /06/ 2020	Gondwana University Gadchiroli , Mahila Mahavidyalaya Amaravati, Chintamani Mahavidyalaya, Chandrapur
Prof. RIMA SHANTARAM POTDUKHE Assistant Professor	National Webinar	“NAAC Revised Accreditation Framework 2020”	30/04/2020	Rubrics Softcon Private Limited, Pune
	Faculty Development Programme	One Week Online Faculty Development Programme on I.C.T. Tools for Effective Teaching Learning	01/06/2020 to 06/06/2020	Chintamani Mahavidyalaya, Ghugus
	International e-conference	Impact of COVID-19 on Various Areas of Global Economy, Science & Humanities	24 & 25 /06/ 2020	Gondwana University Gadchiroli , Mahila Mahavidyalaya Amaravati, Chintamani Mahavidyalaya, Chandrapur
Prof. LOKESHWARI THADI Assistant Professor	Workshop	One day workshop on CCMS ERP Training and NAAC SSR Automation System	06/11/2019	Dr. Ambedkar College, Chandrapur
	National Webinar	Webinar on “NAAC Revised Accreditation Framework 2020”	30/04/2020	Rubrics Softcon Private Limited, Pune
2020-21				
Dr. JAYESH NARAYAN CHAKRAVORTY Principal	International e-conference	Vimarsh-2020 – A International e-Conference on “ Impact of COVID-19 Pandemic on Global Business”	10/10/2020	Shanti Business School , Ahemadabad
Dr. RAKESH WAMAN RAMTEKE Associate Professor	International e-conference	Vimarsh-2020 –A International e-Conference on “ Impact of COVID-19 Pandemic on Global Business”	10/10/2020	Shanti Business School , Ahemadabad
Dr. FARUKH AHEMAD SHEIKH Associate Professor	International e-conference	Vimarsh-2020 –A International e-Conference on “ Impact of COVID-19 Pandemic on Global Business”	10/10/2020	Shanti Business School , Ahemadabad
	International Conference	The New Normal: Evolving Scenario in Business and Economy	27/11/2020	Central Institute of Business Management, Research & Development, Nagpur
Dr. KAVITA BALVANTRAO	International e-Conference	Online Global Workshop on Research	27 /06/2020-	Institute of Engineers Nagpur, SQMS Nagpur



HINGANE Associate Professor		Methodology	1/07/ 2020	and International Journal of commerce & Management Studies ,Pune
	International e-conference	Intellectual Property Rights- patents, Copyrights, Research Articles- Importance & Drafting Skills	15 /07/2020	Kumbhalkar College of Social Work, Wardha and Chintamani Mahavidhyalaya Chandrapur
	International e-Conference	Vimarsh-2020 –A International e-Conference on “ Impact of COVID-19 Pandemic on Global Business”	10/10/2020	Shanti Business School , Ahemadabad
	National Workshop	Social Entrepreneurship, Swachata & Rural Engagement	22/10/2020	Mahatma Gandhi National Council for Rural Education, Ministry of Education, Government of India
	Orientation Program	5 Day Leadership Master class	08-12 /11/2020	Iron Lady, Bangalore
	National Webinar	Awareness Webinar on Outcome Based Education and Accreditation	27/11/2020	NBA Delhi, DTE Maharashtra, college of Engineering. Pune
	International Conference	The New Normal: Evolving Scenario in Business and Economy	27/11/2020	Central Institute of Business Management, Research & Development, Nagpur
	AICTE Sponsored Short Term Training Program	Moral, Ethics and Values in Education	23-28/11/2020	Government polytechnic Nagpur
	Faculty Development Programme	Data Analysis using R	07-12 /12/2021	St. Claret college , Bengaluru
	International e-conference	Challenges of Virtual Teaching for Students from Tribal Areas	16-18/12/2020	Central Tribal University of Andra Pradesh & Adikavi Nannya University Andra pradesh
	National Webinar	Woman Empowerment	11/01/2021	Govt. College of Engineering Nagpur
	Faculty Development Programme	Productivity Enhancement	15-19/03/2021	AICTE Training and Learning (ATAL) Academy
Dr. NIYAJ SHABBIR SHEIKH Associate Professor	International Workshop	Online Global Workshop on Research Methodology	27 /06/2020-1/07/ 2020	Institute of Engineers Nagpur, SQMS Nagpur and International Journal of commerce & Management Studies ,Pune
	International e-conference	Role of Nanoparticles & Chemistry for Sustainable Development	01/07/2020	Nilkantrao Shinde Science & Arts College, Bhadrawati, Chandrapur



	National Webinar	Learning the Basics of Legal Research	06/07/2020	North East Legal Organisation , Guwahati, Assam
	National e-Seminar	Gender Sensitisation	16/07/2020	Janata Mahavidyalaya, Chandrapur
	National Webinar	Novel Techniques and Advancement in Chemical & Physical Science	21/07/2020	Department of Chemistry, Samrat Prithviraj Chauhan Government College , Ajmer
	National Webinar	Access to Open Educational Resources	12-18/07/2020	Dhanwate National College Nagpur
	Faculty Development Programme	Skill Development in Academic and Research	14-18/8/2020	Telagana Social Welfare Residential Degree College for Woman, Warangal West
	National Webinar	Fundamentals of Intellectual Property Rights (IPR)	19/07/2020	Chintamani Mahavidyalaya, Ghugus and Dr. Ambedkar college of Arts, Commerce and Science , Chandrapur
	National Webinar	Novel Techniques and advancements in Chemical & Physical Science	21/07/2020	Smrat Prithviraj Chavhan Government College Ajmer
	International e-Conference	Vimarsh-2020 –A International e-Conference on “ Impact of COVID-19 Pandemic on Global Business”	10/10/2020	Shanti Business School , Ahemadabad
	National Workshop	Social Entrepreneurship, Swachata & Rural Engagement	22/10/2020	Mahatma Gandhi National Council for Rural Education, Ministry of Education, Government of India
	International Workshop	The Arts and Science of Research Paper Publication	22/11/2020	Govindram Sekaria College Commerce , Wardha
	International conference	"Internet of Things: The Eco System for sustainable growth" ICIoT-2020	23 & 24 Dec 2020	Ballarpur Institute of Technology, Ballarpur Dist Chandrapur
Dr. VIVEK BHANUDAS KAWADE Assistant Professor	National Webinar	Fundamentals of Intellectual Property Rights (IPR)	19/07/2020	Chintamani Mahavidyalaya, Ghugus and Dr. Ambedkar college of Arts, Commerce and Science , Chandrapur
	International e-Conference	Vimarsh-2020 –A International e-Conference on “ Impact of COVID-19 Pandemic on Global Business”	10/10/2020	Shanti Business School , Ahemadabad
	International	The New Normal:	27/11/2020	Central Institute of



	Conference	Evolving Scenario in Business and Economy	0	Business Management, Research & Development, Nagpur
	International conference	"Internet of Things: The Eco System for sustainable growth" ICIoT-2020	23 & 24 Dec 2020	Ballarpur Institute of Technology, Ballarpur Dist Chandrapur
Prof. BIPIN NILKANTH BHOGEKAR Assistant Professor	International Workshop	Online Global Workshop on Research Methodology	27 /06/2020-1/07/ 2020	Institute of Engineers Nagpur, SQMS Nagpur and International Journal of commerce & Management Studies ,Pune
	International e-Conference	Vimarsh-2020 –A International e-Conference on “ Impact of COVID-19 Pandemic on Global Business”	10/10/2020	Shanti Business School , Ahemadabad
	International Conference	The New Normal: Evolving Scenario in Business and Economy	27/11/2020	Central Institute of Business Management, Research & Development, Nagpur
	International conference	"Internet of Things: The Eco System for sustainable growth" ICIoT-2020	23 & 24 Dec 2020	Ballarpur Institute of Technology, Ballarpur Dist Chandrapur
Dr. SARIKA BABAN NANDE Assistant Professor	International e-Conference	Vimarsh-2020 –A International e-Conference on “ Impact of COVID-19 Pandemic on Global Business”	10/10/2020	Shanti Business School , Ahemadabad
	National Webinar	Instrumental Methods of Analysis	17-18/10/2020	Association of Chemistry Teachers and Kamla Nehru Mahavidyalaya, Nagpur
	Orientation Program	5 Day Leadership Master class	08-12 /11/2020	Iron Lady, Bangalore
	National Webinar	Awareness Webinar on Outcome Based Education and Accreditation	27/11/2020	NBA Delhi, DTE Maharashtra, college of Engineering. Pune
	International Conference	The New Normal: Evolving Scenario in Business and Economy	27/11/2020	Central Institute of Business Management, Research & Development, Nagpur
	AICTE Sponsored Short Term Training Program	Moral, Ethics and Values in Education	23-28/11/2020	Government polytechnic Nagpur
Prof. RIMA SHANTARAM POTDUKHE Assistant Professor	International e-Conference	Vimarsh-2020 –A International e-Conference on “ Impact of COVID-19 Pandemic on Global Business”	10/10/2020	Shanti Business School , Ahemadabad
	National Webinar	Instrumental Methods of	17-	Association of Chemistry



		Analysis	18/10/2020	Teachers and Kamla Nehru Mahavidyalaya, Nagpur
	Orientation Program	5 Day Leadership Master class	08-12/11/2020	Iron Lady, Bangalore
	Faculty Development Programme	Strategy	16-20/11/2020	AICTE Training and Learning (ATAL) Academy
	Faculty Development Programme	Social Enterprise Management	23-27/11/2020	AICTE Training and Learning (ATAL) Academy
	International Conference	The New Normal: Evolving Scenario in Business and Economy	27/11/2020	Central Institute of Business Management, Research & Development, Nagpur
	National Webinar	Awareness Webinar on Outcome Based Education and Accreditation	27/11/2020	NBA Delhi, DTE Maharashtra, college of Engineering. Pune
	Faculty Development Programme	Leadership & Excellence	07-11/12/2020	AICTE Training and Learning (ATAL) Academy
	Faculty Development Programme	Event Management	14-18/12/2020	AICTE Training and Learning (ATAL) Academy



6.7 Visiting / Adjunct Faculty (10)

6.7. Visiting / Adjunct Faculty (10)

Adjunct faculty also includes Industry experts. Provide details of participation and contributions in teaching and learning and /or research by visiting/adjunct/Emeritus faculty etc. for all the assessment years:

Minimum 50 hours per year interaction with adjunct faculty from industry/retired professors etc.

Academic Year 2020-21			
S. N.	Name of the Visiting Faculty	Association with the Institution	Participation and Contribution in Teaching and Learning
1	Prof. Amar Damle	Smt. Binzani Mahila Mahavidyalaya Nagpur	Toward overall development of the students
2	Prof. Shrikant Godbole	Management Consultant MITCON Nagpur	Develop management skill in students
3	Prof. S. D. Bhave	CP & Berar Mahavidyalaya, Nagpur	Ethical values and its importance in Business
4	Prof. R. S. Somani	Janta Mahavidyalaya Chandrapur	Delivered the practical knowledge of GST
5	Prof. Deepali Vaidya	CSTPS Chandrapur	Industrial Revaluation towards corporate social responsibility
6	Prof. Rachana Modak	Datta Meghe college of Engineering, Nagpur	Improves Personality Development of Students.
7	Prof. Pravin Halkare	Arrow-head system and Services Chandrapur	Delivered the knowledge of various trends in IT
8	Dr. Prashant Thakare	Edustation Chandrapur	To derive the management theories and practice toward overall development
9	Prof. Rani R. Ramteke	Allahabad Bank Durgapur	Improves the knowledge of statistics and practically apply for analysis
Academic Year 2019-20			
S. N.	Name of the Visiting Faculty	Association with the Institution	Participation and Contribution in Teaching and Learning
1	Prof. Amar Damle	Smt. BinzaniMahilaMahavidyalaya Nagpur	Toward overall development of the students



2	Prof. Shrikant Godbole	Management Consultant MITCON Nagpur	Develop management skill in students
3	Prof. S. D. Bhave	CP & Berar Mahavidyalya, Nagpur	Ethical values and its importance in Business
4	Prof. R. S. Somani	JantaMahavidylayaChandrapur	Delivered the practical knowledge of GST
5	Prof. Deepali Vaidya	CSTPS Chandrapur	Industrial Revaluation towards corporate social responsibility
6	Prof. Rachana Modak	DattaMeghe college of Engineering, Nagpur	Improves Personality Development of Students.
7	Prof. Pravin Halkare	Arrow-head system and Services Chandrapur	Delivered the knowledge of various trends in IT
8	Dr. Prashant Thakare	Edustation Chandrapur	To derive the management theories and practice toward overall development
9	Prof. Rani R. Ramteke	Allahabad Bank Durgapur	Improves the knowledge of statistics and practically apply for analysis

Academic Year 2018-19

S. N.	Name of the Visiting Faculty	Association with the Institution	Participation and Contribution in Teaching and Learning
1	Prof. Amar Damle	Smt. BinzaniMahilaMahavidyalaya Nagpur	Toward overall development of the students
2	Prof. Shrikant Godbole	Management Consultant MITCON Nagpur	Develop management skill in students
3	Prof. S. D. Bhave	CP & Berar Mahavidyalya, Nagpur	Ethical values and its importance in Business
4	Prof. R. S. Somani	Janta Mahavidylaya Chandrapur	Delivered the practical knowledge of GST
5	Prof. Deepali Vaidya	CSTPS Chandrapur	Industrial Revaluation towards corporate social responsibility
6	Prof. Rachana Modak	Datta Meghe college of Engineering, Nagpur	Improves Personality Development of Students.
7	Prof. Pravin Halkare	Arrow-head system and Services Chandrapur	Delivered the knowledge of various trends in IT
8	Dr. Prashant Thakare	Edustation Chandrapur	To derive the management theories and practice toward overall development
9	Prof. Rani Jagtap	Allahabad Bank Durgapur	Improves the knowledge of statistics and practically apply for analysis



6.8 Academic Research (75)

The purpose of academic research is to seek the truth and new knowledge which enhances social development, Management Skills, Innovative Ideas, Creativity and Industry Exposure. Such research is one of the integral responsibilities of a faculty member working in our institution. It is one of the key aspects of their job performance. We have special focus on Research in our Campus:

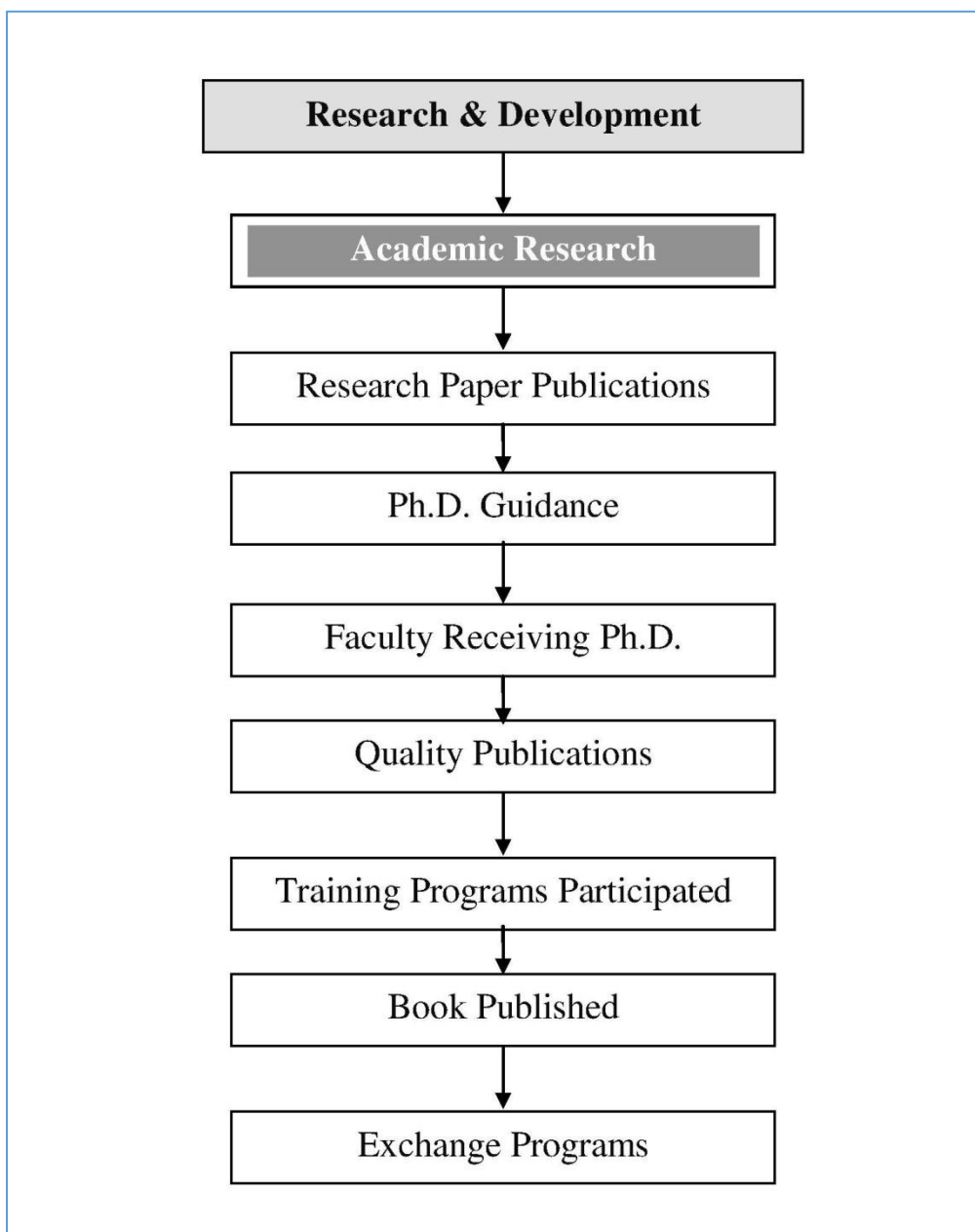


Figure 26: Research and Development



International Journal				
Sr. No	Name of Faculty with Designation	Title of Publication	Date	Impact Factor
2017-18				
1	Dr. JAYESH NARAYAN CHAKRAVORTY Principal	Work Life Balance- An empirical Frame Work. Chanakya International Journal of Business Research, ISSN:2395-2830	July-2017	5
2	Dr. RAKESH WAMAN RAMTEKE Associate Professor	A study through organisational performance aspects of production and distribution in supply chain. International Journal of Multidisciplinary Research Review((IJMDRR), Vol 1, Issue-30, E-ISSN-2395-1885,ISSN-2395-1877	August 2017	4.164
3		E-India: Keeping Up with The Changing Times. International Organization of Research & Development, Volume 5, Issue 2, Jan 2018 ,ISSN 2348-0831	Jan 2018	2.3
4		Study on Performance Measurement of small scale manufacturing unit, MIDC, Chandrapur. Ahead- International Journal of Multidisciplinary Recent Research Review(AIJRRR), Vol 1, Issue-20,ISSN 2456-205X	Feb 2018	3.567
5	Dr. FARUKH AHMAD SHEIKH Associate Professor	Study of Consumer Perception Towards Mobile Number Portability with Special Reference to Youth in Maharashtra. International Journal of Interdisciplinary Innovative research & Development (IJRRD), ISSN: 2456-236X. Vol.02 Issue 02	Dec 2017	1.499
6	Dr. KAVITA BALVANTRAO HINGANE Associate Professor	Farming Information Processing with Reference to its Possibilities and Potentialities in Management International Journal of Interdisciplinary Innovative research & Development (IJIIRD), ISSN: 2456-236X. Vol.02 Issue 02	March 2017	1.499
7	Dr. NIYAJ SHABBIR SHEIKH Associate Professor	Status review of Human Resource Management Practices in Private Engineering Institutes, -International Journal of Management and social	June 2017	4.695



		Science Review(IJMSSR)Volume -1 Issue 36, June2017, PP-353-355, ISSN-2349-6738-		
8		Role of Management Skills in Electrification of Gadchiroli District International Journal of Management & Social Science Research Review (IJMSSR) Volume -1 Issue 36, June2017, PP-374-380, ISSN-2349-6738	June 2017	4.695
9		Role of Education in Sustainable Economic Development in Rural Area of Nagpur District International Journal of Management & Social Science Research Review. Review(IJMSSR)Volume -1 Issue 36, June2017, PP-387-391, ISSN-2349-6738	June 2017	4.695
10		A Study on Employee Retention in IT Industries in International Journal of Management and Social Science Research Review Peer reviewed and refereed journal with E-ISSN 2349-6746 Vol-01 issue-36	July 2017	4.695
11		A detailed Study on Employees retention & turnover in IT Industries International Journal of Multidisciplinary Research Review (IJMDRR)Volume -1 Issue 30, August 2017, PP-107-110, ISSN-2395 1877	August 2017	4.164
12	Dr. VIVEK BHANUDAS KAWADE Assistant Professor	The Upsides of Executing the Representative Advantages Plan and This Functions in Diminishing the Expanse of Advancing HR.International organisation of Research & Development , Volume 5, Issue 1, ISSN2348-0831	Dec 2017	2.3
13	Prof. BIPIN NILKANTH BHOGEKAR Assistant Professor	Overview on Working of Non Government Organisation in India. International organisation of Research & Development , Volume 5, Issue 2, ISSN2348-0831	Jan 2018	2.3
14	Prof. SARIKA BABAN NANDE Assistant Professor	Importance of Business Analytics in ManagementEducation. International Organization of Research & Development, Volume 5, Issue 1, Dec 2017 ISSN 2348-0831	Dec 2017	2.3
15	Prof. RIMA	Delicate Skill for Business and	Nov 2017	1.499



	SHANTARAM POTDUKHE Assistant Professor	Profession: A Substitute in Literature. International Journal of Interdisciplinary Innovative research & Development (IJRRD), ISSN:2456- 236X. Vol.02 Issue 02		
2018-19				
1	Dr. JAYESH NARAYAN CHAKRAVORTY Principal	Detailed Study of Organisational Factors impacting on Employee Retention in Cement Industries. Ahead international Journal of Recent Research Review (AIJRRR), ISSN:2456-205	Dec-2018	5
2	Dr. RAKESH WAMAN RAMTEKE Associate Professor	From Subjectivity to Objectivity – Measuring Customer Lifetime Value Constructs. International Organization of Research & Development, Volume 6, Issue 2, July 2018 ISSN 2348-0831	July 2028	3.7
3		Study of IPOs activity and GDP growth rate. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236X Vol. 03 Issue 02 , 2019	March 2019	2.442
4	Dr. FARUKH AHEMAD SHEIKH Associate Professor	Planning and Formulation of Green Strategyfor FRP Products. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236X Vol. 03 Issue 01 | 2018	Oct 2018	2.442
5		Brand and Economics–A Bird’s Eye View. International Organization of Research & Development, Volume 6, Issue 2, January 2019 , ISSN 2348-0831	Jan 2019	3.7
6	Dr. KAVITA BALVANTRAO HINGANE Associate Professor	An Impact of Provocative and Sexual Advertisement of Body Perfumes and Deodorants on College Students (Teenagers): International Organization of Research & Development, Volume 6, Issue 1, July 2018 ISSN 2348-0831	July 2018	3.7
7		Smart Queue Management System	March	2.442



		forBanking Sector. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236XVol. 03 Issue 02 2019	2019	
8	Dr. NIYAJ SHABBIR SHEIKH Associate Professor	“Effectiveness of Microfinance in sustainable Rural development-A Study in Gadchiroli District” in International Journal of Multidisciplinary Research Academy with E-ISSN 2249-0558 Vol-09 Issue- 1(2)	January 2019	7.119
9		A Detailed Study on Customer Satisfaction in State Bank of India and Bank of India with Special reference to Gadchiroli District” in International Journal of Research in Social Science E-ISSN 2249-2496 Vol-09 Issue-4	April 2019	7.081
10		A Comparative Study of Customer Satisfaction in SBI and BOI in Gadchiroli District” in Think India Journal ISSN 0971-1260 Vol-22 Issue- 35	December 2019	6.2
11	Dr. VIVEK BHANUDAS KAWADE Assistant Professor	A Study on the Awareness of GST among SME’S in Chandrapur. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236X Vol. 03 Issue 01 | 2018	Oct 2018	2.442
12		A study on rural inclusive growth: With reference to Demonetization and Cashless economy. International Organization of Research & Development, Volume 6, Issue 2, January 2019 ISSN 2348-0831	Jan 2019	3.7
13	Prof. BIPIN NILKANTH BHOGEKAR Assistant Professor	Grading CLTV - From Subjectivity to Objectivity. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236X Vol. 03 Issue 01 | 2018	Oct 2018	2.442
14		Benchmark Analysis for Sales Training: A Study. International Organization of Research & Development, Volume 6, Issue 2, January 2019 ISSN 2348-0831	Jan 2019	3.7



15	Prof. SARIKA BABAN NANDE Assistant Professor	Impact of Foreign Direct Investment on GDP: Practical Evidence from India. International Organization of Research & Development, Volume 6, Issue 2, July 2018 ISSN 2348-0831	July 2018	3.7
16		Planning Used for The Introduction and Development of New Product. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236X Vol. 03 Issue 02 | 2019	March 2019	2.449
17	Prof. RIMA SHANTARAM POTDUKHE Assistant Professor	Current Scenario of Financial Education in India. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236X Vol. 03 Issue 01,2018	Oct 2018	2.442
18		Capital Structure and Financial Performance of Selected Cement Companies in India: An Analysis. International Organization of Research & Development, Volume 6, Issue 2, January 2019 ISSN 2348-0831	Jan 2019	3.7
2019-20				
1	Dr. JAYESH NARAYAN CHAKRAVORTY Principal	Talent Management: Nurturing Home Grown Talent. Mukta Shabd Journal, Volume Ix, Issue, VI, June-2020,ISSN NO:2347-3150	June 2020	5
2	Dr. RAKESH WAMAN RAMTEKE Associate Professor	Information Assurance and IT Management: The Key Issues, Solutions in Indian Scenario Based on International Trends. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236X Vol.04 Issue 01 | 2019	Sep 2019	3.658
3		Equity Share Price Returns of Selected Sample Banks Listed in Bombay Stock Exchange Bankex: Review. International Organization of Research & Development, Volume 07, Issue 02, February 2020 ISSN 2348-0831	Feb 2020	4.8



4	Dr. FARUKH AHMAD SHEIKH Associate Professor	Approaching and managing delivery of a project using Project Management methodologies. International Organization of Research & Development, Volume 7, Issue 1, August 2019 ISSN 2348-0831	Aug 2019	4.8
5		Influence of Social Promotion on Small and Medium Business Entrepreneurs in India. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236X Vol. 04 Issue 02 | 2020	Feb 2020	3.658
6	Dr. KAVITA BALVANTRAO HINGANE Associate Professor	Success of Training Programmers to ASHAS: A Critical Review. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236X Vol.04 Issue 01 | 2019	Sep 2019	3.658
7		A Study on Microfinance in India. International Organization of Research & Development, Volume 07, Issue 02, February 2020 ISSN 2348-0831	Feb 2020	4.8
8	Dr. VIVEK BHANUDAS KAWADE Assistant Professor	The Pre and Post legislative development of CSR in India: A case illustration of Mahindra and Mahindra. International Organization of Research & Development, Volume 7, Issue 1, August 2019 ISSN 2348-0831	Aug 2019	4.8
9		A Survey of Buying Behaviour of Customers Towards Small Car Segment in Chandrapur. International Journal of Interdisciplinary Innovative Research & Development (IJIIRD) ISSN: 2456-236X Vol. 04 Issue 02 | 2020	Apr 2020	3.658
10	Prof. BIPIN NILKANTH BHOGEKAR Assistant Professor	Reviewing MBA education in India. International Organization of Research & Development, Volume 7, Issue 1, August 2019 ISSN 2348-0831	Aug 2019	4.8
11		Influence of GST on Major Areas in India. International Journal of	March 2020	3.658



		Interdisciplinary Innovative Research &Development (IJIIRD) ISSN: 2456-236X Vol. 04 Issue 02 | 2020 040266 www		
12	Prof. SARIKA BABAN NANDE Assistant Professor	Service Quality and Customer Satisfaction in Healthcare Services Under Public PrivatePartnership. International Journal of Interdisciplinary Innovative Research &Development (IJIIRD) ISSN: 2456-236X Vol.04 Issue 01 | 2019	Sep 2019	3.658
13		Human Resources Management in the 21st Century. International Organization of Research & Development, Volume 07, Issue 02, February 2020 ISSN 2348-0831	Feb 2020	4.8
14	Prof. RIMA SHANTARAM POTDUKHE Assistant Professor	An Indian Perspective of Marketing Moves for Posterity. International Organization of Research & Development, Volume 7, Issue 1, August 2019. ISSN 2348-0831	Aug 2019	4.8
15		A Critical Review of Retail Medical Stores Management with Reference to Community Pharmacist in Chandrapur City. International Journal of Interdisciplinary Innovative Research &Development (IJIIRD) ISSN: 2456-236X Vol. 04 Issue 02 | 2020	Feb 2020	3.658
2020-21				
1	Dr. JAYESH NARAYAN CHAKRAVORTY Principal	An analytical study on impact of consumer buying behaviour for branded cloths with specific reference to Chandrapur District Journal of Interdisciplinary Cycle Research.UGC-CARE Approved Group –II Journal, Vol XII, Issue VII, July-2020	July 2020	6.2
2		A detailed study on impact of consumer buying behaviour for branded cloths and unbranded cloths with specific reference to Chandrapur. Journal of Interdisciplinary Cycle Research.UGC-CARE Approved Group –II Journal, Vol	August 2020	6.2



		XII, Issue VIII, August-2020		
3	Dr. FARUKH AHEMAD SHEIKH Associate Professor	Hawkers in Chandrapur during COVID -19 Pandemic. Vimarsh 2020	Oct 2020	5
4		A study on digital marketing & its impact on Indian Consume Research Journey- International Research Journal E-ISSN:3248-714, Nov 2020, Peer Reviewed Indexed Journal r.	Nov 2020	6.625
5	Dr. KAVITA BALVANTRAO HINGANE Associate Professor	Use of Social Media as a new trend for marketing product & services, Research Journey- International Research Journal E-ISSN:3248-714, Nov 2020, Peer Reviewed Indexed Journal-6.625	Nov 2020	6.625
6		Covid-19 Impact on Indian Insurance Industry. UPA Interdisciplinary National Peer Reviewed E-Journal, Issue-VIII:2020, ISSN 2455-4375	2020	2.254
7	Dr. NIYAJ SHABBIR SHEIKH Associate Professor	Importance of saving for retirement and early decision making in human life. International Journal of management, vol 12, Issue 1,Jan 2021	Jan 2021	10.1471
8		COVID-19 OUTBREAK: IMPACT ON INDIAN ECONOMY. PSYCHOLOGY AND EDUCATION	24 Dec 2020	H-Index -10
9	Dr. VIVEK BHANUDAS KAWADE Assistant Professor	A study on digital marketing & its impact on Indian Consume Research Journey- International Research Journal E-ISSN:3248-714, Nov 2020, Peer Reviewed Indexed Journal-6.625r.	Nov 2020	6.625
10		COVID-19 OUTBREAK: IMPACT ON INDIAN ECONOMY. PSYCHOLOGY AND EDUCATION	24 Dec 2020	H-Index -10



11	Prof. BIPIN NILKANTH BHOGEKAR Assistant Professor	Covid-19 Crises: Impact on Global Economy. e- ISSN 2347-8268 & 2347-8209(p), ijrssis	July 2020	2.254
12		COVID-19 OUTBREAK: IMPACT ON INDIAN ECONOMY. PSYCHOLOGY AND EDUCATION	24 Dec 2020	H-Index -10
13		A Study on Financial Literacy and Investment behavior in Chandrapur , District. 2020. Research journey	27 Nov. 2020	6.625
14	Dr. SARIKA BABAN NANDE Assistant Professor	Impact of Covid-19 on HR Employees & Labour of ACC Limited. e- ISSN 2347-8268 & 2347-8209(p), ijrssis	July 2020	2.254
15		Changing Scenario in Human Resource development: Performance management system with respect to ACC Cement – Research Journey	27 Nov. 2020	6.625
16	Prof. RIMA SHANTARAM POTDUKHE Assistant Professor	Commerce & Management Effect of Covid -19 Pandemic on Hawkers in Chandrapur City. Vimarsh 2020	Oct 2020	
17		A Study on Financial Literacy and Investment behavior in Chandrapur, District. 2020. Research journey	27 Nov. 2020	6.625

National Journal

Sr. No.	Year	Name of Faculty	Title of Publication	Date	Impact Factor
1	2017-18	Dr. NIYAJ SHABBIR SHEIKH Associate Professor	“A Critical Appraisal of Labour Welfare measures in Large Scale Industries of chandrapur Region” -Abhinav National Monthly Referred Journal Volume VI Issue IX, Sept 2017 ISSN 2277-1166	Sept 2017	



National Conference

Sr. No.	Year	Name of Faculty	Title of Publication	Date	Impact Factor
1	2018	Dr. RAKESH G. MULCHANDANI	An Analytical Study of Car Finance Scheme of Kotak Mahindra Vs. HDFC Bank, Chandrapur	17 TO 19 Nov 2018	4.5
2	2018	Prof. PRADEEP NARAYAN DESHMUKH	A Study On Stress Management Of Employees In Ambuja Cement Company , Awarpur	17 TO 19 Nov 2018	4.5
3	2018	Prof. HARSHAL PRADEEP MANKAR	An analysis of E-recruitment process among three public sector unit of chandrapur city	17 TO 19 Nov 2018	4.5

List of Ph.D. /Fellowship titles (FPM) awarded during the assessment period while working in the institute

Assessment Year	Name of Faculty Awarded Ph. D	Title of Research	Name of Guide	University
2020-21	Dr. BIPIN NILKANTH BHOGEKAR	A detailed study on brand awareness of fast moving consumer goods(FMCG)with special reference to rural market of Chandrapur Region.	Prof. Dr. V.D.Sharma	Veer Bahadur sish University ,Jondhpur
2020-21	Dr. SARIKA BABAN NANDE	Recent Trends in Recruitment and Selection Procedure of Industries in Vidarbha Region	Dr. Jayesh Narayan Chakravorty LKM IMSR Kosara Chandrapur	Gondwana University, Gadchiroli
2017-18	Dr. RAKESH GHANSHYAM MULCHANDANANI	Commodities risk source and management in India with a comprehensive study on commodities derivatives trading in India-2004-2009	Dr. Jayesh Narayan Chakravorty LKM IMSR Kosara Chandrapur	RTM Nagpur University, Nagpur



2015-16	Dr. RAKESH WAMAN RAMTEKE	Integrated Production Distribution Scheduling for optimization and Excellence in supply Chains. A study through Organizational Performance Aspects of Production and Distribution in Supply Chain (Period 2004-2009)	Dr. Jayesh Narayan Chakravorty LKM IMSR Kosara Chandrapur	RTM Nagpur University, Nagpur
	Dr. KAVITA BALWANTRAO HINGANE	“Analytical and Comparative Study of Unit Linked Insurance Products (ULIP) and Traditional Insurance Products with reference to Life Insurance Corporation, in Chandrapur District.” 2001-02 to 2008-09	Dr. R.P Ingole S P College Chandrapur	RTM Nagpur University, Nagpur
2014-15	Dr. VIVEK BHANUDAS KAWADE	The comprehensive study of consumer behavior and perception and comparative study of Dabur hair oil and Shampoo products in Chandrapur District for the period of 2002 to 2005	Dr. Abdul Bari G S college of Commerce Wardha	RTM Nagpur University, Nagpur
2013-14	Dr. FARUKH AHMAD SHEIKH	Market survey and Market Strategy for Godrej Real Chicken in Chandrapur City	Dr. Abdul Bari G S college of Commerce Wardha	RTM Nagpur University, Nagpur
2011-12	Dr. NIYAJ SHABBIR SHEIKH	“A Study of Management Training and Development Programmes of Corporate Sector (with reference to Manufacturing and Service Sector Industries in Vidarbha During 1996 to 2006)”	Dr. R. G. Ashtikar R S Mundle Dharampeth Art & Commerce College, Nagpur	RTM Nagpur University, Nagpur
2006-07	Dr. JAYESH NARAYAN CHAKRAVORTY	Problem of small scale Industries since 1990 with special reference to Chandrapur District (period 1990 to 2002)	Dr. V. S. Ainchwar S P College Chandrapur	RTM Nagpur University, Nagpur



6.9 Sponsored Research (25)

Nil

6.10 Preparation of teaching Cases (30)

One of the best practices in teaching and learning is the use of a three-part case study, or a scenario-based story, to help students deepen their understanding of a concept. The three parts of a case study are a scenario-based that focuses on a specific, hypothetical problem, supporting literature that aligns with the main themes and guiding questions that help the learner gain the most from understanding the concepts and objectives of the case study by applying critical and higher order thinking skills.

Replication of a real experience with problems to generate discussion

- Faculty provides background information and data relevant to the case study (e.g., lecture notes, reading material or other resources)
- Provide a series of questions
- Students utilize resources to answer questions and prepare for in-class discussion.
- During discussion, students explain their answers and Faculty can reemphasize subject material.
- The leading peer-reviewed journal featuring factual teaching cases and case exercises spanning the full spectrum of business and management disciplines.
- A collection of peer reviewed teaching cases focusing on business decision making and management development through key emerging markets.

LIST OF TEACHING CASES HERE

Sr. No.	Case Study Name	Objective	Relevance to which PO
1	Walmart	To study application of Management Theories to solve business problems	PO1
2	McDonald	To have an in depth view on supply chain Management	PO5
3	BMW	To understand value based leadership ability	PO3
4	Internet marketing	To foster analytical thinking abilities for data based decision making	PO2
5	Toyota	To understand global & ethical aspects of business	PO4
6	Coca- Cola	To adopt under competitive business environment	PO4



7	Nirma	To analyse the customer segmentation	PO1
8	Kingfisher & Singapore Airlines	To identify the potential of Mergers & Acquisition	PO2
9	R. K. Brewery Ltd.	An insight on collective bargaining Vs Individual bargaining	PO5
10	Ford Motor	To encourage an ethical business practices	PO4



7 Industry & International Connect (130)

7.1 Industry Connect (90)

7.1.1 Consultancy (from Industry) (25)

Year	Project Title	Name of funding agency	Funding Amount	Duration	Name of the Faculty
2011-12	Market Survey of Large and Small Scale Industry of Chandrapur, Tadali, Ghugus and Wani, MIDC Establishment for Providing Training/ On Job Training/Placement	Management Consultant at ACC Cement Limited Cement Nagar	Rs. 50000	24/08/2011	Dr. JAYESH NARAYAN CHAKRAVORTY

7.1.2 Faculty as consultant of the industries (15)

Year	Project Title	Name of funding agency	Funding Amount	Duration	Name of the Faculty
2011-12	Market Survey of Large and Small Scale Industry of Chandrapur, Tadali, Ghugus and Wani, MIDC Establishment for Providing Training/ On Job Training/Placement	Management Consultant at ACC Cement Limited Cementnagar	Rs. 50000	24/08/2011 6 Months	Dr. JAYESH NARAYAN CHAKRAVORTY
2020-21	Field Development Training Programme	Harshal Gramin Vikas Bahuddeshiya Sanstha, Chandrapur	Rs. 6,00,000	10/08/2021 2 Years	Dr. Niyaj Shabbir Sheikh



7.1.3 Initiatives related to industry interaction including industry internship / summer training/study tours/ guest lectures (15)

The institute is continuously taking efforts throughout the year to enhance the industry institute interaction. The initiatives taken by institute related to industry institute interaction are as follows.

- Industry trainings and visits
- Industry Expert lectures
- Lectures of Alumni who are working in industry
- Sessions of officials of recruiting companies
- Membership to professional societies
- Industry projects
- Workshops and seminars organized and participated by students
- Industry Internship
- Study tours

Care is taken such that POs and PSOs are met through these industries related activities.

Guest Lecture/ Seminars/workshops:

Sr. No	Academic Year	Event	Date of event	Topic	Resource Person	No of students participated	PO's met
1	2019-20	Gust lecture	20/08/2019	An Awareness on Snakes one of the most Mysterious facts & misunderstand on the planet	Mr. ShashankMujumkar	68	PO1
		Workshop	30/08/2019	C S Foundation Programme	Dr. Rahul Sawlikar	45	PO1
		Workshop	30/09/2019	Jindgi Me Mere Sath Hi AisaKyu?	Shri. Amar Damale	179	PO1
2	2018-19	Workshop	02/02/2019	Self-Branding	Dr Rama Golwalkar	54	PO1
		Workshop	07/02/2019	Stock Holding	Mr. Ajay Sultane Branch Manager	49	PO1
3	2017-18	Guest Lecture	18/08/2017	Picture AbhiBakiHai mere dost	Mr. Yasin Sheikh	128	PO1
		workshop	19-Aug-17	GST & Income Tax	Shri. PiyushMamidwar	167	PO4
		Guest Lecture	29-Aug-17	Fun Unlimited	Shri. Amar Damle	233	PO4
		workshop	31-Aug-17	Cyber Crime	Shri. VikasMunde	251	PO2
4	2016-17	Guest Lecture	04/08/2016	Effects of Addiction and What'app	Dr. KiranDeshpande	126	PO2
		workshop	08/08/2016	Learning to Invest	Dr. Sundar Ram	154	PO5
		workshop	14/12/2016	Management Skill	Mr. Godbole	190	PO2
		Seminar	13/04/2017	NBA Orientation	Dr. Sunil Bhirud& Dr. VitthalBandal	125	PO5



Industry Visits

Sr. No	Name and Address of the company	Academic Year	Name of the Resource person	Duration/Dates of visit	No of Students Visited
1	Dinshaws Dairy Product	2019-20	Shri. Shrikant Chaudhari	1Day / 14/10/2019	40
2	Parle G and Amul Industries	2018-19	Shri. Kevin Arambhadiya	1Day / 14/08/2018	45
3	Amul Industries. Nagpur & Parle G Factory Nagpur	2017-18	Shri. Kevin Arambhadiya	1Day / 14/08/2018	50
4	Manikgarh Cement Gadchandur	2017-18	Shri. S. K. Mandelia	1Day / 23/08/2017	28
5	Manikgarh Cement Gadchandur	2016-17	Shri. S. K. Mandelia	1Day / 23/08/2016	28
6	Mahindra & Mahindra Nagpur	2016-17	Shri. Suresh Pandilwar	1Day / 27/08/2016	40

INDUSTRIAL TRAINING:

Most of the student carries out a project work preferably at industry. The industrial training is assessed by external and internal examiners through presentation and viva- voce.

Industry Training/ Internship

Sr. No.	Name Of The Student	Academic Year	Name Of The Company	Training/ Internship Details (Domain/ Area Of Work)
1	Ankita M.Nrayani	2019-20	Axis Bank Chandrapur	Financial Management
2	Akshay M.Kharat	2019-20	Bank Of India Padmapur, Chandrapur	Financial Management
3	Aman P. Waikar	2019-20	Cholaman Dalam	Financial Management
4	Nilesh P.Bagade	2019-20	Bajaj Finserv Chandrapur	Financial Management
5	Amruta D.Chanekar	2019-20	Coal City Urban Co-Operative Credit Society , Mul Road , Chandrapur	Financial Management
6	Roopam R.Dhote	2019-20	Shriram Finance Co.Ltd Chandrapur	Financial Management
7	Komal S.Giradkar	2019-20	Png Jewellers Chandrapur	Financial Management
8	Pradip P.Lohe	2019-20	Hdfc Bank And Icici Bank Chandrapur.	Financial Management
9	Sweta R. Manusmare	2019-20	Shriram Finance Co.Ltd Chandrapur	Financial Management
10	Pooja N.Mittal	2019-20	Wcl (Western Coal Fielos Ltd. Chandrapur	Financial Management



			Padmapur Open Cast Mines)	
11	Nikita A.Rambhade	2019-20	Axis Bank Chandrapur	Financial Management
12	Shivani S.Dhimole	2019-20	District Central Co-Operative Bank (Cdcc), Chandrapur	Financial Management
13	Ishita N.Shah	2019-20	Fmcg Industry	Financial Management
14	Sonali R. Sapate	2019-20	Chandrapure Ferro Alloy Plant Chandrapur	Financial Management
15	Shubham G. Kanojwar	2019-20	Hdb Finance And Bajaj Finserv In Chandrapur	Financial Management
16	Nitesh Wararkar	2019-20	Navjeevan Nagari Co-Operative Bank Ltd.Chandrapur.	Financial Management
17	Dwarka Y.Tikle	2019-20	Sms Limited ,Nagpur	Financial Management
18	Punam D. Bhoyar	2019-20	Chandrapur Ferro Alloy Plant , Chandrapur	Financial Management
19	Tabssum R.Pathan	2019-20	Bajaj Finser Ghugus	Financial Management
20	Deepak Nathani	2019-20	Lakshya Pharma , Chandrapur	Financial Management
21	Akshay P. Angalwar	2019-20	Yash Enterprises Nagpur	Financial Management
22	Babita Kuari Jangilal	2019-20	Wcl Durgapur, Chandrapur	Financial Management
23	Brahmanand K.Derkar	2019-20	Wcl, Ballarpur Area	Financial Management
24	Sneha M.Lonare	2019-20	Coal City Urban Co-Operative Credit Socity Ltd.Mul Road Chandrapur	Financial Management
25	Poojakumari R.Yadav	2019-20	Wcl,Majri	Financial Management
26	Kavita B.Ramteke	2019-20	Tata Motor's Chandrapur	
27	Sweety S.Sarkar	2019-20	Pawansut Motors Pvt Ltd,Mul Road ,Chandraur	Financial Management
28	Aman H.Thakur	2019-20	Chandrapur Ferro Alloy Plant Chandrapur	Financial Management
29	Venila B. Adi	2019-20	Venkatesh Industry Chandrapur	Financial Management
30	Tejaswi A.Yelewar	2019-20	Urban Cooperative Bank Credit Society, Chandrapur	Financial Management
31	Gaurav S.Mogare	2019-20	Axis Bank	Financial Management
32	Shubham S.Dandewar	2019-20	Kotak Mahindra Ltd.	Financial Management
33	Pooja A.Yadao	2019-20	Saroop Engineering ,Mul Road ,Chandrapur	Financial Management
34	Shrawankumar N.Vanaparthi	2019-20	Shriram Finance Co,Ltd. Chandrapur	Financial Management
35	Mounika A. Burthi	2019-20	Wcl , Durgapur ,Dist,	Financial Management



			Chandrapur	
36	Lokesh Zode	2019-20	Axis Bank, Chandrapur.	Financial Management
37	Mahesh B. Khode	2019-20	Muthoot Finance Ltd. Chandrapur	Financial Management
38	Satyam A. Ramteke	2019-20	India Infoline	Financial Management
39	Akash Kondalkar	2019-20	Shiv Shankar Honda , Chandrapur	Marketing Management
40	Chandan R.Diwate	2019-20	Hyundai Motors Pvt,Ltd,Chandrapur	Marketing Management
41	Bhupesh R.Gampawar	2019-20	Snowbii Ice Cream, Chandrapur	Marketing Management
42	Dhiraj Bhatt	2019-20	Nanji Nagasi Company Pvt.Ltd.	Marketing Management
43	Milind M.Awari	2019-20	Mahakali Agencies Chandrapur	Marketing Management
44	Burhanuddin Saifee	2019-20	Valvo Motors Chandrapur	Marketing Management
45	Karan Deotale	2019-20	Ultratech Cement Co.Ltd.	Marketing Management
46	Juber Miumtaj Sheikh	2019-20	Jio Centre Handrapur	Marketing Management
47	Vaibhav V.Burande	2019-20	Parle –G, Nagpur	Marketing Management
48	Siddhant Y. Puglia	2019-20	Nd Hotel Chandrapur	Marketing Management
49	Atul C. Khutemate	2019-20	Sandeesh Chemist And Drugiest, Ghugus	Marketing Management
50	Amit Ramesh Pohekar	2019-20	Gajanan Dham Real Estate	Marketing Management
51	Sangram M. Khote	2019-20	Hdfc Bank	Marketing Management
52	Shubham S.Kosare	2019-20	Ketan Hyundai Motors Chandrapur	Marketing Management
53	Sakshi Talreja	2019-20	Girdharilal Shamji Raja. Industry, Chandrapur	Marketing Management
54	Pranay B.Choudhari	2019-20	Shri Balaji Traders, Chandrapur	Marketing Management
55	Neesha P. Duryodhan	2019-20	Wcl, Chandrapur	Human Resource Management
56	Akash G.Khade	2019-20	Western Coalfield Ltd (Wcl)	Human Resource Management
57	Akshay S.Mulley	2019-20	Western Coal Fields Ltd Chandrapur Area	Human Resource Management
58	Kishor P.Bhawarkar	2019-20	Aakashwani Center , Chandrapur	Human Resource Management
59	Dhanraj C.Dhawas	2019-20	Cstps , Chandrapur	Human Resource Management
60	Dipali R.Duryodhan	2019-20	Bgppl , Ballarpur	Human Resource Management
61	Vaibhavi P. Duryodhan	2019-20	W.C.L., Chandrapur	Human Resource Management
62	Akshay G. Kommawar	2019-20	Ambuja Cement	Human Resource Management



			Chandrapur	Management	
63	Bhushan K.Mate	2019-20	H.A.L.Banglore	Human Management	Resource
64	Dipali S.Mogare	2019-20	Nd Hotel Chandrapur	Human Management	Resource
65	Ankita A.Mohitkar	2019-20	Hdfc Life Insurance Co.Ltd Chandrapur	Human Management	Resource
66	Anjali S.Mule	2019-20	Chandrapur Eerro Alloy Plant ,Chandrapur	Human Management	Resource
67	Pradnya G.Nagrle	2019-20	Bank Of Baroda,Chandrapur	Human Management	Resource
68	Leena P.Parkhi	2019-20	Shriram Finance Committee Ltd Chandrapur	Human Management	Resource
69	Atharkhan M.Pathan	2019-20	Sail Chandrapur	Human Management	Resource
70	Rakhi S. Musale	2019-20	Jet Kingdom Group, Chnadrapur	Human Management	Resource
71	Ruchita D.Gargelwar	2019-20	Sintex Bapl Ltd., Nagpur	Human Management	Resource
72	Sidharth S.Durgam	2019-20	Western Coalfields Ltd,Sasti Open Cast Mine ,Ballarpur	Human Management	Resource
73	Nilam S. Durutkar	2019-20	Jain Bulk Movers Pvt. Ltd. Chandrapur	Human Management	Resource
74	Riya Kukreja	2019-20	Bharat Security Services ,Nagpur	Human Management	Resource
75	Sachin M. Parkhi	2019-20	Western Coal Field Ltd. Chandrapur	Human Management	Resource
76	Priyanka M. Atram	2019-20	Chandrapur Super Thermal Power Station (Cstps), Chandrapur	Human Management	Resource
77	Parimal S.Bele	2019-20	Ultratech Cement Awarpur	Human Management	Resource
78	Trushal V. Pidurkar	2019-20	Cstps, Chandrapur	Human Management	Resource
79	Nandini S.Naktode	2019-20	Mel Chandrapur	Human Management	Resource
80	Rakesh A.Roy	2019-20	Dhariwal Infrastructure Ltd., Tadali, Chandrapur	Human Management	Resource
81	Rumaniya R.Sheikh	2019-20	Maruti Suzuki Nexa Chandrapur	Human Management	Resource
82	Rohit A.Tapase	2019-20	Cstps,Chandrapur	Human Management	Resource
83	Rahul S.Tekam	2019-20	Bilt Graphic Paper Product Limited (Bgppl),Ballarpur	Human Management	Resource
84	Rahul L. Tiple	2019-20	Sardamani Hero	Human	Resource



			Automobile ,Ghugus	Management	
85	Atul K. Urkude	2019-20	Axis Bank,Ghugus	Human Management	Resource
86	Sneha B.Kajliwale	2019-20	Chaman Metalics Ltd.Tadali Chandrapur.	Human Management	Resource
87	Krutika D.Wairagade	2019-20	Chandrapur Ferro Alloy Plant (Sail), Chandrapur	Human Management	Resource
88	Sumit B.Junghare	2019-20	Gopani Iron Power Ltd., Tadali, Chandrapur	Human Management	Resource
89	Dhiraj S.Harshe	2019-20	Cri Pumps Pvt.Ltd Nagpur	Human Management	Resource
90	Vanita G.Chiwande	2019-20	Mazgoan Dockyards Shipbuilders , Mazgaon ,Mumbai	Human Management	Resource
91	Kunjai N.Zode	2019-20	Bhavna Energy Infrastruture Pvt.Ltd Chandrapur	Human Management	Resource
92	Sachin V.Jagnade	2019-20	Ultratech Cement Gadchandur.	Operation Management	
93	Manish Rajurkar	2019-20	Indorama Plant, Nagpur.	Operation Management	
94	Akash L.Dhote	2019-20	Mineral Water Supply Plant Chandrapur	Operation Management	
95	Shekhar R.Prasad	2019-20	Ccr Logistcs Pvt.Ltd, Chandrapur	Operation Management	
96	Nitesh B.Dakhore	2019-20	Ultratech Cement , Gadchandur	Operation Management	
97	Farhanaz G.Sheikh	2019-20	Bilt Graphics Paper Products Ltd ,Ballarpur	Operation Management	
98	Ganesh A.Dudure	2019-20	Bilt Graphic Paper Product Ltd(Bgppl)Ballarpur	Operation Management	
99	Latif Mod. Hasan Abdul Ansari	2019-20	Bilt Graphic Paper Product Ltd. Ballarpur	Operation Management	
100	Snehal S.Petkar	2019-20	Wardha Power Co.Ltd.Warora	Power Management	
101	Kitti Khobragade	2019-20	Seeds Companies Chandrapur District	Agri Business Management	
102	Shweta P. Awadhane	2019-20	Indorama, Nagpur		
103	Anjali Dharma Gedam	2018-19	Shree Ram Transport Finance Co. Ltd., Chandrapur	Financial Management	
104	Aparna Diwakar Ramteke	2018-19	Chandrapur District Central Co-Operative Bank (Cdcc), Chandrapur	Financial Management	
105	Avanti Brijesh Sing	2018-19	Bank Of Maharashtra,	Financial Management	



			Chandrapur	
106	Ayushi Anil Munot	2018-19	Shikshak Sahakari Bank Ltd., Chandrapur	Financial Management
107	Deepali Vilas Nandurkar	2018-19	Chandrapur District Central Co-Operative Bank (C. D.C.C) Chandrapur	Financial Management
108	Hetal Vipul Doshi	2018-19	Mahaveer Automobiles, Chandrapur	Financial Management
109	Jaykumari Pannalal Pal	2018-19	Png Jewellers, Chandrapur	Financial Management
110	Jayshri Maroti Nannaware	2018-19	W.C.L., Chandrapur	Financial Management
111	Monika Vijay Pachbhai	2018-19	W.C.L., Sasti Open Caste Mines, Rajura	Financial Management
112	Pallavi Sanjay Kumre	2018-19	Hdfc Bank, Chandrapur	Financial Management
113	Shreya Bholaram Kajliwale	2018-19	State Bank Of India, Chandrapur	Financial Management
114	Suman Udaynarayan Yadao	2018-19	Force Motors Co., Chandrapur	Financial Management
115	Swati Nanaji Kulmethe	2018-19	Wcl., Padmapur Open Caste Mines, Chandrapur	Financial Management
116	Swati Raghunath Wabhitkar	2018-19	Samadhan Purtibazar, Chandrapur	Financial Management
117	Adhikansh Chandrabhushan Singh	2018-19	Shriram Transport Finance Co. Ltd.	Financial Management
118	Ajay Tulsiram Upare	2018-19	Punjab National Bank, Chandrapur	Financial Management
119	Akram Ayub Sheikh	2018-19	Axis Bank, Chandrapur	Financial Management
120	Anand Manoj Talera	2018-19	Anand Nagari Sahakari Bank, Chandrapur	Financial Management
121	Ashwini Arun Parkhande	2018-19	State Bank Of India, Ballarpur	Financial Management
122	Mamta Bhaurao Panchwate	2018-19	Acc Cement Co. Ltd., Ghugus	Financial Management
123	Mrunali Ravindra Sawaji	2018-19	Icici Bank, Chandrapur	Financial Management
124	Nirasha Khemraj Pawade	2018-19	Shriram City Union Finance Co. Ltd. Chandrapur	Financial Management
125	Prakash Eknath Gohokar	2018-19	Axis Bank, Chandrapur	Financial Management
126	Rani Loknath Sinha	2018-19	Acc Cement Co. Ltd., Ghugus	Financial Management
127	Sarita Ramkishan Kewat	2018-19	Bilt Graphic Paper Products Ltd. (Bgppl), Ballarpur	Financial Management
128	Saurabh Vijay Burewar	2018-19	Chandrapur District Central Co-Operative Bank(Cdcc),	Financial Management



			Chandrapur	
129	Shrinivas Raju Kodshettiwar	2018-19	Axis Bank, Chandrapur	Financial Management
130	Shubham Sanjay Dandewar	2018-19	Western Coal Fields Ltd., Chandrapur Area.	Financial Management
131	Snehal Gautam Patil	2018-19	Shri. Kanyaka Nagari Sahakari Bank Ltd., Chandrapur	Financial Management
132	Sudha Waman Telange	2018-19	Ultratech Cement Company, Awarpur	Financial Management
133	Tulshiram Gajanan Tonge	2018-19	Icici Bank, Chandrapur	Financial Management
134	Ashwini Narhari Buradkar	2018-19	Coal City Urban Co-Operative Society, Chandrapur	Financial Management
135	Kajal Jagdish Lokhande	2018-19	State Bank Of India, Chandrapur	Financial Management
136	Kajal Sudhakar Jiwane	2018-19	Bgppl, Ballarpur	Financial Management
137	Laxmishailaja Kandrapa	2018-19	Max Life Insurance Co. Ltd., Nagpur	Financial Management
138	Bhawana Hanumantu Jangam	2018-19	State Bank Of India, Chandrapur	Human Resource Management
139	Darshana Harishchandra Lade	2018-19	Western Coal Fields Ltd., Chandrapur Area	Human Resource Management
140	Dimpal Jairam Pinge	2018-19	Indorama Synthetics Ltd., Butibori, Nagpur	Human Resource Management
141	Mohini Devrao Rajurkar	2018-19	W.C.L., Chandrapur Area	Human Resource Management
142	Neha Suraj Kapoor	2018-19	Tristar Cars Pvt Ltd Maruti Suzuki, Chandrapur	Human Resource Management
143	Payal Narayandas Kukreja	2018-19	Erai Honda, (Ksr Motors Pvt. Ltd.), Chandrapur	Human Resource Management
144	Pooja Harishchandra Tonge	2018-19	Chandrapur Ferro Alloy Plant Chandrapur	Human Resource Management
145	Pooja Subhash Mangar	2018-19	Jaika Motors Ltd., Chandrapur	Human Resource Management
146	Pratiksha Yashwant Ratnaparkhi	2018-19	W.C.L., Chandrapur	Human Resource Management
147	Priya Ranvirsingh Charag	2018-19	Suzuki Showroom Chandrapur	Human Resource Management
148	Ramesh Puranmal Jangid	2018-19	Erai Honda, (Ksr Motors Pvt. Ltd.), Chandrapur	Human Resource Management
149	Roshani Ramdas Borkar	2018-19	Hdfc Bank, Chandrapur	Human Resource Management
150	Shraddha Kishor Tatewar	2018-19	State Bank Of India, Chandrapur	Human Resource Management
151	Shraddha Subhash	2018-19	Bank Of India,	Human Resource



	Potdukhe		Chandrapur	Management
152	Sneha Murari Dhande	2018-19	Suzuki Showroom Chandrapur	Human Resource Management
153	Sneha Suresh Pullawar	2018-19	Wcl, Chandrapur	Human Resource Management
154	Sneha Vitthal Asutkar	2018-19	Bgppl, Ballarpur	Human Resource Management
155	Snehalata Avinash Khadke	2018-19	Hero Showroom, Chandrapur	Human Resource Management
156	Snehankita Vikrant Gulhane	2018-19	Kirby Building System, Hyderabad	Human Resource Management
157	Sobiya Tahreem Sheikh	2018-19	L & T Co. Ltd., Nagpur	Human Resource Management
158	Sumit Ashok Poreddiwar	2018-19	Shivalaya Herbs, Ghot, Dist. Gadchiroli	Human Resource Management
159	Ujwala Jagdish Khanke	2018-19	Zim Laboratories, Kalmeshwar, Nagpur	Human Resource Management
160	Kamal Gopaldas Madan	2018-19	Sarbani Motors, Chandrapur	Human Resource Management
161	Ankita Rambijesh Singh	2018-19	Suzuki Showroom, Chandrapur	Human Resource Management
162	Diksharani Shridhar Diwase	2018-19	Chandrapur Super Thermal Power Station, Chandrapur	Human Resource Management
163	Harsh Deepak Bele	2018-19	Chandrapur Ferro Alloy Plant Chandrapur	Human Resource Management
164	Mohini Sagar Bele	2018-19	Western Coal Fields Ltd., Chandrapur Area	Human Resource Management
165	Priya Gangadhar Mogre	2018-19	Western Coal Fields Ltd., Chandrapur Area	Human Resource Management
166	Sanjivani Namdeo Jiwane	2018-19	Hdfc Life Insurance Co. Ltd., Chandrapur	Human Resource Management
167	Shamli Rajeshwar Wairagade	2018-19	Axis Bank, Chandrapur	Human Resource Management
168	Shital Narendra Mate	2018-19	Vanita Foods Pvt. Ltd., Chandrapur	Human Resource Management
169	Umesh Gopal Sarada	2018-19	Sarbani Motors, Chandrapur	Human Resource Management
170	Shubhangi Raju Petkar	2018-19	Western Coal Fields Ltd. Chandrapur Area	Human Resource Management
171	Akshay Pandurang Gawande	2018-19	Western Coal Fields Ltd., Wani North Area	Human Resource Management
172	Shabana Kasam Ali Jiwani	2018-19	Lloyds Metals & Engineers Ltd., Ghugus	Human Resource Management
173	Shilpa Patit Ramteke	2018-19	Western Coal Fields Ltd. (W.C.L.), Chandrapur Area	Human Resource Management
174	Abhijit Ankush Waghmare	2018-19	Chl Hospital,	Marketing Management



			Chandrapur	
175	Nikhil Nilkanth Pawade	2018-19	Lloyds Metals And Energy Ltd. Ghugus, Chandrapur	Operation Management
176	Akash Manikrao Deshmukh	2018-19	Wardha Power Co. Ltd., Warora	Power Management
177	Kunal Manohar Lokhande	2018-19	Dhariwal Power Plant, Chandrapur	Power Management
178	Pravesh Kabra	2018-19	Wardha Power Co. Ltd., Warora	Power Management
179	Shrutika Dilip Gowardipe	2018-19	Sunrise Agro Pvt. Ltd. Warora	Agri Business Management
180	Kiran S. Alone	2017-18	Cstps, Chandrapur	Human Resource Management
181	Asha N. Bhojar	2017-18	Wcl, Chandrapur	Human Resource Management
182	Vaishnavi P. Guntewar	2017-18	Chandrapur Ferro Alloy Plant (Cfp)	Human Resource Management
183	Payal Jumde	2017-18	Manikghar Cement Co. Ltd. Gadchandur	Human Resource Management
184	Ujwal N. Buradkar	2017-18	Wcl, Chandrapur	Human Resource Management
185	Bhamini K. Nair	2017-18	State Bank Of India, Chandrapur	Human Resource Management
186	Manvi M. Akkewar	2017-18	W.C.L., Chandrapur	Human Resource Management
187	Shriya Saluja	2017-18	Cstps, Chandrapur	Human Resource Management
188	Mubarika Arsiwala	2017-18	Wcl, Chandrapur	Human Resource Management
189	Monika R. Mehata	2017-18	Hdfc Bank Wani	Human Resource Management
190	Shraddha B. Jeurkar	2017-18	Axis Bank, Chandrapur	Human Resource Management
191	Sneha Ghate	2017-18	Cstps, Chandrapur	Human Resource Management
192	Priyanka Dethe	2017-18	Axis Bank, Chandrapur	Human Resource Management
193	Priyanka Kolhe	2017-18	Dinshaw's Dairy Food Ltd. Butibori Nagpur	Human Resource Management
194	Mrunali P. Rangari	2017-18	Chandrapur Ferro Alloy Plant (Cfp)	Human Resource Management
195	Harshali Lambat	2017-18	W.C.L., Chandrapur	Human Resource Management
196	Pranali M. Julme	2017-18	W.C.L., Chandrapur	Human Resource Management
197	Manish B. Dodani	2017-18	Bsnl, Chandrapur	Human Resource Management
198	Rajeevkumar J. Pottala	2017-18	Bgppl, Ballarpur	Human Resource



				Management
199	Hemant R. Kumar	2017-18	Chandrapur Ferro Alloy Plant (Cfp)	Human Resource Management
200	Kamalshish N. Pusate	2017-18	Manikghar Cement Co. Ltd. Gadchandur	Human Resource Management
201	Swapnil N. Sonkusare	2017-18	Mahindra & Mahindra Co. Ltd., Nagpur	Human Resource Management
202	Shruti S. Mohabiya	2017-18	Icici Bank	Human Resource Management
203	Pranay S Choudhary	2017-18	Bgppl, Ballarpur	Human Resource Management
204	Priyanka Atram	2017-18	Cstps, Chandrapur	Human Resource Management
205	Roshan Fopale	2017-18	Bgppl, Ballarpur	Human Resource Management
206	Kumodini Landge	2017-18	Punjab National Bank, Chandrapur	Human Resource Management
207	Sarang Akkewar	2017-18	W.C.L., Chandrapur	Human Resource Management
208	Pritam Talse	2017-18	W.C.L., Wani	Human Resource Management
209	Shweta M. Bele	2017-18	Gopani Iron & Power Pvt. Ltd. Tadali Chandrapur	Human Resource Management
210	Priti Nikhar	2017-18	Bank Of India, Chndrapur	Human Resource Management
211	Pranali N. Ramteke	2017-18	Chandrapur Ferro Alloy Plant (Cfp)	Human Resource Management
212	Khushbu J. Taksande	2017-18	W.C.L., Chandrapur	Human Resource Management
213	Bitika R. Shankari	2017-18	Multi Organics Pvt. Ltd., Midc, Chandrapur	Human Resource Management
214	Monali D. Khadsang	2017-18	Cstps, Chandrapur	Human Resource Management
215	Surekha S. Paul	2017-18	Coal City Urban Co-Operative Credit Society, Chandrapur	Human Resource Management
216	Sushma Korane	2017-18	Hdfc Bank, Chandrapur	Human Resource Management
217	Bhawana Upadhyay	2017-18	Ambuja Cement Company Ltd.,Korpana	Human Resource Management
218	Sabbir K. Khan	2017-18	W.C.L., Chandrapur	Human Resource Management
219	Nikita S. Hake	2017-18	Ultratech Cement Co. Ltd., Gadchandur	Human Resource Management
220	Mayuri M. Chaudhari	2017-18	W.C.L., Chandrapur	Human Resource Management
221	Ashwini Sunkepakwar	2017-18	Chandrapur Ferro Alloy Plant (Cfp)	Human Resource Management



222	Udaykiran L. Nulwar	2017-18	Manikgarh Cement Co. Ltd., Gadchandur	Human Resource Management
223	Namrata Shrivastav	2017-18	Cstps, Chandrapur	Human Resource Management
224	Sudhir Astunkar	2017-18	Life Insurance Corporation Of India (Lic), Chandrapur	Human Resource Management
225	Jyoti Zade	2017-18	Life Insurance Corporation Of India (Lic), Chandrapur	Human Resource Management
226	Divya Y. Durge	2017-18	W.C.L., Chandrapur	Human Resource Management
227	Ujma Ansari	2017-18	Mahindra & Mahindra Co. Ltd., Nagpur	Human Resource Management
228	Namrata S. Wankhede	2017-18	Cstps, Chandrapur	Financial Management
229	Nisha S. Sheikh	2017-18	Bajaj Finance Service Ltd. Chandrapur	Financial Management
230	Roshan R. Khan	2017-18	Axis Bank, Chandrapur	Financial Management
231	Sheenam A. Kaji	2017-18	Axis Bank, Chandrapur	Financial Management
232	Aradhana Goski	2017-18	Axis Bank, Chandrapur	Financial Management
233	Kajal P. Raja	2017-18	Axis Bank, Chandrapur	Financial Management
234	Sweta S. Polewar	2017-18	Ultratech Cement Ltd., Awarpur	Financial Management
235	Vaishali J. Trishulwar	2017-18	Bank Of India, Chandrapur	Financial Management
236	Shradha G. Nagarkar	2017-18	Bggpl, Ballarpur	Financial Management
237	Priyanka V. Ambade	2017-18	Axis Bank, Chandrapur	Financial Management
238	Asha R. Pachare	2017-18	Kanyaka Nagari Sahakari Bank Ltd. Chandrapur	Financial Management
239	Arshi Sheikh	2017-18	Axis Bank, Chandrapur	Financial Management
240	Ashwini E. Pal	2017-18	Indusland Bank, Chandrapur	Financial Management
241	Heena P. Raja	2017-18	Axis Bank, Chandrapur	Financial Management
242	Rashmi Shastrakar	2017-18	Axis Bank, Chandrapur	Financial Management
243	Priyanka Hamand	2017-18	Bajaj Finserv. Ltd. Chandrapur	Financial Management
244	Priyanka Sontakke	2017-18	State Bank Of India, Chandrapur	Financial Management
245	Puja A. Itankar	2017-18	State Bank Of India, Chandrapur	Financial Management
246	Shraddha A. Meshram	2017-18	Acc Cement Co. Ltd., Ghugus	Financial Management
247	Parimal A. Itankar	2017-18	Axis Bank, Chandrapur	Marketing Management
248	Vivek G. Thakre	2017-18	Multiorganics Prvt. Ltd., Midc, Chandrapur	Operation Management
249	Swapnil S. Ashtakar	2017-18	Chandrapur Ferro Alloy Plant, Chandrapur	Operation Management
250	Kamlesh B. Halder	2017-18	Chandrapur Ferro Alloy	Operation Management



			Plant, Chandrapur	
251	Monika M. Sumatkar	2017-18	Wardha Power Co. Ltd.	Power Management
252	Akshay R. Jha	2017-18	Manikghar Cement Gadchandur, Chandrapur	Power Management
253	Kamlesh R. Dhakate	2017-18	Chandrapur District Central Co-Operative Bank	Banking & Financial Service Management
254	Achala R. Allewar	2016-17	Dinshaw's Dairy Foods Ltd., Butibori, Nagpur	Human Resource Management
255	Pinky Shispal Agrawal	2016-17	Mahindra & Mahindra Company Ltd, Nagpur	Human Resource Management
256	Mrunal Dilip Kohale	2016-17	Chandrapur Ferro Alloy Plant, Chandrapur	Human Resource Management
257	Diksha K. Aghat	2016-17	C.S.T.P.S., Chandrapur	Human Resource Management
258	Pranali Diwakar Narad	2016-17	C.S.T.P.S., Chandrapur	Human Resource Management
259	Pallavi Gajanan Narad	2016-17	Axis Bank, Chandrapur	Human Resource Management
260	Karuna D. Wankhade	2016-17	C.S.T.P.S., Chandrapur	Human Resource Management
261	Yatish Meshram	2016-17	Ambuja Cement Company Ltd., Gadchandur	Human Resource Management
262	Deepa K. Agdari	2016-17	Western Coal Field Ltd. (W.C.L.), Wani Area	Human Resource Management
263	Radha R. Diwedi	2016-17	State Bank Of India, Ballarpur	Human Resource Management
264	Pratik C. Poday	2016-17	Chandrapur Ferro Alloy Plant, Chandrapur	Human Resource Management
265	Roshani A. Bhalme	2016-17	C.S.T.P.S., Chandrapur	Human Resource Management
266	Arvind Premnath Dude	2016-17	State Bank Of India, Chandrapur	Human Resource Management
267	Neeta C. Ambatkar	2016-17	Chandrapur Super Thermal Power Station (C.S.T.P.S.), Chandrapur	Human Resource Management
268	Vaishali Suresh Yengalwar	2016-17	A.C.C. Cement Co. Ltd. Ghugus	Human Resource Management
269	Ritu Ashok Yadao	2016-17	W.C.L., Chandrapur	Human Resource Management
270	Mrunal Dilip Shinde	2016-17	Punjab National Bank , Chandrapur	Human Resource Management
271	Pallavi Sagar Bele	2016-17	A.C.C. Cement Co. Ltd., Ghugus	Human Resource Management
272	Komal Wamanrao Mande	2016-17	W.C.L., Chandrapur	Human Resource Management



273	Samir S. Sharma	2016-17	W.C.L., Chandrapur	Human Resource Management
274	Sagar Kishor Masade	2016-17	Chandrapur Ferro Alloy Plant , Chandrapur	Human Resource Management
275	Kshama A. Gawai	2016-17	Ultratech Cement Co. Ltd. Awarpur	Human Resource Management
276	Snehal Ramesh Kathade	2016-17	Manikgarh Cement Co. Ltd. Gadchandur	Human Resource Management
277	Priyanka Ushanath Mishra	2016-17	Lloyds Metals & Energy Ltd. Ghugus	Human Resource Management
278	Gaurav D. Adchule	2016-17	Mahindra & Mahindra Co. Ltd. Nagpur	Human Resource Management
279	Harshali Vijay Warbhe	2016-17	Bgppl, Ballarpur	Human Resource Management
280	Rahul C. Pimpalkar	2016-17	Chandrapur Ferro Alloy Plant, Chandrapur	Human Resource Management
281	Nikita C. Chodhari	2016-17	Bgppl, Ballarpur	Human Resource Management
282	Papita B. Gaikwad	2016-17	Bgppl, Ballarpur	Human Resource Management
283	Nivedita M. Gaykwad	2016-17	C.S.T.P.S., Chandrapur	Human Resource Management
284	Satypal Ishavar Jiwane	2016-17	Bgppl, Ballarpur	Human Resource Management
285	Prafull Anilrao Zade	2016-17	C.S.T.P.S., Chandrapur	Human Resource Management
286	Payal Charandas Dajgaye	2016-17	Multi Organic Company Midc, Chandrapur	Human Resource Management
287	Krupesh Vishesh Badkelwar	2016-17	Chandrapur Ferro Alloy Plant, Chandrapur	Human Resource Management
288	Samipa Ramesh Kamble	2016-17	Gopani Iron & Power Ltd. Tadali, Chandrapur	Human Resource Management
289	Piyush Ashok Randive	2016-17	W.C.L., Chandrapur	Human Resource Management
290	Ketki Manohar Dange	2016-17	Bgppl, Ballarpur	Human Resource Management
291	Sangeeta Mandal	2016-17	W.C.L., Chandrapur	Human Resource Management
292	Ankur I. Kamble	2016-17	Manikghar Cement Gadchandur	Human Resource Management
293	Jayalaxmi Sarikonda	2016-17	Gopani Iron And Power Ltd Tadali Chandrapur	Human Resource Management
294	Pranali D. Narad	2016-17	C.S.T.P.S., Chandrapur	Human Resource Management
295	Shradha C. Ramteke	2016-17	Gopani Iron And Power Ltd Tadali Chandrapur	Human Resource Management
296	Snehal S. Patil	2016-17	Bgppl, Ballarpur	Human Resource Management



297	Shweta Gemsingh Baghel	2016-17	Axis Bank, Chandrapur	Financial Management
298	Akshata Khushal Ambirwar	2016-17	Punjab National Bank, Chandrapur	Financial Management
299	Mohammad Shahjad Siddique	2016-17	H.D.F.C. Bank, Chandrapur	Financial Management
300	Ashwini Deepak Santpuriwar	2016-17	State Bank Of India, Chandrapur	Financial Management
301	Avesh Sunil Tapase	2016-17	Icici Bank, Chandrapur	Financial Management
302	Swapnil Gajendra Wankhede	2016-17	Manikgarh Cement Co. Ltd. Gadchandur	Financial Management
303	Ashwini Dattatraya Chepurwar	2016-17	Bank Of India, Chandrapur	Financial Management
304	Vivek Vitthal Kosare	2016-17	State Bank Of India, Chandrapur	Financial Management
305	Sonali Tukaram Sube	2016-17	Punjab National Bank, Chandrapur	Financial Management
306	Nikita Ravindra Gadewar	2016-17	Icici Prudential Life Insurance Co. Ltd.	Financial Management
307	Sana Firoz Azad	2016-17	Axis Bank, Chandrapur	Financial Management
308	Juhili Arun Guru	2016-17	Icici Prudential Life Insurance Co. Ltd.	Financial Management
309	Ashish Namdeo Sahare	2016-17	H.D.F.C. Bank , Chandrapur	Financial Management
310	Sapana Naresh Chatpalliwar	2016-17	H.D.F.C. Bank , Chandrapur	Financial Management
311	Pankaj Nilkanthrao Jumde	2016-17	Bggpl, Ballarpur	Financial Management
312	Shreepad Vijayrao Randive	2016-17	Mahendra & Mahendra Pvt. Ltd. Nagpur	Financial Management
313	Shivani Sharad Tidke	2016-17	Bggpl, Ballarpur	Financial Management
314	Saynoor Wasim Khan	2016-17	A.C.C. Cement Co. Ltd. Gugus	Financial Management
315	Anusha Raymalu Renkuntala	2016-17	W.C.L., Chandrapur	Financial Management
316	Kirti Ramji Chaubey	2016-17	Axis Bank, Chandrapur	Financial Management
317	Jayshri Ramesh Tonge	2016-17	Bggpl, Ballarpur	Financial Management
318	Akshay D. Pangantiwar	2016-17	Chandrapur Ferro Alloy Plant , Chandrapur	Operation Management
319	Rani Vinayak Barbatkar	2016-17	Panjab National Bank Chandrapur	Banking & Financial Service Management



Implementation Details and Impact Analysis:

- The Institute's training and placement cell facilitates and supervises the student / industry training program / practices.
- The institution / department / placement cell encourages students to do an internship / traineeship during the holidays.
- The internal guide visits the sector to monitor / evaluate student performance during the training / internship period.
- Students prepare an intermediate presentation of the activities carried out during the training / internship in a group which includes the training guide, the training / traineeship coordinator and the head of the Institute.
- The student presents a training / traineeship report to the Institute.
- **Feedback and Impact Analysis:** The effectiveness of this process is analysed through the comments of the students, through their execution in the exams / Viva-voce, of the Alumni, of the Industries, etc.



7.1.4 Participation of Industry professionals in curriculum development, projects, assignments as examiners, in summer projects (10)

Involvement of industry, research bodies in various activities like curriculum design and development is done at various levels.

Institute takes feedback from its stakeholders like students, alumni, parents, industries and considers it in enriching the curriculum. Involvement of experts from industries is promoted during every curriculum revision to receive feedbacks and requirements to bridge the gap between industry and academia. Same comments are incorporated in the curriculum revision. Feedback is also received from industries regarding the performance of alumni's placed in various reputed companies and the gaps where they need to improve is discussed and communicated with all the subject teachers.

The students who are taking industry sponsored projects are guided by industry guides as well as institute guides. The students present the action plan, work done during their review presentations in front of industry and institute guides. Their assessment is done on regular basis and corrective actions are taken based on the performance/progress feedback from industry guide. Along with the sponsored projects, industry also provides short term assignments to the students which are merely based on the credentials of the students and their interest in the domain.

Apart from this, Industry people are invited as examiners for project examination, group discussions and similar curricular and co-curricular activities. The involvement of industry in academic encourages the students and also helps them to boost their confidence by gaining knowledge/sharing from industry.



List of industry professional associated with the institute is given below

Sr. No	Name of the industry professional	Industry Name	Designation	Contribution
1	Mr. Yasin Sheikh	F. H. Rasoni Skill Academy Nagpur	Management Consultant	Help students (1) To identifying skill gaps, and (2) To develop skills and creative ability to execute future plans with success.
2	Shri. PiyushMamidwar	R.R. Mamidwar& Company, Chandrapur	C A	Help students by sharing knowledge on <ul style="list-style-type: none"> • Taxes, GST • Financing • Auditing • Accounting • Investments, • Valuations, • Banking, regulations etc.
3	Shri. Amar Damle	BinzaniMahavidyalaya Nagpur	Management Consultant	Advice and expertise students, and help them to develop specialist skills
4	Shri. VikasMunde	Cyber Crime Dept. Chandrapur	PSI	Help students on awareness of cybercrime
5	Dr. KiranDeshpande	Own Hospital	Psychiatric	Share knowledge on mental health.
6	Dr. Sundar Ram korivi	NIFM, Mumbai	Senior Consultant DEA	Guide students on Budgeting, Accounting and financial management
7	Dr. ShrikantGodbole	MITCON, Nagpur	Management Consultant	Empowering students through training andcounsellingfor self-employment and entrepreneurship development



7.1.5 Initiatives related to industry including executive education, industry sponsored labs, and industry sponsorship of student activities (15)

- The guest lecturers/workshops/seminars are conducted by eminent industry person from reputed industry. Alumni are also invited to interact with current students to share their views in recent happening in industry and efforts to be taken to bridge the gap.
- Various MoU's are signed with industries for the value addition program/ student training programmed especially for Final Year students so that they can excel/ perform well in campus placement.
- The students are prepared for the placements through training them with respect to industry needs such aptitude test, group discussion and personal interviews while appearing during the campus placements.
- Institute also having contractual agreement with TCS through which they are conducting various online competitive exams in college campus

The details of contribution of industry in student/ Institute development is as follows

Sr. No	Academic Year	Name of the Industry	Type of Sponsorship	Name of the event/Activity	Remarks
1	2019-20	Tata consultancy Services (TCS)	Sponsored Project	Competitive Online Exam	
2	2018-19	Tata consultancy Services (TCS)	Sponsored Project	Competitive Online Exam	
3	2017-18	Tata consultancy Services (TCS)	Sponsored Project	Competitive Online Exam	



7.2 International Connect (40)

7.2.1 MoUs/Partnerships and its effective implementation (10)

The institute has signed MOUs with following companies; the details of the same are given below.

Sr. No.	Academic year	Name of the industry	MOU duration	Remarks
1	2014-2019	MITCON, Nagpur	5 Years	Training & Entrepreneurship
2	2014-2019	HarshalGraminVikasBahuSanstha, Chandrapur	5 Years	Training & Placement
3	2017-2018	Reliance Nippon Life Insurance Company Ltd.	5 Years	Training & Placement
4	2014-2015	Code Infosystem Private Ltd.	5 Years	Training & Placement
5	2017-2018	Axis Bank	5 Years	Training & Placement
6	2004-2020	Maharashtra Electros melt Limited	5 Years	Training
7	2019-2024	Shanti Business School, Ahemadabad	5 Years	Collaboration for various academic programe, Student Faculty Exchange, Training & Placement
8	2019-2024	FOM University-Germany	5 Years	Collaboration for various academic programe, Student Faculty Exchange, Training & Placement
9	2019-2024	University of Bedfordshire UK	5 Years	Collaboration for various academic programe, Student Faculty Exchange, Training & Placement
10	2019-2024	Swiss Hospitality Group (SHG)- Swtzerland & Paris	5 Years	Collaboration for various academic programe, Student Faculty



				Exchange, Training & Placement
11	2019-2020	University of Nottingham-UK	5 Years	Collaboration for various academic programs, Student Faculty Exchange, Training & Placement
12	2019-2020	Torrens University, Australia	5 Years	Collaboration for various academic programs, Student Faculty Exchange, Training & Placement

The collaboration with the above agencies enhances the management and entrepreneur skills of students and directly contributes for generation of employment & self employment

Faculties are sent to attend short courses at institutes of national importance. All collaborations stated above have enriched the knowledge of our students in multidisciplinary domains. The students and faculty members have broader understanding of the industry and can foster/enhance tie ups.

7.2.2 Student Exchange Programs (10)

List of benefitted students –year wise

Sr. No.	Academic Year	Benefitted Students	Name of Partner Institute
1	2019-20	ANKITA M.NARAYANI	Shanti Business School, Ahmedabad
2	2019-20	AKSHAY M.KHARAT	Shanti Business School, Ahmedabad
3	2019-20	AMAN P. WAIKAR	Shanti Business School, Ahmedabad
4	2018-19	AKSHAY PANDURANG GAWANDE	Shantaram Potdukhe College of Law, Chandrapur
5	2018-19	AYUSHI ANIL MUNOT	Shanti Business School, Ahmedabad
6	2018-19	KUNAL MANOHAR LOKHANDE	Shanti Business School, Ahmedabad
7	2018-19	MONIKA VIJAY PACHBHAI	Shantaram Potdukhe College of Law, Chandrapur
8	2018-19	NIKHIL MORESHWAR KOSARE	Shantaram Potdukhe College of Law, Chandrapur
9	2018-19	POOJA SUBHASH MANGAR	Dr. Ambedkar Institute of



			Management and Research, Nagpur
10	2018-19	PRAKASH EKNATH GOHOKAR	Dr. Ambedkar Institute of Management and Research, Nagpur
11	2018-19	RANI LOKNATH SINHA	Dr. Ambedkar Institute of Management and Research, Nagpur
12	2018-19	SACHIN GAJANAN SAKHARKAR	Dr. Ambedkar Institute of Management and Research, Nagpur
13	2018-19	SAURABH VIJAY BUREWAR	Dr. Ambedkar Institute of Management and Research, Nagpur
14	2018-19	SHREYA BHOLARAM KAJLIWALE	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
15	2018-19	SHUBHAM SANJAY DANDEWAR	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
16	2018-19	SNEHANKITA VIKRANT GULHANE	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
17	2018-19	SWATI RAGHUNATH WABHITKAR	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
18	2018-19	UJWALA JAGDISH KHANKE	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
19	2017-18	SONALI OMPRAKASH KHARTAD	Shantaram Potdukhe College of Law, Chandrapur
20	2017-18	MONIKA RAJENDRA MEHTA	Shantaram Potdukhe College of Law, Chandrapur
21	2017-18	SHRADDHA BHARAT JEURKAR	Shantaram Potdukhe College of Law, Chandrapur
22	2017-18	SHRUTI SUNIL MOHABIYA	Shantaram Potdukhe College of Law, Chandrapur
23	2017-18	KU SHRADDHA ABHIMANYU MESHRAM	Shantaram Potdukhe College of Law, Chandrapur
24	2017-18	MR BHUSHAN SHIVRAJ KATOLE	Dr. Ambedkar Institute of Management and Research, Nagpur
25	2017-18	PRIYANKA MANOHAR ATRAM	Dr. Ambedkar Institute of Management and Research, Nagpur
26	2017-18	SHARANG PRABHAKARRAO AKKEWAR	Dr. Ambedkar Institute of Management and Research, Nagpur
27	2017-18	SHRADDHA GULAB NAGARKAR	Dr. Ambedkar Institute of Management and Research, Nagpur
28	2017-18	NIKITA SURYAKANT HAKE	Dr. Ambedkar Institute of Management and Research, Nagpur
29	2017-18	ROHIT SUNIL MULCHANDANI	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
30	2017-18	PRANAY SURESH CHOUDHARY	Dr. Punjabrao Deshmukh Institute of Management Technology & Research,



			Nagpur
31	2017-18	POOJA AJABRAO ITANKAR	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
32	2017-18	ASHWINI ULHAS SUNKEPAKWAR	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
33	2017-18	GANESH BALKRUSHNA PATIL	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
34	2016-17	ABINESH RAIMALLU TANDRA	Shantaram Potdukhe College of Law, Chandrapur
35	2016-17	AKASH SHALIK PATRAKAR	Shantaram Potdukhe College of Law, Chandrapur
36	2016-17	AKSHATA KHUSHAL AMBIRWAR	Shantaram Potdukhe College of Law, Chandrapur
37	2016-17	AKSHAY DEODATTA PANGANTIWAR	Shantaram Potdukhe College of Law, Chandrapur
38	2016-17	AMBILI CHANDRAN NAIR	Shantaram Potdukhe College of Law, Chandrapur
39	2016-17	GAURAV DASHRATH ADCHULE	Dr. Ambedkar Institute of Management and Research, Nagpur
40	2016-17	GIRISH JAYANT PENDOR	Dr. Ambedkar Institute of Management and Research, Nagpur
41	2016-17	HIMANSHI BHUPENDRA CHAWDA	Dr. Ambedkar Institute of Management and Research, Nagpur
42	2016-17	JAYA DEVIDAS DIWARE	Dr. Ambedkar Institute of Management and Research, Nagpur
43	2016-17	JUILI SURESH ALONE	Dr. Ambedkar Institute of Management and Research, Nagpur
44	2016-17	KIRTI RAMJI CHAUBEY	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
45	2016-17	KISHORI GOPALRAO WAGHMARE	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
46	2016-17	KOMAL WAMANRAO MANDE	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
47	2016-17	MANISHA BHAGATSINGH JAGANE	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
48	2016-17	MRUNAL DILIP SHINDE	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
49	2015-16	AMUL VINOD GADGILWAR	Shantaram Potdukhe College of Law, Chandrapur
50	2015-16	ANAND HARICHANDRA KHADILKAR	Shantaram Potdukhe College of Law, Chandrapur



51	2015-16	MEGHA DINESH SONPURE	Shantaram Potdukhe College of Law, Chandrapur
52	2015-16	ANUPAMA ANIL TADSHETTIWAR	Shantaram Potdukhe College of Law, Chandrapur
53	2015-16	DIPTI PRABHAKAR BHALE	Shantaram Potdukhe College of Law, Chandrapur
54	2015-16	KEDAR SHRIPAD MAITRA	Dr. Ambedkar Institute of Management and Research, Nagpur
55	2015-16	KUNAL GAUTAM JAGTAP	Dr. Ambedkar Institute of Management and Research, Nagpur
56	2015-16	LAHU RAMDAS BHOGEKAR	Dr. Ambedkar Institute of Management and Research, Nagpur
57	2015-16	NITA SURESH RAMTEKE	Dr. Ambedkar Institute of Management and Research, Nagpur
58	2015-16	OMPRAKASH MORESHWAR JAIPURKAR	Dr. Ambedkar Institute of Management and Research, Nagpur
59	2015-16	ARZU GIRISH MAKWANA	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
60	2015-16	SACHIN KAILASH TEMBHURNE	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
61	2015-16	VAIBHAV SURESH CHAMBOLE	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
62	2015-16	SANDIP NANAJI KAWADE	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
63	2015-16	SATWANTI MAHESH RAVIDAS	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur

7.2.3 Faculty Exchange Programs (10)

List of benefitted Faculty–year wise

Sr. No.	Academic Year	Benefitted Faculty	Name of Partner Institute
1	2019-20	Dr. Niyaj Shabbir Sheikh	Shanti Business School, Ahmedabad
2	2019-20	Dr. Farukh Ahemad Sheikh	Shanti Business School, Ahmedabad
3	2018-19	Dr. Rakesh Waman Ramteke	Shanti Business School, Ahmedabad
4	2018-19	Dr. Kavita B. Hingane	Shanti Business School, Ahmedabad
6	2018-19	Prof. Rima Shantaram Potdukhe	Shanti Business School, Ahmedabad
7	2018-19	Prof. Bipin N. Bhogekar	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur



8	2018-19	Dr. Vivek B. Kawade	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
9	2018-19	Prof. Sarika Nande	Dr. Ambedkar Institute of Management and Research, Nagpur
10	2018-19	Prof. Rima Shantaram Potdukhe	Shantaram Potdukhe College of Law, Chandrapur
11	2017-18	Dr. Rakesh Waman Ramteke	Dr. Ambedkar Institute of Management and Research, Nagpur
12	2017-18	Dr. Farukh Ahemad Sheikh	Dr. Ambedkar Institute of Management and Research, Nagpur
13	2017-18	Dr. Kavita B. Hingane	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
14	2017-18	Dr. Niyaj Shabbir Sheikh	Shantaram Potdukhe College of Law, Chandrapur
15	2017-18	Prof. Rima Shantaram Potdukhe	Shantaram Potdukhe College of Law, Chandrapur
16	2016-17	Prof. Bipin N. Bhogekar	Dr. Ambedkar Institute of Management and Research, Nagpur
17	2016-17	Dr. Vivek B. Kawade	Dr. Ambedkar Institute of Management and Research, Nagpur
18	2016-17	Prof. Sarika Nande	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
19	2015-16	Dr. Rakesh Waman Ramteke	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
20	2015-16	Dr. Farukh Ahemad Sheikh	Dr. Punjabrao Deshmukh Institute of Management Technology & Research, Nagpur
21	2015-16	Dr. Kavita B. Hingane	Dr. Ambedkar Institute of Management and Research, Nagpur
22	2015-16	Dr. NiyajShabbir Sheikh	Dr. Ambedkar Institute of Management and Research, Nagpur
23	2015-16	Prof. Rima ShantaramPotdukhe	Dr. Ambedkar Institute of Management and Research, Nagpur



7.2.4 Collaborative Research Projects (10)

Collaboration with Industry						
Sr. No.	Name of the Faculty Member	Designation	Consultancy and Product Development			
			Consultancy	Project	Project Amount	Date
1	Dr. JAYESH NARAYAN CHAKRAVORTY	Principal	Management Consultant at ACC Cement Limited Cement Nagar	Market Survey of Large and Small Scale Industry of Chandrapur, Tadali, Ghugus, and Wani, MIDC Establishment for Providing Training/ On Job Training/Placem ent	Rs. 50000	24/08/2011
2	DR. NIYAJ SHABBIR SHEIKH	Associate Professor	Harshal Gramin Vikas Bahuddeshiya Sanstha, Chandrapur	Field Development Training Programe	Rs. 6,00,000	10/08/2021



8 Infrastructure (75)

8.1 Classrooms & Learning facilities (10)

Institute has an infrastructure in line with AICTE norms. The Institute has planned and constructed the infrastructure which facilitates the curricular and co-curricular activities. All the departments are fully equipped with the necessary infrastructure to meet the ever increasing requirements with adequate class rooms, seminar halls, tutorial rooms, laboratories and sufficient space for hosting all academic activities.

Class rooms and Tutorial rooms: The Institute has 08. well-equipped class rooms and 02 tutorial rooms for conduction of tutorials.

Instructional Area (Carpet Area) in Sq.: 1055 Sq. m

Existing Program:

Sr. No	Particulars	For existing intake			
		Nos.		Area(sq. m)	
		Required	Available	Required	Available
1	Classrooms	6	6	67	67
2	Tutorial Room	2	2	67	67
3	Laboratories	N A	N A	N A	N A
4	Seminar Hall	01	01		
5	Auditorium hall	01	01	295	295
6	IT LAB	01	03	255	255
7	Library and Reading room	3	3	170	170





Figure 27: College Campus



Figure 28: IT LAB



Figure 29: Indoor Sport Room

No of classrooms	6
LCD projector in classroom	2
Audio Video room	1

8.2 Library (10)

Institute has the subscription of NDL (National Digital Library), Students are using the regularly and also access e-books, e- journals and other e- Sources reference.

Students have access to following Resources

1. Databases including indexes which enable them to search for article within journals
2. Availability of Electronics books
3. Electronic dictionary and encyclopedia
4. Official publication
5. Online Newspaper
6. Referencing Resources

Accessibility to students

Students access the Library regularly.

1. Retrieval of reading materials from shelves.
2. Silent Study Room for the smooth functioning of library.



The following books with latest edition are available in library in adequate numbers as per AICTE norms. The table shows the accessed books in last four Years

Library Details: -

Library Holdings	2020-21	2019-20	2018-19	2017-18
Books	108	895	1007	1030

The following journals and newspapers including e-journals are available in library.

Sr. No	Year	Journals/Magazines subscribed		News paper
		International	National	
1	2020-21	00	00	07
2	2019-20	11	27	13
3	2018-19	11	22	13
4	2017-18	11	27	13

E-learning, e-library, webinars etc. are also used at institute rendering the role of a facilitator for the teacher.

Library preserved the old project work from last 4 years. The following table show the same

Sr. No.	Year	No. of Project Reports
1	2020-21	178
2	2019-20	101
3	2018-19	116
4	2017-18	113

College has provided internet multimedia centre separately to the teachers and students

1. Wi-Fi Availability (D-Link, Jio Wi-Fi)
2. Internet access in labs (classrooms, Library and office)



3. Security Mechanism
4. Accessibility of relevant learning resources including e-books
5. Accessibility to students

CDs and DVDs on different subjects are available including soft skills and many Topics in Management Science

1. Management
2. Human Resource Management
3. Operation Management
4. Quantities statistics
5. Advertising
6. Research Methodology
7. Economics
8. Entrepreneurship
9. Banking/Insurance
10. Finance
11. Cost Accounting
12. Information Technology
13. Organization Behavior
14. Communication
15. Law &all Subjects

Library provides Photocopying facility to the teachers and students both.

Separate reading room provided for the teachers and students. The carpet spaces are as below.

Carpet Area of library	54'.5" x 25'.0	Reading capacity 40	Almira, Table, Chair, Racks Computers, Notice Board, C.C.TV. camera
Reading room 1	11'.0 x 20'.0	Reading capacity 30	Table, Chair, Racks
Reading room 2	16'.6" x 20'.0	Reading capacity 30	Table, Chair, Racks

Books are procured on demand of teachers/Students in the library. The faculty and students can recommend books and other publication for purchase to the library

Library Software is LIBMAN is available in the library. The users can search the books quickly from OPAC webpage of the software.

Automation of library has done.



Library automation refers to the use of computer to automate the typical procedures of libraries such as cataloguing and circulation.

1. Library & information science software, LIBMAN (Master software)
2. Automated storage and retrieval system
3. Barcode library services
4. Electronic resources management
5. Online public access catalogue (OPAC)
6. Integrated library system
7. Innovative users group
8. Helpful in stock verification
9. Helpful in resource sharing
10. MIS reports are Mostly done

Main Library having **18477** books consisting of subject text & reference books and has sufficient space for reading room.

Internet facilities for Staff & Students are available in the college. Internet and Wi-Fi facility 21st centre belong to the era of web information as internet is the back bone for every aspect of life, understanding the need and importance of internet field of education, the campus is supported by wireless connectivity.

Average number of walk-ins:

Academic Year	Per Day total Student Average Usage Library 1 st July to 30 th Jun	Per Year total Student Average Usage Library 1 st July to 30 th Jun
2020-2021	Online Mode	Online Mode
2019-2020	53	11342
2018-2019	51	15096
2017-2018	49	14553

Excluding Sunday and Holiday.

Average number of student usage library last Three years (2020-21, 2019-20, 2018-19)
= 13664

The table shows the Average number of books issued/returned per day

Academic Year	Average number of books Issued / Return per day	Average number of books Issued / Return per Year
2019-20	53	12412
2018-19	57	16872
2017-18	55	14553
2016-17	47	13912



Excluding all Sunday & Holiday

Average number of books Issued/ Return Last four years (2019-20, 2018-19, 2017-18, 2016- 2017) = 14437

The ratio of library books to students enrolled

Year	Acquisition Ratio of library books to Students
2019-2020	1: 65
2018-2019	1: 64
2017-2018	1: 49
2016-2017	1: 57

The Average number of books added last Four years (2019-2020, 2018-19, 2017-18, 2016-17) = 1:50

Library Timings:

Sr. No.	Details	Library Timings
1	On working days	9.00 am to 4.00 pm
2	On holiday	Closed
3	Before examination days	9.00 am to 4.00 pm
4	During examination days	9.00 am to 4.00 pm
5	During vacation	9.00 am to 4.00 pm
6	Reading hall	9.00 am to 4.00 pm

Library Budget

Academic year	Budget Allocation	Budget Utilization	Books	Magazine	Journals	Periodical	News Paper
2020-2021	97750.00	27500.00	20000.00	00	00	00	7500.00
2019-2020	85000.00	85000.00	50000.00	4000.00	16500.00	7000.00	7500.00



2018-2019	50000.00	50000.00	25000.00	5000.00	4500.00	3500.00	12000.00
2017-2018	40000.00	40000.00	20000.00	3000.00	4000.00	3000.00	10000.00

Library Details

Library Holdings	2020-21		2019-20		2018-19		2017-18	
	Number	Total Cost	Number	Total Cost	Number	Total Cost	Number	Total Cost
Text Books & Reference Books	108	20,000	895	1,55,600	1007	2,54,000	1030	2,31,721.05
Journals/Periodicals					22	40,000		
E-resources	NDL e-shodh Sindhu Shodh Ganga e-Books Databases		NDL e-shodh Sindhu Shodh Ganga e-Books Databases		NDL		NDL	
Any other (Specify)								



List of News papers

(2020-21, 2019-2020, 2018-19, 2017-2018,)

Sr. No.	NEWS PAPER	LANGUAGE
1	TIMES OF INDIA	ENGLISH
2	INDIAN EXPRESS	ENGLISH
3	ECONOMICS TIMES	ENGLISH
4	HITWADA	ENGLISH
5	DAINIK BHASKAR	HINDI
6	NAVBHART	HINDI
7	MAHAVIDARBHA	HINDI
8	TARUN BHART	MARATHI
9	LOKMAT	MARATHI
10	SAKAL	MARATHI
11	DESHONNATI	MARATHI
12	PUNYANAGARI	MARATHI
13	LOKSATTA	MARATHI

LIST OF INTERNATIONAL JOURNALS (2019-2020, 2018-19, 2017-2018, 2016-2017)

Sr. No.	TITLE	ISSN NO	PUBLISHER
1.	Global Business Review	0972-1509	IMI
2.	Corporate Professional Today	0975-9948	TAXMANN'S
3.	IRAER	0973-5542	SERIALS
4.	Harvard Business Review	.....	SOUTH ASIA
5.	Harvard Business Review	.....	SOUTH ASIA
6.	Human Development	0018-716X	KARGER
7.	Global BUSINESS Review	.....	IMI
8.	IJRDMs	0975-0614	International science Press
9.	MIS Quarterly	.....	MIS BC
10.	Human Development 1423-0054 KARGER	1423-0054	KARGER
11.	Journal of Marketing	.....	AMERICAN MARKETING ASSOCIATION



LIST OF NATIONAL JOURNALS (2019-2020, 2018-19, 2017-2018, 2016-2017)

Sr. No.	TITLE	ISSN NO	PUBLISHER
1.	Asian Journals of Management	ISSN0976-495X	A&V
2.	Banking Finance	ISSN0971-4498	BF
3.	Corporate India	----	CI
4.	Human Capital	----	HC
5.	Indian Journals of Finance	ISSN0973-8711	IJF
6.	Indian Journals of Marketing	ISSN0973-8703	IJM
7.	Prabandhan : Indian Journal of Management	ISSN097-2858	PJM
8.	The IUP Journal of Accounting Research & Audit Practices	ISSN0972-690X	IUP
9.	The IUP Journal of Brand Management	ISSN0972-9097	IUP
10.	The IUP Journal of Business Strategy	ISSN0972-9259	IUP
11.	The IUP Journal of effective executive	ISSN0972-5172	IUP
12.	The IUP Journal of Management Research	ISSN0972-5342	IUP
13.	The IUP Journal of Organizational Behaviour	ISSN0972-687X	IUP
14.	The IUP Journal of Soft Skills	ISSN0973-8479	IUP
15.	Economic and Political Weekly	ISSN0012-9976	EPW
16.	Frontline	ISSN0970-1710	PT
17.	Out Look	----	OI
18.	Business Today	----	BT
19.	Capital Marketing	----	CM
20.	India Today	----	IT
21.	Out Look Business	----	OB
22.	Dalal Street Investment Journals	----	DSIJN



Figure 30: Library

8.3 IT Infrastructure (15)

Institute is equipped with state of the art computing facility. Adequate number of PCs with latest configuration and equipment's are present in the institute. Summary of computing facility is depicted in Table given below.

Sr. No	Description	Total Quantity
1	Server	01
2	Desktop	180
3	Laptop	01
4	Laser Jet Printers	07
5	Dot Matrix Printers	01
6	LCD projectors	03
7	Scanners	06
8	Colour printer	01



List of Software's available

Sr. No.	Description	Total Quantity
1	Microsoft Window XP	01
2	Microsoft Office 2007	01
3	Tally 9	01
4	Adobe Acrobat Reader	01
5	C++	01
6	Visual Basic 6.0	01
7	Oracle	01
8	Net Protector	25
9	I-Lotus Linguaphone-21 (5 level) Programme	20

The details of Internet facility are shown in Table below

The Institute provides LAN and Wi-Fi Facility to the faculty and students to meet connectivity requirements.

Number of servers for Institute	01
Number of PCs in Institute	180
Name of the Internet Provider	Wi-Max Link Chandrapur
Available Bandwidth	2 Mbps
Access Speed	150 Mbps
Availability of Internet in an exclusive Labs	All User
Availability in most computing Labs	All User
Availability in Department and other units	80
Institute own Email facility to Faculty/students	Yes
Security/Privacy to Email/Internet Users	Yes



Details of Computer System and Equipment installed Server Room

IT section	No. of Computer	Particulars			
Server Room	01 (Server)	Technical Specification	Processor	Intel Core(TM) 2 Duo 2.93 GHz	
			Main Board	Intel G31 Elite	
			Memory	1 GB DDR2 (667 MHz)	
			Storage	320 GB	
			Display	18.5" LCD (Philips)	
			Sound	Integrated 3D Sound on Board	
			Key Board	PS 2 Keyboard	
			Pointing Device	USB Optical Scroll	
			DVD Writer	18X DVD R+W	
			Network	10/100 mbps RTL on-board	
		Network Equipment	Network	10/100/1000 MBPS LAN card	
			Fast Ethernet Switch	DG-FS1008D	
			D-Link Box D-Link Box UPS Battery	24 Switch (2) 16 Switch (1)	
		Operating system	Microsoft Window XP Professional Version 2002 Service pack 2		
		Software Installed	Microsoft Office 2007 Tally 9 Net Protector NPAV		
Server Room	05	Technical Specification Desktop PC (Assembled)	Processor	Intel Pentium P4 2.8 GHz	
			Main Board	Intel Chipset	
			Memory	1 GB DDR II RAM	
			Storage	80 GB HDD	
			Display	15.6" LED screen	
			Sound	Integrated 3D Sound on Board	
			Key Board	PS2 Interface 110 Keys Keyboard	
			Pointing Device	USB optical scroll Mouse	
			CD ROM	52 X CD ROM	
		Network	10/100 mbps LAN on Board		
		Operating system	Microsoft Window XP Professional Version 2002 Service pack 3		
		Software Installed	Microsoft Office 2007 Tally 9, C, C++, Visual Basic 6.0, Oracle, Net protector NPAV		
		Printer	Dot Matrix Printer (2)		



IT SECTION

Details of Computer System and Equipment installed

LAB I:

Sr. No.	No. of Computers	Company Name	Date of Purchase
1	30	HCL	01/02/2010
2	85	Intel Core	16/08/2010
3	60	Zenith	10/11/2010
4	30	Del	06/05/2013
5	30	Intel	30/05/2014

Details of Computer System and Equipment installed

LAB I

IT section	No. of Computer	Particulars		
IT Section LAB I	25	Technical Specification Desktop PC (Assembled)	Processor	Intel Pentium P4 2.8 GHz
			Main Board	Intel Chipset
			Memory	1 GB DDR II RAM
			Storage	80 GB HDD
			Display	15.6" LED screen
			Sound	Integrated 3D Sound on Board
			Key Board	PS2 Interface 110 Keys Keyboard
			Pointing Device	USB optical scroll Mouse
			CD ROM	52 X CD ROM
			Network	10/100 mbps LAN on Board
		Operating system	Microsoft Window XP Professional Version 2002 Service pack 3	
		Software Installed	Microsoft Office 2007 Tally 9, Adobe Acrobat Reader C, C++, Visual Basic 6.0, Oracle, Net protector	
IT Section LAB I	35	Technical Specification Desktop PC (Assembled)	Processor	Intel Core (TM) 2Duo 2.93 GHz
			Main Board	Intel G31 Elite
			Memory	1 GB DDR2 (667 MHz)
			Storage	320 GB
			Display	18.5" LCD (Philips)
			Sound	Integrated 3D Sound on Board
			Key Board	PS 2 Keyboard
			Pointing	USB Optical Scroll



			Device	
			DVD Writer	18X DVD R+W
			Network	10/100 mbps RTL on-board
		Operating system	Microsoft Window XP Professional Version 2002 Service pack 2	
		Software Installed	Microsoft Office 2007 Tally 9, Adobe Acrobat Reader C, C++, Visual Basic 6.0, Oracle	
		Printer	HP LaserJet 1015 (3) Canon Laser Shot LBP2900B(3)	
Scanner	HP Scanjet(1) HP ScanJet G2410(2)			

LAB II

LAB	No. of computer	particulars		
IT Section LAB II	29	Technical Specification (HCL)	Processor	Intel Pentium P4 2.8 GHz
			Main Board	Intel Chipset
			Memory	128 MB DDR RAM
			Storage	40GB HDD
			Display	15"SVGA HCL colour Monitor with Int AGP
			Sound	Integrated 3D Sound on Board
			Key Board	PS2 Interface 110 Keys Keyboard
			Pointing Device	PS2 Interface scroll Mouse
			CD ROM	52 X CD ROM
			Network	On Board 10/100 Mbps 32 Bit Network Interface
		Operating system	Microsoft Window XP Professional Version 2002 Service pack 3	
		Software Installed	Microsoft Office 2007 Tally 9, Adobe Acrobat Reader C, C++, Visual Basic 6.0, Oracle	



LAB	No. of computer	Particulars		
IT Section LAB II	85	Technical Specification (Zenith)	Processor	Intel Dual Core 2.8 GHz
			Main Board	Intel G31 Asus
			Memory	1 GB DDR2 (667 MHz)
			Storage	320 GB
			Display	18.5" TFT (LG)
			Sound	Integrated 3D Sound on Board
			Key Board	USB Multimedia
			Pointing Device	USB Optical Scroll
			Network	10/100 mbps RTL on-board
		Network Equipment	D-Link Box 24 Switch (3) D-Link Box 16 Switch (1)	
Operating system	Microsoft Window XP Professional Version 2002 Service pack 3			
Software Installed	Microsoft Office 2007 Tally 9, Adobe Acrobat Reader C, C++, Visual Basic 6.0, Oracle			
Printer	Canon Laser Shot LBP2900B (2)			

In order to enhance/improve the communication skills of students of backward region the Institute has taken initiative and set up English Language Lab.

Details of Computer System and Equipment Installed Language Lab

Sr. No.	No. of Computer	Particulars		
Language Lab	25 (Date of Purchase 23 Oct 2013)	Technical Specification (Dell)	Processor	Inter® core (TM) I3.3220 CPU @3.30 GHz
			Main Board	Intel G31 Dell
			Memory	2.00 GB
			Storage	320 GB
			Display	18.5 TFT Dell Monitor
			Sound	Integrated 3D Sound on Board
			Multimedia Head Phone	I-ball Rocky, Microphone: 0.6* 0.5 cm
			Key Board	USB Multimedia
			Pointing Device	USB Optical Scroll
		Network	10/100 mbps RTL on-board	
Operating system	Windows 7 ultimate copywriter @ 2009 MS corporation			



		Software Installed	Microsoft Office 2007 Tally 9 C, C++, Visual Basic 6.0, Oracle, I-Lotus Linguaphone-21(5 Level) Programme +Speech Recognition Software
--	--	---------------------------	---

8.4 Learning Management System (10)

A learning management system (LMS) is a software application for the administration, documentation, tracking, reporting and delivery of educational courses, training programs, or learning and development programs. We have divided our approach of Learning Management System: -

Academic Management System – Used for Managing Courses, Academic Schedule, Time Table, Attendance, Assessment and Attainment Calculation.

8.5 Hostel (10)

Institute has provided hostel facility for the students having capacity of 30 girls and 30 boys. Students from outstation & rural area prefer to live in hostel having facilities of basic amenities.

8.6 Sports Facility (10)

In order to boost team spirit and leadership qualities, institute encourages and facilitates the students to participate in sports activities. A team of faculty members and Physical Education Teacher look after sports activities in the institute.

The institute has playground of 2976 sq. m for playing several sports

Students are encouraged to play different sports like cricket, volleyball, football, Kabaddi basketball, swimming and tennis. Students participate in inter collegiate sports tournaments organized by University. Students have participated in various other sports competitions and have performed well.

Academic Year	Name of the Sports competition	Achievement
2019-20	Basketball	winner
	Teakwondo	winner
	Wrestling Greco	winner
	Boxing	Winner
	Kabaddi	Participate
	Volleyball	Not Participate
	Cricket	Not Participate



2018-19	Basket Ball	Winner
	Badminton	Winner
	Kabaddi	Participated
	Volley Ball	Participate
	Football	Participated
2017-18	Badminton	Winner
	Basket Ball	Quarter Final
	Kabaddi	Participated
	Volley Ball	Quarter Final
	Cricket	Participated
	Football	Participated
2016-17	Badminton	Participated
	Basket Ball	Participated
	Kabaddi	Participated
	Volley Ball	Participated
	Cricket	Participated

8.6.1 Indoor Sports Facilities (5)

The details of the indoor Sports facilities are as follows:

Sr. No.	Facilities	Area
1	Table Tennis	67 sq.m.
2	Carom	67 sq.m.

8.6.2 Outdoor Sports Facilities (5)

The details of the outdoor Sports facilities are as follows

Sr. No	Facilities	Area
1	Volley Ball	162 sq.m
2	Kabaddi	130 sq.m
3	Cricket	137.16 sq.m

8.7 Medical Facility (10)

Free medical check-ups and preliminary treatment facility is available for staff and students in campus. The health care unit has one doctor who visits regularly. Institute provides transport facility to visit specialist doctors in city in case of emergency.

Equipment and Services Available in Campus

Sr.No.	Equipment& Services	Quantity
1	First Aid Box	1
2	Bed	1
3	Wheel Chair	1
4	Saline Stand	1

MOU with Hospital (Mention Services Provided)

Sr.No.	Name of Doctors
1	Dr. Ajay Mehra
2	Dr. Ashok Wasalwar
3	Dr. Sandip Pipare

Sick Room Photo



Figure 31: Sick Room

Blood Donation Camp



Figure 32: Blood Donation Camp

Dental Check up



Figure 33: Dental Check up



9 Alumni Performance and Connect (50)

9.1 Alumni association (10)

The following table gives constitution and members of governing body of Alumni Association.

Sr. No.	Name	Designation	Role
1	Dr. Jayesh Narayan Chakravorty	President	Principal
2	Dr. Rakesh Waman Ramteke	Vice-President	Alumni
3	Dr. Farukh Ahemad Sheikh	Secretary	Alumni
4	Dr. Kavita Balwantrao Hingane	Treasurer	Alumni
5	Dr. Prashant Balwantrao Thakare	Member	Alumni
6	Kartik Babanrao Uttarwar	Member	Alumni
7	Rinni Sanjay Kapoor	Member	Alumni

9.2 Involvement of alumni (25)

The institute organizes alumni meet every year. The institute invites its alumni for motivating and guiding students for higher studies, for guest lectures, seminars and also as judge for various events. The alumni groom the students by giving the feedback about expectation of industries from fresher. The self-employed alumni conduct workshops and value addition programs for students.

Table: No of students attended Alumni meet

Sr. No	Academic Year	Date of Alumni Meet	No of students attended Alumni Meet
1	2016-17	22/10/2016	24
2	2017-18	14/10/2017	27
3	2018-19	03/11/2018	31
4	2019-20	10/12/2019	30



Following table gives details of the activities and major contributions by alumni in institutional academic development

Sr. No	Name of the Alumni	Year of Passing	Contribution
1	Ruchita Gargelwar	2019-20	Placement Assistance
2	Priya Hariramani	2018-19	Placement Assistance
3	Bhamini Anil Kumar	2017-18	Placement Assistance
4	Manvi Akkewar	2017-18	Placement Assistance
5	Nikita Gadewar	2016-17	Guest lecture On Various career options in Finance Date: 15/09/2019
6	Nilima Navghade	2016-17	project guidance on formats and guidelines to prepare MBA Projects Date: 22/09/2019
7	Anirudha Janbatkar	2015-16	Guidance and discussion with students on how to crack competitive exam Date: 23/09/2018
8	Priya Khadilkar	2015-16	Guest lecture on Role of HR in organization building Date: 22/09/2018
9	Monali Tamgade	2015-16	Guest lecture on challenges and opportunities in HR Date: 22/08/2018

9.3 Methodology to connect with Alumni and its implementation (15)

The Alumni of this institute have done extremely well in all spheres of life at both national and international levels and brought name and fame for themselves as well as to their Alma Mater. The institute takes pride in their achievements.

Mention about following

Alumni Facebook page – IMSR SP College

Alumni what’s app group – LKMIMSR Alumni

(<https://chat.whatsaap.com/E7E2TbbCWiuADKqmPitBNc>)

Alumni visit to institute for events like annual social gathering

Alumni portal – www.lkmimsr.org



10 Continuous Improvement (50)

10.1 Actions taken based on the results of evaluation of each of the POs (20)

Contribution to Program Outcome:

The attainment values as per explained in Criteria 3 are then consolidated by taking average at the Program Level for an Academic Year to find out the Program Level Attainment.

1. It is assumed that a particular PO has been mapped to four courses PCB1F05, PCB2CO3, PCB3EB2 & PCB4EA3
2. PO attainment level will be based on attainment levels of direct assessment and indirect assessment
3. Attainments are submitted to Program Assessment Committee (PAC) to identify the Attainment of Program Outcome.
4. PAC Compares the Attainment with target set for Respective PO.
5. The PO gaps are then discussed in Program Assessment Committee and Academic Council for further action plan. The report snapshot is mentioned below in Exhibit 1.

Program Outcome	TARGET	ATTAINMENT	OBSERVATION
PO1 : Apply knowledge of Management theories and practices to Solve business problems			
PO1	1.67	1.33	<p>Got a Gap of 0.34 due to curricular gaps that was unable to cover through Syllabus Delivery</p> <p>Action 1: Recommend the Faculty to cover Curricular Gaps from next semester</p>
PO2: Foster Analytical and critical thinking abilities for data-based decision making.			
PO2	2.5	1.97	<p>Got a Gap of 0.53 due to curricular gaps that was unable to cover through Syllabus Delivery</p> <p>Action 1: Recommend the Faculty to cover Curricular Gaps from next semester</p>
PO3: Ability to develop Value based Leadership ability.			



PO3	2.17	1.71	<p>Got a Gap of 0.46 due to curricular gaps that was unable to cover through Syllabus Delivery</p> <p>Action 1: Recommend the Faculty to cover Curricular Gaps from next semester</p>
PO4: Ability to understand, analyse and communicate global, economic, legal, and ethical aspects of business.			
PO4	1.67	1.32	<p>Got a Gap of 0.35 due to curricular gaps that was unable to cover through Syllabus Delivery</p> <p>Action 1: Recommend the Faculty to cover Curricular Gaps from next semester</p>
PO5: Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.			
PO5	2.33	1.85	<p>Got a Gap of 0.48 due to curricular gaps that was unable to cover through Syllabus Delivery</p> <p>Action 1: Recommend the Faculty to cover Curricular Gaps from next semester</p>
<p>Action 1: Recommend the Faculty to cover Curricular Gaps from next semester</p> <p>Action 2: Conduct Industry Visit, Guest Lectures to Bridge the gaps</p>			

10.2 Academic Audit and actions taken thereof during the period of Assessment (10)

Objectives of Academic Audit: Strengthening the teaching learning process by

- Proper planning and implementation in academic conduct
- Bridge the gaps in curriculum
- Achievement of Targets for CO-PO attainments
- Focusing on Outcome based education

Academic audits are conducted as per ISO 9001:2008 standard in order to monitor and evaluate the teaching learning process. It consists of internal audit and external audits. Audits are conducted for teaching process, laboratory maintenance and departmental activities.

Feedback from Students – Course End Survey



- A questionnaire about the course is prepared by the course coordinator and the program coordinator for the students.
- This serves as a feedback at end of the semester to gauge the degree of attainment of POs and PSOs.

Feedback from students – Exit Survey

- A questionnaire is prepared by the program coordinator, and given to students at end of the program to get their feedback of the program.
- The results are analyzed to gauge the degree of attainment of program outcomes.

Feedback from parents

- The Program coordinator will collect the feedback from parents about their experience and their wards opinion on the program.
- This activity is carried out once in every semester for the betterment of the system.

Feedback from the recruiters

- A questionnaire is prepared by the program coordinator and is given to the recruiters during recruitment process.
- Their feedback is analyzed to gauge the degree of attainment of program outcomes

Feedback from the academic/industry experts

- Curriculum reviews by Industry/Academic experts provide a broad-based internal and external feedback regarding the relevance and organization of a program's curriculum.
- Their feedback serves as an evidence for assessing significant changes (individual course competencies) required within a program when the change is inevitable.

Feedback from alumni

- A questionnaire is prepared by the program and course coordinator and is given to the alumni.
- It will be done once in every year on August 15 to gauge the degree of attainment of POs and PSOs.

Grievance Redressal Cell

- Academic grievances of students are attended to through meetings conducted each semester chaired by HOI with senior faculty as members.
- Alternately students can email to HOI exclusively for grievances.

Faculty audit: The following records of the faculty members are verified during the internal academic audits.

- Calendar of events
- Competency skills
- Individual time table
- Syllabus
- Class list
- Lab batch list, lab records
- Lesson plan
- Attendance register
- Remedial class records
- Model question papers / previous university question papers



- Assignment questions
- Quiz question papers
- Result analysis
- Tutorial student list (Coaching class list)
- Counseling and mentoring records
- Lesson plan tutorials
- Additional resources to students (notes, PPT, etc.)
- Co-curricular Activities: Seminar/Conference/workshop/Guest Lecture conducted and attended
- Industrial Visits
- Faculty Achievements: Paper publications, Monograph patents, Books etc.,

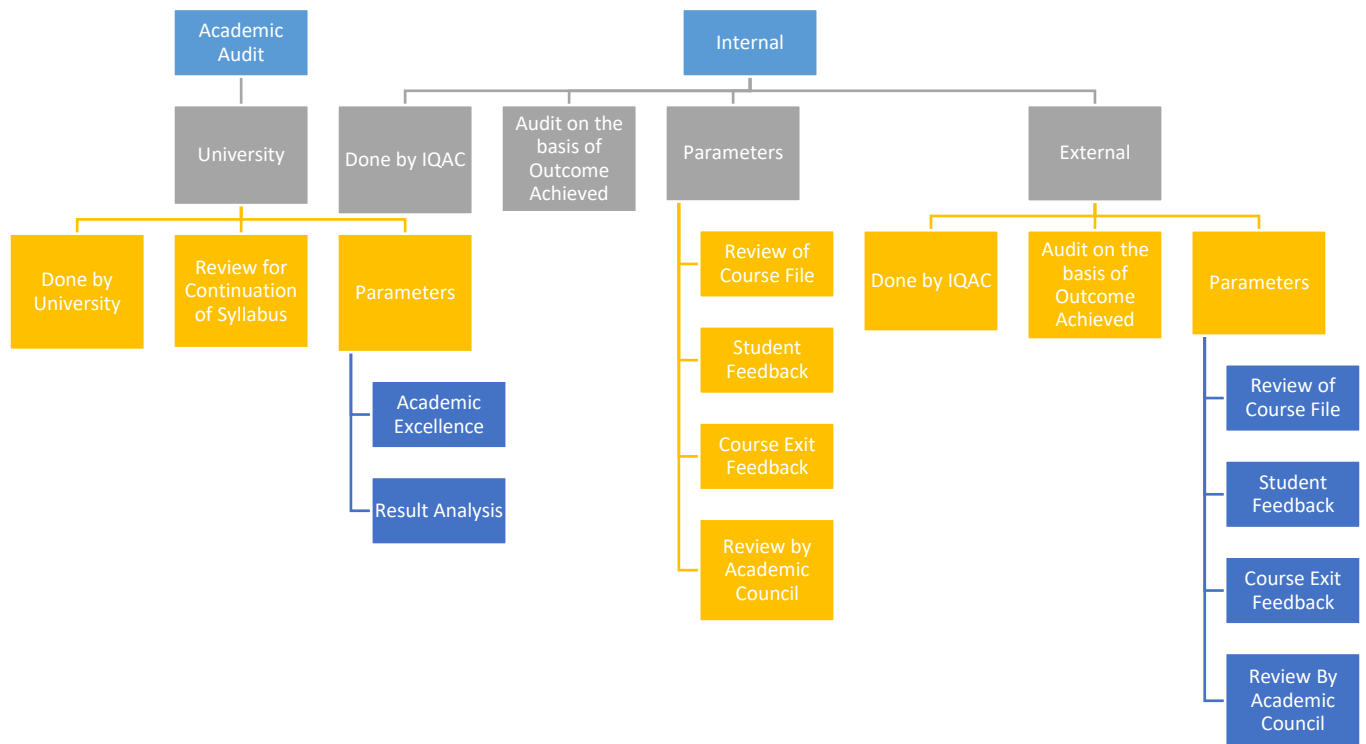


Figure 34: Audit Process

The processes carried out during academic audit and actions taken are given below.

- The Academic Audit is conducted by the University for Continuation of affiliation to the college.
- The Institution has a well-placed Internal Quality Assessment Cell (IQAC) which monitors academic activities and guides the faculty as and when required.



- The performance of the students, the contribution of the faculty is assessed by IQAC regularly.
- The follow up about the curriculum completion and delivery regularly is taken regularly and corrective measures are taken if needed.
- The evaluation of the academic program is done by taking a formal and rigorous feedback about the academic conduct by the institute.
- As a part of academic audit, each faculty member fills Appraisal every year.
- These exercises are carried out on regular basis for improving the performance of faculty, students, administrative staff and the institution in a holistic manner.

10.3 Improvement in Placement, Higher Studies and Entrepreneurship (10)

Assessment is based on improvement in:

- Placement: number, quality placement, core industry, pay packages etc.
 - Higher studies: admissions for pursuing Ph.D. in premier institutions
 - Entrepreneurs
- **Placements:** The College has a well-established placement cell with a qualified TPO who conducts on campus and off campus job placement events. To improve the placement, institute arranges soft skill development sessions, expert lectures from industry experts, mock tests before campus drive; the year wise summary for the placement is as follows.
 - **Higher Studies:** Institute motivates students to go for higher studies within India and Abroad by arranging the sessions related to entrance examination awareness.
 - **Entrepreneurship Encouragements:** Institute motivates students to choose an entrepreneurship as careers by arranging various field expertise training session to get the knowledge about district field and upcoming opportunities.



Sr. No.	Academic Year	Total no of Students passed out	No. of students Placed	No of Students went for higher education	No. of students have their start ups
1	2016-17	102	71	1	2
2	2017-18	103	85	1	2
3	2018-19	110	85	1	4
4	2019-20	101	86	1	5
5	2020-21	169	103	1	6

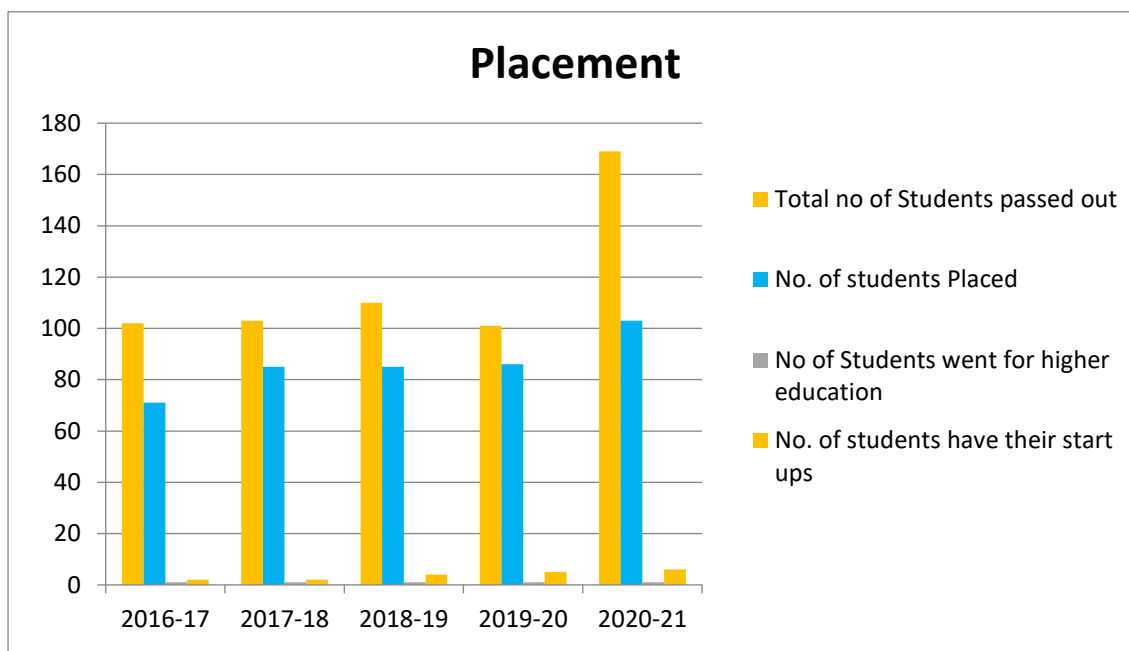


Figure 35: Placement



	Academic Year	Total no of Students passed out	No. of students Placed	No of Students went for higher education	No. of students have their start ups	TOTAL	Placement Percentage
1	2016-17	102	71	1	2	74	72.54%
2	2017-18	103	85	1	2	88	85.43%
3	2018-19	110	85	1	4	90	81.81%
4	2019-20	101	86	1	5	92	91.08%
5	2020-21	169	96	1	6	103	60.94%

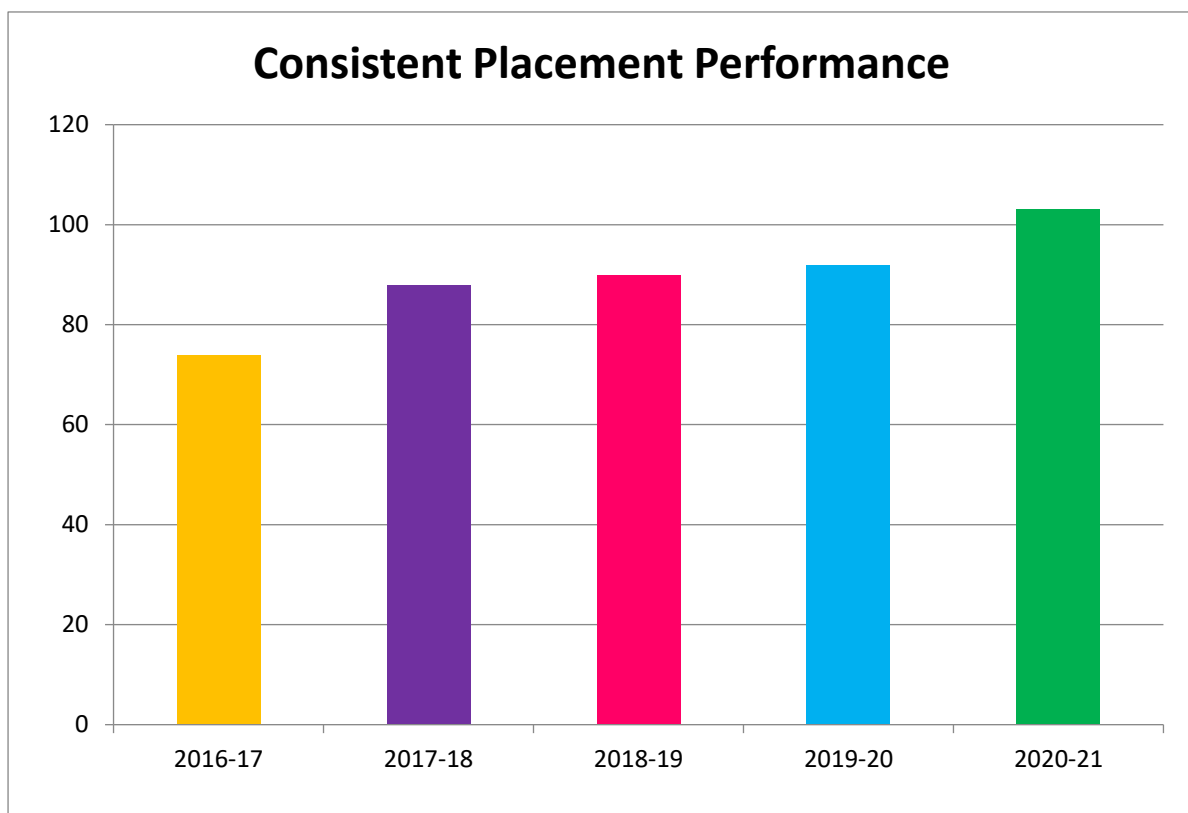


Figure 36: Placement Performance

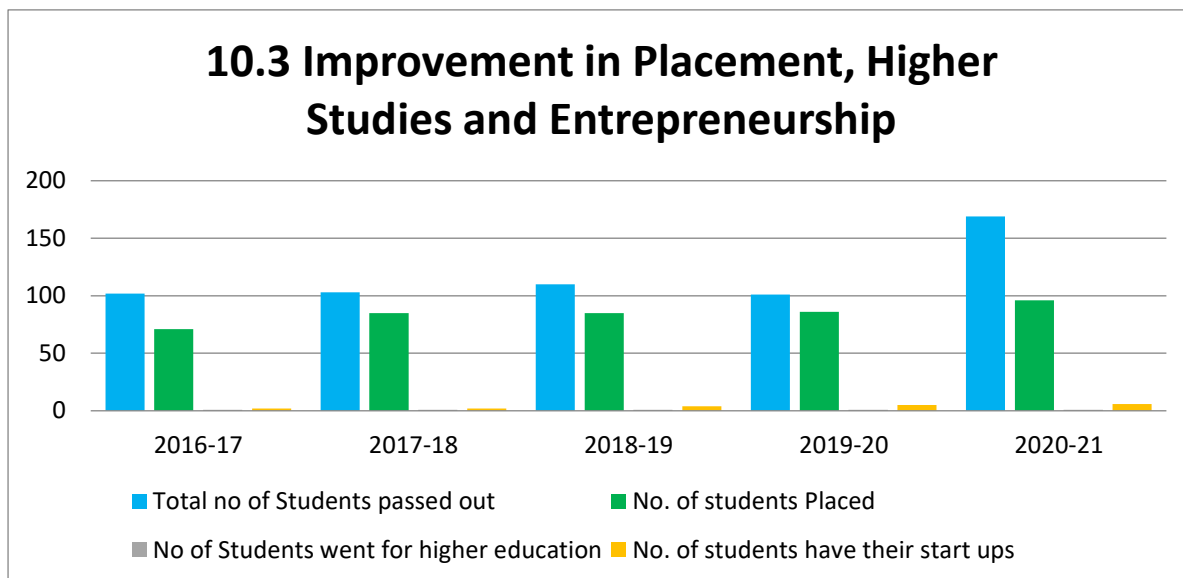


Figure 37: Improvement in Placement, Higher Studies and Entrepreneurship

10.4 Improvement in the quality of students admitted to the program (10)

The Quality of the students admitted by the program is measured by their CET score.

The year-wise lowest and highest score of the students admitted in the institute is given below.

Sr. No	Academic Year	Total no of Students admitted to the program	Lowest CET Score	Highest CET Score
1	2016-17	156	32.7	97.05
2	2017-18	180	35	101
3	2018-19	140	38	105
4	2019-20	180	35	99

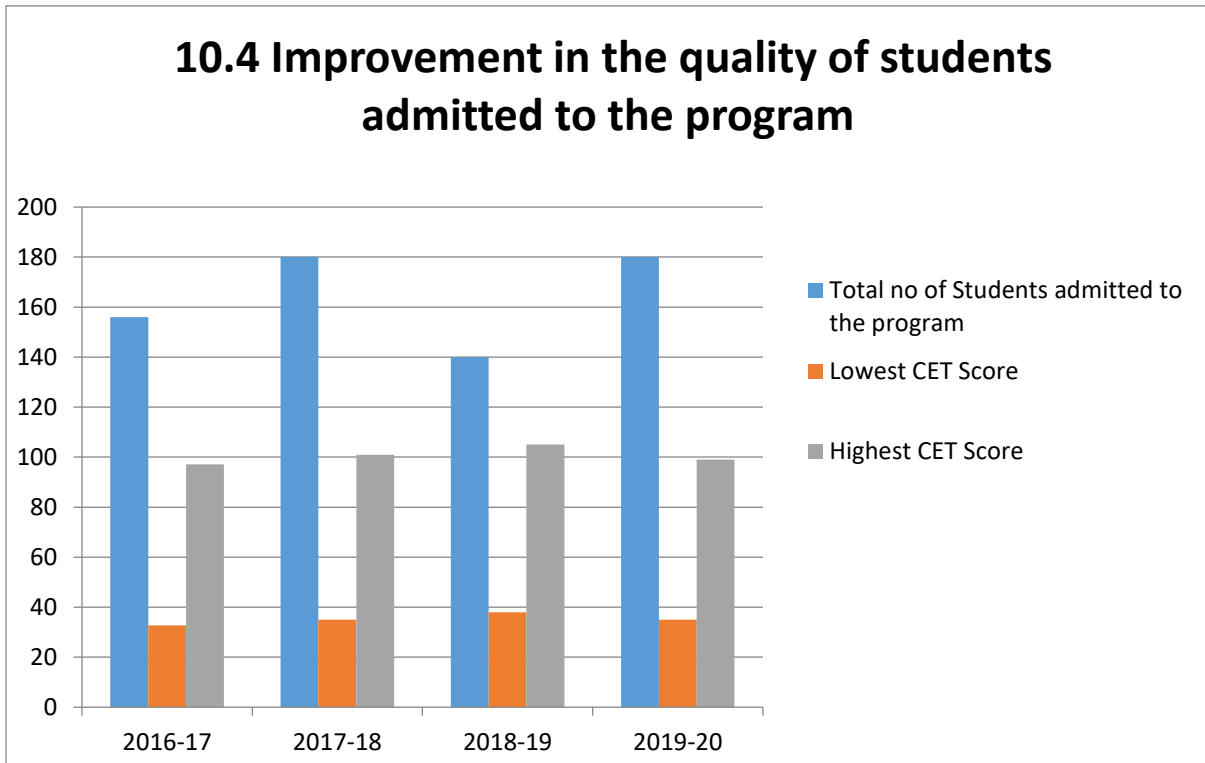


Figure 38: student's admission



Sarvodaya Shikshan Mandal's
SAU. LEENA KISHOR MAMIDWAR
INSTITUTE OF MANAGEMENT STUDIES & RESEARCH

KOSARA, Chandrapur - 442 406 (Maharashtra)

M.B.A. (2 Years) Approved by A.I.C.T.E. New Delhi
 (Affiliated to Gondwana University, Gadchiroli)
 e-mail : dmsr_sp@rediffmail.com | www.lkmimsr.org

Dr. J. N. Chakravorty
 Principal

Accredited with Grade B+ + by NAAC With CGPA 2.99

Mob. : 09890014670

Ref. No. LKMIMSR/414/20

Date: 31/12/2020

DECLARATION

I undertake that, the institution is well aware about the provisions in the NBA's accreditation manual concerned for this application, rules, regulations, notifications and NBA expert visit guidelines in force as on date and the institute shall fully abide by them.

It is submitted that information provided in this Self-Assessment Report is factually correct. I understand and agree that an appropriate disciplinary action against the Institute will be initiated by the NBA in case any false statement/information is observed during pre-visit, visit, post visit and subsequent to grant of accreditation.

Date: 31st December 2020

Place: Chandrapur



Dr. J. N. Chakravorty

Principal
 Principal
Sau. Leena Kishor Mamidwar
 Institute of Management Studies & Research
 Kosara, Chandrapur

Vision

To be recognized as a business school for rural development through entrepreneurial education and research



Annexure – I

Program Outcomes

1. Apply knowledge of management theories and practices to solve business problems.
2. Foster Analytical and critical thinking abilities for data-based decision making.
3. Ability to develop Value based Leadership ability.
4. Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business.
5. Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.

Annexure – II

Sr. NO	Name of the Faculty Member	Qualification			Association with the Institution	Designation	Date on Which Designated as Professor /Associated Professor	Date of Joining the Institution	Specialization	Academic Research			Currently Associated (Y/N) Date of Leaving (In case currently Associated is “no”)	Nature of Association (Regular or Contract)
		Degree (highest degree)	University	Year of attaining Higher Qualification						Research Paper	Ph.D. Guidance	Faculty Receiving Ph.D. during the Assessment		
1	Dr. JAYESH NARAYAN CHAKRAVORTY	Ph.D.	RTM Nagpur University Nagpur	2006	LKM IMSR Chandrapur	PRINCIPAL & PROFESSOR	12/03/2012	01/08/2000	Marketing Management & HRM	55	10		yes	Reg ular
2	Dr. RAKESH WAMAN RAMTEKE	Ph.D.	RTM Nagpur University Nagpur	2016	LKM IMSR Chandrapur	ASSOCIATE PROFESSOR	06/05/2016	01/07/2004	Financial Marketing Management &	10			yes	Reg ular
3	Dr. FARUKH AHEMAD SHEIKH	Ph.D.	RTM Nagpur University Nagpur	2013	LKM IMSR Chandrapur	ASSOCIATE PROFESSOR	06/05/2016	01/10/2006	Financial Marketing Management &	11			yes	Reg ular

SELF ASSESSMENT REPORT 2020-2021



4	Dr. KAVITA BALVANTRAO HINGANE	Ph.D.	RTM Nagpur University Nagpur	2016	LKM IMSR Chandrapur	ASSOCIATE PROFESSOR	06/05/2016	02/07/2007	Marketing Management	22			yes	Reg ular
5	Dr. NIYAJ SHABBIR SHEIKH	Ph.D.	RTM Nagpur University Nagpur	2012	LKM IMSR Chandrapur	ASSOCIATE PROFESSOR	06/05/2016	01/08/2008	Marketing Management & HRM	24	08		yes	Reg ular
6	Dr. VIVEK BHANUDAS KAWADE	Ph.D.	RTM Nagpur University Nagpur	2014	LKM IMSR Chandrapur	ASST PROFESSOR	01/07/2008	01/07/2008	Marketing Management	08			yes	Reg ular
7	Dr. BIPIN NILKANTH BHOGEKAR	Ph.D.	RTM Nagpur University Nagpur	2006	LKM IMSR Chandrapur	ASST PROFESSOR	01/08/2008	01/08/2008	Financial & Marketing Management	12		Yes	yes	Reg ular
8	Dr. SARIKA BABAN NANDE	Ph.D.	RTM Nagpur University Nagpur	2008	LKM IMSR Chandrapur	ASST PROFESSOR	08/08/2010	08/08/2010	Information Technology Management & HRM	11		Yes	yes	Reg ular
9	Prof. RIMA SHANTARAM POTDUKHE	M.Phi l.	RTM Nagpur University Nagpur	2007	LKM IMSR Chandrapur	ASST PROFESSOR	01/08/2011	01/08/2011	HRM & Financial Management	08			yes	Reg ular

SELF ASSESSMENT REPORT 2020-2021



10	Prof. VIJISHA V CHANDRAN	MBA	ICFAI Dehradun	2007	LKM IMSR Chandrapur	ASST PROFESSOR	15/07/2011	15/07/2011	Marketing Management & HRM	01			No 30/08/2019	
11	Dr. RAKESH G. MULCHANDANI	Ph.D.	RTM Nagpur University Nagpur	2017	LKM IMSR Chandrapur	ASST PROFESSOR	01/07/2015	01/07/2015	HRM & Financial Management	08			yes	Reg ular
12	Prof. LOKESWARI PAKKIR THADI	MBA	Acharya Nagarjuna University	2008	LKM IMSR Chandrapur	ASST PROFESSOR	01/07/2015	01/07/2015	HRM & Marketing Management	12			yes	Reg ular
13	Prof. HARSHAL PRADEEP MANKAR	MBA	ICFAI Dehradun	2009	LKM IMSR Chandrapur	ASST PROFESSOR	01/07/2015	01/07/2015	Marketing Management	08			yes	Reg ular
14	Prof. AARTI MOHAN CHANDAK	MBA	RTM Nagpur University Nagpur	2014	LKM IMSR Chandrapur	ASST PROFESSOR	01/07/2015	01/07/2015	HRM & Financial Management	01			No 30/09/2019	
15	Prof. PRADEEP NARAYAN DESHMUKH	MBA	RTM Nagpur University Nagpur	2012	LKM IMSR Chandrapur	ASST PROFESSOR	01/07/2015	01/07/2015	HRM & Marketing Management	10			Yes	Reg ular
16	Prof. UMAKANT MANOHAR DHANDE	MBA	RTM Nagpur University Nagpur	2014	LKM IMSR Chandrapur	ASST PROFESSOR	01/07/2015	01/07/2015	HRM & Marketing Management	01			No 02/09/2019	

243

SELF ASSESSMENT REPORT 2020-2021



17	Prof. RIZWANABANO ABDUL SATTAR SHEIKH	MBA	RTM Nagpur University Nagpur	2012	LKM IMSR Chandrapur	ASST PROFESSOR	01/10/2018	01/10/2018	HRM & Marketing Management	05			yes	Regular
18	Prof. VAISHNAVI PRAKASH GUNTEWAR	MBA	Gondwana University, Gadchroli	2018	LKM IMSR Chandrapur	ASST PROFESSOR	01/10/2018	01/10/2018	HRM, Banking & Financial Service Management	06			yes	Regular